

AGENDA
Johnson County Board of Education
Work Session at Mountain City Elementary
June 10, 2025
5:15 p.m.

Kevin Long, Presiding

1. Introduction/Orientation for the new board members

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. IF you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

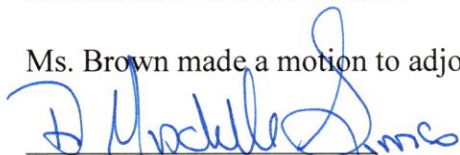
Action taken on Agenda Items:

The Johnson County Board of Education met in a work session on Tuesday, June 10, 2025 at 5:15 p.m. The work session was called to order by Mr. Long. Board members present were Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Robinson-present and Mr. Long-present.

Agenda:

The Board discussed some rules and procedures with the new Board Members to help them get acclimated to their new roles.

Ms. Brown made a motion to adjourn the meeting at 5:45 p.m.



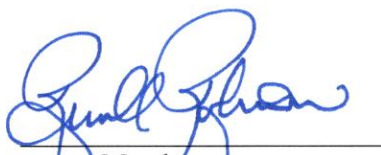
Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)



Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)

Member
(Mr. Ed Walker)

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MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
June 10, 2025

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations Participation:
 - Recognition of Retirees
 - Johnson County Parents Coalition
4. Report of Student Board Member-Julia Crews
5. Elect Vice-Chairman
6. Approval of Agenda
7. **Consent Agenda**
 - Approval of minutes for the Work Session/Special Called Meeting that was held on May 1, 2025 at 5:30 p.m. as well as the regular meeting which was held on May 8, 2025 at 6:00 p.m. with any additions/corrections necessary (**Attachment 7a**)
 - Approve the following amendments: (**Attachment 7b**)
 - Central Cafeteria Board Amendment
 - General Purpose School Board Amendment
 - General Purpose School Court Amendment
 - Head Start (Calendar) Court Amendment
 - Head Start (Calendar) Board
 - Head Start (Fiscal) Court Amendment
 - Head Start (Fiscal) Board
 - Federal Projects Board
 - Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments
8. Approve TSSE (Tennessee School Systems for Equity) membership dues for 2025-2026 (**Attachment 8**)
9. Approve 3 year contract with CodeHS for computer science curriculum for JCHS and JCMS (**Attachment 9**)
10. Approve Memorandum of Understanding between the Johnson County Board of Education and Frontier Health to provide behavioral health counseling services (**Attachment 10**)
11. Approve Stellar Therapy Services, LLC to provide administrative and billing services for the school nursing Medicaid Reimbursement Program for Johnson County Schools. (**Attachment 11**)
12. First reading of Policy Committee Recommendation: (**Attachment 12**)
 - * Policy 6.200 Attendance = 1) will allow parents to submit three (3) parent notes for excused absences, 2 (5) unexcused tardies/early dismissals will be treated as 1 unexcused absence.
 - * Policy 4.600 Grading System = Change the grading scale to reflect a K-12 policy.
 - * Policy 6.312 Use of Personal Communication Devices and Electronic Devices = SB897/HB932 requires that each school board have a policy that prohibits cell phones during instructional time.
13. 5 Year Plan Update: "Upon developing the annual budget, staffing needs will be a focus."

14. Budget Update – Tina Lipford

15. Public Comment

Information Items:

1. Director's Report

- Head Start/Pre K (**DR1**)
- Board Meeting Schedule for 2025-2026 (**DR2**)
- Retirees List 2024-2025 (**DR3**)
- Non-Renewal Certified Employees for 2025-2026 school year (**DR4**)
- Johnson County School System 2025-2026, Calendar (**DR5**)
- June 19, 2025 (Juneteenth) Central Office Closed
- Central Office Summer Hours Effective: (Tuesday, May 27th-Friday, July 25th)
Monday-Friday, 7:30am-4:45pm
- TSBA Summer Law 2025 (July 18-19, 2025) Gatlinburg, TN-Agenda (**DR6**)
- TSBA Fall District Meeting (August 25, 2025-Hamblen County) (**DR7**)
- TSBA 2025 Leadership and Annual Convention Conference at the Gaylord Opryland (November 13-16, 2025) (**DR8**)
- Administrative In-Service-July 29th
- New Teacher In-Service-July 30th
- County Wide In-Service (Letter)-July 31st, (Vendors set-up @ 9am)
- Teacher Workday-August 1st
- First day of school August 4, 2025 (1/2 day)
- August 29th and September 1st, Labor Day (no school) Central Office closed
- September 10th Students ½ Day, Parent Conference PreK-12th (1pm to 4pm)

2. Personnel decisions made by Director of Schools (**DR9**)

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in a regular session on Tuesday, June 10, 2025 at 6:00 p.m. at Mountain City Elementary. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Walker-present, Mr. Long-present and Ms. Ward-present.
3. Recognition of Visitors or Delegations Participation:
 - Recognition of Retirees-Although invited there were no retirees present at the Board meeting. Dr. Simcox briefly spoke of them all individually and shared the number of service years they each had with Johnson County Schools.
 - Johnson County Parents Coalition-Mrs. Stonecipher addressed the Board and stated that she would have more updates at the next Board meeting. However, she mentioned that she would be going to Nashville to speak regarding the 3rd Grade Retention Law.
4. Report of Student Board Member-Julia Crews-Ms. Crews was absent for the meeting as she was at the University of Tennessee attending the 2025 Tennessee Governor's School for Agricultural Sciences. Ms. Crews completed a power point that was shared that showcased a lot of upcoming camps that are scheduled to happen this summer. It was also mentioned that Student, Hannah Johnson, placed 2nd in the State for Phlebotomy and has qualified for national competition. Junior School Board Representative, Gavin Curd, was present and introduced by Dr. Simcox at the Board Meeting.
5. A motion was made by Mr. Robinson to elect Mr. Greever as Vice-Chairman and

seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

6. A motion was made by Mr. Robinson to approve the Agenda and seconded by Mr. Greever and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

7. **Consent Agenda**

Approval of minutes for the Work Session/Special Called Meeting that was held on May 1, 2025 at 5:30 p.m. as well as the regular meeting which was held on May 8, 2025 at 6:00 p.m. with any additions/corrections necessary

Approve the following amendments:

Central Cafeteria Board Amendment

General Purpose School Board Amendment

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Head Start (Calendar) Court Amendment

Head Start (Calendar) Board Amendment

Head Start (Fiscal) Court Amendment

Head Start (Fiscal) Board Amendment

Federal Projects Board Amendment

Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments. Also, a deadline was given of next Wednesday, June 18, 2025 to complete any additional court amendments.

A motion was made Mr. Greever to approve the Consent Agenda and seconded by Mr. Walker and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

8. A motion was made by Mr. Walker to approve the TSSE membership dues and seconded by Mr. Robinson and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
9. A motion was made by Ms. Brown to approve the 3 year contract with CodeHS and seconded by Mr. Walker and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes. The contract will be sent to the County Commission for approval.
10. A motion was made by Mr. Greever to approve the Memorandum of Understanding between the Johnson County Board of Education and Frontier Health and seconded by Mr. Walker and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
11. A motion was made by Mr. Robinson to approve Stellar Therapy Services, LLC and seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
12. First reading of Policy Committee Recommendation:
 - * Policy 6.200 Attendance = 1) will allow parents to submit three (3) parent notes for excused absences, 2) (5) unexcused tardies/early dismissals will be treated as 1 unexcused absence.
 - * Policy 4.600 Grading System = Change the grading scale to reflect K-12 Policy
 - * Policy 6.312 Use of Personal Communication Devices and Electronic Devices = SB897/HB932 requires that each school board have a policy that prohibits cell phones during instructional time
13. 5 Year Plan Update: "Upon developing the annual budget, staffing needs will be a focus."
14. A budget update was given by Ms. Lipford.
15. John Kucher asked to speak and congratulated Ms. Brown and Mr. Walker for their Board appointments and then led a prayer.

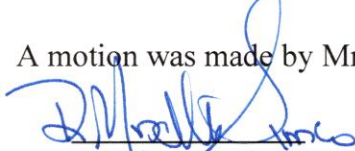
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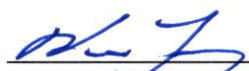
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2. Personnel decisions made by Director of Schools (**DR9**)

A motion was made by Mr. Walker to adjourn the meeting at 6:41 p.m.



Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)



Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)

Member
(Mr. Ed Walker)