

**SALARY SCALE
TEACHERS
190 DAYS**

A - BACHELOR'S DEGREE										AA - MASTER'S DEGREE								
YOE	STATE OF MS SALARY BASE	LOCAL SUPPLEMENT	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	STATE OF MS SALARY BASE	LOCAL SUPPLEMENT	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	
			187	189	190	196	204	206	215			187	189	190	196	204	206	215
0	\$41,500	\$5,000	\$46,500	\$46,997	\$47,246	\$48,738	\$50,727	\$51,225	\$53,463	\$43,000	\$5,000	\$48,000	\$48,513	\$48,770	\$50,310	\$52,364	\$52,877	\$55,187
1	\$41,900	\$5,000	\$46,900	\$47,402	\$47,652	\$49,157	\$51,164	\$51,665	\$53,922	\$43,525	\$5,000	\$48,525	\$49,044	\$49,303	\$50,860	\$52,936	\$53,455	\$55,791
2	\$42,300	\$5,000	\$47,300	\$47,806	\$48,059	\$49,576	\$51,600	\$52,106	\$54,382	\$44,050	\$5,000	\$49,050	\$49,575	\$49,837	\$51,411	\$53,509	\$54,034	\$56,394
3	\$42,700	\$5,000	\$47,700	\$48,210	\$48,465	\$49,996	\$52,036	\$52,547	\$54,842	\$44,575	\$5,000	\$49,575	\$50,105	\$50,370	\$51,961	\$54,082	\$54,612	\$56,998
4	\$43,100	\$5,000	\$48,100	\$48,614	\$48,872	\$50,415	\$52,473	\$52,987	\$55,302	\$45,100	\$5,000	\$50,100	\$50,636	\$50,904	\$52,511	\$54,655	\$55,190	\$57,602
5	\$44,300	\$5,000	\$49,300	\$49,827	\$50,091	\$51,673	\$53,782	\$54,309	\$56,682	\$46,350	\$5,000	\$51,350	\$51,899	\$52,174	\$53,821	\$56,018	\$56,567	\$59,039
6	\$44,700	\$5,000	\$49,700	\$50,232	\$50,497	\$52,092	\$54,218	\$54,750	\$57,142	\$46,875	\$5,000	\$51,875	\$52,430	\$52,707	\$54,372	\$56,591	\$57,146	\$59,642
7	\$45,100	\$5,000	\$50,100	\$50,636	\$50,904	\$52,511	\$54,655	\$55,190	\$57,602	\$47,400	\$5,000	\$52,400	\$52,960	\$53,241	\$54,922	\$57,164	\$57,724	\$60,246
8	\$45,500	\$5,000	\$50,500	\$51,040	\$51,310	\$52,930	\$55,091	\$55,631	\$58,061	\$47,925	\$5,000	\$52,925	\$53,491	\$53,774	\$55,472	\$57,736	\$58,302	\$60,850
9	\$45,900	\$5,000	\$50,900	\$51,444	\$51,717	\$53,350	\$55,527	\$56,072	\$58,521	\$48,450	\$5,000	\$53,450	\$54,022	\$54,307	\$56,022	\$58,309	\$58,881	\$61,453
10	\$47,100	\$5,000	\$52,100	\$52,657	\$52,936	\$54,607	\$56,836	\$57,394	\$59,901	\$49,700	\$5,000	\$54,700	\$55,285	\$55,578	\$57,333	\$59,673	\$60,258	\$62,890
11	\$47,500	\$5,000	\$52,500	\$53,061	\$53,342	\$55,027	\$57,273	\$57,834	\$60,361	\$50,225	\$5,000	\$55,225	\$55,816	\$56,111	\$57,883	\$60,245	\$60,836	\$63,494
12	\$47,900	\$5,000	\$52,900	\$53,466	\$53,749	\$55,446	\$57,709	\$58,275	\$60,821	\$50,750	\$5,000	\$55,750	\$56,346	\$56,644	\$58,433	\$60,818	\$61,414	\$64,098
13	\$48,300	\$5,000	\$53,300	\$53,870	\$54,155	\$55,865	\$58,145	\$58,716	\$61,281	\$51,275	\$5,000	\$56,275	\$56,877	\$57,178	\$58,983	\$61,391	\$61,993	\$64,701
14	\$48,700	\$5,000	\$53,700	\$54,274	\$54,561	\$56,284	\$58,582	\$59,156	\$61,741	\$51,800	\$5,000	\$56,800	\$57,407	\$57,711	\$59,534	\$61,964	\$62,571	\$65,305
15	\$49,900	\$5,000	\$54,900	\$55,487	\$55,781	\$57,542	\$59,891	\$60,478	\$63,120	\$53,050	\$5,000	\$58,050	\$58,671	\$58,981	\$60,844	\$63,327	\$63,948	\$66,742
16	\$50,300	\$5,000	\$55,300	\$55,891	\$56,187	\$57,961	\$60,327	\$60,919	\$63,580	\$53,575	\$5,000	\$58,575	\$59,201	\$59,515	\$61,394	\$63,900	\$64,526	\$67,346
17	\$50,700	\$5,000	\$55,700	\$56,296	\$56,594	\$58,381	\$60,764	\$61,359	\$64,040	\$54,100	\$5,000	\$59,100	\$59,732	\$60,048	\$61,944	\$64,473	\$65,105	\$67,949
18	\$51,100	\$5,000	\$56,100	\$56,700	\$57,000	\$58,800	\$61,200	\$61,800	\$64,500	\$54,625	\$5,000	\$59,625	\$60,263	\$60,582	\$62,495	\$65,045	\$65,683	\$68,553
19	\$51,500	\$5,000	\$56,500	\$57,104	\$57,406	\$59,219	\$61,636	\$62,241	\$64,960	\$55,150	\$5,000	\$60,150	\$60,793	\$61,115	\$63,045	\$65,618	\$66,261	\$69,156
20	\$52,700	\$5,250	\$57,950	\$58,570	\$58,880	\$60,739	\$63,218	\$63,838	\$66,627	\$56,400	\$5,250	\$61,650	\$62,309	\$62,639	\$64,617	\$67,255	\$67,914	\$70,881
21	\$53,100	\$5,250	\$58,350	\$58,974	\$59,286	\$61,158	\$63,655	\$64,279	\$67,087	\$56,925	\$5,250	\$62,175	\$62,840	\$63,172	\$65,167	\$67,827	\$68,492	\$71,485
22	\$53,500	\$5,250	\$58,750	\$59,378	\$59,693	\$61,578	\$64,091	\$64,719	\$67,547	\$57,450	\$5,250	\$62,700	\$63,371	\$63,706	\$65,718	\$68,400	\$69,071	\$72,088
23	\$53,900	\$5,250	\$59,150	\$59,783	\$60,099	\$61,997	\$64,527	\$65,160	\$68,007	\$57,975	\$5,250	\$63,225	\$63,901	\$64,239	\$66,268	\$68,973	\$69,649	\$72,692
24	\$54,300	\$5,250	\$59,550	\$60,187	\$60,505	\$62,416	\$64,964	\$65,601	\$68,467	\$58,500	\$5,250	\$63,750	\$64,432	\$64,773	\$66,818	\$69,545	\$70,227	\$73,295
25	\$56,800	\$5,250	\$62,050	\$62,714	\$63,045	\$65,036	\$67,691	\$68,355	\$71,341	\$61,000	\$5,250	\$66,250	\$66,959	\$67,313	\$69,439	\$72,273	\$72,981	\$76,170
26	\$57,200	\$5,250	\$62,450	\$63,118	\$63,452	\$65,456	\$68,127	\$68,795	\$71,801	\$61,525	\$5,250	\$66,775	\$67,489	\$67,846	\$69,989	\$72,845	\$73,560	\$76,773
27	\$57,600	\$5,250	\$62,850	\$63,522	\$63,858	\$65,875	\$68,564	\$69,236	\$72,261	\$62,050	\$5,250	\$67,300	\$68,020	\$68,380	\$70,539	\$73,418	\$74,138	\$77,377
28	\$58,000	\$5,250	\$63,250	\$63,926	\$64,265	\$66,294	\$69,000	\$69,676	\$72,721	\$62,575	\$5,250	\$67,825	\$68,550	\$68,913	\$71,089	\$73,991	\$74,716	\$77,981
29	\$58,400	\$5,250	\$63,650	\$64,331	\$64,671	\$66,713	\$69,436	\$70,117	\$73,180	\$63,100	\$5,250	\$68,350	\$69,081	\$69,447	\$71,640	\$74,564	\$75,295	\$78,584
30	\$58,800	\$5,500	\$64,300	\$64,988	\$65,332	\$67,395	\$70,145	\$70,833	\$73,928	\$63,625	\$5,500	\$69,125	\$69,864	\$70,234	\$72,452	\$75,409	\$76,148	\$79,475
31	\$59,200	\$5,500	\$64,700	\$65,392	\$65,738	\$67,814	\$70,582	\$71,274	\$74,388	\$64,150	\$5,500	\$69,650	\$70,395	\$70,767	\$73,002	\$75,982	\$76,727	\$80,079
32	\$59,600	\$5,500	\$65,100	\$65,796	\$66,144	\$68,233	\$71,018	\$71,714	\$74,848	\$64,675	\$5,500	\$70,175	\$70,926	\$71,301	\$73,552	\$76,555	\$77,305	\$80,682
33	\$60,000	\$5,500	\$65,500	\$66,201	\$66,551	\$68,652	\$71,455	\$72,155	\$75,307	\$65,200	\$5,500	\$70,700	\$71,456	\$71,834	\$74,103	\$77,127	\$77,883	\$81,286
34	\$60,400	\$5,500	\$65,900	\$66,605	\$66,957	\$69,072	\$71,891	\$72,596	\$75,767	\$65,725	\$5,500	\$71,225	\$71,987	\$72,368	\$74,653	\$77,700	\$78,462	\$81,890
35+	\$60,800	\$5,500	\$66,300	\$67,009	\$67,364	\$69,491	\$72,327	\$73,036	\$76,227	\$66,250	\$5,500	\$71,750	\$72,517	\$72,901	\$75,203	\$78,273	\$79,040	\$82,493

**SALARY SCALE
TEACHERS
190 DAYS**

AAA SCALE - SPECIALIST'S DEGREE										AAAA SCALE - DOCTORATE DEGREE								
YOE	STATE OF MS SALARY BASE	LOCAL SUPPLEMENT	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	STATE OF MS SALARY BASE	LOCAL SUPPLEMENT	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	
			187	189	190	196	204	206	215			187	189	190	196	204	206	215
0	\$44,000	\$5,000	\$49,000	\$49,524	\$49,786	\$51,358	\$53,455	\$53,979	\$56,337	\$45,500	\$5,000	\$50,500	\$51,040	\$51,310	\$52,930	\$55,091	\$55,631	\$58,061
1	\$44,550	\$5,000	\$49,550	\$50,080	\$50,345	\$51,935	\$54,055	\$54,584	\$56,969	\$46,100	\$5,000	\$51,100	\$51,647	\$51,920	\$53,559	\$55,745	\$56,292	\$58,751
2	\$45,100	\$5,000	\$50,100	\$50,636	\$50,904	\$52,511	\$54,655	\$55,190	\$57,602	\$46,700	\$5,000	\$51,700	\$52,253	\$52,529	\$54,188	\$56,400	\$56,953	\$59,441
3	\$45,650	\$5,000	\$50,650	\$51,192	\$51,463	\$53,088	\$55,255	\$55,796	\$58,234	\$47,300	\$5,000	\$52,300	\$52,859	\$53,139	\$54,817	\$57,055	\$57,614	\$60,131
4	\$46,200	\$5,000	\$51,200	\$51,748	\$52,021	\$53,664	\$55,855	\$56,402	\$58,866	\$47,900	\$5,000	\$52,900	\$53,466	\$53,749	\$55,446	\$57,709	\$58,275	\$60,821
5	\$47,500	\$5,000	\$52,500	\$53,061	\$53,342	\$55,027	\$57,273	\$57,834	\$60,361	\$49,250	\$5,000	\$54,250	\$54,830	\$55,120	\$56,861	\$59,182	\$59,762	\$62,373
6	\$48,050	\$5,000	\$53,050	\$53,617	\$53,901	\$55,603	\$57,873	\$58,440	\$60,993	\$49,850	\$5,000	\$54,850	\$55,437	\$55,730	\$57,490	\$59,836	\$60,423	\$63,063
7	\$48,600	\$5,000	\$53,600	\$54,173	\$54,460	\$56,180	\$58,473	\$59,046	\$61,626	\$50,450	\$5,000	\$55,450	\$56,043	\$56,340	\$58,119	\$60,491	\$61,084	\$63,753
8	\$49,150	\$5,000	\$54,150	\$54,729	\$55,019	\$56,756	\$59,073	\$59,652	\$62,258	\$51,050	\$5,000	\$56,050	\$56,649	\$56,949	\$58,748	\$61,145	\$61,745	\$64,443
9	\$49,700	\$5,000	\$54,700	\$55,285	\$55,578	\$57,333	\$59,673	\$60,258	\$62,890	\$51,650	\$5,000	\$56,650	\$57,256	\$57,559	\$59,376	\$61,800	\$62,406	\$65,132
10	\$51,000	\$5,000	\$56,000	\$56,599	\$56,898	\$58,695	\$61,091	\$61,690	\$64,385	\$53,000	\$5,000	\$58,000	\$58,620	\$58,930	\$60,791	\$63,273	\$63,893	\$66,684
11	\$51,550	\$5,000	\$56,550	\$57,155	\$57,457	\$59,272	\$61,691	\$62,296	\$65,017	\$53,600	\$5,000	\$58,600	\$59,227	\$59,540	\$61,420	\$63,927	\$64,554	\$67,374
12	\$52,100	\$5,000	\$57,100	\$57,711	\$58,016	\$59,848	\$62,291	\$62,902	\$65,650	\$54,200	\$5,000	\$59,200	\$59,833	\$60,150	\$62,049	\$64,582	\$65,215	\$68,064
13	\$52,650	\$5,000	\$57,650	\$58,267	\$58,575	\$60,425	\$62,891	\$63,507	\$66,282	\$54,800	\$5,000	\$59,800	\$60,440	\$60,759	\$62,678	\$65,236	\$65,876	\$68,754
14	\$53,200	\$5,000	\$58,200	\$58,822	\$59,134	\$61,001	\$63,491	\$64,113	\$66,914	\$55,400	\$5,000	\$60,400	\$61,046	\$61,369	\$63,307	\$65,891	\$66,537	\$69,444
15	\$54,500	\$5,000	\$59,500	\$60,136	\$60,455	\$62,364	\$64,909	\$65,545	\$68,409	\$56,750	\$5,000	\$61,750	\$62,410	\$62,741	\$64,722	\$67,364	\$68,024	\$70,996
16	\$55,050	\$5,000	\$60,050	\$60,692	\$61,013	\$62,940	\$65,509	\$66,151	\$69,041	\$57,350	\$5,000	\$62,350	\$63,017	\$63,350	\$65,351	\$68,018	\$68,685	\$71,686
17	\$55,600	\$5,000	\$60,600	\$61,248	\$61,572	\$63,517	\$66,109	\$66,757	\$69,674	\$57,950	\$5,000	\$62,950	\$63,623	\$63,960	\$65,980	\$68,673	\$69,346	\$72,376
18	\$56,150	\$5,000	\$61,150	\$61,804	\$62,131	\$64,093	\$66,709	\$67,363	\$70,306	\$58,550	\$5,111	\$63,661	\$64,342	\$64,682	\$66,725	\$69,448	\$70,129	\$73,193
19	\$56,700	\$5,000	\$61,700	\$62,360	\$62,690	\$64,670	\$67,309	\$67,969	\$70,939	\$59,150	\$5,205	\$64,355	\$65,043	\$65,387	\$67,452	\$70,205	\$70,894	\$73,991
20	\$58,000	\$5,250	\$63,250	\$63,926	\$64,265	\$66,294	\$69,000	\$69,676	\$72,721	\$60,500	\$5,298	\$65,798	\$66,502	\$66,853	\$68,965	\$71,780	\$72,483	\$75,650
21	\$58,550	\$5,250	\$63,800	\$64,482	\$64,824	\$66,871	\$69,600	\$70,282	\$73,353	\$61,100	\$5,392	\$66,492	\$67,203	\$67,559	\$69,692	\$72,537	\$73,248	\$76,448
22	\$59,100	\$5,250	\$64,350	\$65,038	\$65,382	\$67,447	\$70,200	\$70,888	\$73,985	\$61,700	\$5,485	\$67,185	\$67,903	\$68,263	\$70,418	\$73,293	\$74,011	\$77,245
23	\$59,650	\$5,250	\$64,900	\$65,594	\$65,941	\$68,024	\$70,800	\$71,494	\$74,618	\$62,300	\$5,476	\$67,776	\$68,501	\$68,863	\$71,038	\$73,938	\$74,662	\$77,924
24	\$60,200	\$5,250	\$65,450	\$66,150	\$66,500	\$68,600	\$71,400	\$72,100	\$75,250	\$62,900	\$5,466	\$68,366	\$69,098	\$69,463	\$71,657	\$74,581	\$75,313	\$78,603
25	\$62,700	\$5,250	\$67,950	\$68,677	\$69,040	\$71,220	\$74,127	\$74,854	\$78,124	\$65,400	\$5,743	\$71,143	\$71,904	\$72,285	\$74,567	\$77,611	\$78,372	\$81,796
26	\$63,250	\$5,262	\$68,512	\$69,245	\$69,611	\$71,809	\$74,740	\$75,473	\$78,770	\$66,000	\$5,831	\$71,831	\$72,599	\$72,983	\$75,288	\$78,361	\$79,129	\$82,586
27	\$63,800	\$5,262	\$69,062	\$69,801	\$70,170	\$72,386	\$75,340	\$76,079	\$79,403	\$66,600	\$5,831	\$72,431	\$73,205	\$73,593	\$75,917	\$79,015	\$79,790	\$83,276
28	\$64,350	\$5,262	\$69,612	\$70,357	\$70,729	\$72,962	\$75,940	\$76,685	\$80,035	\$67,200	\$5,831	\$73,031	\$73,812	\$74,202	\$76,545	\$79,670	\$80,451	\$83,966
29	\$64,900	\$5,262	\$70,162	\$70,912	\$71,288	\$73,539	\$76,540	\$77,291	\$80,668	\$67,800	\$5,831	\$73,631	\$74,418	\$74,812	\$77,174	\$80,324	\$81,112	\$84,655
30	\$65,450	\$5,500	\$70,950	\$71,709	\$72,088	\$74,365	\$77,400	\$78,159	\$81,574	\$68,400	\$5,831	\$74,231	\$75,024	\$75,421	\$77,803	\$80,979	\$81,773	\$85,345
31	\$66,000	\$5,500	\$71,500	\$72,265	\$72,647	\$74,941	\$78,000	\$78,765	\$82,206	\$69,000	\$5,831	\$74,831	\$75,631	\$76,031	\$78,432	\$81,633	\$82,434	\$86,035
32	\$66,550	\$5,500	\$72,050	\$72,821	\$73,206	\$75,518	\$78,600	\$79,371	\$82,838	\$69,600	\$5,831	\$75,431	\$76,237	\$76,641	\$79,061	\$82,288	\$83,095	\$86,725
33	\$67,100	\$5,500	\$72,600	\$73,376	\$73,765	\$76,094	\$79,200	\$79,976	\$83,471	\$70,200	\$5,831	\$76,031	\$76,844	\$77,250	\$79,690	\$82,942	\$83,756	\$87,415
34	\$67,650	\$5,500	\$73,150	\$73,932	\$74,324	\$76,671	\$79,800	\$80,582	\$84,103	\$70,800	\$5,831	\$76,631	\$77,450	\$77,860	\$80,319	\$83,597	\$84,417	\$88,105
35+	\$68,200	\$5,500	\$73,700	\$74,488	\$74,882	\$77,247	\$80,400	\$81,188	\$84,735	\$71,400	\$5,831	\$77,231	\$78,057	\$78,470	\$80,948	\$84,251	\$85,077	\$88,794