

MARIN COUNTY OFFICE OF EDUCATION

WALKER CREEK RANCH EMPLOYEES (CSEA)

HEALTH, DENTAL, VISION AND LIFE INSURANCE PLANS AVAILABLE

2025/2026

Effective Rates October 1, 2025 - June 30, 2026

HEALTH

Plans	Monthly Rates	MCOE Pays	Employee Pays
<u>KAISER HMO - TRADITIONAL</u>			
Employee only	\$1,136.00	\$1,136.00	\$0.00
Employee and 1 dependent	\$2,430.00	\$1,784.80	\$645.20
Employee and 2 or more dependents	\$3,384.00	\$1,784.80	\$1,599.20
<u>KAISER DHMO - DEDUCTIBLE</u>			
Employee only	\$958.00	\$958.00	\$0.00
Employee and 1 dependent	\$2,050.00	\$1,784.80	\$265.20
Employee and 2 or more dependents	\$2,854.00	\$1,784.80	\$1,069.20
<u>KAISER DHMO - HSA</u>			
Employee only	\$897.00	\$897.00	\$0.00
Employee and 1 dependent	\$1,919.00	\$1,784.80	\$134.20
Employee and 2 or more dependents	\$2,673.00	\$1,784.80	\$888.20
<u>ANTHEM BLUE CROSS PPO - 100%</u>			
Employee only	\$1,294.00	\$1,294.00	\$0.00
Employee and 1 dependent	\$2,772.00	\$1,784.80	\$987.20
Employee and 2 or more dependents	\$3,872.00	\$1,784.80	\$2,087.20
<u>ANTHEM BLUE CROSS PPO - DEDUCTIBLE</u>			
Employee only	\$1,057.00	\$1,057.00	\$0.00
Employee and 1 dependent	\$2,250.00	\$1,784.80	\$465.20
Employee and 2 or more dependents	\$3,136.00	\$1,784.80	\$1,351.20
<u>ANTHEM BLUE CROSS PPO - HSA</u>			
Employee only	\$797.00	\$797.00	\$0.00
Employee and 1 dependent	\$1,681.00	\$1,681.00	\$0.00
Employee and 2 or more dependents	\$2,337.00	\$1,784.80	\$552.20

CAP: \$1,784.80

DENTAL, VISION and LIFE

Plans	Monthly Rates	MCOE Pays	Employee Pays
<u>DELTA DENTAL</u>			
Employee only	\$58.07	\$58.07	\$0.00
Employee and 1 dependent	\$116.12	\$75.00	\$41.12
Employee and 2 or more dependents	\$168.40	\$75.00	\$93.40
<u>VISION SERVICE PLAN (VSP)</u>			
Employee only	\$6.63	\$6.63	\$0.00
Employee and 1 dependent	\$13.26	\$12.50	\$0.76
Employee and 2 or more dependents	\$18.56	\$12.50	\$6.06
<u>THE HARTFORD LIFE</u>			
Employee only - \$9,400	\$2.70	\$2.70	\$0.00
Dependent life - \$1,000	\$0.56	\$0.00	\$0.56

CAP: \$90.20

TOTAL CAP: \$1,875.00 (\$1784.80 Health, \$90.20 Dental/Vision/Life)