

SAN ANTONIO/BROWNSVILLE/LAREDO – Salary Table for Non-exempt Employees

STEP	PG-1010	PG-1012	PG-1020	PG-1030	PG-1040	PG-1050	PG-1060
0	\$15.00	\$20.00	\$16.00	\$16.00	\$16.50	\$18.00	\$19.00
1	\$15.00	\$20.00	\$16.19	\$16.20	\$16.70	\$18.22	\$19.24
2	\$15.00	\$20.00	\$16.38	\$16.40	\$16.91	\$18.44	\$19.48
3	\$15.00	\$20.00	\$16.57	\$16.60	\$17.12	\$18.66	\$19.73
4	\$15.00	\$20.00	\$16.77	\$16.80	\$17.33	\$18.89	\$19.98
5	\$15.00	\$20.00	\$16.97	\$17.01	\$17.54	\$19.12	\$20.23
6	\$15.00	\$20.00	\$17.17	\$17.22	\$17.76	\$19.35	\$20.49
7	\$15.00	\$20.00	\$17.38	\$17.43	\$17.98	\$19.59	\$20.75
8	\$15.00	\$20.00	\$17.59	\$17.65	\$18.20	\$19.83	\$21.02
9	\$15.00	\$20.00	\$17.80	\$17.87	\$18.43	\$20.07	\$21.29
10	\$15.00	\$20.00	\$18.01	\$18.09	\$18.66	\$20.32	\$21.56
11	\$15.00	\$20.00	\$18.23	\$18.32	\$18.89	\$20.57	\$21.84
12	\$15.00	\$20.00	\$18.45	\$18.55	\$19.13	\$20.83	\$22.12
13	\$15.00	\$20.00	\$18.67	\$18.78	\$19.37	\$21.09	\$22.41
14	\$15.00	\$20.00	\$18.90	\$19.02	\$19.62	\$21.35	\$22.70
15	\$15.00	\$20.00	\$19.13	\$19.26	\$19.87	\$21.62	\$23.00
16	\$15.00	\$20.00	\$19.36	\$19.50	\$20.12	\$21.89	\$23.30
17	\$15.00	\$20.00	\$19.60	\$19.75	\$20.38	\$22.17	\$23.60
18	\$15.00	\$20.00	\$19.84	\$20.00	\$20.64	\$22.45	\$23.91
19	\$15.00	\$20.00	\$20.09	\$20.26	\$20.90	\$22.73	\$24.22
20	\$15.00	\$20.00	\$20.34	\$20.52	\$21.17	\$23.02	\$24.54
21	\$15.00	\$20.00	\$20.59	\$20.78	\$21.44	\$23.31	\$24.86
22	\$15.00	\$20.00	\$20.85	\$21.05	\$21.72	\$23.61	\$25.19
23	\$15.00	\$20.00	\$21.11	\$21.32	\$22.00	\$23.91	\$25.52
24	\$15.00	\$20.00	\$21.37	\$21.59	\$22.29	\$24.22	\$25.86
25	\$15.00	\$20.00	\$21.64	\$21.87	\$22.58	\$24.53	\$26.20
26	\$15.00	\$20.00	\$21.91	\$22.15	\$22.87	\$24.85	\$26.55
27	\$15.00	\$20.00	\$22.19	\$22.44	\$23.17	\$25.17	\$26.90
28	\$15.00	\$20.00	\$22.47	\$22.73	\$23.47	\$25.50	\$27.26
29	\$15.00	\$20.00	\$22.75	\$23.03	\$23.78	\$25.83	\$27.62
30+	\$15.00	\$20.00	\$23.04	\$23.33	\$24.09	\$26.16	\$27.99
Associate degree: +\$0.35/hr Bachelor's Degree or Higher: +\$1.00/hr							