

HOUSTON/BEAUMONT/BRYAN – Salary Table for Non-exempt Employees

| STEP | PG-1010 | PG-1012 | PG-1020 | PG-1030 | PG-1040 | PG-1050 | PG-1060 |
|--|---------|---------|---------|---------|---------|---------|---------|
| 0 | \$15.00 | \$20.00 | \$16.00 | \$18.00 | \$19.00 | \$20.00 | \$23.00 |
| 1 | \$15.00 | \$20.00 | \$16.19 | \$18.23 | \$19.24 | \$20.26 | \$23.30 |
| 2 | \$15.00 | \$20.00 | \$16.38 | \$18.46 | \$19.48 | \$20.52 | \$23.60 |
| 3 | \$15.00 | \$20.00 | \$16.57 | \$18.69 | \$19.73 | \$20.78 | \$23.91 |
| 4 | \$15.00 | \$20.00 | \$16.77 | \$18.93 | \$19.98 | \$21.05 | \$24.22 |
| 5 | \$15.00 | \$20.00 | \$16.97 | \$19.17 | \$20.23 | \$21.32 | \$24.54 |
| 6 | \$15.00 | \$20.00 | \$17.17 | \$19.41 | \$20.49 | \$21.59 | \$24.86 |
| 7 | \$15.00 | \$20.00 | \$17.38 | \$19.66 | \$20.75 | \$21.87 | \$25.19 |
| 8 | \$15.00 | \$20.00 | \$17.59 | \$19.91 | \$21.02 | \$22.15 | \$25.52 |
| 9 | \$15.00 | \$20.00 | \$17.80 | \$20.16 | \$21.29 | \$22.44 | \$25.86 |
| 10 | \$15.00 | \$20.00 | \$18.01 | \$20.42 | \$21.56 | \$22.73 | \$26.20 |
| 11 | \$15.00 | \$20.00 | \$18.23 | \$20.68 | \$21.84 | \$23.03 | \$26.55 |
| 12 | \$15.00 | \$20.00 | \$18.45 | \$20.95 | \$22.12 | \$23.33 | \$26.90 |
| 13 | \$15.00 | \$20.00 | \$18.67 | \$21.22 | \$22.41 | \$23.63 | \$27.26 |
| 14 | \$15.00 | \$20.00 | \$18.90 | \$21.49 | \$22.70 | \$23.94 | \$27.62 |
| 15 | \$15.00 | \$20.00 | \$19.13 | \$21.77 | \$23.00 | \$24.25 | \$27.99 |
| 16 | \$15.00 | \$20.00 | \$19.36 | \$22.05 | \$23.30 | \$24.57 | \$28.36 |
| 17 | \$15.00 | \$20.00 | \$19.60 | \$22.34 | \$23.60 | \$24.89 | \$28.74 |
| 18 | \$15.00 | \$20.00 | \$19.84 | \$22.63 | \$23.91 | \$25.22 | \$29.13 |
| 19 | \$15.00 | \$20.00 | \$20.09 | \$22.92 | \$24.22 | \$25.55 | \$29.52 |
| 20 | \$15.00 | \$20.00 | \$20.34 | \$23.22 | \$24.54 | \$25.89 | \$29.92 |
| 21 | \$15.00 | \$20.00 | \$20.59 | \$23.52 | \$24.86 | \$26.23 | \$30.32 |
| 22 | \$15.00 | \$20.00 | \$20.85 | \$23.83 | \$25.19 | \$26.58 | \$30.73 |
| 23 | \$15.00 | \$20.00 | \$21.11 | \$24.14 | \$25.52 | \$26.93 | \$31.15 |
| 24 | \$15.00 | \$20.00 | \$21.37 | \$24.46 | \$25.86 | \$27.29 | \$31.57 |
| 25 | \$15.00 | \$20.00 | \$21.64 | \$24.78 | \$26.20 | \$27.65 | \$32.00 |
| 26 | \$15.00 | \$20.00 | \$21.91 | \$25.11 | \$26.55 | \$28.02 | \$32.44 |
| 27 | \$15.00 | \$20.00 | \$22.19 | \$25.44 | \$26.90 | \$28.40 | \$32.88 |
| 28 | \$15.00 | \$20.00 | \$22.47 | \$25.78 | \$27.26 | \$28.78 | \$33.33 |
| 29 | \$15.00 | \$20.00 | \$22.75 | \$26.12 | \$27.62 | \$29.17 | \$33.78 |
| 30+ | \$15.00 | \$20.00 | \$23.04 | \$26.47 | \$27.99 | \$29.56 | \$34.24 |
| Associate degree: +\$0.35/hr Bachelor's Degree or Higher: +\$1.00/hr | | | | | | | |