

RECORD OF PROCEEDINGS

Minutes of

Bowling Green City Schools Board of Education

Meeting
Special

Held Offices of Central Administration June 12, ²⁰25

Bowling Green City Board of Education
Bowling Green, Ohio
June 12, 2025
Special Meeting

The special meeting of the Bowling Green City Board of Education was called to order by President Geer at 4:30 p.m. on Thursday, June 12, 2025 in the Offices of Central Administration.

Roll Call: Present: Geer, Gonyer, Myers, Thompson
 Absent: Hovest

11839 It was moved by Gonyer, seconded by Thompson to enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Enter Executive Session: 4:31 p.m.
Exit Executive Session: 5:40 p.m.

Roll Call: Ayes: Gonyer, Thompson, Geer, Myers
 Nays: None Motion carried.

111840 It was moved by Myers, seconded by Thompson to adjourn at 5:40 p.m.

Roll Call: Ayes: Myers, Thompson, Geer, Gonyer
 Nays: None Motion carried.

President

Attest: _____ Treasurer

RECORD OF PROCEEDINGS

Held

Performing Arts Center

June 17, 2025

Bowling Green City Board of Education
Bowling Green, Ohio
June 17, 2025
Regular Meeting

The regular meeting of the Bowling Green City Board of Education was called to order by President Geer at 6:00 p.m. on Tuesday, June 17th, 2025 at the Performing Arts Center.

Roll Call: Present: Geer, Gonyer, Myers, Thompson, Hovest

Introduction of guests and visitors: Clint Corp-WBGU, Marie Thomas-Baird-Sentinel, Jan McLaughlin-BG Independent News, and Peggy Baker and Jean Geist from the League of Women Voters.

Opportunity for public to address the Board on agenda items
None

Special Recognition
Wood County Health Department 2025 Clean Plate Award for “outstanding dedication in the practice of food safety knowledge and sanitation throughout the operations” **Tabitha Hilmer-Young Director of Food Service**
Nikki Reilly Conneaut Food Service Manager
Julie Clauson Crim Food Service Manager
Sherrie Sparks Kenwood Food Service Manager
Ashley Bodi Middle School Food Service Manager
Kathy West High School Food Service Manager

Bowling Green High School Boy’s Tennis
Caleb Goff 1st Team All NLL

Bowling Green High School Boy’s Track & Field
1st Team All NLL 4 X 800 Meter Relay
Samuel (Sam) Wiles Landon Fry, Samuel (Sam) Challu Erek Kendrick

Bowling Green High School Baseball
Rhett Winger All League Cardinal Division Baseball Team – 1st Team – Outfield

Bowling Green High School Softball
Juliana (Jules) Firsdon All League Cardinal Division Softball Team – 1st Team – Pitcher
Zoe Ziems All League Cardinal Division Softball Team – 1st Team – Outfield

Perfect scores on the Ohio State Test (OST) Rachel Newell
Middle School
Caitlin Percival & Lillian Toth Geometry Jami Sunday
Nodirbek Aminov Math 7 Ashlee Radabaugh

High School
Bolun Xu American History Matt McEwen
Amelia Bryant Biology Beth McIntosh

Conneaut Aricka Speck, Nichole Simonis & Samantha Lowy
Joseph Budke Math 3
Tristan Collier Math 3
Michael Ramos Math 4
John Center ELA 4
Rano Rakhimova ELA 4

Crim
Iris Kieffer-Airhart Math 3 Mackenzie Kuehn

Wood Soil & Water Conservation District 2025 NACD Poster Contest winners Alyssa Karaffa & Eric Radabaugh
Rano Rakhimova (Hand Drawn) Grade 4 Conneaut Elementary
Jayda DeMond (Graphic Design) Grade 7 Middle School

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Opportunity for the Board to present additional items

Board President Report
Norman Geer

Superintendent's Report
Dr. Ted Haselman

11841 It was moved by Myers, seconded by Hovest to approve the minutes of the May 20, 2025 regular meeting.

Roll Call: Ayes: Myers, Hovest, Thompson, Geer, Gonyer
 Nays: None Motion passed.

11842 It was moved by Thompson, seconded by Gonyer to approve the Treasurer's Report for May 2025 & approval of Cyber and Pollution Coverage through Ohio School Plan; CORVUS Cyber Policy Premium @ \$10,717.00 & Pollution Policy Premium @ \$874.00; Total premium Amount - \$11,591.00

Roll Call: Ayes: Thompson, Gonyer, Hovest, Myers, Geer
 Nays: None Motion passed

11843 It was moved by Hovest, seconded by Thompson to approve personnel as recommended by the Superintendent.

CERTIFICATED PERSONNEL:
Employment for 2025-2026 (tentative salary placement pending completion of all required certification and documentation

Andrew Lewis	Orchestra	District	MA/Level C
Isabella Ayers	English	Middle School	BA/Level Entry
Chloe Beeker	English	High School	MA/Level Entry
Patricia Crawford	Intervention Specialist	Middle School	BA/Level C
Emily Trotter	Preschool		MA/Level E

Resignation
Lauren Wethington Preschool Conneaut Effective August 16, 2025

Supplementals for 2025-2026 Total payment amount will be contingent upon completion of the supplemental contract.

Patrick Carney	Head Cross Country Coach	High School	
Brent Cummings	Assistant Girls Tennis Coach	High School	
Daniel DeWitt	Athletic Director	Middle School	
Anthony Gutierrez	Assistant Football Coach	High School	\$3,300.00
Marshal Headley	7th Grade Football Coach	Middle School	
Laura Johns	Quiz Bowl Advisor	Middle School	
Erika Kimple	Head Girls Soccer Coach	High School	\$2,200.00* first part of season
Shawn Kiss	Head Football Coach	High School	\$8,100.00
Kristi Krupp	Cross Country Coach	Middle School	
Joseph Nauman	Assistant Football Coach	High School	\$3,500.00
Carrie Reynolds	8th Grade Volleyball Coach	Middle School	
Connor Rogowski	Equipment Manager – Football	High School	
Skyler Rose	Head Girls Soccer Coach	High School	\$4,360.00* second part of season
Skyler Rose	Assistant Girls Soccer Coach	High School	\$1,172.00* first part of season
Mason Roth	Assistant Boys Golf Coach	High School	
Corey Sexton	Cheerleading Coach – Fall	Middle School	
Jayden Stanton	Assistant Football Coach	High School	\$3,270.00
Paula Williams	Cross Country Coach	Middle School	
Scott Wisniewski	Assistant Football Coach	High School	\$3,688.00
Scott Wongrowski	Assistant Football Coach	High School	\$1,000.00
Scott Wongrowski	Assistant Girls Soccer Coach	High School	\$1,300.00

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks. A dollar amount represents a shared supplemental contract.

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Bowling Green City Schools Board of Education

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Regular

Held Performing Arts Center June 17, 2025

Correction of Technology Representatives [as hired at the May 20, 2025 board meeting]

Shannon Kellough	Conneaut	From: \$4,963.55 TO: \$4,024.50
Paul Reinhart	Conneaut	From: \$4,963.55 TO: \$4,024.50
Melissa Hemminger	Crim	From: \$4,963.55 TO: \$4,024.50
Joseph McFaddin	Crim	From: \$4,963.55 TO: \$4,024.50
Kisha Nichols	Kenwood	From: \$4,963.55 TO: \$4,024.50

Professional Development

Ohio Department of Higher Education (ODHE) Reading Grant Stipend \$259.06 per person paid by Bowling Green State University (BGSU); Teachers who completed the Science of Reading training requirement AND took a BGSU student teacher:

Emily Bechstein	Margaret Carr	Kaitlyn Cenci	Melissa Hemminger
Stacia Higgins	Robyn Lewis	Tamarah Matney	Jana Metzger
Kisha Nichols	Jennine Niekamp	Jennifer Ostrowski	Jillian Pellek
Paul Reinhart	Michelle N. Thomas		

Ohio Department of Higher Education (ODHE) Reading Grant Stipend For support & connection with BGSU student teachers by BGCS teachers to uphold the ODHE Science of Reading Grant mandates: \$53.57 per person paid by Bowling Green State University (BGSU):

Margaret Carr	Kaitlin Cenci	Stacia Higgins	Jana Metzger
Kisha Nichols	Jennine Niekamp	Paul Reinhart	Michelle N. Thomas
\$53.71 per person paid by Bowling Green State University (BGSU):			
Tammy Beauprez	Mara Connor	Erin Failor	Robert Marzola
Joseph McFaddin	Amber Ruemmele		
\$17.86 per person paid by Bowling Green State University (BGSU):			
Emily Bechstein	Melissa Hemminger	Robyn Lewis	Tamarah Matney
Jennifer Ostrowski	Jillian Pellek		

PBIS (Positive Behavioral Interventions and Supports) Building Team Planning At contracted BGEA rate (summer); Paid by Title IV-A FY26

Crim Team; August 5, 2025; 4 hours each:

Joan Battin	Kaila Beckrow	Christopher Caple	Mary Beth Ellison
Cori Gonzales	Stacia Higgins	Joseph McFaddin	Tamarah Matney
Jennifer Nichols	Amber Ruemmele	Michelle N. Thomas	

Kenwood Team; August 14, 2025; 2.5 hours each:

Emily Bechstein	Kaila Beckrow	Elise Buchhop	Erin Failor
Maggie Green	Kerry Horrigan	Heather Kramer	Shannon Lentz
Robyn Lewis	Ashley Sullivan		

SUPPORT PERSONNEL:

Retirement

Susan Bushman	Bus Driver	Effective September 1, 2025
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Transfer/Promotion

David Kosier	From: Bus Driver Trainee To: Bus Driver	85 Work Day probation
Effective: August 1, 2025	Experience Factor 0	
In addition, \$2,000.00 Sign-On Bonus as approved at August 1, 2022 Special Board Meeting		

PBIS (Positive Behavioral Interventions and Supports) Building Team Planning Professional Development; Paid by Title IV-A FY26

Sarah Keith	4 hours at employee's hourly rate	Crim Team
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Employment

Aaron Grajczyk	2nd Shift Custodian	Effective June 18, 2025
Experience Factor 3	85 working day probation	

OTHER PERSONNEL:

Payment for certificated personnel to complete age 3 to preschool transition as needed and designated by Executive Director of Pupil Services; payment at per diem rate not to exceed 5 days each.

Sara Isaacs

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Student Activity Contracts for 2025-2026 (Occasional employees in paid/contractual positions) Total payment amount will be contingent upon completion of the supplemental contract.

Justin Becker	Assistant Football Coach	High School	\$2,000.00
Paige Bulkeley	Head Girls Golf Coach	High School	
Lisa Carney	Assistant Cross Country Coach	High School	
Andrew Drumm	Head Girls Tennis Coach	High School	
Merceddes Futo	Head Cheer Coach – Fall	High School	
Merceddes Futo	Head Cheer Coach – Winter	High School	
Merceddes Futo	Assistant Cheer Coach Competition	High School	\$543.50
Kelsey Halladay	7th Grade Volleyball Coach	Middle School	
Mikayla Henninger	Assistant Volleyball Coach	High School	\$4,144.00
David Hoehner	7th Grade Football Coach	Middle School	
Brian Howard	Assistant Football Coach	High School	\$3,200.00
Chad Howard	Assistant Football Coach	High School	\$3,500.00
Robert Hunter	Assistant Football Coach	High School	\$3,500.00
Robert Rath	8th Grade Football Coach	Middle School	
Corinne Shull	Assistant Girls Golf Coach	High School	
Kurt Thomas	Head Boys Golf Coach	High School	
Shania Williams	Assistant Cheer Coach – Fall	High School	\$543.50
Shania Williams	Assistant Cheer Coach – Winter	High School	\$543.50
Shania Williams	Head Cheer Coach Competition	High School	

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks. A dollar amount represents a shared supplemental contract.

Volunteer Recognitions for 2025-2026 (Unpaid)

Jordan Arrington	Assistant Football Coach	High School
Rachel Barnett	Assistant Girls Tennis Coach	High School
Kristopher Garman	Assistant Boys & Girls Tennis	High School
Nathaniel Goehring	Assistant Boys & Girls Tennis	High School
Jayden Haylett	Assistant Cheer Coach – Fall	Middle School
Jeffrey Nichols	Assistant Football Coach	High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

UNCLASSIFIED II PERSONNEL:

Retirement

Betty Dzierzak	Remedial Tutor	High School	Effective June 1, 2025
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Substitute Nurses for the 2025-2026 school year: Hours determined by the Executive Director of Pupil Services; \$22.25 per hour; Paid from Student Wellness and Success Funds

Makenna Davis	Sarah Parthemer
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Employment for the 2025-2026 School Year

Connor Rogowski	Study Hall Monitor	High School	\$16.50 per hour
Hours to be determined by the High School Principal			
Carolyn Layne	In-School Suspension Monitor	Middle School	\$16.50 per hour
Hours to be determined by the Middle School Principal			

Nurses for the 2025-2026 school year; Paid from Student Wellness & Success funds; 184 days / 7 hours per day; \$26.25 per hour

Annmarie Altman	Jodi Mooney-Roe	Madison Schroeder
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Bowling Green City Schools Board of Education

Meeting
Regular

Held Performing Arts Center June 17, 2025

Salary Schedules 1. Approval of 2025-2026 salary schedules for Administrative and Unclassified I Employees



Bowling Green City Schools
Administrative Salary Schedule
2025-26 School Year

2025-26		Human Resources	Executive Director of Teaching & Learning	Executive Director of Pupil Services	H.S. Principal	H.S. Asst. Principal	M.S. Principal	M.S. Asst. Principal	Elementary Principal	Athletic Director
Base Increase:		253 days/yr	253 days/yr	253 days/yr	253 days/yr	225 days/yr	253 days/yr	205 days/yr	205 days/yr	215 days/yr
Step										
0 (Base)	1.00000	\$109,000	\$107,000	\$107,000	\$103,000	\$89,000	\$103,000	\$84,000	\$92,000	\$80,000
1	1.01250	\$110,363	\$108,338	\$108,338	\$104,288	\$90,113	\$104,288	\$85,050	\$93,150	\$81,000
2	1.02500	\$111,725	\$109,675	\$109,675	\$105,575	\$91,225	\$105,575	\$86,100	\$94,300	\$82,000
3	1.03750	\$113,088	\$111,013	\$111,013	\$106,863	\$92,338	\$106,863	\$87,150	\$95,450	\$83,000
4	1.05250	\$114,723	\$112,618	\$112,618	\$108,408	\$93,673	\$108,408	\$88,410	\$96,830	\$84,200
5	1.06750	\$116,358	\$114,223	\$114,223	\$109,953	\$95,008	\$109,953	\$89,670	\$98,210	\$85,400
6	1.08250	\$117,993	\$115,828	\$115,828	\$111,498	\$96,343	\$111,498	\$90,930	\$99,590	\$86,600
7	1.10000	\$119,900	\$117,700	\$117,700	\$113,300	\$97,900	\$113,300	\$92,400	\$101,200	\$88,000
8	1.11750	\$121,808	\$119,573	\$119,573	\$115,103	\$99,458	\$115,103	\$93,870	\$102,810	\$89,400
9	1.13500	\$123,715	\$121,445	\$121,445	\$116,905	\$101,015	\$116,905	\$95,340	\$104,420	\$90,800
10	1.15500	\$125,895	\$123,585	\$123,585	\$118,965	\$102,795	\$118,965	\$97,020	\$106,260	\$92,400
15	1.18000	\$128,620	\$126,260	\$126,260	\$121,540	\$105,020	\$121,540	\$99,120	\$108,560	\$94,400
20	1.20500	\$131,345	\$128,935	\$128,935	\$124,115	\$107,245	\$124,115	\$101,220	\$110,860	\$96,400
25	1.24500	\$135,705	\$133,215	\$133,215	\$128,235	\$110,805	\$128,235	\$104,580	\$114,540	\$99,600

*The Superintendent has the ability to place the administrator on the schedule at any step.
*If an administrator's current salary is above the salary step on this Administrative Salary Schedule, their salary will be frozen until their salary "catches up" with the schedule.



Bowling Green City Schools
Administrative Salary Schedule
2025-26 School Year

2025-26		Director of Communication	Director of Buildings & Grounds	Director of Transportation	Director of Food Service	Director of Technology	Special Needs Coordinator
Base Increase:		253 days/yr	260 days/yr	260 days/yr	225 days/yr	253 days/yr	205 days/yr
Step							
0 (Base)	1.00000	\$72,500	\$95,000	\$85,000	\$65,000	\$100,000	\$93,000
1	1.01250	\$73,406	\$96,188	\$86,063	\$65,813	\$101,250	\$94,163
2	1.02500	\$74,313	\$97,375	\$87,125	\$66,625	\$102,500	\$95,325
3	1.03750	\$75,219	\$98,563	\$88,188	\$67,438	\$103,750	\$96,488
4	1.05250	\$76,306	\$99,988	\$89,463	\$68,413	\$105,250	\$97,883
5	1.06750	\$77,394	\$101,413	\$90,738	\$69,388	\$106,750	\$99,278
6	1.08250	\$78,481	\$102,838	\$92,013	\$70,363	\$108,250	\$100,673
7	1.10000	\$79,750	\$104,500	\$93,500	\$71,500	\$110,000	\$102,300
8	1.11750	\$81,019	\$106,163	\$94,988	\$72,638	\$111,750	\$103,928
9	1.13500	\$82,288	\$107,825	\$96,475	\$73,775	\$113,500	\$105,555
10	1.15500	\$83,738	\$109,725	\$98,175	\$75,075	\$115,500	\$107,415
15	1.18000	\$85,550	\$112,100	\$100,300	\$76,700	\$118,000	\$109,740
20	1.20500	\$87,363	\$114,475	\$102,425	\$78,325	\$120,500	\$112,065
25	1.23000	\$89,175	\$116,850	\$104,550	\$79,950	\$123,000	\$114,390

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Bowling Green City Schools

Unclassified I Salary Schedule
2025-26 School Year

2025-26		Superintendent's Adm. Asst.	Assistant Treasurer	E.M.I.S. Specialist	Finance Payroll	Finance Accounts Payable	Human Resources Generalist
Base Increase:		253 days/yr	253 days/yr	253 days/yr	253 days/yr	253 days/yr	253 days/yr
Step							
0 (Base)	1.00000	\$65,000	\$73,000	\$66,000	\$59,000	\$48,000	\$52,000
1	1.01250	\$65,813	\$73,913	\$66,825	\$59,738	\$48,600	\$52,650
2	1.02500	\$66,625	\$74,825	\$67,650	\$60,475	\$49,200	\$53,300
3	1.03750	\$67,438	\$75,738	\$68,475	\$61,213	\$49,800	\$53,950
4	1.05250	\$68,413	\$76,833	\$69,465	\$62,098	\$50,520	\$54,730
5	1.06750	\$69,388	\$77,928	\$70,455	\$62,983	\$51,240	\$55,510
6	1.08250	\$70,363	\$79,023	\$71,445	\$63,868	\$51,960	\$56,290
7	1.10000	\$71,500	\$80,300	\$72,600	\$64,900	\$52,800	\$57,200
8	1.11750	\$72,638	\$81,578	\$73,755	\$65,933	\$53,640	\$58,110
9	1.13500	\$73,775	\$82,855	\$74,910	\$66,965	\$54,480	\$59,020
10	1.15500	\$75,075	\$84,315	\$76,230	\$68,145	\$55,440	\$60,060
15	1.18000	\$76,700	\$86,140	\$77,880	\$69,620	\$56,640	\$61,360
20	1.20500	\$78,325	\$87,965	\$79,530	\$71,095	\$57,840	\$62,660
25	1.23000	\$79,950	\$89,790	\$81,180	\$72,570	\$59,040	\$63,960

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Bowling Green City Schools

Unclassified I Salary Schedule
2025-26 School Year

2025-26		Curriculum Coordinator	P.A.C. Manager	Community Outreach & Wellness Coordinator	Technology Coordinator	Technology Support Technician
Base Increase:		225 days/yr	253 days/yr	225 days/yr	253 days/yr	253 days/yr
Step						
0 (Base)	1.00000	\$87,500	\$52,000	\$65,000	\$63,000	\$40,000
1	1.01250	\$88,594	\$52,650	\$65,813	\$63,788	\$40,500
2	1.02500	\$89,688	\$53,300	\$66,625	\$64,575	\$41,000
3	1.03750	\$90,781	\$53,950	\$67,438	\$65,363	\$41,500
4	1.05250	\$92,094	\$54,730	\$68,413	\$66,308	\$42,100
5	1.06750	\$93,406	\$55,510	\$69,388	\$67,253	\$42,700
6	1.08250	\$94,719	\$56,290	\$70,363	\$68,198	\$43,300
7	1.10000	\$96,250	\$57,200	\$71,500	\$69,300	\$44,000
8	1.11750	\$97,781	\$58,110	\$72,638	\$70,403	\$44,700
9	1.13500	\$99,313	\$59,020	\$73,775	\$71,505	\$45,400
10	1.15500	\$101,063	\$60,060	\$75,075	\$72,765	\$46,200
15	1.18000	\$103,250	\$61,360	\$76,700	\$74,340	\$47,200
20	1.20500	\$105,438	\$62,660	\$78,325	\$75,915	\$48,200
25	1.23000	\$107,625	\$63,960	\$79,950	\$77,490	\$49,200

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ADMINISTRATIVE PERSONNEL:

Employment

Benjamin Wagner Technology Director 253 Day/Year Calendar Effective August 1, 2025
through July 31, 2027 Step 4
June 18, 2025 through July 31, 2025 - Pay up to 20 days at per diem rate [Dates to be determined by the Superintendent]

Roll Call: Ayes: Hovest, Thompson, Geer, Gonyer, Myers
Nays: None Motion carried.

11844 It was moved by Gonyer, seconded by Myers to approve items as requested.

By the Superintendent

Approval of Service Agreement for one special needs student between Bowling Green School District and Bittersweet Inc. effective extended school year June 9, 2025 through August 8, 2025 and next school year, August 25, 2025 through June 5, 2026.

SERVICE AGREEMENT

This agreement is entered into between the Bowling Green Schools District, hereinafter DISTRICT, and Bittersweet Inc., hereinafter PROVIDER.

In consideration of the provisions of this agreement and the mutual covenants and promises set forth herein, the parties agree as follows:

I. TERM

- A. The term of this agreement is from June 9, 2025 through August 8, 2025 (the program will be closed the week of June 30th through July 4th), unless terminated by either party in accordance with paragraph I.B.
- B. This agreement may be terminated without cause by either party, at any time, for any reason, by giving thirty (30) days advance notice, in writing, to the other party, or at any time upon notice, in writing, if termination is for cause.
- C. This agreement may be amended in writing and signed by both parties.

II. PROVIDER RESPONSIBILITIES

- A. The PROVIDER shall provide Extended School Year (ESY) services to [REDACTED] hereinafter participant.
- B. The PROVIDER shall provide special education and related services to participant beyond the normal school year in order to ensure the participant's maintenance of academic proficiency, self-sufficiency skills, and vocational abilities acquired and exhibited during the regular academic school year.
- C. The PROVIDER shall follow all service guidelines as prescribed in the participant's IEP.
- D. The PROVIDER shall provide transportation services to the participant as prescribed in the participant's IEP. These transportation services do not include transporting the participant from the PROVIDER site to and from the participant's residence.

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- E. The PROVIDER shall notify the DISTRICT of any needed program changes, progress, etc., and receive written authorization from the DISTRICT prior to implementing any changes to the participant's program.
- F. The PROVIDER will develop and implement a curriculum that is appropriate to the needs of the participant.
- G. The PROVIDER shall comply with all federal and state laws and regulations. The PROVIDER shall not be required to seek any type of accreditation to provide these services.
- H. The PROVIDER shall conduct criminal background checks on all employees. The PROVIDER will certify that all employees have had no prior violent or serious felonies.
- I. The PROVIDER shall provide up to six (6) hours per day of transitional services.
- J. No person shall be excluded from participation in services which are the subject of this agreement on the basis of country of origin or residence, race, creed, color, sex, age, handicap, or national origin.

I. DISTRICT RESPONSIBILITIES

- A. The DISTRICT shall take reasonable steps, in accordance with this agreement and applicable law, to ensure that services provided by the PROVIDER meet applicable quality standards and that the needs of the participant are met. Such steps to ensure the needs of the participant are met shall include periodic observation.
- B. The DISTRICT shall provide or arrange transportation to and from the PROVIDER service site for the participant.
- C. The DISTRICT shall provide any necessary assistive devices required to meet the requirements of the IEP.
- D. The DISTRICT, in collaboration with PROVIDER staff, shall assess, at least annually, the participant's needs and preferences related to program participation.
- E. The DISTRICT shall pay the PROVIDER as outlined in the section titled COMPENSATION.

IV. COMPENSATION

- A. The DISTRICT shall pay PROVIDER a standard daily rate of \$281.00 per day that PROVIDER provides services to and/or holds a program reservation for the participant.
- B. If the participant's behavior becomes dangerous to self or others including property destruction, then BCBA services provided by the PROVIDER may be needed. The providing of these services will result in an increased negotiated rate or could result in the participant being discharged from the program.

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Bowling Green City Schools Board of Education

Regular Meeting

Held Performing Arts Center June 17, 2025

V. MISCELLANEOUS PROVISION

- A. The parties agree that the rights, duties, and responsibilities set forth herein shall not be assigned without prior written consent of the other.
- B. All notices required to be given herein shall be in writing and shall be sent to the following addresses:

TO THE PROVIDER:

Megan Thompson, Executive Director
Bittersweet, Inc.
12660 Archbold-Whitehouse Rd.
Whitehouse, OH 43571

TO THE DISTRICT:

Dr. Ted Haselman
Superintendent
Bowling Green Schools District 530
W. Poe Rd.
Bowling Green, OH 43402

- C. Should any portion of this agreement be deemed unenforceable by any administrative or judicial officer or tribunal of competent jurisdiction, the balance of this agreement shall remain in full force and effect unless revised pursuant to Section I.C. of this agreement.
- D. If either party at any time fails to require performance by the other of any provision of this agreement, such failure shall in no way affect the right to require such performance at any time thereafter, nor shall the waiver by either party of a breach or default under any provision of this agreement, be construed to be a waiver of any subsequent breach or default under that provision or any other provision under this agreement.

TO THE DISTRICT

TO THE PROVIDER

Dr. Ted Haselman
Superintendent
Bowling Green City Schools District

Megan Thompson
Executive Director
Bittersweet, Inc.

Date:

Date:

SERVICE AGREEMENT

This agreement is entered into between the the Bowling Green Schools District, hereinafter DISTRICT, and Bittersweet Inc., hereinafter PROVIDER.

In consideration of the provisions of this agreement and the mutual covenants and promises set forth herein, the parties agree as follows:

I. TERM

- A. The term of this agreement is from August 25, 2025 through June 5, 2026, unless terminated by either party in accordance with paragraph I.B.
- B. This agreement may be terminated without cause by either party, at any time, for any reason, by giving forty-five (45) days advance notice, in writing, to the other party, or at any time upon notice, in writing, if termination is for cause.

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C. This agreement may be amended in writing and signed by both parties.

II. PROVIDER RESPONSIBILITIES

A. The PROVIDER shall provide services to [REDACTED] hereinafter participant.

B. The PROVIDER shall write and revise the participant's Individualized Education Program (IEP) and will carry out other administrative activities associated with the IEP that are deemed appropriate and necessary, including an Alternate Assessment, progress reports, and documentation of IEP goals.

C. When appropriate PROVIDER staff shall lead and guide the participant's IEP Team. When the DISTRICT uses special IEP software, they need to give access to the PROVIDER or write the IEP.

D. The PROVIDER shall provide copies of any IEP to the DISTRICT within thirty (30) days of any meeting. The PROVIDER shall notify the DISTRICT of all team meetings for the participant.

E. The PROVIDER shall provide transportation services to the participant as prescribed in the participant's IEP. These transportation services do not include

transporting the participant from the PROVIDER site to and from the participant's residence.

F. The PROVIDER shall notify the DISTRICT of any needed program changes, progress, etc., and receive written authorization from the DISTRICT and the IEP Team prior to implementing any changes to the participant's program and the DISTRICT shall attend all IEP meetings.

G. The PROVIDER will develop and implement a curriculum that is appropriate to the needs of the participant.

H. The PROVIDER shall comply with all federal and state laws and regulations. The PROVIDER is a private school and shall not be required to seek any type of accreditation to provide these services.

I. The PROVIDER shall conduct criminal background checks on all employees. The PROVIDER will certify that all employees have had no prior violent or serious felonies.

J. The PROVIDER shall provide up to six (6) hours per day of transitional services.

K. The PROVIDER shall provide up to 172 days of school during the span of this agreement.

L. No person shall be excluded from participation in services which are the subject of this agreement on the basis of country of origin or residence, race, creed, color, sex, age, handicap, or national origin.

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III. DISTRICT RESPONSIBILITIES

- A. The DISTRICT shall take reasonable steps, in accordance with this agreement and applicable law, to ensure that services provided by the PROVIDER meet applicable quality standards and that the needs of the participant are met. Such steps to ensure the needs of the participant are met shall include periodic observation.
- B. The DISTRICT shall review the participant's IEP and ensure procedural compliance with all aspects of federal and state laws and regulations.
- C. The DISTRICT shall provide or arrange transportation to and from the PROVIDER service site for the participant. The DISTRICT'S transportation arrangement shall reasonably adhere to the PROVIDER'S regularly scheduled hours of operation.
- D. The DISTRICT shall provide any necessary assistive technology devices required to meet the requirements of the IEP, including but not limited to augmentative communication devices.
- E. The DISTRICT shall be responsible for any evaluations that are outside of the scope of services detailed under the section titled PROVIDER RESPONSIBILITIES.
- F. The DISTRICT shall be responsible for providing any ancillary services when required per the IEP.
- G. The DISTRICT, in collaboration with PROVIDER staff, shall assess, at least annually, the participant's needs and preferences related to program participation. The DISTRICT and the participant's IEP Team retain the right to determine the most appropriate placement for the participant.
- H. The DISTRICT shall pay the PROVIDER as outlined in the section titled COMPENSATION.
- I. The DISTRICT shall provide and administer any state or district testing including Alternate Assessment.

IV. COMPENSATION

- A. The DISTRICT shall pay PROVIDER a yearly tuition of \$53,595.00 for services described in the section titled PROVIDER RESPONSIBILITIES.
- B. The DISTRICT shall pay PROVIDER in nine equal monthly installments of \$5,955.00 beginning on September 1, 2025. The monthly installments shall continue to be due on the first day of each month thereafter until the entire amount described in paragraph IV.A has been paid.
- C. If the participant's behavior becomes dangerous to self or others including property destruction, then BCBA services provided by the PROVIDER may be

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needed. The providing of these services will result in an increased negotiated rate or could result in the participant being discharged from the program.

- D. In the event that this agreement is terminated by either party in accordance with paragraph I.B., the DISTRICT is responsible for paying a prorated portion of the monthly installment payment. The prorated portion will be determined by dividing the termination date of the contract by the total number of days in that month and then multiplying that amount by the \$5,955.00 monthly installment payment.

V. MISCELLANEOUS PROVISION

- A. The parties agree that the rights, duties, and responsibilities set forth herein shall not be assigned without prior written consent of the other.
- B. All notices required to be given herein shall be in writing and shall be sent to the following addresses:

TO THE PROVIDER: Megan Thompson, Executive Director
Bittersweet, Inc.
12660 Archbold-Whitehouse Road
Whitehouse, OH 43571

TO THE DISTRICT: Dr. Ted Haselman
Superintendent
Bowling Green Schools District 530
W. Poe Rd.
Bowling Green, OH 43402

- C. Should any portion of this agreement be deemed unenforceable by any administrative or judicial officer or tribunal of competent jurisdiction, the balance of this agreement shall remain in full force and effect unless revised pursuant to paragraph I.C. of this agreement.
- D. If either party at any time fails to require performance by the other of any provision of this agreement, such failure shall in no way affect the right to require such performance at any time thereafter, nor shall the waiver by either party of a breach or default under any provision of this agreement, be construed to be a waiver of any subsequent breach or default under that provision or any other provision under this agreement.

TO THE DISTRICT

TO THE PROVIDER

Dr. Ted Haselman
Superintendent
Bowling Green City Schools District

Megan Thompson
Executive Director
Bittersweet, Inc.

Date:

Date:

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Acceptance on the following gifts:

\$250	Crim Elementary Playground	Sean Elliott	Donation
\$1,800	Crim Elementary Playground	Jai Shree Ram/DBA Dairy Queen	Donation
\$390	Crim Elementary Playground	Clay by Bridget LLC	Donation
\$300	BGCS Lunch program	Anonymous	Donation
\$75	Lunch Accounts	Michelle Hanneman	Donation
\$75	Bobcat Basics	Michelle Hanneman	Donation
\$1,000	Girls HS Soccer	Newlove Realty, Inc.	Donation
\$500	FFA	North Baltimore, OH	Donation
		Darling Alfonso Ruiz	
\$4,725.87	Food Service	Inactive Lunch Accounts	Donation
\$217.37	Food Service	Parents/Guardians of Students	Donation
\$289.67	Food Service	Inactive Adult Patrons	Donation
\$152 value 2 FFA Jackets	FFA	North Baltimore, OH	Donation
		Darling Alfonso Ruiz	
\$15 value of Beverages	Bobcat Basics Beta	Sigma Phi	Donation
\$75 value of School supplies, hygiene products & snacks	Bobcat Basics	First Christian Church	Donation
\$100 value of Supplies	Kenwood Elementary Day of Svc	Peggy Thompson	Donation
\$550 value of Tree	Kenwood Elementary	Judy Miller (The Miller Family)	Donation
\$10,514.91 TOTAL			

Adoption of the District's confirmation from the Director of Food Service of Compliance with Certification of Standards Governing Types of Food and Beverages Sold on School Premises.

Bowling Green City Schools Food Services Department

SY24/25 Compliance Report: Foods and Beverages Sold

- Ohio State Law requires each school district board of education/governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its school (*Ohio Revised Code, section 3313.814, 3313.816, 3313.817*)
- Senate Bill 210, also known as the Healthy Choices for Healthy Children Act, was passed by Ohio's General Assembly on June 2, 2010 and went into effect on September 17, 2010. The legislation required Ohio School Boards to adopt nutritional standards governing the types of beverages and foods sold on school premises, as well as the time and place they may be sold.
- The USDA introduced Smart Snacks Guidelines for SY15. Smart Snacks is part of the Healthy, Hunger-Free Kids Act. The purpose of the USDA's Smart Snacks in School rule is to have a national focus on the beverages and foods sold on school property during the regular school day for schools participating in the National School Lunch Program. The rule uses science-based nutrition guidelines with practical and flexible solutions to promote healthier eating on school campuses.
- Ohio schools are required to follow whichever nutritional guidelines that are more stringent.
- Bowling Green City Schools has adopted a Food Service policy that governs the type of foods and beverages sold on school premises – Policy 8500. Bowling Green City Schools also has policy (Policy 8550) that the Food and Nutrition Services Department shall be the sole provider of food and beverage items sold in all schools until the conclusion of the last lunch periods, at which time other school organizations may begin to sell foods and beverage items in accordance with the Board's food service policy.
- All current a la carte items sold at Bowling Green City Schools meet the USDA Smart Snack guidelines. This excludes items that are available a la carte on the same day that they are sold as a breakfast or lunch. (i.e. – 4 oz. muffin may be sold a la carte on the day it is offered as breakfast, although it does not meet Smart Snacks guidelines). This exception does meet the USDA requirements.

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- Current menus meet the current USDA guidelines.
- BGCS Food Service Director, Tabitha Hiler-Young, is responsible for ensuring that a la carte and menus meet the nutritional requirements. This information will be reported to the Ohio Department of Education in the fall of 2025 (via survey).
- Food service compliance information is required to be presented to the district's Board of Education each year. This report meets this requirement.

06/06/2025— prepared by Tabitha Hiler-Young, Food Service Director

Review and adoption of the following revised/replacement policies:

1510 – Administrators' Terms of Employment
4410 – Unclassified I Employees' Terms of Employment
5136 – Personal Communication Devices

Acceptance of the Contract for Athletic Training/Sports Medicine Services for the 2025-2026 school year with Wood County Hospital: Rehabilitation Services.

Wood County Hospital of Bowling Green, Ohio, a non-profit corporation agrees to provide the following Athletic Training services to Bowling Green High School & Middle School for the 2025-2026 school year.

- I. A qualified Athletic Trainer assigned by the Sports Medicine Section of the Rehabilitation Services Department of Wood County Hospital will be responsible for the following:
 1. To act as a reasonable and prudent professional by following the guidelines and standard of the National Athletic Trainers Association (NATA) and the Athletic Trainer's Section of the Occupational Therapy, Physical Therapy, and Athletic Trainers Board, State of Ohio.
 2. To attend those practices and games agreed upon by the Athletic Trainer and the Athletic Director.
 3. To evaluate injuries that occur during scheduled and supervised practices and/or games; management of injuries includes, but is not limited to, sidelines/training room, and splinting/immobilization of injury as deemed necessary.
 4. **PHYSICIAN REFERRAL PROCEDURE** will be as follows: Wood County Hospital Sports Medicine/Athletic Trainers will assess student athletes athletic related injuries that are reported to them and concur with the Parents/Guardian in the event a Physician referral is indicated. Wood County Sports Medicine/Athletic Trainers will refer to Wood County Advanced Orthopedics or Falcon Health Center, who as Team Physicians, work jointly together in the care for athletic injuries. The Athletic Trainer assigned to your school, as per State of Ohio law, works under these physicians and follows their guidelines. Any student athlete seen by another outside Physician, must follow their orders and be released to participate by that Attending Physician. In the event of administrators or coaches, who become overly involved in the Physician referral process, Wood County Hospital Sports Medicine may defer coverage of a sport if other medical agencies become involved in the care and referral process for the student athletes.
 5. To provide care upon referral of a Team Physician for treatment and rehabilitation of the athlete, depending upon availability of the Athletic Trainer.
 6. To recommend to coaches/administration:
 - A. Athlete's ability to safely return to competition.
 - B. Environmental conditions that may be hazardous to the athlete's health and well-being such as: lightning; temperature extremes/heat; humidity and cold; unsafe field conditions.
 7. To assist in the development of pre-season and post-season conditioning programs when requested.

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8. To supervise student Athletic Trainer:

A. University/College students:

1. Must be registered for credit in a practicum/internship/master's program or an independent study for Athletic Training.
2. Must have university/college supervisor.
3. Must work under supervision of the Athletic Trainer

B. High School Students:

1. Must be assigned by the Athletic Director and supervised by the Athletic Trainer.

II. This contract shall include the following services provided by Wood County Hospital:

1. Average 40 hours per week during the school year and average 20 hours a week during the summer (no coverage the week of July 4th). Based on the season's sports schedules, the Athletic Trainer will provide a comprehensive schedule of coverage including day, date, and time. Coverage of the athletic activities beyond the initial 40 hours may be billed at the rate of \$30.00 per hour during the school year. Sports Covered:

- A. Collision (football)
- B. Contact (wrestling, basketball, soccer, lacrosse)
- C. Non-contact (volleyball, track and field, baseball, softball, golf, cross country)

2. Any conflicts will be discussed by the Athletic Director and the Athletic Trainer.
3. Time begins when the Athletic Trainer arrives at the school grounds.
4. When away contest coverage is requested, travel time is considered as part of the coverage time.
5. Home coverage conflicts will be discussed by the Athletic Trainer and the Athletic Director.
6. There will be no coverage on New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day or Christmas Day.
7. When there is a Level 2 or 3 weather emergency there may be no Athletic Training services that day.
8. Athletic Training coverage for OHSAA sponsored post-season events, conducted at Bowling Green High School will not be the responsibility of Wood County Hospital. The Athletic Director and Athletic Trainer can discuss any additional coverage including cost.
9. It is recommended, when agreed upon by the parents/guardian, that athletes be referred in the Fall to the Sports Trauma Clinic conducted at Wood County Advanced Orthopedics as scheduled on Monday's from 7:00 AM to 7:30 AM. Evaluations will be conducted by a Sports Medicine Physician/Physician Assistant.
10. Freshman/Middle School athletes may come to the high school to be seen by appointment by the Athletic Trainer during the time the Athletic Trainer is scheduled to be there. Hours will be posted outside the training room. The Athletic Trainer will not be totally responsible for coverage of the Middle School events unless otherwise mutually agreed upon within contract weekly hours.
11. Wood County Hospital will continue to provide the Sports Medicine/First Aid Seminars for certification of athletic staff, coaches, and directors of student's extracurricular activities as required by the Ohio Department of Education, per an additional annual fee. This will be conducted in 2025- 2026 per contracts with Wood County Hospital, or on an individual sign up basis.

III. In return for the Athletic Training services provided, Bowling Green High School agrees to provide to the Athletic Trainer:

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- 1. Payment for Athletic Training services in the amount of \$35,226. Payments will be due according to the following schedule: \$17,613 by August 31, 2025, and \$17,613 by January 31, 2026.
- 2. A room, to be called a training room, in which the Athletic Trainer may perform injury evaluations, treatments, strapping, and bracing.
- 3. Supplies and equipment necessary to provide first aid care, injury evaluations, protective strapping, bracing, injury treatment, and daily record maintenance.

IV. Coverage in Order of priority per season:

Fall Coverage:

- Practice Coverage
- Football, daily practice
- Football, varsity home and away games
- JV football, home games
- Freshman football, home games
- Soccer, JV and varsity home games
- Volleyball, JV and varsity games

Winter Coverage:

- Practice Coverage
- Basketball, varsity and JV, freshman home games
- Wrestling, varsity and JV home meets

Spring Coverage:

- Practice Coverage
- Baseball, varsity and JV home games
- Softball, varsity and JV home games
- Track, varsity and JV home meets

Summer Coverage:

- Coverage to be agreed upon by Athletic Director and Athletic Trainer

- V. The Term of Agreement is August 1, 2025 to July 31, 2026. Any alterations or modifications to the agreement must be in writing with a 30-day notice and signed by both parties.

Memorandum of Understanding between the Bowling Green City School District and the RFS Behavioral Health for mental health therapy services August 1, 2025 through July 1, 2026.

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is entered into as of August 1st, 2025 between RFS Behavioral Health and Bowling Green City Schools ("Parmer"). RFS wishes to provide services enumerated below to benefit programming at Bowling Green City Schools. Both parties agree that if a provision of this Memorandum of Understanding is found to be invalid the rest of the memorandum will remain in effect.

I. Purpose & Scope

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to this partnership. This MOU is intended to clearly identify the roles and responsibilities of each party as they relate to Bowling Green City Schools. This MOU is intended to define the terms within which RFS will provide integrated mental and physical health services for children and families.

II. Terms

- A. The term of this Memorandum shall be effective starting on 8/1/25 through 7/1/26
- B. Either party may elect to terminate this Memorandum with 30 days written notice to the other party, otherwise it will renew for the upcoming school year.
- C. RFS Behavioral Health is utilized as the primary referral source for Bowling Green City Schools.

III. RFS Services, Operations, and Agreements

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A. Operations and Services

- i. RFS agrees to provide the following services, as needed, at Bowling Green City Schools, pending proper parental consent is obtained:
 - *Diagnostic Assessments to determine recommendations for services
 - *treatment planning done at first session and reviewed at 90 days
 - *School based services and community-based family counseling
 - *Individual/Group Therapy (TF-CBT and Solution Focused Therapy)
 - *TBS/CPST case management
 - *Crisis intervention, de-escalation, and stabilization
 - *Referrals for psychological testing as requested by our partner
 - *Development of treatment groups as need arises
 - *Development of parent support groups as need arises
 - *Professional training and continuing education workshops
 - *Counselor/Care manager availability for consultation with teachers and the mental health team
 - *Counselor/Care manager attendance at staffing, team meetings, and other meetings requiring input, coordination, and information regarding client/student care.
- ii. RFS services will focus on: Offering support for the entire family and assisting by treating students with an integrated model centered on difficult behaviors as well as physical and mental health issues.
- iii. RFS process for providing services will be: through a referral process using identified school coordinators as the main point of contact. Continued coordination will follow client's written consent. Tracking client engagement/lack of engagement in referrals coordinated through both parties. RFS Behavioral Health will obtain parental releases to share information as appropriate with Partner staff.
- iv. RFS will use the following mechanisms to measure success: 1. Decrease in referrals for behavioral related issues 2. Reduction of mental health symptoms, increase in school attendance, and increase in functional scales as evidenced by Scales Outcomes measure.
- v. RFS days and hours of operations will be: Aligned with the Bowling Green City School calendar, and/or coordinated with RFS service worker upon request.
- vii. RFS agrees to charge only the following fees: None to Partner; RFS will bill children and family services to insurance providers. RFS agrees to charge only the following fees: None to partner unless Bowling Green City Schools agrees upon funding commercial insurance.
- viii. RFS ensures their staff employed have undergone BCI and FBI background checks and will be given to Bowling Green City Schools for screening. All RFS Staff are licensed or credentialed via State of Ohio guidelines. Staff include licensed social workers, CDCA's, LISW, LPC, LPCC-S, LICDC, LICDC-S, and Mental Health Case Managers with a Degree in a related field or three-plus years of experience.
- ix. RFS Behavioral Health is an accredited Behavior Health Agency by Ohio-MHAS, and nationally through the National Mental Health accreditation CARF (Commission on Accreditation of Rehabilitation Facilities).
- x. RFS Behavioral Health T.A.C.H.E Behavior Health maintains professional liability on all staff members.

IV. Partner Services, Operations, and Agreements
A. Operations and Services

- 1. Partner agrees to make referrals for the following services, as needed
 - *Diagnostic Assessments to determine recommendations for services
 - *RFS is utilized as the primary referral source for the school it serves
 - *Referrals for community-based family counseling
 - *Referrals for psychological testing as requested by our partner
 - *Development of treatment groups as need arises
 - *Development of parent support groups
 - *Professional training and continuing education workshops
 - *Counselor/Care manager availability for consultation with teachers and the mental health team
 - *Counselor/Care manager attendance at staffing, team meetings, and other meetings requiring input, coordination, and information regarding client/student care.
- 2. Space for completing the above-mentioned services, as available.

This MOU shall be effective upon the signature of the parties authorized officials. Parties indicate agreement with this MOU by their signatures.

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Review and accept 2025-2026 handbook as presented to the Board: a. Parent Handbook for BG Preschool (Copies available at Superintendent's Office; after approval, handbooks to be posted on BG Schools website and copies available in individual buildings)

RESOLUTION TO RESCIND PRIOR BOARD ACTION(S) AND ADOPT
SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES - v1.0 2025

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, the DEW developed and released an updated document in December 2024 entitled "Special Education Model Policies and Procedures" ("2024 Model Policies"), which it notified educational agencies that they could adopt to fulfill the legal requirement described in the preceding paragraph; and

WHEREAS, on February 18, 2025, the Board approved Resolution 11816 to adopt the DEW's 2024 Model Policies; and

WHEREAS, on or about April 4, 2025, the DEW released an updated Special Education Model Policies and Procedures - v1.0 2025 ("2025 Model Policies"); and

WHEREAS, the Board is interested in rescinding its earlier action(s) - i.e., Resolution 11816 and, instead, adopting the DEW's 2025 Model Policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution 11816 and adopts the DEW's 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing the IDEA, the Operating Standards, the Ohio Revised Code ("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, along with applicable caselaw, regardless of whether their provisions and/or interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board directs the Superintendent to notify the DEW of the Board's adoption of the 2025 Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution within the timeframes set forth by the DEW.

Memorandum of Understanding between the Bowling Green City School District Board of Education and the Bowling Green Education Association, Inc. regarding a March 14, 2025 Executive Order requiring amendment of the Master Agreement of July 1, 2024 through June 30, 2026.

Roll Call: Ayes: Gonyer, Myers, Thompson, Geer, Hovest
Nays: None Motion carried.

11845 It was moved by Thompson seconded by Hovest Approving a student trip request for FFA students [Penta Career Center program at BGHS] to attend FFA Leadership Camp on June 28, 2025 through July 2, 2025 at Camp Muskingum in Carrollton, Ohio.
Advisor: Stephanie Conway
Costs will be paid by the student.
BGCS to provide transportation.

Roll Call: Ayes: Thompson, Hovest, Geer, Gonyer
Abstain: Myers
Nays: None Motion carried.

11846 Amendment of the Employment Contracts between the Bowling Green City School District Board of Education and Superintendent Ted Haselman.

AMENDMENT TO THE EMPLOYMENT CONTRACT
BETWEEN THE BOWLING GREEN CITY SCHOOL DISTRICT BOARD OF
EDUCATION AND SUPERINTENDENT TED HASELMAN
(R. C. 3319.01)

This Amendment to the Employment Contract is entered into between the Board of Education of the Bowling Green City School District (hereinafter referred to as "Board") and Ted Haselman (hereinafter referred to as "Superintendent").

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WHEREAS, the Board and the Superintendent are currently parties to an Employment Contract in effect until July 31, 2026; and

WHEREAS, the Board and the Superintendent desire to amend the current Employment Contract to increase the annual salary compensation.

NOW, THEREFORE, BE IT AGREED by and between the Board and the Superintendent as follows:

1. Paragraph 4 – COMPENSATION

This provision shall be amended to read: The Superintendent's 2025-2026 salary shall be established at One Hundred Sixty Two Thousand Eight Hundred Forty Three Dollars (\$162,843.00) effective August 1, 2025.

2. Paragraph 5, CALENDER

This provision shall be amended to provide that the Superintendent shall be entitled to twenty-five (25) days.

3. All remaining provisions of the Employment Contract shall remain in full force and effect unless other modified in writing by the parties.

4. This Amendment shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

5. This Amendment shall be incorporated by reference herein to the Employment Contract and shall be made a part thereof.

**AMENDMENT TO THE EMPLOYMENT CONTRACT
BETWEEN THE BOWLING GREEN CITY SCHOOL DISTRICT BOARD OF
EDUCATION AND SUPERINTENDENT TED HASELMAN
(R. C. 3319.01)**

This Amendment to the Employment Contract is entered into between the Board of Education of the Bowling Green City School District (hereinafter referred to as "Board") and Ted Haselman (hereinafter referred to as "Superintendent").

WHEREAS, the Board and the Superintendent are currently parties to an Employment Contract renewal beginning August 1, 2026 and continuing until July 31, 2031; and

WHEREAS, the Board and the Superintendent desire to amend the renewed Employment Contract.

NOW, THEREFORE, BE IT AGREED by and between the Board and the Superintendent to amend the upcoming renewed Employment Contract as follows:

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1. Paragraph 4, COMPENSATION – Beginning August 1, 2026, the Board shall pay the Superintendent an annual salary of One Hundred Sixty-Seven Thousand Seven Hundred Twenty Eight Dollars (\$167,728.00). For each year of the Employment Contract thereafter, the annual salary shall increase by Three Percent (3%). This annual salary shall be paid to the Superintendent in accordance with the schedule of salary payment in effect for other employees unless mutually agreed to by the Superintendent and the Board. Such compensation shall be based upon two hundred fifty-three (253) duty days annually in accordance with the adopted calendar. The per diem rate shall be established by dividing the annual salary rate by 253 days.

2. Paragraph 19, EVALUATION OF THE SUPERINTENDENT

On or before October 1 of each year of this Contract, the Superintendent and the Board shall meet in Executive Session to identify specific goals and objectives for the performance of the Superintendent during the course of the school year. The job description of the Superintendent shall serve as the basis for the establishment of these goals and objectives, but it shall not be construed as limiting the right of the Board to establish other specific goals and objectives. At least once each quarter during the school year, the Superintendent and the Board may conduct, in Executive Session, an informal update on progress in achieving these goals and objectives.

At least once annually, on or before July 1, the Board shall conduct a formal evaluation of the performance of the Superintendent. This evaluation shall address the goals and objectives established for the year, as well as perceived strengths and weaknesses in the performance of the Superintendent. ~~As a result of the evaluation, the Superintendent may be eligible to receive a percentage increase as part of the subsequent year's contract base salary.~~ This evaluation shall be signed by the Board and the Superintendent, and a copy shall be placed in the Superintendent's personnel file. This evaluation procedure shall not create and shall not be interpreted to create an entitlement to continued employment.

3. All remaining provisions of the renewed Employment Contract shall remain in full force and effect unless other modified in writing by the parties.

4. This Amendment shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

5. This Amendment shall be incorporated by reference herein to the Employment Contract which begins August 1, 2026 and shall be made a part thereof.

IN WITNESS WHEREOF, Ted Haselman, and a duly authorized representatives of the Bowling Green City School District Board of Education have executed this Amendment on the date set forth opposite their names.

Roll Call: Ayes: Gonyer, Thompson, Geer, Hovest, Myers
Nays: None Motion carried.

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11847 It was moved by Hovest seconded by Thompson to adjourn at 6:39 p.m.

Roll Call: Ayes: Hovest, Thompson, Geer, Gonyer, Myers
Nays: None Motion carried.

President

Attest: _____ Treasurer

I, Matt Feasel, hereby certify that this is a true and accurate copy of the minutes of the Bowling Green City School District Board of Education meeting held on June 17, 2025.

Matt Feasel Treasurer/CEO (Date)
Bowling Green City School District

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Held Offices of Central Administration June 27, 2025

Bowling Green City Board of Education
Bowling Green, Ohio
June 27, 2025
Special Meeting

The special meeting of the Bowling Green City Board of Education was called to order by President Geer at 4:00 p.m. on Friday, June 27, 2025 in the Offices of Central Administration.

Roll Call: Present: Geer, Gonyer, Myers, Thompson
Absent: Hovest

11848 It was moved by Gonyer, seconded by Thompson to approve the following Treasurer request.

Final 2024-25 Appropriations

BOWLING GREEN CITY SCHOOLS
2024-25 Final Appropriations
June 2025

Fund	Fund Description	Original Appropriation	Final 2024-25 Final Appropriations
001	General Fund	41,545,364.01	41,881,972.72
002	Bond Retirement Fund	11,307,121.62	8,935,574.54
003	Permanent Improvement Fund	319,437.50	461,437.50
004	Building	72,799,363.00	72,799,363.00
006	Food Service Fund	1,334,329.48	1,334,329.48
007	Trust Funds	17,150.00	15,000.68
008	Memorial Funds	1,000.00	1,000.00
018	Public School Support Fund	161,213.31	178,908.51
019	Other Grants Fund	274,994.03	283,501.40
020	Special Enterprise	94,900.00	71,984.75
022	Agency Fund	9,912,010.46	10,470,309.33
023	Technology Self Insurance	80,000.00	80,000.00
035	Severance Benefits Fund	656,685.06	656,685.06
070	Capital Project Fund	857,000.00	1,857,000.00
200	Student Managed Activity Fund	277,718.09	190,109.77
300	District Managed Activity Fund	633,955.27	548,101.78
401	Auxiliary Services Fund	211,922.36	231,030.13
451	Network Connectivity Fund	32,000.00	9,955.70
507	ESSER - Cares Funds	22,530.92	18,270.28
516	IDEA Title 6b Federal Grant Fund	920,836.39	914,924.05
572	Title I Federal Grant Fund	753,456.40	650,403.36
584	Title IVA Federal Grant Fund	126,477.87	87,071.00
587	ECSE-IDEA Federal Grant Fund	27,191.19	27,196.79
590	Title IIA Improving Teacher Quality	149,169.00	56,425.38
	Total All Funds	\$142,515,825.96	\$141,760,555.21

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Bowling Green City Schools Board of Education

Special

Held _____ 20 _____
Offices of Central Administration June 27, 25

Final 2024-25 Certificate of Estimated Resources

BOWLING GREEN CITY SCHOOLS				
Amended Official Certificate of Estimated Resources				
Rev. Code, Sec 5705.36				
Office of Budget Commission, Wood County, OH				
Bowling Green, OH, June 27, 2025				
TO THE TAXING AUTHORITY OF BOWLING GREEN CITY SCHOOLS				
The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2024, as revised by the Budget Commission of said County, which shall govern the total of appropriations made at any time during such fiscal year:				
Fund Type / Classification	Unencumbered Balance July 1, 2024	Taxes	Other	Total
Governmental Fund Type:				
General Fund	16,641,571.03	23,378,515.00	14,805,204.00	54,825,290.03
Special Revenue	1,485,104.81	0.00	3,352,393.84	4,838,498.65
Debt Service	5,595,503.36	5,933,959.10	0.00	11,580,508.46
Capital Projects	74,221,516.69	609,192.40	4,418,783.19	79,247,492.28
Governmental Fund Type - Total	97,945,701.89	29,971,706.50	22,574,531.03	150,491,789.42
Proprietary Fund Type:				
Enterprise	714,410.23	0.00	1,333,318.53	2,047,729.06
Internal Service	128,964.83	0.00	38,139.00	187,103.93
Proprietary Fund Type - Total	843,375.16	0.00	1,371,457.53	2,214,832.69
Fiduciary Fund Type:				
Custodial Fund	890,429.05	0.00	9,836,975.52	10,829,407.57
Private-Purpose Trust Fund	111,004.96	0.00	22.38	111,027.34
Fiduciary Fund Type - Total	1,001,434.01	0.00	9,839,000.50	10,940,434.51
Overall - Total	99,790,511.06	29,971,706.50	33,854,839.76	163,647,057.32

BOWLING GREEN CITY SCHOOLS					
Amended Official Certificate of Estimated Resources					
Rev. Code, Sec 5705.36					
Fund Type / Classification	Fund Title	Unencumbered Balance July 1, 2024	Taxes	Other	Total
Governmental Fund Type:					
General Fund:					
0010000	GENERAL FUND	16,141,571.03	23,378,515.00	14,805,204.00	54,325,290.03
0019426	GENERAL-HB 426 RESERVE	500,000.00	0.00	0.00	500,000.00
General Fund - Total		16,641,571.03	23,378,515.00	14,805,204.00	54,825,290.03
Special Revenue:					
0070320	MIDDLE SCHOOL ONE BOOK BG	8,385.86	0.00	415.38	8,801.24
0070340	BGHS FACULTY BOOK SCHOLAR	1,984.45	0.00	1,474.00	3,458.45
0071000	EASELY TRUST	1,156.75	0.00	0.00	1,156.75
0071225	CARLA BLINN MEMORIAL-KOTB	10,938.93	0.00	0.00	10,938.93
0071235	BELIEVE SCHOLARSHIP	1,200.00	0.00	0.00	1,200.00
0071245	PANKSEPPSANDERSQUINNWOLFE	8,450.42	0.00	1,400.00	9,850.42
0071268	KEY FOUNDATION SCHOLAR	500.00	0.00	0.00	500.00
0071275	ADOPT A DOOR	200.00	0.00	0.00	200.00
0071300	TELB TRUST	1,475.21	0.00	0.00	1,475.21
0072201	LIBRARY MEMORAL	1,128.85	0.00	0.00	1,128.85
0079001	PEGGY L. SCHMELTZ SCHLSHP	1,000.00	0.00	1,000.00	2,000.00
0079003	BRITTANY ALBRECHT MEMORAL	400.00	0.00	0.00	400.00
0079004	BG FIREFIGHTERS COMM BEN	0.00	0.00	0.00	0.00
0079005	LAUREN FLEXREX MEM SCHL	4,540.00	0.00	474.00	5,014.00
0079006	PATRICK DELUCA MEMORIAL	13,355.70	0.00	214.88	13,550.58
0181001	HS ATHL PAY/PARTICIPATE	7,408.05	0.00	42,675.00	50,083.06
0181800	HS AP EXAMS/PSAT EXAMS	5,786.00	0.00	27,817.00	33,603.00
0181801	HIGH SCHOOL PRINCIPALS FO	13,041.47	0.00	1,929.30	14,970.77
0181802	MIDDLE SCHL PRINCIPAL FO	11,887.40	0.00	13,325.03	25,212.43
0181803	CONNEAUT PRINCIPALS FUND	15,544.58	0.00	4,033.99	19,578.57
0181804	CRIM PRINCIPALS FUND	948.40	0.00	7,402.67	8,349.27
0181805	KENWOOD PRINCIPALS FUND	17,259.11	0.00	4,291.97	21,551.08
0181811	PRESCHOOL PRINCIPALS FUND	115.05	0.00	1,336.00	1,451.08
0181813	CONNEAUT CAMP FUND	115.00	0.00	12,801.99	12,916.99
0181814	CRIM CAMP FUND	12,280.23	0.00	15,841.67	28,121.90
0181815	KENWOOD CAMP FUND	0.00	0.00	10,586.25	10,586.25

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BOWLING GREEN CITY SCHOOLS
Amended Official Certificate of Estimated Resources
Rev. Code, Sec 5705.36

Fund Type / Classification	Fund Title	Unencumbered Balance	Taxes	Other	Total
		July 1, 2024			
0181810	DISTRICT CAMP FUND	5,284.67	0.00	0.00	5,284.67
0190001	HS SPECIAL GRANTS	63.78	0.00	3,410.00	3,473.78
0190090	2016 ASSIST	1,000.00	0.00	0.00	1,000.00
0190091	TEACHS/STDNT SCHLP GRANT	0.00	0.00	7,700.00	7,700.00
0190100	ABATEMENT AGREEMENTS	343,031.27	0.00	205,612.77	548,644.04
0190702	MS GRANTS	35,345.47	0.00	0.00	35,345.47
0190850	BGSU/MAC EDUCATIONAL GRT	3,382.67	0.00	0.00	3,382.67
0181590	GIFTED PROGRAM OTHER	1,440.99	0.00	0.00	1,440.99
0199002	ST LOUIS REIMB. FED FUNDS	0.00	0.00	8,898.95	8,898.95
0199003	ST ALOYSIUS REIMB FED FDS	0.00	0.00	0.00	0.00
0199004	NOKIDHUNGRY-CRIM BREAKFAST	486.85	0.00	0.00	486.85
0199006	DISTRICT GRANTS	313.80	0.00	6,499.01	6,812.81
0199007	DISTRICT PBIS	1,099.03	0.00	6,010.60	7,109.63
0199008	MENTOR GRANT	0.00	0.00	0.00	0.00
0199009	HS PBIS	0.00	0.00	3,322.44	3,322.44
0199200	CH SPACE GRANT - MS	21.06	0.00	0.00	21.06
0199355	WELLNESS GRANT	10,757.25	0.00	0.00	10,757.25
0199851	BGSU P3 ENGLISH GRANT	2,605.10	0.00	0.00	2,605.10
0350000	SEVERANCE BENEFITS	794,542.55	0.00	300,000.00	1,094,542.55
2000003	CONNEAUT	0.00	0.00	0.00	0.00
2000004	CRIM	1,636.51	0.00	85.50	1,722.01
2000005	KENWOOD	454.24	0.00	0.00	454.24
2000224	CLASS OF 2024	1,995.21	0.00	0.00	1,995.21
2000225	CLASS OF 2025	3,835.84	0.00	1,672.99	5,508.83
2000226	CLASS OF 2025	0.00	0.00	25,410.00	25,410.00
2001012	FHA	10,526.89	0.00	0.00	10,526.89
2001014	FFA	32,281.41	0.00	46,030.28	78,311.69
2001015	FRENCH CLUB	513.06	0.00	0.00	513.06
2001018	LAND LAB.	18,876.61	0.00	1,150.00	20,026.61
2001019	SCIENCE CLUB	30.90	0.00	242.00	272.90
2001020	SAB	13,176.10	0.00	16,123.64	29,299.74
2001021	KEY CLUB	778.43	0.00	382.43	1,160.86

BOWLING GREEN CITY SCHOOLS
Amended Official Certificate of Estimated Resources
Rev. Code, Sec 5705.36

Fund Type / Classification	Fund Title	Unencumbered Balance	Taxes	Other	Total
		July 1, 2024			
2001024	SPANISH CLUB	311.61	0.00	237.74	549.35
2001028	MATH CLUB	20.67	0.00	142.00	162.67
2001033	ART CLUB SR. HI	5,587.04	0.00	210.00	5,797.04
2001034	BOBCAT BASICS	11,175.17	0.00	6,156.98	17,332.15
2001038	DECA	857.17	0.00	25,680.99	26,538.16
2001040	MODEL UN	2,051.27	0.00	14,119.88	16,201.15
2001045	HS GAY STRAIGHT ALLIANCE	164.43	0.00	1,518.50	1,682.93
2002078	MS SPORT MORALE PROMOTION	2,077.55	0.00	0.00	2,077.55
3000511	KENWOOD STEAM CLUB	0.00	0.00	0.00	0.00
3001001	HS ATHLETIC FUND	30,995.57	0.00	184,915.14	215,910.71
3001002	HS BAND	8,261.66	0.00	9,470.30	17,731.96
3001004	HS CHORAL FUND	2,619.25	0.00	4,745.04	7,364.29
3001008	DRAMA CLUB	23,034.84	0.00	14,217.08	37,251.92
3001007	NATIONAL HONOR SOCIETY	7,714.53	0.00	2,935.03	10,549.53
3001009	MUSICAL FUND	45,436.76	0.00	21,822.98	68,259.74
3001030	ORCHESTRA-SR	3,466.58	0.00	3,697.00	7,163.58
3001045	STUDENT SUCCESS/WORKPLACE	910.51	0.00	629.72	1,540.23
3001117	HS YEARBOOK	3,659.00	0.00	8,355.00	12,014.00
3001130	HS AFTER PROM	3,431.12	0.00	8,953.31	12,384.43
3001902	BASKETBALL - BOYS	7,278.55	0.00	4,866.90	12,145.45
3001903	BASKETBALL - GIRLS	8,053.19	0.00	9,377.10	17,430.29
3001904	BOWLING	313.84	0.00	3,000.00	3,313.84
3001906	CHEERLEADING	9,712.18	0.00	21,340.36	31,052.54
3001907	CROSS COUNTRY	2,316.12	0.00	3,400.00	5,716.12
3001908	FOOTBALL	11,618.63	0.00	14,441.00	26,059.63
3001909	GOLF - BOYS	4,366.58	0.00	3,004.10	7,370.68
3001910	GOLF - GIRLS	679.01	0.00	685.00	1,364.01
3001912	LACROSSE	2,527.15	0.00	4,851.60	7,388.75
3001914	SOCCER - BOYS	3,135.04	0.00	1,956.75	5,091.79
3001915	SOCCER - GIRLS	10,032.06	0.00	27,265.00	37,297.06
3001916	SOFTBALL	9,815.88	0.00	2,472.40	12,288.28
3001917	SWIMMING	1,918.17	0.00	2,586.00	4,506.17

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Offices of Central Administration June 27, 25

BOWLING GREEN CITY SCHOOLS
Amended Official Certificate of Estimated Resources
Rev. Code, Sec 5705.36

Fund Type / Classification	Fund Title	Unencumbered Balance July 1, 2024	Taxes	Other	Total
3001918	TENNIS - BOYS	273.21	0.00	0.00	273.21
3001919	TENNIS - GIRLS	408.60	0.00	555.00	963.60
3001920	TRACK	4,471.27	0.00	1,875.00	6,346.27
3001921	VOLLEYBALL	11,341.02	0.00	4,968.00	16,309.02
3001930	HS ATHLETIC SCHOLARSHIPS	2,134.94	0.00	2,150.35	4,285.29
3001931	HS ATHLETIC TOURNAMENTS	0.00	0.00	0.00	0.00
3002001	MS ATHLETICS	37,828.39	0.00	27,875.00	65,704.39
3002002	MS BAND	215.54	0.00	570.00	785.54
3002004	MS CHORAL FUND	54.04	0.00	0.00	54.04
3002005	MS MEMORY BOOK	22,754.72	0.00	1,269.00	24,023.72
3002006	MS ENGINEERING CLUB-STEAM	999.89	0.00	0.00	999.88
3002010	MS DRAMA CLUB	3,125.87	0.00	968.53	4,094.70
3002100	MS CHEER/DANCE TEAM	393.56	0.00	6,503.00	6,896.56
4019323	ST. ALOYSIUS FY23	0.00	0.00	0.00	0.00
4019324	ST. ALOYSIUS FY24	14,166.03	0.00	0.00	14,166.03
4019325	ST ALOYSIUS AUX FY25	0.00	0.00	167,073.52	167,073.52
4019423	ST. LOUIS FY23	0.00	0.00	0.00	0.00
4019424	ST. LOUIS - FY24	11,311.87	0.00	0.00	11,311.87
4019425	ST LOUIS AUX FY25	0.00	0.00	36,712.91	36,712.91
4510000	NETWORK CONNECTION	0.00	0.00	9,955.70	9,955.70
4679021	STUDENT WELLNESS FY21	0.00	0.00	0.00	0.00
5079122	ARP-HOMELESS RND II-FY23	0.00	0.00	0.00	0.00
5079224	ARP HOMELESS II - FY24	(421.89)	0.00	0.00	(421.89)
5079324	ARP ESSER III FY24	(52,164.56)	0.00	70,434.85	18,270.28
5169024	TITLE 6B IDEA - FY24	(3,818.20)	0.00	9,825.83	6,007.63
5169025	TITLE 6B IDEA FY25	0.00	0.00	905,916.72	908,916.72
5169223	ARP IDEA B - FY23	0.00	0.00	0.00	0.00
5729024	TITLE I - FY24	(132,052.85)	0.00	99,957.99	(32,094.86)
5729025	TITLE I FY25	0.00	0.00	571,474.58	571,474.58
5849024	TITLE IVA STUD SUPP-FY24	(15,191.69)	0.00	20,191.57	4,999.88
5849025	TITLE IVA FY25	0.00	0.00	43,271.12	43,271.12
5849124	STRONGER CONNECTIONS FY24	(18,355.29)	0.00	57,155.29	38,800.00

BOWLING GREEN CITY SCHOOLS
Amended Official Certificate of Estimated Resources
Rev. Code, Sec 5705.36

Fund Type / Classification	Fund Title	Unencumbered Balance July 1, 2024	Taxes	Other	Total
5879024	IDEA-ECSE-PRESCHOOL-FY24	0.00	0.00	0.00	0.00
5879025	IDEA-ECSE FY25	0.00	0.00	27,195.79	27,195.79
5909024	TITLE II-A - FY24	(48,532.07)	0.00	45,354.23	(1,577.84)
5909025	TITLE II-A FY25	0.00	0.00	48,894.54	48,894.54
Special Revenue - Total		1,486,104.81	0.00	3,362,393.84	4,848,498.65
Debt Service:					
0020235	MS BOND LEVY	1,123,052.04	1,672,071.15	0.00	2,995,123.19
0020239	HS BOND LEVY	4,473,457.32	4,111,927.95	0.00	8,585,385.27
Debt Service - Total		5,596,509.36	5,983,999.10	0.00	11,580,508.46
Capital Projects:					
0030800	P.I. INTEREST	79,243.55	0.00	0.00	79,243.55
0030900	P.I. LEVY	1,837,516.98	509,192.40	0.00	2,446,709.38
0042300	HS BUILDING 2023 DEBT PRO	15,112,401.40	0.00	575,630.95	15,688,032.35
0042400	HS BUILDING 2024 DEBT PRO	52,306,038.41	0.00	2,416,001.97	54,722,040.38
0700000	CAPITAL PROJ. - PIPELINE	4,611,982.35	0.00	1,183,735.11	5,795,718.45
0709001	CAPITAL PROJ. - ABATEMENT	142,287.00	0.00	89,414.16	231,701.16
0709002	TURF MAINTENANCE FUND	132,000.00	0.00	50,000.00	182,000.00
Capital Projects - Total		74,221,516.69	509,192.40	4,419,767.19	79,150,476.28
Governmental Fund Type - Total		97,945,701.89	29,971,706.50	22,574,381.03	150,491,789.42
Proprietary Fund Type:					
Enterprise:					
0060000	FOOD SERVICE	714,410.23	0.00	1,251,334.08	1,965,744.31
0209001	ST. ALOYSIUS CONTRACTED	0.00	0.00	0.00	0.00
0209002	BGCA CONTRACTED SERV	0.00	0.00	71,984.75	71,984.75
0209003	MONTESSORI CONTRACTED SRV	0.00	0.00	0.00	0.00
Enterprise - Total		714,410.23	0.00	1,323,318.83	2,037,729.06
Internal Service:					
0239001	COMPUTER SELF INSURANCE	128,964.93	0.00	35,139.00	164,103.93
Internal Service - Total		128,964.93	0.00	35,139.00	164,103.93
Proprietary Fund Type - Total		843,375.16	0.00	1,371,457.83	2,214,832.99
Fiduciary Fund Type:					
Custodial Fund:					

RECORD OF PROCEEDINGS

Held Offices of Central Administration June 27, ²⁰25

BOWLING GREEN CITY SCHOOLS					
Amended Official Certificate of Estimated Resources					
Rev. Code, Sec 5705.36					
Fund Type / Classification	Fund Title	Unencumbered Balance	Taxes	Other	Total
		July 1, 2024			
0220000	AGENCY FUND	7,297.32	0.00	37,492.28	44,789.60
0220070	INSPIRATIONAL EDUCATION	0.00	0.00	150.00	150.00
0220078	STARS PROGRAM/WW GRANT	817.69	0.00	0.00	817.69
0221987	CLASS 1987	550.00	0.00	0.00	550.00
0223559	OHSAA TOURNAMENTS	573.00	0.00	14,588.00	15,161.00
0225525	UNCLAIMED MONIES	0.00	0.00	0.00	0.00
0229001	MEDICAL INSURANCE ESCROW	455,521.80	0.00	5,696,661.01	6,164,182.81
0229002	DENTAL INSURANCE ESCROW	26,998.08	0.00	335,006.40	362,004.48
0229003	VISION INSURANCE ESCROW	4,013.65	0.00	50,729.97	54,743.62
0229004	LIFE INSURANCE ESCROW	1,553.00	0.00	19,505.50	21,058.50
0229005	SERS BOARD SHARE ESCROW	0.00	0.00	1,033,383.30	1,033,383.30
0229006	STRS BOARD SHARE ESCROW	333,804.11	0.00	2,650,449.09	2,984,253.20
0229007	WORKERS COMP ESCROW	49,200.40	0.00	98,912.97	146,113.37
Custodial Fund - Total		890,428.05	0.00	9,936,975.52	10,827,403.57
Private-Purpose Trust Fund:					
0081100	NORDMANN STOUT	287.33	0.00	22.38	309.71
0081101	C. DAUTERMAN	5,012.30	0.00	0.00	5,012.30
0081200	WILMA GRANGER BASHORE FD	34,448.76	0.00	0.00	34,448.76
0081230	SHIRKEY MEMORIAL SCHOLAR	14,306.76	0.00	0.00	14,306.76
0081240	JD REED FUND	54,264.35	0.00	0.00	54,264.35
0081255	BRYCE CHRISTENSEN BGCS	2,655.46	0.00	0.00	2,655.46
Private-Purpose Trust Fund - Total		111,005.95	0.00	22.38	111,027.23
Fiduciary Fund Type - Total		1,001,434.01	0.00	9,939,000.90	10,940,434.91
Overall - Total		99,790,511.06	29,971,706.50	33,884,839.76	163,647,057.32

Temporary 2025-26 Appropriations

BOWLING GREEN CITY SCHOOLS			
2025-26 Temporary Appropriation			
June 2025			
Fund	Fund Description		
001	General Fund	\$ 20,940,986.36	50%
002	Bond Retirement Fund	\$ 4,467,787.27	50%
003	Permanent Improvement Fund	\$ 230,718.75	50%
004	Building	\$ 36,399,681.50	50%
006	Food Service Fund	\$ 667,164.74	50%
007	Trust Funds	\$ 7,500.34	50%
008	Memorial Funds	\$ 500.00	50%
018	Public School Support Fund	\$ 89,454.26	50%
019	Other Grants Fund	\$ 141,750.70	50%
020	Special Enterprise	\$ 35,992.38	50%
022	Agency Fund	\$ 5,235,154.67	50%
023	Technology Self Insurance	\$ 40,000.00	50%
035	Severance Benefits Fund	\$ 328,342.53	50%
070	Capital Project Fund	\$ 928,500.00	50%
200	Student Managed Activity Fund	\$ 95,054.89	50%
300	District Managed Activity Fund	\$ 274,050.89	50%
401	Auxiliary Services Fund	\$ 17,172.77	Full Amount
451	Network Connectivity Fund	\$ 22,044.30	Full Amount FY25+FY26
516	IDEA Title 6b Federal Grant Fund	\$ 5,671.67	Full Amount FY25
572	Title I Federal Grant Fund	\$ 807,588.03	Full Amount FY25+FY26
584	Title IVA Federal Grant Fund	\$ 76,316.39	Full Amount FY25+FY26
590	Title IIA Improving Teacher Quality	\$ 146,361.38	Full Amount FY25+FY26
	Total	\$ 70,957,793.80	

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Bowling Green City Schools Board of Education

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Initial 2025-26 Certificate of Estimated Resources

BOWLING GREEN CITY SCHOOLS

2025-26 Projected Revenue

June 2025

Fund	Description	2025-26 Projected Revenue
001-0000	GENERAL FUND	\$ 38,923,711.00
002-0235	MS BOND LEVY	\$ 1,988,000.00
002-0239	HS BOND LEVY REV	\$ 4,228,000.00
003-0900	P.I. LEVY	\$ 651,000.00
004-2300	HS BUILDING 23 DP REV	\$ 400,000.00
004-2400	HS BUILDING 24 DP REV	\$ 2,000,000.00
006-0000	FOOD SERVICE	\$ 1,136,000.00
007-0320	MS ONE BOOK BG	\$ 2,000.00
007-0340	BGHS FAC BOOK SCHOLAR-HS	\$ 3,700.00
007-1245	PANKSEPPSANDERSQUINNWOLF	\$ 1,400.00
007-9001	PEGGY SCHMELTZ SCHOLARSHP	\$ 1,000.00
007-9004	BG FIREFIGHTERS REVENUE	\$ 1,000.00
007-9005	LAUREN 'FLEX' REX REVENUE	\$ 500.00
007-9006	PATICK DELUCA MEMORIAL	\$ 200.00
008-1100	NORDMANN STOUT MEMORIAL	\$ 20.00
018-1001	HS ATHL PAY/PART REVENUE	\$ 45,000.00
018-1800	HS AP EXAMPS/PSAT EXAMS	\$ 29,100.00
018-1801	HS PRINCIPALS FUND-HS	\$ 6,500.00
018-1802	MS PRINCIPALS FUND-MS	\$ 22,500.00
018-1803	CONNEAUT PRIN CONNEAUT	\$ 2,707.39
018-1804	CRIM PRINCIPALS FUND-CRIM	\$ 4,100.00
018-1805	KENWOOD PRINCIPAL-KENWOOD	\$ 2,300.00
018-1813	CONNEAUT CAMP-CONNEAUT	\$ 14,495.50
018-1814	CRIM CAMP FUND-CRIM	\$ 9,585.00
018-1815	KENWOOD CAMP FUND-KENWOOD	\$ 9,000.00
018-1816	DISTRICT CAMP FUND	\$ 43,000.00
019-0100	ABATEMENT AGREEMENTS	\$ 205,000.00
019-0702	MS GRANTS	\$ 7,500.00
019-9002	ST LOUIS REIMB FED FUNDS	\$ 8,000.00
019-9009	HS PBIS	\$ 5,000.00
020-9002	BGCA - REVENUE	\$ 71,000.00
022-0000	AGENCY FUND	\$ 28,000.00
022-0070	INSPIRATIONAL EDUCATOR	\$ 150.00
022-3669	OHSAA TOURNAMENTS	\$ 40,000.00
022-9001	MEDICAL INSURANCE ESCROW	\$ 5,983,600.00
022-9002	DENTAL INSURANCE ESCROW	\$ 369,000.00
022-9003	VISION INSURANCE ESCROW	\$ 52,000.00
022-9004	LIFE INSURANCE ESCROW	\$ 20,000.00
022-9005	SERS BOARD SHARE ESCROW	\$ 986,000.00
022-9006	STRS BOARD SHARE ESCROW	\$ 2,850,000.00
022-9007	WORKERS COMP ESCROW	\$ 108,000.00

Fund	Description	2025-26 Projected Revenue
035-0000	SEVERANCE	\$ 300,000.00
070-0000	CAPITAL PROJECTS-PIPELINE	\$ 1,175,000.00
070-9001	CAPITAL PROJECTS-ABATEMNT	\$ 89,000.00
070-9002	TURF MAINTENANCE REVENUE	\$ 50,000.00
200-0226	CLASS OF 2026	\$ 5,100.00
200-0227	CLASS OF 2027	\$ 24,500.00
200-1014	FFA-HS - REVENUE	\$ 88,000.00
200-1015	FRENCH CLUB-HS	\$ 28,600.00
200-1019	SCIENCE CLUB-HS	\$ 1,000.00
200-1020	SAB-HS	\$ 45,000.00
200-1021	KEY CLUB-HS	\$ 3,000.00
200-1024	SPANISH CLUB-HS	\$ 500.00
200-1028	MATH CLUB	\$ 500.00
200-1033	HS ART CLUB-HS	\$ 20,000.00
200-1034	BOBCAT BASICS-HS	\$ 2,500.00
200-1038	DECA-HS	\$ 48,000.00
200-1040	MODEL UN-HS	\$ 41,000.00
200-1045	HS GAY STRAIGHT ALL REV	\$ 1,100.00

RECORD OF PROCEEDINGS

Minutes of

Bowling Green City Schools Board of Education

Meeting
Special

Held _____ Offices of Central Administration _____ June 27, ²⁰____25____

200-2078	MS SPORTS MORALE-MS	\$	1,500.00
300-1001	HS ATHLETIC FUND-HS	\$	244,000.00
300-1002	HS BAND-HS	\$	32,000.00
300-1004	HS CHORAL FUND-HS	\$	9,000.00
300-1006	DRAMA CLUB-HS	\$	12,000.00
300-1007	NATIONAL HONOR SOCIETY-HS	\$	2,700.00
300-1009	MUSICAL FUND-HS	\$	29,500.00
300-1030	ORCHESTRA-HS	\$	5,400.00
300-1045	STUDENT SUCCESS WORKPLACE	\$	1,600.00
300-1117	HS YEARBOOK-HS	\$	29,250.00
300-1130	HS AFTER PROM - REVENUE	\$	15,000.00
300-1903	BASKETBALL - GIRLS REVENU	\$	12,000.00
300-1906	CHEERLEADNG REVENUE	\$	30,000.00
300-1907	CROSS COUNTRY REVENUE	\$	2,000.00
300-1908	FOOTBALL REVENUE	\$	15,000.00
300-1909	GOLF - BOYS REVENUE	\$	5,000.00
300-1910	GOLF - GIRLS REVENUE	\$	2,000.00
300-1914	SOCCER - BOYS REVENUE	\$	5,000.00
300-1916	SOFTBALL REVENUE	\$	8,000.00
300-1917	SWIMMING REVENUE	\$	4,000.00
300-1918	TENNIS - BOYS REVENUE	\$	2,000.00
300-1919	TENNIS - GIRLS REVENUE	\$	2,000.00
300-1920	TRACK REVENUE	\$	5,000.00
Fund	Description	2025-26 Projected Revenue	
300-1921	VOLLEYBALL REVENUE	\$	9,000.00
300-1930	HS ATHL SCHLRP - REVENUE	\$	4,000.00
300-2001	MS ATHLETICS-MS	\$	8,100.00
300-2002	MS BAND-MS	\$	25,000.00
300-2005	MS MEMORY BOOK-MS	\$	450.00
300-2006	MS ENGINEERING - REVENUE	\$	900.00
300-2010	MS DRAMA CLUB REV	\$	2,500.00
300-2100	MS CHEER/DANCE-MS	\$	11,000.00
401-9326	ST. ALOYSIUS REVENUE FY26	\$	157,000.00
401-9426	ST. LOUIS REVENUE FY26	\$	27,000.00
451-0000	NETWORK CONNECTION	\$	9,000.00
516-9025	TITLE 6B IDEA REV FY25	\$	5,671.67
572-9025	TITLE I REV FY25	\$	111,083.27
572-9026	TITLE I REV FY26	\$	484,977.68
572-9525	TITLE I-DEL REV FY26	\$	211,527.08
584-9025	TITLE IVA REV FY25	\$	28,428.28
584-9026	TITLE IVA REV FY26	\$	37,846.80
584-9124	STRONGER CONNECTION FY24	\$	20,685.73
590-9025	TITLE IIA REV FY25	\$	106,720.67
590-9026	TITLE IIA REV FY26	\$	48,455.61
Total		\$	63,964,165.68

2024-25 Year-End Transfers & Advances
Advance from General Fund to Title I Pooling (019-9002) \$ 2,670.06
Advance from General Fund to B.G. Christian Academy (020-9002) \$ 4,159.94
Transfer from General Fund to S.E.R.S. Escrow (022-9005) \$ 93,523.32

Roll Call: Ayes: Gonyer, Thompson, Geer, Myers
 Nays: None Motion carried.

111849 It was moved by Myers, seconded by Thompson to adjourn at 4:09 p.m.

Roll Call: Ayes: Myers, Thompson, Geer, Gonyer
 Nays: None Motion carried.

President

Attest: _____ Treasurer