

MIDLAND/ODESSA – Salary Table for Non-exempt Employees

STEP	PG-1010	PG-1012	PG-1020	PG-1030	PG-1040	PG-1050	PG-1060
0	\$15.00	\$20.00	\$16.00	\$18.00	\$19.25	\$19.75	\$21.28
1	\$15.00	\$20.00	\$16.19	\$18.23	\$19.49	\$20.00	\$21.55
2	\$15.00	\$20.00	\$16.38	\$18.46	\$19.74	\$20.26	\$21.83
3	\$15.00	\$20.00	\$16.57	\$18.69	\$19.99	\$20.52	\$22.11
4	\$15.00	\$20.00	\$16.77	\$18.93	\$20.24	\$20.78	\$22.40
5	\$15.00	\$20.00	\$16.97	\$19.17	\$20.50	\$21.05	\$22.69
6	\$15.00	\$20.00	\$17.17	\$19.41	\$20.76	\$21.32	\$22.99
7	\$15.00	\$20.00	\$17.38	\$19.66	\$21.03	\$21.59	\$23.29
8	\$15.00	\$20.00	\$17.59	\$19.91	\$21.30	\$21.87	\$23.59
9	\$15.00	\$20.00	\$17.80	\$20.16	\$21.57	\$22.15	\$23.90
10	\$15.00	\$20.00	\$18.01	\$20.42	\$21.85	\$22.44	\$24.21
11	\$15.00	\$20.00	\$18.23	\$20.68	\$22.13	\$22.73	\$24.53
12	\$15.00	\$20.00	\$18.45	\$20.95	\$22.42	\$23.03	\$24.85
13	\$15.00	\$20.00	\$18.67	\$21.22	\$22.71	\$23.33	\$25.18
14	\$15.00	\$20.00	\$18.90	\$21.49	\$23.01	\$23.63	\$25.51
15	\$15.00	\$20.00	\$19.13	\$21.77	\$23.31	\$23.94	\$25.85
16	\$15.00	\$20.00	\$19.36	\$22.05	\$23.61	\$24.25	\$26.19
17	\$15.00	\$20.00	\$19.60	\$22.34	\$23.92	\$24.57	\$26.54
18	\$15.00	\$20.00	\$19.84	\$22.63	\$24.23	\$24.89	\$26.89
19	\$15.00	\$20.00	\$20.09	\$22.92	\$24.55	\$25.22	\$27.25
20	\$15.00	\$20.00	\$20.34	\$23.22	\$24.87	\$25.55	\$27.61
21	\$15.00	\$20.00	\$20.59	\$23.52	\$25.20	\$25.89	\$27.98
22	\$15.00	\$20.00	\$20.85	\$23.83	\$25.53	\$26.23	\$28.35
23	\$15.00	\$20.00	\$21.11	\$24.14	\$25.87	\$26.58	\$28.73
24	\$15.00	\$20.00	\$21.37	\$24.46	\$26.21	\$26.93	\$29.12
25	\$15.00	\$20.00	\$21.64	\$24.78	\$26.56	\$27.29	\$29.51
26	\$15.00	\$20.00	\$21.91	\$25.11	\$26.91	\$27.65	\$29.91
27	\$15.00	\$20.00	\$22.19	\$25.44	\$27.27	\$28.02	\$30.31
28	\$15.00	\$20.00	\$22.47	\$25.78	\$27.63	\$28.40	\$30.72
29	\$15.00	\$20.00	\$22.75	\$26.12	\$28.00	\$28.78	\$31.14
30+	\$15.00	\$20.00	\$23.04	\$26.47	\$28.38	\$29.17	\$31.56
Associate degree: +\$0.35/hr Bachelor's Degree or Higher: +\$1.00/hr							