BUSINESS MEETING July 14, 2025

The Business Meeting of the Stafford Township Board of Education was held on July 14, 2025 at 7:00pm at the Oxycocus Elementary School and was live streamed over the web.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member (Absent)
Gregory Gioe	Member
Robert Morello	Member
Matthew Regulski	Member (Absent)
Christopher Smith	Member (Absent)
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

None

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

Mr. Chidiac conveyed the following:

STAC Events

Please go to our website www.stacnj.com **for tickets.**

Sweet Caroline – July 17, 2025 @ 7:30pm

Epic Piano Men – August 16, 2025 @ 7:30pm
The Everly Set – September 13, 2025

Oxycocus – We celebrated all we had learned about the alphabet with the Letter People Scavenger Hunt Week. Our exiting 4-year-olds took a field trip to the PLC to see what a day in the life of a kindergartener looks like. To wrap up the school year and "beat the heat" the students and staff participated in a Water-Play Day. Students were wished well with a great good-bye wave from the staff as the buses pulled away on the last day!

PLC – Our preschoolers walking over the bridge to kindergarten! We also held our final awards ceremony of the year, recognizing the achievements of Lamar and Ruby. Our kindergarteners stole the show with a joyful and energetic end-of- year performance, showcasing songs, smiles, and their incredible growth throughout the year at the PLC.

Ocean Acres - In June our future first graders visited from the Primary Learning Center. The kindergarten students were given a tour showcasing what awaits them this fall as they become first graders. Second-grade students visited the McKinley School as well. The school year ended with a fun-filled field day. The event was filled with interactive games and activities, live music, and a schoolwide dance party. The year came to an end with classroom parties and family picnics.

McKinley - McKinley students and parents attended our spring Student Awards Assembly. Students received awards for Outstanding Effort, Trustworthiness, Most Responsible, Positive Attitude, and Outstanding Academic Effort. In addition, our Safety Patrol received participation certificates and were recognized for their efforts during the school year. Field Day 2025 was a resounding success!! Students participated in activities that showcased teamwork, sportsmanship, and good character. Parents were invited to join their student for an end of the year class picnic.

Intermediate - We said goodbye to our 6th graders and wished them luck as they move on to Southern Middle School. The promotion ceremony marked the end of their elementary school career. We enjoyed the end of the year events such as the Jetty trips to the Barnegat Oyster Collective and Barnegat Light. A big thanks to the Stafford Police Department for the DARE Day event and activities. The year rounded out with the Iguana Minions Winning the Team Challenge for the year with 348,498 Points, winning them a special fun day with Rita's ice and pizza.

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. June 5, 2025 Committee of the Whole Meeting – 4 Absences (B. Fenlon, G. Gioe, R. Morello, M. Regulski)
2. June 5, 2025 Business Meeting – 4 Absences (B. Fenlon, G. Gioe, R. Morello, M. Regulski)
3. June 5, 2025 Closed Session – 4 Absences (B. Fenlon, G. Gioe, R. Morello, M. Regulski)

A motion was made by Mrs. Strouse and seconded by Mr. Cooney to approve Approval of Minutes of Previous Meeting(s) #1-3. Roll call vote: four (4) members present voted yes; motion passed. Mr. Gioe and Mr. Morello abstained on items #1-3.

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

None

E. CORRESPONDENCE TO AND FROM THE BOARD

None

F. BOARD BUSINESS

Mrs. Wagner asked for a motion to amend F-2b, removing excess verbiage "Anti-Bullying Coordinator". A motion was made by Mr. Washco and seconded by Mr. Cooney to amend F-2b. Roll call vote: six (6) members present voted yes; motion passed.

1. There were two incidents of harassment, intimidation, and bullying.

2. To approve the following revised Annual Administrative Appointments as required by statute within employee contractual responsibilities:
    a. To appoint Stephanie Bush as Title IX Coordinator for the 2025-2026 school year. ALTERNATE – Jacqueline Aliseo
    b. To appoint Stephanie Bush as Affirmative Action Officer for the 2025-2026 school year. ALTERNATE for Affirmative Action Officer – Jacqueline Aliseo
    c. To appoint Megan Banach as ELL Coordinator for the 2025-2026 school year.
    d. To appoint Sean Reilly as Child Nutrition/Wellness Coordinator for the 2025-2026 school year.

3. Whereas the Stafford Township School District wishes to utilize the Ocean Acres Community Center located at 489 Nautilus Drive, Manahawkin, NJ, for the purpose of extra space in connection with its educational needs for students Monday, Thursday and Friday 8:00am to 3:30pm for the 2025-2026 school year. Further to approve the attached Assumption of Risk, Release and Waiver of Liability, and Indemnity Agreement with the Township of Stafford.

4. To approve to reschedule the following Board of Education meetings:

    a. Committee of the Whole originally scheduled for November 13, 2025 moved to Monday, November 17, 2025 at 6:00pm
    b. Business Meeting originally scheduled for November 13, 2025 moved to Monday, November 17, 2025 at 7:00pm
    c. Committee of the Whole originally scheduled for December 11, 2025 moved to Monday, December 8, 2025 at 6:00pm
    d. Business Meeting originally scheduled for December 11, 2025 moved to Monday, December 8, 2025 at 7:00pm

5. To approve the attached 2024-2025 New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Report with the District Improvement Plan (DIP) be submitted to the Department of Education.

6. To approve the attached Stafford Township School District Virtual or Remote Instruction Plan for the 2025-2026 school year as per the New Jersey Department of Education.

A motion was made by Mr. Cooney and seconded by Mr. Washco to approve Board Business item(s) #1-6. Roll call vote: six (6) members present voted yes; motion passed.

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

1. To approve for payment of July 2025 bills list totaling $2,092,058.81 as attached. (G-1)

    Fund 10 - $1,356,100.65
    Fund 20 - $154,283.16
    Fund 30 - $0
    Fund 40 - $581,275
    Fund 60 - $0
    Fund 61 - $400
    Fund 62 - $0

*Note - $1,194,721.04 of the amounts listed were made as EFT payments. (G-1a)

*To approve for payment of June 2025 additional bills list totaling $2,105,043.32 as attached. (G-1b)

Fund 10 - $1,205,372.29
Fund 20 - $127,921.21
Fund 30 - $680,503.38
Fund 40 - $0
Fund 60 - $83,493.40 (Refund $172.90)
Fund 61 - $1,795.95
Fund 62 - $5,784.19

*Note - $631,631.57 of the amounts listed were made as EFT payments. (G-1c)

*To approve for payment of May 2025 additional bills list totaling $350,152.76 as attached. (G-1d)

Fund 10 - $350,152.76
Fund 20 - $0
Fund 30 - $0
Fund 40 - $0
Fund 60 - $0
Fund 61 - $0
Fund 62 - $0

*Note - $350,000 of the amounts listed were made as EFT payments. (G-1e)

2. To approve for payment of payroll

    a. dated May 30, 2025 totaling $1,575,875.36
    b. dated June 13, 2025 totaling $2,093,871.82
    c. dated June 18, 2025 totaling $1,201,565.84
    d. dated June 30, 2025 totaling $466,669.17

3. To accept the Treasurer's Report for the month of May 2025.

4. To accept the Secretary's Report for the month of May 2025.

5. Certification of Overexpenditures:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of May 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

_____ _____

Board of Education Secretary Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of May 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. To approve the attached line item transfers for May 2025.

7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of July 2025 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.

8. To approve the attached list of donations.

9. To approve the attached SAIF premiums for Workers' Compensation; Supplemental Workers' Compensation; Property (including property, BM, crime, cyber and EIL); Liability (including general and auto); School Leaders' Professional Liability; Excess Liability (SLPL) and Security Guard Liability at a cost of $671,210 for the 2025-2026 school year as submitted by VanDyk Insurance Agency.

10. To approve the Student Accident Insurance Renewal Application with Bob McCloskey Insurance for the 2025-2026 school year in the base premium amount of $7,586 and CAT $3,785 as submitted by VanDyk Insurance Agency.

11. To rescind entering into a contract with Johnson Controls Systems of Pennsauken, NJ as approved at the June 5, 2025 board meeting; Further to enter into a contract with Northeast Plumbing Services of Williamstown, NJ in the amount of $258,530.48 for replacement and installation of Chiller Unit at Ocean Acres Elementary School. This contract is through co-op bid ESCNJ #24/25-16.

12. To approve the attached Proposal from CORE BTS for the Cisco WebEx Upgraded Phone System at a total cost of $228,839.79 for the district. This proposal is through NASPO ValuePoint State of NJ Cisco PA #21-TELE-01506, Master Agreement #AR3227-Non-State Agency Only (2021-2026).

13. To approve the attached revised list of software for the 2025-2026 school year for:
    a. district and management system
    b. classroom use

14. To approve Neuropsychology & Counseling Associates, LLC as a Consultant to the Child Study Team for Neurological Evaluations for the 2025-2026 school year, commencing July 1, 2025 as per the attached fee sheet.

15. To approve student #22277 to receive ten (10) hours of home instruction per week at the rate of $51.44 per hour for the 2024-2025 school year and 2025-2026 school year, commencing May 16, 2025 and ending July 31, 2025.

16. To approve the attached agreements with St. Mary Academy and Lighthouse Christian Academy confirming that the school district met with the nonpublic schools to discuss how the school district will provide technology, security, textbook and nursing services/products using the state aid funds granted for the 2025-2026 school year, commencing July 1, 2025.

17. To approve the attached Shared Service Agreement with Southern Regional Board of Education to receive Media Specialist Services at a cost of $52.69 per week (total cost $2,107.60) for the 2025-2026 school year to comply with Media Specialist Department of Education requirement.

18. To approve the out-of-state residential placement for student #25172 in the amount of $30,000 for the 2024-2025 school year as per the negotiated legal agreement.

19. To approve the out-of-state residential placement for student #25172 in the amount of $60,000 for the 2025-2026 school year as per the negotiated legal agreement.

20. To approve the attached Resolution determining the form and other details of $75,725,000 aggregate principal amount of school bonds, series 2025 of the Board of Education of the Township of Stafford in the County of Ocean, New Jersey, providing for their sale and determining other matters in connection therewith.

21. To approve an increase of $65,500 to the current ESCNJ cooperative pricing contract with Mobilease Modular Space, Inc. of Pedricktown, NJ for the concrete foundations that were required by the Township. This is part of the Referendum Projects.

22. To authorize the submission of the application for the FY'26 Elementary and Secondary Education Act (ESEA) grant beginning July 1, 2025 and ending September 30,2026; contingent on anticipated allocation.

23. To approve to submit and accept the FY'26 IDEA Federal Grant Application for available funding in the amounts of $680,561 for Basic and $44,026 for Preschool.

A motion was made by Mrs. Strouse and seconded by Mr. Gioe to approve Finance/Insurance/Transportation item(s) #1-23. Roll call vote item #1: six (6) members present voted yes; motion passed. Roll call vote item #2: five (5) members present voted yes; motion passed. Mr. Gioe abstained on item #2. Roll call vote items #3-23: six (6) members present voted yes; motion passed.

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals.

1. To approve the disposal of Asset Tag #160595 for out of order Savin copier through Atlantic Tomorrow's Office.

2. To approve the attached revised list of Facilities Services for the 2025-2026 school year.

3. To approve the attached New Jersey Department of Education Equivalency Application for the use of the classrooms listed on the application that do not have a classroom bathroom, but has one that is "in line of sight". This will allow the district to utilize the pre-existing classrooms that have been used for preschool over the last five years and continue to serve the 300 PEA-funded students for the 2025-2026 school year.

4. To approve the attached New Jersey Department of Education Applications for Change of Use of Educational Space for the 2025-2026 school year:
    a. Intermediate School – Room 112
    b. McKinley School – Room 126A
    c. Ocean Acres School – Room 4, G-21, G-22, G-25
    d. Primary Learning Center – Room 7

5. To approve the attached New Jersey Department of Education Applications for Temporary Instructional Space for the 2025-2026 school year:
    a. Intermediate School - Stage
    b. Primary Learning Center – Mobile Unit

6. To enter into a binding agreement between Stafford Township School District and Eagleswood Township School District to provide Food Service for the 2025-2026 school year as per the State Agency Consolidation Agreement terms and Form 72 submittal.

7. To enter into a binding agreement between Stafford Township School District and Long Beach Island School District to provide Food Service for the 2025-2026 school year as per the State Agency Consolidation Agreement terms and Form 72 submittal.

8. To approve the attached Management Shared Services Contract for cafeteria administrative services with Eagleswood Township School District for the 2025-2026 school year.

A motion was made by Mr. Washco and seconded by Mr. Cooney to approve Buildings/Grounds/Cafeteria item(s) #1-8. Roll call vote: six (6) members present voted yes; motion passed.

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

2. To approve the attached Stafford Township School District, District Wide Professional Development Plan, beginning July 15, 2025 and ending June 30, 2026.

3. To approve the attached list of technology equipment for removal from the Stafford Township School District's inventory and properly disposed of, recycled or sold on GovDeals.org.

A motion was made by Mr. Gioe and seconded by Mr. Washco to approve Curriculum/Instruction/Technology item(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed.

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2024-2025 board/district goals.

1. To approve the attached list of substitutes for the 2025-2026 school year.

2. To approve the following resignations:

    a. Jennifer Lowe, Vice Principal, effective July 1, 2025
    b. Jillian Siragusa, Teacher Aide, effective June 11, 2025
    c. Arthur Hall, Custodian, effective July 1, 2025
    d. Bailey Vanacore-Decker, Floater Nurse, effective July 1, 2025
    e. Lisa St Pierre, Teacher Aide, effective July 1, 2025

3. To approve the following leaves:

    a. Employee ID #6294, unpaid leave of absence, beginning May 29, 2025 and returning May 30, 2025
    b. Employee ID #6654, unpaid leave of absence, beginning May 30, 2025 and returning June 2, 2025
    c. Employee ID #6746, unpaid leave of absence, beginning May 20, 2025 and returning May 27, 2025
    d. Employee ID #6746, unpaid leave of absence, beginning May 30, 2025 and returning June 2, 2025
    e. Employee ID #6714, unpaid leave of absence, beginning June 2, 2025 and returning June 3, 2025
    f. Employee ID #6197, unpaid leave of absence, beginning June 9, 2025 and returning June 10, 2025
    g. Employee ID #6334, unpaid leave of absence, beginning June 10, 2025 and returning June 11, 2025

h. Employee ID #6602, unpaid leave of absence, beginning June 6, 2025 and returning June 9, 2025
i. Employee ID #6604, unpaid leave of absence, beginning June 9, 2025 and returning June 10, 2025
j. Employee ID #6708, unpaid family leave, beginning February 2, 2026 and returning May 4, 2026
k. Employee ID #6294, unpaid family leave, beginning June 4, 2025 and returning July 1, 2025
l. Employee ID #6718, unpaid leave of absence, beginning June 10, 2025 (1/2 Day PM) and returning June 11, 2025
m. Employee ID #6118, unpaid leave of absence, beginning June 13, 2025 and returning June 16, 2025 (1/2 Day PM)

4. To approve the following pay rate schedule for the EDP program for the 2025-2026 school year:
    a. 0-3 years - $18
    b. 4-6 years - $19
    c. 6+ years - $20

5. To approve the attached new job description:
    a. B-3.1 10 Month Elementary School Vice Principal-Special Education

6. To approve the pay rates for the attached list of Extended Day Aides for the 2025-2026 school year.

7. To approve the attached list of student fieldwork placements for the 2025-2026 school year.

8. To approve the attached personnel for Extra-Curricular and Enrichment Programs for the 2025-2026 school year.

9. To approve the attached list of personnel as After School Detention Monitors for the 2025-2026 school year.

10. To approve the attached list of personnel for the Law Enforcement Unit for the 2025-2026 school year.

11. To approve the attached list of personnel as Homebound Instruction Teachers for the 2025-2026 school year.

12. To approve the attached list of personnel as Mentors for Novice Teachers for the 2025-2026 school year.

13. To approve the attached list of personnel for the School Behavioral Threat Assessment Teams for the 2025-2026 school year.

14. To approve the attached list of personnel for the School Safety/School Climate Teams for the 2025-2026 school year.

15. To approve the attached list of personnel for the School Improvement Panels (ScIP) for the 2025-2026 school year.

16. To approve the attached list of personnel for the Student Fieldwork Observations for the 2025-2026 school year.

17. To approve Shannon Mastrogiovanni as Videographer for the 2025-2026 school year.

18. To approve the attached list of additional staff for Extended School Year 2025, beginning July 7, 2025 and ending August 14, 2025.

19. To approve Christopher DiMicco as Vice Principal, Ocean Acres Elementary School, beginning September 1, 2025 and ending June 30, 2026, salary as attached, of the Stafford Township Board of Education/STAA Agreement. This is a replacement position.

20. To approve Carolyn Roselli as Vice Principal/Special Education, McKinley Avenue Elementary School and Intermediate School, beginning September 1, 2025 and ending June 30, 2026, salary as attached, of the Stafford Township Board of Education/STAA Agreement.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

A motion was made by Mr. Morello and seconded by Mr. Cooney to approve Personnel item(s) #1-20. Roll call vote items #1-7: six (6) members present voted yes; motion passed. Roll call vote item #8: five (5) members present voted yes; motion passed. Mr. Gioe abstained on item #8. Roll call vote items #9-20: six (6) members present voted yes; motion passed.

Congratulations to the two new administrators.

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2024-2025 board/district goals.

NO ACTION ITEMS

L. ADVANCED PLANNING

M. PUBLIC COMMENT

None

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION

None

ADJOURNMENT

A motion was made by Mr. Morello and seconded by Mr. Cooney to adjourn the meeting at 7:06pm. Voice vote: All members present voted yes (6-0); motion passed.

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Lourdes LaGuardia
School Business Administrator/Board Secretary

LL/km/7-16-2025