

Richland School District One
Salary Guide for Teachers
2025-2026

	Class 3	Class 1	Class 7	Class 8	
Step	Bachelor's	Master's	Master's + 30	Doctorate	Step
0	50,100	54,677	56,420	59,326	0
1	50,700	55,277	57,020	59,926	1
2	51,241	56,221	57,927	61,223	2
3	51,510	56,399	58,326	61,867	3
4	51,643	56,671	58,634	62,277	4
5	51,775	56,942	58,941	62,674	5
6	51,908	57,214	59,248	63,061	6
7	52,041	57,486	59,557	64,544	7
8	52,174	57,758	60,695	66,032	8
9	53,242	58,221	61,839	67,518	9
10	54,266	59,173	62,976	69,028	10
11	55,330	60,309	64,122	70,549	11
12	56,360	61,458	65,265	72,074	12
13	57,428	62,598	66,406	73,596	13
14	58,454	63,744	67,554	75,121	14
15	59,525	64,884	68,694	76,643	15
16	60,556	66,029	69,834	78,168	16
17	61,615	67,170	70,974	79,691	17
18	62,643	68,314	72,121	81,216	18
19	63,712	69,454	73,262	82,737	19
20	64,733	70,599	74,406	84,260	20
21	65,279	71,707	75,562	85,512	21
22	65,826	72,339	76,218	86,277	22
23	66,696	73,603	77,524	87,682	23
24	67,338	74,345	78,308	88,587	24
25	67,988	75,095	79,102	89,500	25
26	67,988	75,095	79,102	89,500	26
27-30	68,572	75,341	79,388	90,319	27-30
31	69,163	76,018	80,110	91,143	31

**An employee must work 152 days in order to be eligible for an annual step advancement effective the next fiscal year.*

***Teachers previously on the Class 2 Bachelor's + 18 scale will be grandfathered in.*