

Minutes of the Board of Education Regular Meeting of the Berea City School District held on Monday, June 9, 2025, at 6 P.M., ATLAS Room, 165 E. Bagley Rd., Berea, OH 44017, and shown remotely on YouTube at the following address:

https://www.youtube.com/channel/UC2eDgel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Members present: Farris Mack Chapman Michal Zirke - Absent
Time in: 6:07 p.m.

Roll Call A-1
[Minute 8:23](#)

The Pledge of Allegiance was recited.

Pledge of
Allegiance A-2
[Minute 8:32](#)

B. Special Recognition

The district recognized the Polaris Sign Shop and the Cleveland Browns as OSBA businesses/organizations That have a positive impact on education.

OSBA Rec.
B-1
[Minute 9:24](#)

Students, staff, and community members from all district buildings were recognized for encompassing the Behavior and beliefs for what it means to "Be a Titan."

Be A Titan
B-2
[Minute 16:01](#)

C. Public Participation

None

Pub. Part.
C-1

D. Executive Session

Mack moved and Chapman seconded to move into Executive Session for the purpose of preparing for, Conducting, or reviewing negotiations or bargaining sessions with employees.

Ayes: Farris Mack Chapman Michal Zirke - Absent
Nayes: None

Exec. Session
D-1
25-0609-2351
[Minute 52:55](#)

Mack moved and Chapman seconded the motion to reconvene the public meeting.

Ayes: Farris Mack Chapman Michal Zirke - Absent
Nayes: None

Reconvene
Mtg. D-2
25-0609-2352
[Minute 1:19:03](#)

E. Reports

Mr. Doug Schwind provided the Polaris Update. Superintendent Xander participated in a roundtable with Lt. Gov. Jim Tressel on May 29th. They discussed rising career demands. The PPG Foundation Grant doubled their Usual donation from \$7,500 to \$15,000. About \$8,000 will go toward training for teachers in the ERA Curriculum. It will also support precision machining, welding, and engineering programs, and \$1,000 scholarships for students In each of the seven manufacturing-related programs. Polaris received \$41,738 in work ready grants, part of a third Amendment with the Ohio Department of Higher Education. Enrollment for both high school and adult evening classes Are nearly full. Registration for Fall 2025 opens July 1. New offerings include AI introduction, private investigation, pet First aide, basket weaving, and auto care. Classes begin September 2.

Polaris Update
E-1
[Minute 1:19:29](#)

F. Superintendent Recommendations

Mr. Nick Discenza presented the Berea City School District's One Plan, a three-year district improvement plan That is required by federal regulations, and tied to federal funding requirements. The three main goals include Attendance, instruction, and mathematics. The plan aligns with existing district goals, and is a required exercise For all districts. Goals are meant to be lofty, and there is no formal accountability process. The superintendent plans to involve stakeholders in future planning cycles.

Supt. Update
F-1
[Minute 1:23:23](#)

Mrs. Wheeler provided a list of Grace Church's contributions to the district. Concerns were raised regarding the Spritual Wellness portion on the Staff Wellness page, which listed Grace Church three times under spiritual Wellness resources. Mrs. Wheeler outlined the activities and work to be accomplished at the upcoming Administrative Retreat.

Mack moved and Chapman seconded the recommendation to approve the 2025-2028 Administrative Team Compensation Program agreement between BASA Team Members and the Board of Education.

BASA Agree.
F-2

Ayes: Farris Mack Chapman Michal Zirke - Absent
None

25-0609-2353 Naves:
[Minute 1:58:31](#)

Chapman moved and Mack seconded the recommendation to approve items F4-F35 as part of the consent Agenda.

Consent
Agenda F-3
25-0609-2354
[Minute 1:59:08](#)

Ayes: Farris Mack Chapman Michal Zirke - Absent
Naves: None

Mack moved and Michal seconded the recommendation to approve the appointment as shown on the agenda.

Cert. Personnel
Appt. F-36
25-0609-2355
[Minute 2:02:59](#)

Ayes: Farris Mack Chapman - Abstain Michal Zirke - Absent
Naves: None

Chapman moved and Mack seconded the recommendation to approve the tuition-free senior agreement for The 2025-2026 school year as shown on the agenda.

Tuition-Free
Gr. 12 F-37
25-0609-2356
[Minute 2:03:13](#)

Ayes: Farris Mack Chapman Michal Zirke - Absent
Naves: None

Mack moved and Chapman seconded the recommendation to approve the tuition-free attendance for an Underclassman, for the 2025-2026 school year as shown on the agenda.

Tuition-Free
Gr. 10 F-38
25-0609-2357
[Minute 2:03:43](#)

Ayes: Farris Mack Chapman Michal Zirke - Absent
Naves: None

Chapman moved and Mack seconded the recommendation to approve the Policy Revision, Cellular Phone Allowance, as shown on the agenda.

po7530.01
Revision F-39

Ayes: Farris Mack Chapman Michal Zirke - Absent
None

25-0609-2358 Naves:
[Minute 2:05:08](#)

G. Treasurer Recommendations

Mrs. Rowe provided an update on Ohio's biennial budget bill, and House Bill 355 that could impact School districts. The legislature suggests sharing services and reducing expenses for lost revenue. In reality, These are not realistic revenue-raising options compared to losing \$8 million annually.

Treasurer's
Update
G-1
[Minute 2:08:11](#)

Mack moved and Michal seconded the recommendation to approve items G3-G7 as part of the consent Agenda.
Ayes: Farris Mack Chapman Michal Zirke - Absent
Nayes: None

Consent
Agenda F-2
25-0609-2359
[Minute 2:13:52](#)

H. Regular Business

Mack moved and Michal seconded the recommendation to approve the minutes from the May 19, 2025, Regular Meeting, as shown on the agenda.
Ayes: Farris Mack Chapman Michal Zirke - Absent
Nayes: None

Minutes
Approval H-1
25-0609-2360
[Minute 2:14:18](#)

The current November Board Meeting is scheduled on November 17, 2025. The Capital Conference is being held November 16-18, 2025. Possible dates to reschedule: Monday, November 10, 2025, or Wednesday, November 19, 2025.

Nov. Meeting
Discussion H-2
[Minute 2:15:27](#)

Chapman moved and Mack seconded the recommendation to change the November 2025 Meeting date to November 19, 2025.
Ayes: Farris Mack Chapman Michal Zirke - Absent
Nayes: None

Nov. Meeting
Date H-3
25-0609-2361
[Minute 2:16:40](#)

Board Members discussed including a student on the School Board.

Student Board.
Member Dis.
H-4
[Minute 2:16:48](#)

Mrs. Chapman provided the legislative update. The following have been introduced: HB 172, Prohibits provision Of mental health services to minors without parental consent; HB 304, PE Requirements and Recess, allows High school students to meet PE requirements through club sports or other athletic activities, recess mandate; HB 294, Intradistrict Open Enrollment; HB 322, Ohio Fitness Test Act; HB 262, National Family Month; SB 158, Cell phone restrictions in schools; SB 113/HB155, Banning DEI Programs; SB 109/HB 97, Free breakfast and Lunch programs; HB 42, Requiring schools to collect immigration/citizenship data; HB 190, Given Name Act; SB 156/HB 269, Success Sequence Bill. Other mentioned items include: changes to state board of education, Making it governor-appointed rather than elected; a potential 60% passage requirement for local property tax issues; various bills on school calendars, moments of silence, and school closure authority. Many of these bills Are still in committee hearings, with some having progressed further than others. People are collecting signatures To potentially challenge some legislation through ballot initiatives.

Legislative
Update H-5
[Minute 2:27:12](#)

Mrs.Farris and other members will be in attendance at the Middleburg Heights Summer in the City Festival on Thursday evening. She also noted an author visit at the Cuyahoga Library on Wednesday. Mrs. Chapman Thanked the high school staff and Baldwin Wallace for commencement efforts and accommodations.

Committee
Reports &
Brd. Comments
H-6
[Minute 2:36:46](#)

I. Executive Session

Mack moved and Chapman seconded to move into Executive Session for the purpose of the appointment, Employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official.
Ayes: Farris Mack Chapman Michal Zirke - Absent
Nayes: None

Exec. Session
I-1
25-0609-2362
[Minute 2:38:49](#)

J. Adjournment

Chapman moved and Mack seconded the recommendation to adjourn the meeting.

Ayes: Farris Mack Chapman Michal Zirke - Absent

Nays: None

Adjournment
H-1
25-0609-2363

Time adjourned: 8:47 p.m.

Date of Approval: 06/30/2025 Approved: Corinne A. Jarvis Attest: Julia Rowe