

A faded background image of a graduation ceremony. Graduates in red gowns and blue stoles are seated in rows, throwing their caps into the air. A speaker stands at a podium on the right, and a large red table is in the foreground. The scene is outdoors with trees in the background.

Avonworth School District

Strategic Plan

2025 - 2030



Strategic Planning Partnerships



The Avonworth School District partnered with Studer Education to facilitate the strategic planning process and will continue the partnership over the next two school years to support implementation and administrator professional learning.



The Avonworth School District partnered with KnowledgeWorks to facilitate the Graduation Party 2035 event and a planning session/workshop with the steering committee and stakeholders following the graduation party.

The Planning Process

- 2024-2025 School Year
- Stakeholder Surveys
- Twenty-Seven Person Steering Committee
 - Teachers; Students; Parents; Community Members; Board Members; Paraprofessionals
- Graduation Party 2035 Event
- Steering Committee & Stakeholder Workshop
- Four Steering Committee Planning Sessions
 - Synthesis of data; identify priorities; brainstorm strategies



The Planning Process

Graduation Party 2035



In collaboration with KnowledgeWorks, the Graduation Party 2035 Event occurred on January 22, 2025. Approximately 100 individuals attended the event.

The purpose of this event was to push the attendees to think bigger and broader about the future of education and provide their ideas and aspirations for the future of Avonworth students.

Steering Committee Planning Sessions

December 5, 2024

Review of survey results and findings.

January 23, 2025

Workshop conducted by KnowledgeWorks.

- Review grad party time capsule responses.
- Identity success measures for 2035.
- Create strategies to accomplish success measures.

February 6, 2025

- Survey results /feedback review.
- Perception data analysis takeaways.

March 20, 2025

- Review of focus group findings.
- Define success (goal development).
- Develop key strategies.

April 10, 2025

- Framework of organizational excellence.
- Measures of success

District Snapshot

Avonworth Primary Center (K-2)

Avonworth Elementary School (3-5)

Avonworth Middle School (6-8)

Avonworth High School (9-12)

144 Professional Staff

34 Support Staff

Proudly serving 1,960 Students from the boroughs of Ben Avon, Ben Avon Heights, and Emsworth, along with Ohio and Kilbuck Townships.



Affiliations



Strong Foundation

Key Steering Committee Takeaway - Stakeholder input indicates the Avonworth School District has a strong foundation that needs to be built upon!



Foundations

Mission

The Avonworth School District empowers students through authentic experiences to become innovative thinkers and creative contributors to our world.

Beliefs

1. Students' strengths and talents are nurtured in a safe and supportive environment.
2. The school district supports diversity, empathy, and respect.
3. Developing essential skills such as collaboration, critical thinking, and communication prepares students to navigate a complex world.
4. Learning takes place within and beyond our school walls.
5. The school district and community partner for mutual benefit.

Pillars

Everything we do together as students, educators, families, and neighbors of Avonworth School District is built on the bases of these pillars.



Learn Together



Be Kind



Make a Difference



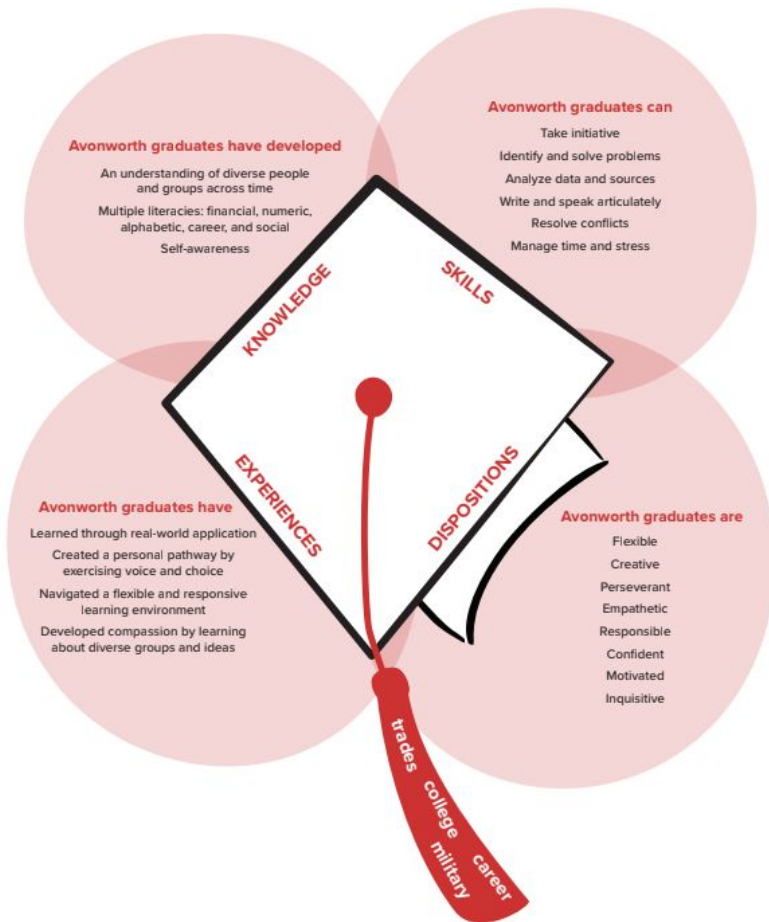
Actions Matter



You Belong

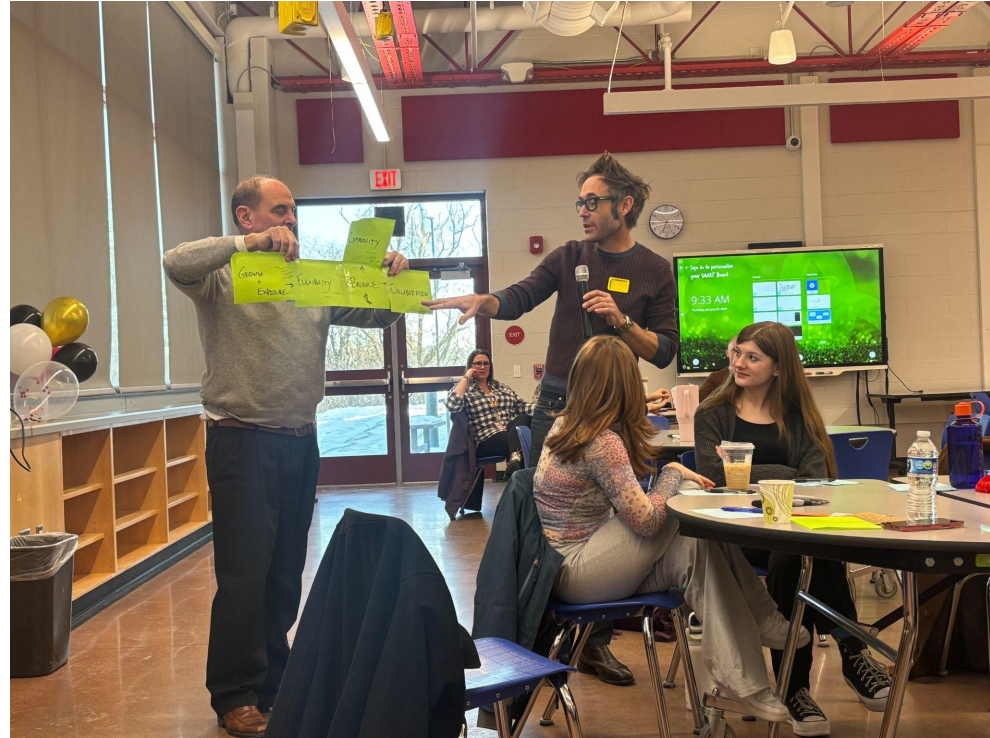
Portrait of an Avonworth Graduate

Capturing the knowledge, skills, dispositions, and experiences that all Avonworth students will acquire by the time they graduate.



Plan Overview

Goal #1	Academic Excellence
Goal #2	Support & Wellness for All
Goal #3	Future Ready Learners
Goal #4	School & Community Engagement



Goal #1 Academic Excellence - *Increase academic growth and achievement by providing all students with access to and engagement in high-quality, rigorous, and innovative instruction and experiences.*

Strategies:

- Develop & implement a Lopes Learning Framework.
- Align instruction & assessments to promote mastery of standards.
- Expand learning opportunities and course offerings to increase personalized options for students.

Measures of Success:

- All K-5 students demonstrate growth toward expected literacy and math benchmark scores.
- Meet or exceed established PSSA/Keystone growth expectations.
- K-12 curriculum & programming additions.
- Add future-ready experiences to graduation requirements.

Goal #2 Support & Wellness for All - Provide students and staff with programs and support that foster a sense of belonging and a positive environment.

Strategies:

- Assess student & staff wellness & sense of belonging biannually.
- Identify and implement appropriate student and staff interventions to support wellness.
- Implement Positive Behavior Intervention and Support (PBIS) K-12.
- Implement Multi-Tiered Systems of Supports (MTSS) interventions.

Measures of Success:

- Increase wellness-related scores for staff and students.
- Maintain the nationally recommended percentage of distribution of students across MTSS tiers.
- Reach the Tier III sustaining level in PBIS implementation at all school buildings.

Goal #3 Future Ready Learners - Empower K-12 students with hands-on, real-world skills and experiences to enhance their academic success and career/life readiness.

Strategies:

- Develop & implement a Portrait of a Learner at each building.
- Develop a process to recognize student mastery of Portrait of Learner expectations.
- Create a district-wide committee for developing partnerships with the community and local businesses.

Measures of Success:

- 100% of students demonstrate mastery of Portrait of a Learner expectations.
- 100% of seniors demonstrate meeting or exceeding Portrait of a Graduate expectations at Senior Showcase.
- Annually add a minimum of ten partnerships to support future ready learning initiatives.

Goal #4 School & Community Engagement - Build relationships between the District, families, and school community that foster engagement, trust, and a shared responsibility for student success.

Strategies:

- Create annual events that invite parents/caregivers to our schools to foster school-family connections.
- Improve & develop consistency of District communications.
- Expand student and staff volunteer and fundraising activities offered through the United Way.

Measures of Success:

- Each building hosts an annual school-family connection event.
- Increase the communication-related score on the annual parent survey.
- Earn the United Way Champion School District badge annually.

Measuring Progress Through Annual Scorecards

The broader strategic plan goals will be utilized to identify annual district and building goals.

To foster a cohesive and integrated approach to implementation of the strategic plan, annual district and building scorecards will be created.

The scorecards will be used to monitor and celebrate success toward annual goals.

