

2025-2026

SAFETY PROTOCOL REMINDERS

The importance of school safety is a long-standing priority for the Pocatello/Chubbuck School District 25. As part of our annual safety reminders, please keep the following in mind as we move through the **2025-2026** school year.

THINK LEARN BE
MORE
TOGETHER

POCATELLO/CHUBBUCK
SCHOOL DISTRICT 25

www.sd25.us/safe-schools

SAFE SCHOOLS ALL DAY, EVERY DAY

As part of our safety protocol, Safe Schools: All Day – Every Day, all Pocatello/Chubbuck School District 25 schools are in controlled access during school hours. This means that all exterior doors, including the front door are locked and visitors must be permitted entry using our new video access system. In addition to ongoing safety measures, the district is working to enhance its camera monitoring system districtwide.

POLICIES, PROCEDURES, & PROTOCOLS

We want to assure parents and patrons the district has a number of measures in place to ensure the safety and security of our learners and staff. We have emergency plans to deal with any number of situations. We have a safety committee that meets monthly and district officials regularly consult with local police and emergency services personnel to ensure our emergency plans and procedures are up-to-date.



IDAHO STANDARD COMMAND RESPONSES FOR SCHOOLS (ISCRS)

- Lockdown
- Hall Check
- Evacuation
- Reverse Evacuation

Schools are required to conduct emergency drills several times a year to ensure learners and staff are prepared in case of an emergency. Sometimes those drills are held in conjunction with local emergency services personnel. Don't be alarmed if you see a police car or fire truck at a school. PCSD 25 uses the Idaho Standard Command Responses for Schools (ISCRS) to provide uniformity of language and universal understanding in times of potential emergencies.



MEDICAL EMERGENCY RESPONSE TEAMS (MERT) ASSIGNED AT EACH SCHOOL

Medical alert integrated into E3 communication protocol

View ISCRS definitions and informational videos about each category at:
www.sd25.us/safe-schools

IN AN EMERGENCY

When You Hear It...Do It!

LOCKDOWN! Students



- Move away from sight.
- Maintain silence.
- Do not open the door.

Teachers

- Scan hallway for students.
- Lock interior doors.
- Turn lights off.
- Do not open the door.
- Maintain silence.
- Consider Move, Secure, Defend.
- Take attendance.

HALL CHECK! Students



- Return to classroom.
- Follow instructions.
- Do not open the door.
- Continue class.

Teachers

- Scan hallway for students.
- Lock interior doors.
- Report suspicious activity to the office.
- Do not open the door.
- Continue class.
- Specific Instructions will follow.

If permission is granted to move within the building, do not go outside or let anyone go outside.

EVACUATION! Students



- Follow instructions.
- Leave your belongings behind.

Teachers

- Bring clipboard.
- Lead students to evacuation location.
- Take attendance.
- Notify if any students are missing, injured or if any extra students are present.

REVERSE EVACUATION! Students

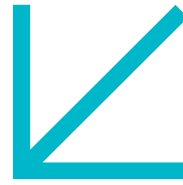


- Return inside the school.
- Return to classroom.
- Follow instructions.

Teachers

- Bring everyone indoors.
- Take attendance.
- Notify office if any students are missing, injured or if any extra students are present.
- Direct visitors to the office.

ADVANCED EMERGENCY COMMUNICATION



www.sd25.us/safe-schools

Over the past three years, PCSD 25 has utilized an advanced communication system called Emergent 3 (E3), which is a comprehensive alert system connecting staff, law enforcement, and emergency responders instantly.

What is Emergent 3 (E3)?

E3 is a comprehensive alert system that instantly connects our district staff, local law enforcement, and emergency responders. In the event of a critical incident, such as a security threat, natural disaster, or medical emergency, the E3 system allows us to communicate quickly and efficiently with all relevant parties, facilitating immediate action to protect our learners and staff.

How does it work?

The E3 system integrates seamlessly with our existing communication tools. When an emergency arises, staff can activate the E3 alert through multiple devices, such as computers or smartphones. This alert is instantly sent to local law enforcement and emergency responders, as well as key district personnel, providing them with critical information, including the nature of the emergency, location details, and any other relevant updates.

Why is this important?

Time is of the essence in emergencies. By using the E3 system, we are able to reduce response times, coordinate effectively with first responders, and keep our schools as safe as possible. The system's instant communication capabilities are a key component in our ongoing commitment to school safety and security.

What does this mean for you?

The E3 system is integrated into our daily practices, including monthly drills and handling non-acute events. This ensures that our staff and learners are well-prepared for any emergency situation. We remain committed to providing a safe learning environment for all learners and staff and continuously review and enhance our safety protocols.

LEARN MORE:

Making the Call:

Families can expect the following to be happening behind-the-scenes in the event of an emergency.

Taking Action:

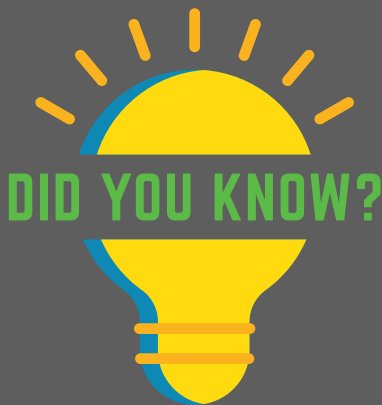
What should parents and/or guardians do in the event of an emergency?

IF YOU SEE SOMETHING, SAY SOMETHING!

At Pocatello/Chubbuck School District 25, the safety of our students and staff is a shared responsibility that extends beyond the walls of our schools. We work hand in hand with local law enforcement to ensure a rapid response in emergencies and a visible presence that fosters a secure environment.

Our partnership with families and the broader community is just as vital. Together, we promote open communication, proactive safety measures, and a culture of vigilance. By working collaboratively, we are creating a safer, more supportive environment for all our students to learn, grow, and thrive.

We all play a role in keeping our communities safe. Together with our law enforcement partners, including the Pocatello Police Department, we encourage parents to reinforce the concept of “if you see something, say something” as we continue to work together to keep our school communities safe.



On every page at www.sd25.us, find SEE TELL NOW! and TALK TO US in the top right corner.

- **TALK TO US** – Use this to share ideas, feedback, ask questions, or share general concerns. This tool is for everyday communication, not emergencies.
- **SEE TELL NOW!** – Use this to report safety concerns right away. This tool is for urgent issues that could impact safety at school or online.

QUICK TIP:

Immediate safety concerns = SEE TELL NOW!
Questions or comments = TALK TO US.



Weapons on School Campuses

We encourage parents/guardians to have a conversation with your child(ren) to stress the importance of leaving objects at home that are prohibited for individuals to have in their possession at school. We understand that we live in Idaho and this is the time of year many families camp, hunt, attend the county fair, work the seasonal harvest, and objects may be brought to school inadvertently. Whether the object is a prize won at the fair, a new toy, a family heirloom, or a tool used on the job for after school employment or chores, any object defined as a weapon by Board policy are prohibited on school grounds and must be left at home.



Examples of weapons include (but are not limited to):

- Lookalike weapons of any type
- Knives of any type
- Trainer knives (rounded tip)
- Brass knuckles
- Airsoft guns
- Toy water guns
- Bullets or any ammunition
- Nerf guns

Students who bring these types of objects to school **may face disciplinary action**. Please review the [Board policy regarding weapons on campus](#).

RELATED IDAHO STATUTES

[Idaho Code § 18-3302D - Possessing Weapons or Firearms on School Property.](#)

[Idaho Code § 18-3302I - Threatening Violence Upon School Grounds - Firearms and Other Deadly or Dangerous Weapons](#)

NEW

Updated personal electronic device policy

WHAT PCSD 25 FAMILIES NEED TO KNOW

As we prepare for a successful school year ahead, we want to share an important update to our personal electronic communication device policy for learners—part of our ongoing effort to create focused learning environments, build better digital habits, and ensure safety for all learners.

Our mission remains clear: **Think More. Learn More. Be More Together.**



Effective for the 2025-2026 school year: Learners are expected to keep personal electronic communication devices—including cell phones, earbuds, smartwatches, tablets, and laptops—

- **Turned off,**
- **Out of sight,** and
- **Not on their person** throughout the school day

LEARN MORE

- **Watch the short video explaining the policy:**
<https://youtu.be/2FsSIh4AhvO>
- **Read the policy summary and FAQs**
- **Read the policy:**
<https://go.boarddocs.com/id/pcsd25/Board.nsf/goto?open&id=BFVMCT5AA513>

MORE FOCUS. MORE LEARNING. MORE TOGETHER.

CELL PHONE & DEVICE POLICY CHANGES FOR 2025-26

What's New?

Effective immediately, personal electronic communication devices must be **turned off, out of sight, and not on the learner's person** during the school day.



PERSONAL ELECTRONIC COMMUNICATION DEVICES

Includes cell phones, earbuds, smartwatches, tablets, and laptops.



STORE AWAY

Devices may be stored in lockers, backpacks, bags, or vehicles.



ACADEMIC EXCEPTIONS

Allowed with teacher direction and administrator approval.



SMARTWATCHES

Allowed in elementary schools and high schools only if powered off or in "school mode." Smartwatches are prohibited in middle schools.



LUNCHTIME PERSONAL DEVICE USE

Allowed for high school learners only.

Why the Change?

Creating Focused Learning Environments. Building Better Habits. Growing Together.

Studies show that healthy boundaries around device use help improve:

- Learner focus and attention
- Academic achievement
- Social and emotional wellbeing
- School safety and climate

This policy helps create a learning-first culture while supporting communication, meaningful relationships, and a safe environment for all learners.

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FAMILY FAQs

Q: Can my child keep their phone in their pocket or sleeve—just in case?

A: No. Devices must be off, out of sight, and not on their person (i.e., not in clothing, lanyards, etc.). Learners may store devices in a locker, backpack, bag, or vehicle.

Q: What if there's an emergency?

A: Anytime there is an emergency situation, our first priority is to ensure the safety of the campus. We'll ensure your child can reach you in the case of personal emergencies. Staff may allow a supervised phone call in the front office, nearby area, or phone available in the classroom. Students will be given a measure of privacy for personal calls. Families may always contact the school office directly.

Q: What about smartwatches?

A: Smartwatches are allowed in elementary and high schools, and only if they are powered off or set to "school mode." Smartwatches are prohibited in middle schools. If used to message, call, or access content during the school day, they will be treated as a violation.

Q: Are personal electronic devices allowed for classwork?

A: Yes, but only in specific cases with teacher permission and administrator approval. Devices must be used only for the purpose of educational activities and learning.

Q: My child has a 504, IEP, or medical plan. What now?

A: This policy does not override accommodations outlined in a 504 Plan, IEP, or Health Plan.

Q: What happens in the case of policy violations?

A:

- Device is taken and held until the end of the day.
- A parent/guardian conference is required (phone or in-person).
- Repeated violations may result in loss of device privileges, detention, or other disciplinary measures.
- Serious violations (e.g., threats, bullying, sexting, privacy violations) will result in disciplinary action and may involve law enforcement.

LET'S WORK TOGETHER

In partnership with PCSD 25 families, we are committed to helping learners build healthy digital habits. Together, we can think more, learn more, and be more together.

Contact your school administrator with questions or review the policy and learn more by visiting:
www.sd25.us/morefocus

REMINDERS



Photos/videos/audio may not be taken during the school day unless approved for a class project or during high school lunch.



Recording is never allowed in restrooms or locker rooms.



The district is not responsible for lost, stolen, or damaged personal devices.

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SCHOOL DISTRICT 25

If you have any questions about our emergency preparedness, the E3 system, reporting a concern, or any other safety topics, please feel free to contact the district office at 208.232.3563.

Thank you.

PCSD 25 Safety Committee Co-Chairs

Tonya Wilkes
Director of Student Support Services

Courtney Fisher
Director of Communications

 208.232.3563

 feedback@sd25.us

 www.sd25.us