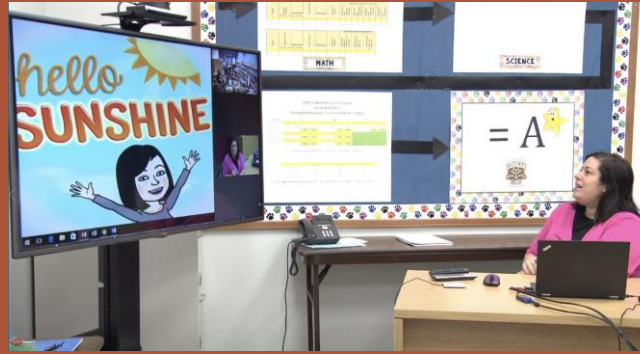




January 30, 2024

Citizens Concerned About Our Children (CCC) Settlement Agreement

Annual Superintendent's Report

INTRODUCTION

Rationale

SBBC Policy 1.5 requires the Superintendent to provide an annual status report to the School Board and community on the implementation of the terms of the CCC Settlement Agreement during a Board workshop in January (SBBC Policy 1.5, Section 4.j.).

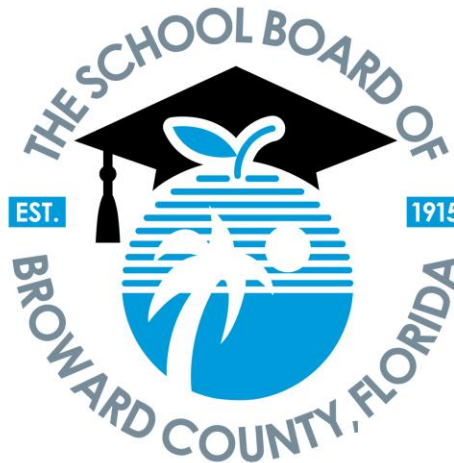
Purpose

This report is presented to the School Board and community members in compliance with both the CCC Settlement Agreement and SBBC Policy 1.5.

2022-2027 STRATEGIC PLAN

Guardrail 2: Equity

The Superintendent may not allow resources to be allocated without firm evidence of their equitable distribution.



Request of School Board

Provide feedback to the Superintendent on priorities related to the current status of the conditions of the CCC Settlement Agreement.

Financial Impact: Vary by Condition



Background Information

On August 1, 2000, the School Board of Broward County, Florida entered into a settlement agreement with the group Citizens Concerned About Our Children (CCC) to ensure equity and diversity are promoted across all schools in the District.

The District's Board-appointed members of the Diversity Committee were named in the lawsuit as the body of stakeholders charged with monitoring the District's implementation of the nine (9) conditions named in the lawsuit. These conditions include:

- Condition 1 – Textbooks
- Condition 2 – Technology
- Condition 3 – Standards of Service
- Condition 4 – Advance Academics
- Condition 5 – Athletics
- Condition 6 – Media Centers
- Condition 7 – Discipline
- Condition 8 – Five Year Capital Plan
- Condition 9 – School Assignments and Reassignments



Updates Since the January 2023 Annual Report

- The Diversity Committee, in collaboration with District staff, have worked diligently since August 2023 to update the indicators used to measure the status of the conditions.
- Revisions were made to 24 of the original 32 indicators. An additional 7 indicators were created to further measure progress for a total of 39 indicators.
- Work is ongoing to make additional revisions to indicators within conditions not yet updated. These updates will be reflected in future reports, as applicable.
- All original and updated indicators are reflected throughout the report.



Results Summary

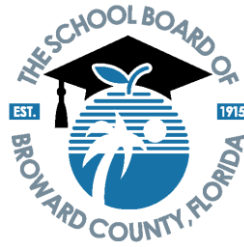
A full narrative for each indicator is located within the annual report. The appendix includes supplemental data for all conditions.

Indicators Met			Indicators Not Met	2023 Data Not Yet Available
1.1	4.4	7.4	2.1	3.1
1.2	4.5	7.5	2.3	3.2
1.3	5.2	7.6	3.3	
1.4	5.4	8.1	5.1	
1.5	6.1	8.2	5.3	
2.2	6.2	8.3	6.3	
2.4	6.5	8.4	6.4	
4.1	7.1	8.5	6.6	
4.2	7.2	9.1		
4.3	7.3			



Board Discussion





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Debra Hixon, Vice Chair

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Brenda Fam, Esq.
Daniel P. Foganholi
Dr. Jeff Holness
Sarah Leonardi
Nora Rupert
Dr. Allen Zeman

Dr. Peter B. Licata
Superintendent of Schools

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Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or email eeo@browardschools.com.

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