SANTA MARIA INDEPENDENT SCHOOL DISTRICT
Texas Teacher Evaluation and Support System (T-PESS) Principal Timeline
2025-2026

#	Action	Employee Responsibility	Timeline
1	Orientation on T-PESS Self-Assessment, Goal Setting, Campus-Level Academic Growth or Student Progress Domain 6 – Dimension 22 (Policies DNB Legal/Local & Calendar will be issued)	Principals District Administration	August 2025 – September 2025 September 29, 2025
2	Mid-Year Conferences Completed (Discuss progress of goals) Before the end of January 2026 (Include: Campus-level Academic growth or student progress) Pre-evaluation Conferences completed	Principals District Administration	November 2025 – January 2026 January 30, 2026
3	Consolidated Performance Assessment Evaluation By April 7, 2026 End of Year Performance discussion Final Evaluation Goal Setting for 2026-2027 (Include: Campus-level Academic Growth or Student Progress for 2026-2027) Before the end of June 2026	Principals District Administration	April 2026 – June 2026

Reference:

Policy Online Legal Policy DNA and DNB

https://pol.tasb.org/Home/Index/261

Office of Human Resources – HR@smisd.net

Board Approved:
Wednesday, August 13, 2025