

Schools for DC Site Visit 22-23

Elementary

Bethune

Nova (Eisenhower)

Wilton Manor

Middle

Attucks

Nova

Rickards (Revisit)

High School

Coral Spring

Nova

South Broward (Revisit)

Nontraditional Schools

Pine Ridge

Attucks Middle

Diversity Committee School Visit Report

Attucks Middle School

3500 N 22nd Ave

Hollywood, Florida 33020

Date 1/19/23

Attendance

School Staff

Cassandra Adderley, Principal Telly Tait, Assistant Principal; Chris Adams, Head Custodial; Laurie Curfman, Office Manger

District Staff

Fendo Borda, Zone 3 PPO, Marlon Burden Zone 3 PPO, Marion M. Williams, Committee Liaison, Carlisa Russell, Liaison

Overview

- Incorporates the Cambridge Global Communications Academy throughout the curriculum.
- Evidence of consistent prep and learning in each classroom visited.
- Evidence of good instruction in classrooms visited with clear objectives, clear agendas, student work displayed.
- Students and staff seem to feel they are in a safe and comfortable learning environment with an excellent climate.
- Project based learning is evident and appears good training of teachers continues to maintain and support the expectations of teachers and students.
- **The school climate is incredibly positive; admin, staff and students are happy and progressive.**
- **Programs and day-to-day functionality of the school appear to be goal oriented.**

Condition #1 – Textbooks

- Not sure of the textbook issues
- The principal stated all textbooks are up to date.
- Many classes visited did not have class sets or workbooks

Condition #2 – Technology

- Appears that students have easy access to all technology with computers and laptops.
- Smart boards were in most classrooms we visited.
- TV/Media class had a larger number of students with computers for each student.
- Most classes visited appear to have 1-1 to 1-2 ratio on laptops.
- Most classes visited have projectors on whiteboards, some had smart boards or smart TV.
- There are 200 desktops and 800 laptops per packet provided by the school.

Condition #3 – Standards of Service

- Per the packet provided the school has a student progression plan
- This plan consists of team members of staff, admin and parents.
- This plan has a process called MTSS (need to know that this stands for).
- MTSS has monthly meetings that happen twice a month with a grade collaboration that happens once a month.

Condition #4 – Advanced Academics

- Attucks offers several high school classes where student can earn credits.
- Critical thinking and rigor are the foundational components of the Cambridge curriculum.
- The school is a Cambridge global communications academy with accelerated courses in Math/Science, Foreign Language, CTACE, Language Arts and Electives.

Condition #5 – Athletics and Extracurricular Activities

- Full complement of athletics and extracurricular activities
- The schools have a robust list of Athletics/extracurricular for boys and girls (per packet)

Condition #6 – Media Center

- Media Center seems to be in an update phase while books are being weeded and updated.
- Classes utilize the media center regularly.
- Media center has new Furniture, per packet un update to media center will happen in 2023.
- Books are scarce at the time of visit; however, orders have been placed to replenish.
- The media specialist has 1 yearbook class.

Condition# 7 – Evidence of Discipline Plan

- Grade level team approach is in effect.
- Small group counseling available according to the administrator
- Several intervention approaches are utilized.
- PBIS in effect
- The school uses Positive Behavior intervention Support.
- Follow District Discipline Matrix
- In school discipline (suspension) where students will go to an assigned teacher for the day.

Condition #8 – Five Year Capital Plan/SMART program

- Concern about the condemned playground/outdoor space
- Principal and team seem to be on top of facility issues and address as problems arise.
- Outside recreational was deemed unsafe for use by risk management.
- Principal asked for the Recreational Area to be repaired in 2021 but no one has responded to her on that.
- Behind said area smart bond Contraction is visible of piping to lead into auditorium status on completion of said project unknown per principal at the time of this visit.

Condition #9 – Reassignments and Magnet/Innovative Programs

- Students are recruited annually through school visits and magnet expos.
- Evidence of successful recruitment
- Cambridge program seems to be a big draw and it seems to be successful for the students.
- Cambridge program is an innovative program presented.
- Students placed in personalized learning experiences.
- Three academic pathways of above experience: Scholar, Soaring and Rising Eagles.
- School drives a robust advertisement of Magnet programs by visiting Elementary schools, hosting open houses and email and direct mailing potential students.

Other

- Very pleased with the entire school visit
- Consider this school a pocket of excellence in the Broward County Schools System
- The cafeteria visited ceiling lights and tile visible in disrepair at the time of visit.
- Kitchen experiencing electrical problems at the time of visit.
- due to construction from smart bond
- the safer space sticker in digital tech needs to be put back up.
- There were construction workers on site that prop some doors opened and I told administration, and it was corrected immediately as well as the constructions workers signing into raptor and getting their badges to work.

Diversity Committee School Visit Report

Bethune Elementary School

2400 Mead St.

Hollywood, FL 33020

December 7, 2022

Overview

- Coming on to campus, the school appears large
- Front office needs a huge renovation that would include expansion
- School has single point entry

Condition #1 – Textbooks

- At the time of visit Bethune was short math textbooks in multiple grades
- Discrepancy report was completed 9/30/2022 no communication from the district was received at the time of this visit
- Students do have access to online access to district provided textbooks
- School computers are not provided to students for home use

Condition #2 – Technology

- Classes visited have old and new laptops and ratio appears 1 to 2
- No desktops
- Laptops wireless but all other items printers, copiers, cameras, and radio hardware
- Classes visited had smart T.V.'s visible
- 6 Desktops are not working in the media center

Condition #3 – Standards of Service

- The school uses state testing, district provided curriculum and school purchased programs to monitor student progress
- FAST, Core Curriculum and iReady

Condition #4 – Advanced Academics

- Bethune does not have Advance academics programs and or classes.
- They have a performing Arts magnet program.
- We visited the building that houses their program, and it was AMAZING!
- That program should be duplicated throughout the district if they have not done so already

Condition #5 – Athletics and Extracurricular Activities

- Bethune has optional Athletics/Extracurricular: Robotics, Debate and POW WOW

Condition #6 – Media Center

- Bethune has a media clerk not a specialist
- Media center received No refreshes or renovations
- No media Allocation received by the school at the time of this visit

Condition# 7 – Evidence of Discipline Plan

- Bethune has proactive practices such as CHAMPS
- Positive behavior reinforcement incentives
- Check in points for students prior to entering class
- Students are greeted with motivational music
- SEL videos are shown in the café throughout the day

Condition #8 – Five Year Capital Plan/SMART program

- At the time of visit Bethune had an upcoming meeting to discuss building improvements
- A separate meeting for roof leaks and air conditioning was set at the time of visit for 1/10
- School has 54 cameras and is missing two and need additional cameras for basketball Court
- Bldg. 2 has a tile with camera hanging,
- 3 doors in Bldg. 2 need new locks
- Bldg. 5 have new locks but are not in use.
- here were 2 cameras down at the time of the site visit

Condition #9 – Reassignments and Magnet/Innovative Programs

Bethune has a performing Arts magnet program. The committee visited the building that houses their program, and it is AMAZING! That program should be duplicated throughout the district if they have not done so already. NPG

Same as above TW

Other

Students and teachers interact phenomenally; students are engaged, and class environment is conducive for learning.

Diversity Committee School Visit Report

Coral Springs High School

7201 W Sample Rd

Coral Spring, FL 33065

January 25, 2023

Overview

The High school is a big campus that is located on a busy main road. School demonstrated a single point of entry. Campus monitors on campus. Greetings from the administration were less than welcoming. Administration was guarded. Hallway smell was not pleasant and one request from committee members was to check air quality. School overall appearance is less than desirable. The culinary arts program is not flourishing as their lab has been under construction for three (3) years. However, their coding program is quite robust and doing extremely well. Students and staff are thriving despite facility issues and a condemn portable. Discipline seems a bit lacking as students enter school a few to several hours past the start bell. The newer building houses most of their AP and Cambridge classes.

Same: as above, Campus Security Manager, Security Specialists and Campus Monitors were on campus but for the large campus they need more security staff to secure the large campus. The lights and ceiling tiles look like they have not been updated within the last decade. It leaves the hallways looking dark, dreary, and eerie.

- Pockets of excellence with the gaming courses, the construction management class working with the drama/theatre group, the TV and digital media course, the Cambridge program, AP classes and dual enrollment.
- Severe facility issues with air quality noticeably poor throughout the building
- Culinary arts program not functioning for 3 years
- Media center operating out of a small classroom as it gets a new face lift
- Students entering building late with seemingly no consequences
- Security reporting areas that are not secure
- Gym in beautiful condition, fields in beautiful condition. {So priorities are with sports and less so on academics?

Condition #1 – Textbooks

- Classes Visited: Lee Room 1101, Dulico Room 1104, Dr. Taylor Room 714, Dr. Berson Room 1115, Benton Portable 944
- Classes visited textbook visible and appears as a class set
- School reporting that students have the option of having a textbook at home, in the classroom or electronically
- Did see textbooks in the science classes
- Did see students using laptops in many classes

Condition #2 – Technology

- Classes Visited: Benton Portable 944, Dr. Taylor Room 714, Dulico Room 1104, Lee Room 1101,
- Dr. Berson Room 1115, Freedman Room 209, Place Room 422, Lien Room 318
- Classes visited laptops visible, and ratio appears to be 1:1
- Not all classes had smart boards
- Saw students using laptops in many classes
- Saw students in the media labs, the drama class, the gaming class with more than enough computers to accommodate the very large classes

Condition #3 – Standards of Service

- **The packet provided by admin provides for detailed student progression plans encompassing leadership and PLC leadership meeting weekly and bi-weekly, and teacher professional development**

Condition #4 – Advanced Academics

- **Packet provided by admin boast three (3) AP programs available to all students based on Admin assertion Cambridge Advance (AICE), Advanced Placement, and Dual Enrollment**
- Did see a few Cambridge classes

- Did not see any AP classes
- Did not see any instruction going on, only students working on laptops (have laptops replaced the old worksheet from back in the day?) Teachers sitting at desks, not engaged with students. (at least the ones I saw)

Condition #5 – Athletics and Extracurricular Activities

- The gym is in amazing condition, the school boasts a huge campus with track field, tennis courts, and basketball courts.
- CS HS has a world-renowned culinary arts program unfortunately they are unable to perform at an optimum because the classroom has been under renovation for three (3) years.
- They have 20 sports, and 20 activities and clubs. We had an opportunity to see their coding class that is flourishing nicely
- Beautiful facilities for gym and outdoor fields and track

Condition #6 – Media Center

- The school has a makeshift media center since the media center under construction
- The media center is currently under renovation with an end date of mid-year 2024. Admin said project delays have caused problems in book library access. Media center at the time of site visit was being worked on with two (2) people painting.
- Media center functioning out of a small classroom
- Boxes of books cordoned off in the hallway waiting for the media center construction to be completed
- Old TV carts sitting in the hall for the past 3 years collecting dust and whatever else it can collect

Condition# 7 – Evidence of Discipline Plan

- In the packet provided the school states it follows the discipline matrix
- , they also have internal reward system in place. Some of those reward systems are “Colts of Character” and “Caught Doing something Great”.
- I did witness a few students not wearing their school issued ID’s as well as several dress code violations.
- Saw in school suspension kids in a trailer outside of the building
- Not sure about overall discipline with no data provided

Condition #8 – Five Year Capital Plan/SMART program

- Media center, Culinary Lab, and roofing are behind as per admin.
- There is a portable that is deemed condemned but still on property.
- The committee requested scope of work to better understand this condition and awaiting information.
- The camera project is a district project not part of the bond program but merits the mention as CS needs additional camera about 25 more to be fully safe.
- Many blind spots and old cameras.

Condition #9 – Reassignments and Magnet/Innovative Programs

- The packet provided states the school has Cambridge international program,
- Our linking education and employment outcomes (LEEO) AKA CTE, and dual enrollment.
- Per admin there are 600 reassignments.
- Principal said that they receive many students from out of the district. Not sure of the numbers and the impact on the building capacity.
- Principal stated that the building is under capacity as its enrollment is 2300 students, but the question is are the trailers that are no longer being used, counted in the building capacity?
- Didn’t get the numbers per each magnet program to distinguish between out of zone and in zone students

Other

- The Culinary class do not have a Culinary Lab. The Culinary Lab is still under construction and the project has been going on for 3 years now.
- Overall impression is that there is learned helplessness. The administrators are not fighting for their school
- unacceptable air quality issues, unacceptable that the culinary arts haven't been functional for 3 years. Admin needs to be resourceful, bring in partners, alum, nearby businesses. Admin seems to accept their current situation with their facility issues.
- Did see very enthusiastic teachers working with kids in the TV/media, gaming, drama and construction classes. Build on their pockets of excellence.

Diversity Committee Site Visit Report

Nova Eisenhower Elementary School

6501 SW 39th ST

Davie, FL 33314

March 15, 2023

Diversity Committee Members: Narnike Pierre-Grant, Rasheed Gray, Rebacca Dahl, Teresa Williams, Ashley Eubanks, Antonio Burgess, Qi Yao

Overview

- Nova Eisenhower is one of the two elementary schools in the Nova Zone
- All of the schools in the Nova Zone were built in the early 1969 or later.
- The school emphasizes “Kindness” and it was evident in the behavior of the students

Condition 1 Textbooks

- All of the students have textbooks
- School has a textbook coordinator who monitors the needs of the school

Condition 2 Technology

- Nova Eisenhower Elementary school reports it currently has 984 laptops and 69 desktops computers
- The school is 1x1 with laptops for the students however some of the computers are old
- Students may check out a laptop for home use if necessary
- Other technology available for the teachers are 53 document cameras, 43 projectors, and 30 iPads
- The school is fully wireless

Condition 3 Standards of Service

- The Diversity Committee asked for detailed information on the testing scores of the students, however the committee never received the data
- The school uses all of the District recommended materials to monitor the progress of the students
- After school tutoring for both math and ELA is listed

Condition 4 Advanced Academics

- The school does not list any advanced academics with the students
- In the school profile 38 gifted students are listed

Condition 5 Athletics and Extra Curricular Activities

- Nova Eisenhower is a Microsoft Showcase School
- The students can participate in an Engineering Club, Sustainability Club, Debate Club and Student Council
- The school participates each year in Beach Cleanup

Condition 6 Media Center

- Media Center is to be renovated in the summer of 2023
- Nova Eisenhower has a full-time media specialist
- Money is allocated each year for the media center

Condition 7 of Discipline Plan

- The Diversity Committee asked for the data on the schools infractions but we never received anything
- School uses a “Kindness” approach for students who are being unkind
- Titan Bucks are used students who are showing kind behavior
- Individual behavior plans are used if necessary

Condition 8 Five Year Capital Plan (SMART PROGRAM)

- Nova Eisenhower is still waiting for the basic SMART bond project to be completed
- School needs an ADA restroom

Condition 9 Reassignments/Magnet Programs/Innovated Programs

- Nova Eisenhower does not have any of the above

Other

- The students appeared to be happy and on task in the classrooms
- The school offers activities for parents in the evening
- The principal talked about activities which are happening between the other Elementary school and Middle school which was part of the original design of the Nova Zone
-

Site Visit

February 8, 2023

Nova High School

3600 College Ave

Davie, FL 33314

Overview

- Nova High School was built in 1963 as one of the schools in Nova Zone which includes 1 high school, 1 middle school, and 2 elementary schools
- School is located near colleges and universities
- The campus appearance coming in looks nice
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- Original purpose of the Nova Zone was to provide innovating learning and a place where students could go to school from kindergarten to graduation from High School
- Nova Middle School and Nova High School share facilities such as the lunchroom, auditorium, hallways, and single point of entry
- All students are enrolled in a lottery system and the Nova Zone has no boundaries

Condition 1 Textbooks

- Nova High School reported that all students had access to textbooks using either hard copy, on Canvas or textbook websites
- "B" stock textbooks and library books were in the cafeteria in boxes because the district had not picked them up
- Per packet provided the school states all classes have access to textbooks/consumables
- Classes visited had textbooks visible
- Per packet students have access to online textbook via canvas/clever

Condition 2 Technology

- The school currently reports it has 3,300 laptops for student and teacher use which makes the computer to laptop ratio at 1x1
- In addition, there are 550 desktop computers for technical classes
- We also observed a room with several dozen laptop not in use not sure why
- Teachers have other technical devices such as Recordex, Promethean Boards, and Polycom
- The campus is completely wireless, and the school is having an upgrade to fiber optics
- **Do they send computers home?**

Condition 3 Standards of Service

- The Diversity Committee requested several times for information on the testing results of the school, but those results were never provided
- The Literacy Team monitors FSA ELA, FAST Reading, and growth
- Students who have not passed the Algebra I requirement are placed in 2 blocks of Algebra
- Level 1 math students are utilizing Foundational Skills math classes
- The school uses BASIS and Pinnacle as well as a team comprised admin, school Counselor and Secretary
- School also uses FSA, ELA, FAST for students for placement and education progression

Condition 4 Advanced Academics

- Nova High School offers 27 Advanced Placement classes
- There are 19 Cambridge International (AICE) Courses
- Students have the choice of 9 industry Certification Pathways
- The school offers 3 On-campus Dual Enrollment courses
- This should be all HS in district

Condition 5 Athletics and Extra Curricular Activities

- The students have 16 athletic programs to choose from for both girls and boys
- Nova High School offers over 45 extra-curricular clubs which is the largest number the committee has seen

Condition 6 Media Center

- Renovations for the media center was completed in November 2022
- The media center has dedicated laptop carts for student use
- The school has \$27,000 for media center needs
- The renovations were tastefully done and the media center was laid out for student use
- Nova High School has a full-time media specialist
-

Condition 7 of Discipline Plan

- The Diversity Committee asked several times for the discipline data for the school, but the committee never received the information
- The school does utilize a portable for Internal Suspensions
- Nova High School does follow the district discipline plan
- School employs two part-time behavior specialists

- One area which has more discipline issues is the portables which are in the back of the school and the middle school students could be in the area
- The school does use AES and External Suspensions when necessary
- Nova has a “Response to intervention” team
- Mentoring Programs students are referred to “Mentoring tomorrow’s Leaders” for boys and “sisters with purpose” for girls
- Nova also has BTA and SRA teams, School/Family Counselors, and social workers

Condition 8 Five Year Capital Plan (SMART PROGRAM)

- Nova High School is still waiting on the basic SMART program components to be completed
- The renovation of the music suite has not been completed
- **Culinary Lab is not finished even though it was started 3 years ago**
- The Single Point of Entry is shared with both the high and middle schools and it is small and has problems with video
- Three classroom buildings’ scope was to replace them; however, it was decided to renovate the buildings. The renovations were poorly done so it was hard to determine where \$33 million was spent
- There were even more facility issues such as cameras, etc.
- Nova is on its 7th project manager in four (4) years
- Building 14, 15 and 26 was supposed renovated and like new (what we saw was unacceptable) those building initially was supposed to be torn down and rebuilt district changed that and decided on renovated and it looks as if nothing was done
- Area by basketball courts have construction fencing and huge trucks taking up space
- Track needs resurfacing and basketball courts needs repair

Condition 9 Reassignments/Magnet Programs/Innovated Programs

- Nova High School has a Law and Public Policy class which needs a permanent home in the building
- Cambridge courses with over 700 students enrolled
- All students are encouraged to take Cambridge courses.
- Law and Public Policy innovative program course begins in 9th grade and continues to 12th

Other

- Overall, the school was functioning well and the students were on task in the classrooms
- At class changes you could see the middle school students entering the high school for lunch and to use other shared spaces
- Nova High School currently has 2200 students which are all on reassignment and must apply to attend
- Originally the four schools were to work together on new ideas and programs which we did not see at the high school except for the shared areas
- Most of the students ride school busses and some leave very early to be on time and the cost of the busses is not known at this time

- There is a need for the four schools to go back to the original plan and show the four schools are working well together.
- Nova Zone is still highlighted as one of the Broward's shining stars, however the needs of the facilities need to be improved
- District project new intercom system has Nova on wait list (WHY)
- Cafeteria is not equipped to handle 5 lunches and about 5K students (was that not in scope of work)
- B Stock time frame has been more than a year, storage in school is filled to capacity
- Building 17 houses innovative program and it was amazing to watch
- 9th grade law class was fascinating and was amazing to watch the students engage
- Nova has some great programs that should be district wide

Site Visit

May 3, 2023

School Nova Middle School

3602 College Ave

Davie, FL 33314

Attendance

Diversity Committee Members: Ashley Eubanks ,Rebecca Dahl, Karen Fortman, Teresa Williams

Overview

- Nova Middle School is part of the four schools which make up the Nova Zone
- The Nova Zone was established as a innovative project in the late 1960's
- Nova Middle currently has the Number 1 middle school in the nation for mock court
- Nova Middle's robotic placed first and second in the state's competition this year
- The Nova Zone meets frequently to discuss the programs and plans for the Zone

Condition 1 Textbooks

- All students have access to a hard back textbook.
- Nova Middle School students are taught how to use on-line textbooks through Canvas

Condition 2 Technology

- Nova Middle School has 1652 laptop carts and 1511 iPads
- The school was part of the Verizon initiative which provided the school with extra iPads
- The school just received 15 Promethean Boards
- Teachers have a plethora of teaching tools for their rooms which include Promethean Boards, Recordex and others
- Each classroom has at least one laptop cart

Condition 3 Standards of Service

- The Diversity Committee requested several times for the testing breakdown of the students, but we never received the results

- Nova Middle School uses all of the prescribed common assessments recommended by the district
- The school reported the new testing protocol is very time consuming and requires the school to shut down 3 times during the year instead of 1 time which was required by FAST

Condition 4 Advanced Academics

- Nova Middle School offers 14 advanced academics for the students
- Several of the courses offered are Law Studies, Legal Systems and Concepts, Digital Information Technology and other

Condition 5 Athletics and Extra Curricular Activities

- Nova Middle School participates in m7 middle school sports for both and girls
- Two athletic sports, Golf and Wrestling are considered clubs
- There are 14 Clubs in the school
- One of the clubs, ABC girls, works with girls who are behind in academics or have behavior problems which is turning the students around

Condition 6 Media Center

- Currently the school does not have a media specialist but does have one in the budget for next year
- The media center appeared very old
- Carpet was stained and needed to be replaced
- The shelves which the books were placed were very old and needed to be painted
- The principal stated their media center was not on the list to be renovated even though in my opinion needed at least a refresh
- The school has not spent their media allocation since there are so many needs
- There were some electrical outlets that needed changing.
- The fire alarm panels in the media center had blue tape on them because they were working on them at the time of the site visit

Condition 7 of Discipline Plan

- The Diversity Committee requested the discipline information for the school, but the committee did not receive the information
- Nova Middle School follows the District Matrix plan for infractions

- Internal Suspension is done in a teacher's classroom. There is not a designated Internal Suspension room
- The school uses the "Kind" program which we saw at Nova Eisenhower Elementary School
- Champs is used throughout the school for daily classroom management

Condition 8 Five Year Capital Plan (SMART PROGRAM)

- The SMART bond is not finished at the school or started in several areas such as roofs and air conditioning.
- Building 4 has waited 6 years to be reroofed. Each time there is a large amount rain the ceiling tiles fall, and water is in the rooms
- The Stem classroom has not been used for over 1 year because of the roof issues
- One of the computer labs had water intrusion which ruined several computers
- One of the buildings has individual units which need to be replaced
- Band room is to be renovated this summer however the Chorus room, which is next door will not receive any renovations
- This is a short list of needs for this school
- One portable was condemned 11 years ago and is still on-site and falling apart

Condition 9 Reassignments/Magnet Programs/Innovated Programs

- Nova Middle did not list any Magnet or Innovative Programs because all students have to apply to a lottery to attend
- The On-site Committee believes their Law program could be listed as an innovative program

Other

- The District was testing on the day of the visit so we really did not see students working in the classrooms
- The principal discussed the coordination between the high and middle school
- The two principals must coordinate evacuations because Nova Middle School does not have its own PA system
- The committee learned the four schools collaborate on many things
- The Head Custodian should be recognized for the clean school we were able to observe
- There were 15 cameras plus down at the time of the site visit
- They are being looked at by Ed Kessler.
- 15 of the cameras were down in just 1 bldg.
- That needs a new roof, major leaks

Diversity Committee School Revisit Report

Pine Ridge Education Center

1251 SW 42nd Ave

Fort Lauderdale, FL 33317

March 8, 2023

Overview

- Strong principal leadership who advocates and fights for the school
- Instituted effective programs that changed the school climate over the past few years
- Effective instruction as teachers meets the students where they are academically
- Despite the constant transient nature of the students, effective academic programs are in place to meet the students' needs
- Several programs in the same building are run with trained and dedicated staff
- Clean, immaculate halls and Classrooms
- Leadership amplified positively, staff and admin appear to work very well together
- Atmosphere is very professional, structured, and extremely conducive for learning and growing
- The school is transient, but students are learning and thriving

Condition #1 – Textbooks

- Most texts seemed to be in the form of consumables due to the transient nature of the student population

Condition #2 – Technology

- Did not see laptop carts so unsure of the technology in the building
- Per the principal laptops are available for use as needed

Condition #3 – Standards of Service

- Students who are several years behind due to retention are making progress.
- Curriculum for the most transient students address mental health, conflict resolution and appropriate behavior in stressed situations
- Students are rewarded for positive behavior with frequent celebrations and tokens of awards
- Programs are Promise, AES, Rise, Behavior change and Expulsion Abeyance
- All programs listed are intended as prevention programs for all district students

Condition #4 – Advanced Academics

n/a

Condition #5 – Athletics and Extracurricular Activities

- No gym but outside basketball courts, playground for the elementary students and a large field for activities
- **Students receive PE classes as part of curriculum**

Condition #6 – Media Center

- No full-time media center personnel, but center is accessible to students SK

Condition# 7 – Evidence of Discipline Plan

Condition #8 – Five Year Capital Plan/SMART program

n/a

Condition #9 – Reassignments and Magnet/Innovative Programs

- n/a

Other

- This school addresses the students who are not progressing in the traditional classroom. Either they are behind several years in academics, or are there for suspension issues, or for minor criminal misdemeanors. There is much transient, but the staff meets the students where they are and work with them to give them as much support and help as needed.
 - Mentoring program has been started.
 - Parenting program has been successful.
 - Partners in the community assist with financial needs when needs are there
 - Principal has led the school towards a positive path for all students and staff and the total school climate is very positive and effective
 - Effective method of working with heart to lead to behavioral change
 - The district should investigate replicating the “Rise” program as the one at Pine Ridge is limited to 15 students
 - The district should investigate the training that staff at Pine ridge have done and provide that to all teachers in the district
 - Dr. Brown’s passion is infectious and demonstrative in the school’s overall environment
 - Parent programs should be implemented throughout the district, but it would need to be area specific. In other words, replicate Pine Ridge program and curtail it to fit the community makeup and dynamics.
 - there were 2 cameras where the wires were eaten off by an insect, Dr. Brown thinks it is an ant species. The housing of those 2 cameras needs to be replaced and the cameras may still be under warranty. These cameras are grainy and at the front of the school

Diversity Committee School Revisit Report

Rickards Middle School

6000 NE 9th Ave

Fort Lauderdale, FL 33334

December 21, 2022

Overview

- School is in major construction mode however students and staff alike are thriving despite the cramped space because of construction.
- The portables/modulars being used are spacious enough to house the students
- Admins are welcoming and engaging

Condition #1 – Textbooks

- This was a revisit to which I did not attend initial visit unable to give feedback

Condition #2 – Technology

- Classes visited appear to show 1 to 1 ratio for laptops

Condition #3 – Standards of Service

N/A

Condition #4 – Advanced Academics

- This was a revisit to which I did not attend initial visit unable to give feedback NPG

Same as above TW

Condition #5 – Athletics and Extracurricular Activities

- This was a revisit to which I did not attend initial visit unable to give feedback

Condition #6 – Media Center

- This was a revisit to which I did not attend initial visit unable to give feedback NPG

Condition# 7 – Evidence of Discipline Plan

- This was a revisit to which I did not attend initial visit unable to give feedback

Condition #8 – Five Year Capital Plan/SMART program

- Full on construction of new buildings. Construction started 3/2019
- Expected completion 2024-2025 that does not look like a possibility

Condition #9 – Reassignments and Magnet/Innovative Programs

- N/A

Other

- Construction is the theme of disruption and distraction for the district and this school has it.
- The school may incur costs upward of \$2500 a day to pay overage on portables used as temporary classes until the building is completed. Portables have a 3-year lease. Lease commenced 12/21
- Music classes are in desperate need of stands
- some cameras had an awning covering view,
- all cameras were in working order at the time of the re-site visit.
- Some classrooms had the old code red signs posters up
- were taken down by the administration when I addressed them with concern.

Diversity Committee School Visit Report

South Broward High School

1901 N Federal Highway

Hollywood, FL 33020

February 22, 2023

Attendance

Antonio Burgess, Rebecca Dahl, Ashley Eubanks, Narnike Pierre Grant, Raquin Gray, Ram Tewari, Teresa Williams

Overview

- Campus is located in a community, Parking is limited
- Safety protocol were in placed and executed properly
- Staff and Principal very professional an accommodating
- Excellent Leadership with an engaged principal
- Long excellent history of the school
- Unique magnet programs such as marine mechanics and engineering offer students career opportunities
- School climate seems extremely appropriate for student learning and engagement.
- Positive messages throughout the building

Condition #1 – Textbooks

- Class visited had text books and consumables visible
- Did not see class sets but students have online access via canvas

Condition #2 – Technology

- Technology is not 100% 1to 1 more like 1-2
- Class visited did have laptops visible
- Students had equitable access to computer and technology

Condition #3 – Standards of Service

Academic Progress, School Grade B

Condition #4 – Advanced Academics

- School has Marine Science AICE 1&2
- Marine Service Tech
- Maritime Tech
- ICAN
- Cambridge Program NPG
- Dual Enrollment
- Ap Courses

Condition #5 – Athletics and Extracurricular Activities

- South Broward has over 60 clubs
- School has an informational packet available to all visitors and Parents with a full description of clubs, athletics, and extracurricular Activities
- Numerous extracurricular activities re offered
- Athletic facilities (outdoors) are problematic with the track missing, vacant restroom areas not working, flooding on the tennis courts

Condition #6 – Media Center

- School has media specialist
- Media center renovated with state allocation
- Books in process of purging and repurchasing
- The media center is in great condition.
- A beautiful and engaging media center
- Brilliant designed for small student work or one on one areas
- State of the art equipment

Condition# 7 – Evidence of Discipline Plan

- The school follows the discipline matrix policy
- Internal Suspension is in place

Condition #8 – Five Year Capital Plan/SMART program

- As with most of the site visit this year construction is a major point of contention
- Track field is still being repaired since 2018
- Building storage next to track field was supposed to be demolished still on campus and has homeless people problems
- Bathroom next to track field being remolded that building was in bad shape
- Cosmetology program has funding and ready to renovate room to start but district red tape causing delays
- No hot water in the girls locker room
- Boys locker room storage basket and or lockers are too rusty for the students to use

Condition #9 – Reassignments and Magnet/Innovative Programs

- School has Marine Science AICE 1&2
- Marine Service Tech
- Maritime Tech
- ICAN Academic Pathways
- Cambridge Program
- Magnet and innovative programs are offered
- Excellent variety of course for students to choose from

Other

- Leadership is an excellent example of what the district boasts about but are few and far between
- School is relatively clean and cared for
- The school has an amazing Ambassador program that needs to be replicated through the district as “best practices”
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Diversity Committee School Visit Report

Wilton Manor Elementary

2401 NE 3rd AVE

Fort Lauderdale, FL 33311

November 30, 2022

Members in attendance: Narnike Pierre Grant, Antonio Burgess, Catherine Palmer, Rasheed Gray, Rebecca Dahl, Teresa Williams

Overview

- Wilton Manors Elementary School is a beautiful school which is well maintained.
- Wilton Manors is the only school in the City of Wilton Manors and the city businesses, government entities, and community volunteers.
- The school has a large number of volunteers to assist with the students
- The school is nestled in a lovely neighborhood. The only public school in Wilton Manors. The grounds are in good condition, aesthetically the school looks lovely. The administration was welcoming. The information provided was informative and helpful for the visit.
- All of the above and the school is highly inviting.

Condition #1 – Textbooks

- The school has textbooks for all students. Since the school is a Primary Baccalaureate Primary Years, they use textbooks which are approved by the PBP years.
- Wilton Manors uses a phonics textbook which helps them to be able to give the students a phonics background.
- Textbooks visible in classes visited appear to be class sets.

Condition #2 – Technology

- Wilton Manors has a large amount of technology. They report 1175 laptops plus 40 desktop computers.
- The teachers' resources including Recordex or Promethean Boards, document cameras, speakers and projectors
- The school did not report the ages of the computers
- Wilton Manors does send home laptops for students.

- The school has a progression plan in place and provided the site visit committee with information to that effect.

Condition #3 – Standards of Service

- **The district did not provide the committee with current test scores which were requested.**
- The school has a Problem Solving Committee which meets bi-weekly to review the progress of the students who are having difficulty
- Intervention programs being utilized are LLI, Foundations, and Reading Horizons.
- The school has a progression plan in place and provided the site visit committee with information to that effect.

Condition #4 – Advanced Academics

- The school did not list any advanced academic programs
- The school has gifted scholars
- The entire school is IB Cambridge (important to note that this elementary) Cluster classrooms clean and organized. Learning material was in abundance.

Condition #5 – Athletics and Extracurricular Activities

- Wilton Manors listed 7 extracurricular activities

Choir, Student Council/K-Kids Ambassadors, Star Pals, Art Club, SEALS, Safety Patrol and Creative bookmaking club. Provided in site visit packet but did not witness physically at the school.

Condition #6 – Media Center

- The school has a full-time media specialist
- Large volume of books.
- No computers were seen in the media center
- Even though the media center has all of the components it needs a refresh. appears very scanty in terms of books (however we may have visited during the media specialist (who also works as the music teacher and media center doubles as music room).
- Carpet needs to be replaced,
- No projection equipment, Old T.V. but a transported T.V.

Condition# 7 – Evidence of Discipline Plan

- The Cadre Director for the school said Wilton Manors has no referrals for this year
- The school uses Passport to Peace program
- Information provided of the discipline plan with descriptions of “internal suspension, intervention, discipline at school, and appeals process” all of which follows district discipline matrix.

Condition #8 – Five Year Capital Plan/SMART program

- Most of the Smart Program has been completed or is in progress
- This school’s current project renovations consist of is new roof (95% wrapped)
- School entire roof replaced, HVAC system and fire alarm.
- Schools as 65 cameras (program district provided not part of smart bond)
- Fully functioning single point entry.
- Projected date of completion 9/2023.
- A few of the committee members pointed out some items that needed immediate attention such as the outside tables need replacing, and the staircase is old and needs attention.

Condition #9 – Reassignments and Magnet/Innovative Programs

- The school has a IB magnet program which is used school wide.
- This school is recognized for its IB primary years Program in Pre-K-5th grade for its academic excellence.

Other

- Wilton Manors has pre-school Autistic program which is able to keep students when they are no longer in preschool program.
- Students were engaged and learning appeared to go on in all classrooms
- The cafeteria is clean, ceiling acceptable
- ADA compliant, however the ramp is antiquated.

- The cafeteria tables are old and need replacing, we also did not see a defibrillator.