

Board Agenda

Bowling Green City Board of Education

Thursday, August 14, 2025

Open Forum 5:45 p.m.
 Meeting Place: Lobby – Performing Arts Center 6:00 p.m.
 Executive Session: (if needed) End of Meeting

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 The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Special Recognition

▪ **P.A.C.E. Enrichment Program Student Accomplishment ~ Perennial Math Competition**

Gold Medalists

Laura Weaver

Rookie Team Grades 3-4

Declan Koontz Jessa Donaldson Nathan LaWarre Ryann Dennis

Intermediate Team Grades 5-6

Aiden Xu Johnathan Thangdik Mazie Perkins Quinn Camera
Ruby Underwood

Advanced Team Grades 7-8

Johnathan Thangdik Quinn Camera

- VI. Opportunity for the Board to present additional items.
- VII. Board President Report
- VIII. Superintendent Report
- IX. Approval of the minutes of the regular meeting of July 15, 2025.

Exhibit 1

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

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X. Treasurer's Report

1. Financial Report – July 2025
2. Urgent Necessity - HVAC Repairs @ H.S (Portion of the building that will remain)
3. Commercial Paper & Banker Acceptances – ORC 135.142(C)
4. Approval of a Five-Year Forecast Continuation Resolution by the Board of Education

Exhibit 2

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

XI. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. 2025-2026 Educational Advancement

Kaela Bilski	from: MA	to: MA+15
Laura Buxton	from: MA+15	to: MA+30
Maggie Green	from: BA+15	to: MA
Kenneth (K. C.) Hale	from: BS	to: MA
Joanna Kosakowski	from: MA	to: MA+15
Sara Lucid	from: MA+15	to: MA+30
Baley Nye	from: MA+15	to: MA+30
Mason Roth	from: BA	to: MA
Aricka Speck	from: MA+15	to: MA+30

2. Resignation

- a. Mary Beth Ellison – School Counselor – Crim Elementary
Effective August 1, 2025

3. Employment for 2025-2026 (tentative salary placement pending completion of all required certification and documentation:)

- a. Allyson Wyatt – Mathematics – High School – BA – Level Entry

4. Supplemental Contracts for 2025-2026

a. Employment

Total payment amount will be contingent upon completion of the supplemental contract.

- 1) Tamarah Matney – Safety Patrol (CO) – Crim Elementary: \$745.00
- 2) Joseph McFaddin – Safety Patrol (CO) – Crim Elementary: \$745.00
- 3) Tammy Beauprez-Ridley – Safety Patrol (CO) – Conneaut Elementary: \$745.00
- 4) Roy Findley – Safety Patrol (CO) – Conneaut Elementary: \$745.00
- 5) Heather Kramer – Safety Patrol (CO) – Kenwood Elementary: \$745.00
- 6) Jeremy Koehler – Safety Patrol (CO) – Kenwood Elementary: \$745.00
- 7) Mary Kern – Model UN Advisor – High School
- 8) James Gee – Marching Band - Director (TRI) – High School: \$2,650.33
- 9) Jennifer Metzger – Marching Band – Director (TRI) – High School: \$2,650.33

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- 10) Samantha Preisner – Marching Band - Director – (TRI) – High School: \$2,650.33
- 11) James Gee – Marching Band Assistant Director (TRI) – High School: \$1,656.33
- 12) Jennifer Metzger – Marching Band Assistant Director (TRI) – High School: \$1,656.33
- 13) Samantha Preisner – Marching Band Assistant Director– (TRI) – High School: \$1,656.33
- 14) James Gee – Instrumental Music - Director (TRI) – High School: \$1,093.33
- 15) Jennifer Metzger – Instrumental Music– Director (TRI) – High School: \$1,093.33
- 16) Samantha Preisner – Instrumental Music - Director – (TRI) – High School: \$1,093.33
- 17) James Gee – Instrumental Music Director (TRI) – Middle School: \$ 894.66
- 18) Jennifer Metzger – Instrumental Music Director (TRI) – Middle School: \$ 894.67
- 19) Samantha Preisner – Instrumental Music Director – (TRI) – Middle School: \$ 894.67
- 20) Wing Man (Janet) Fu – Orchestra Director – (CO) - High School: \$1,640.00
- 21) Andrew Lewis – Orchestra Director – (CO) - High School: \$1,640.00
- 22) Wing Man (Janet) Fu – Orchestra Advisor – (CO) - Middle School: \$1,342.00
- 23) Andrew Lewis – Orchestra Advisor – (CO) - Middle School: \$1,342.00
- 24) Courtney Boswell – Choral Music Advisor – Middle School
- 25) Beth Vaughn – Choral Music Director – High School
- 26) Joanne (Jo Beth) Gonzalez – Drama Director – High School
- 27) Baley Nye – Key Club Co-Advisor – High School: \$745.00
- 28) Lauren Tiell– Key Club Co-Advisor – High School: \$745.00
- 29) Elizabeth McIntosh – SAB Co-Advisor – High School: \$1,250.00
- 30) Lauren Tiell – SAB Co-Advisor – High School: \$1,250.00
- 31) Jeffrey Nichols – National Honor Society Advisor – High School
- 32) Corey Sexton – Yearbook Advisor – High School
- 33) Kimberly Stevens – Drama Club Advisor – Middle School
- 34) Margo Morr – Yearbook Advisor – Middle School
- 35) Laura Johns – Quiz Bowl Advisor – Middle School
- 36) Elise Buchhop – Technology Representative – Kenwood – (CO): \$4,024.50

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

5. 2025-2026 Resident Educator Program; Mentors & Mentee Supplemental and other pay
 - a. Part I. Mentee Payment – Year 1;
At contract hourly rate for attendance/participation in after hours meetings as needed:

Chloe Beeker	Kaia Moehling	Ambre Partin
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 - b. Part II. Mentor Pay – Year 1; At contracted supplemental contract rate:

Laura Johns (Moeling)	Betsy Nietz (Partin)	Erika Slough (Beeker)
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 - c. Part I. Mentee Payment – Year 2;
At contract hourly rate for attendance/participation in after hours meetings as needed:

Lilly Ahmed	Sarah Church	Patsy Crawford	Shelby House
Mikayla Johnson	Hannah Smoyer	Roman Sommer	Claribel Timmins
 - d. Part II. Mentor Pay – Year 2; At contracted supplemental contract rate:

Michelle Hanneman (Crawford)	September Killy (Church)
Erika Kimple (Ahmed)	Laura Reyes (Timmins)
Amy Strata (Johnson)	Jami Sunday (Sommer)
Heather Tessler (House)	Michelle N. Thomas (Smoyer)

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6. Speech Therapist Mentor; At contracted supplemental contract- mentor advisor rate:

Jonelle Diefenthaler (Kwiatkowski)

7. Professional Development

- a. Physical Aggression Avoidance Response Remediation (PAARR) Training
Summer PD Rate / Up to 3.5 hours; Paid with Title IV-A Funds; August 14, 2025

Emily Akuszcwski	Allison Gillespie	Cori Gonzales	Bridget Hale
Mandy Hemming	James Jones	Jeremy Kohler	Samantha Lowy
Robert Marzola	Tamarah Matney	Arianne Newman	Jordan Opfer
Jennifer Ostrowski	Heather Potter	Rachel Shell	Nichole Simonis
Ashley Sullivan	Amy Strata		

- b. Transition to High School Meetings
Summer PD Rate; Up to 6 hours; August 14, 2025

Anne Clark	Holly Cummings	Jamie Donaldson	Kayleigh Evans
Joseph Nauman	Devin Radcliff	Brandon Ripke	Heather Tessler

B. Support Personnel

1. Resignation

- a. Alexis Duvall – Food Service Cashier/Worker – Middle School
Effective July 15, 2025
- b. Parker Shepard – 2nd Shift Custodian
Effective August 20, 2025

2. Employment

- a. Michael Geyman – Courier
Effective August 20, 2025; 10 hours/week; \$18.53/hour; 60 working day probation
- b. Jennifer Morlock – Secretary – Part Time – Crim Elementary
Effective August 1, 2025; Experience Factor 5; 85 working day probation
- c. Karen Nesbitt – Secretary – Teaching & Learning
Effective July 29, 2025; Experience Factor 5; 85 working day probation
- d. Annette Ludrowsky – Food Service Cashier/Worker – Middle School
Effective August 15, 2025; Experience Factor 3; 85 working day probation
- e. Patricia Bucher – Food Service Monitor – Middle School
Effective August 15, 2025; Experience Factor 2; 85 working day probation
- f. Madison Williams – Food Service Monitor – Middle School
Effective August 15, 2025; Experience Factor 2; 85 working day probation

3. Transportation Substitutes 2025-2026 school year

\$18.53 (regular route) - \$18.23 (extra trip)

[Hours to be determined by the Director of Transportation]

Michael Ackley	Gail Amos	Ronald Bechstein	Debi Bennett
Joseph Dietrich	Hans Glandorff	Dean King	Fredrick Riggs
Patrick Vrooman	Eric Willman		

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4. Substitute Van Drivers 2025-2026 school year
\$18.53 (regular route) - \$18.23 (extra trip)
[Hours to be determined by the Director of Transportation]

Ashley Bodi Brittney Sauve Kenneth Thorbahn

C. Other Personnel

1. Student Activity Contracts for 2025-2026 (Occasional employees in paid/contractual Positions)
 - a. Employment
Total payment amount will be contingent upon completion of the supplemental contract.
 - 1) Noah Evans – Assistant Coach – Boys Soccer – High School: \$3,100.00
 - 2) John Kazmaier – Assistant Coach – Volleyball – High School
 - 3) Taylor Raszka – Weight Room Supervisor – Fall – High School*All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.*
A dollar amount represents a shared supplemental contract.

2. Volunteer Recognitions for 2025-2026 (Unpaid)

- a. Mentors

Aaron Arnold	Samuel Beaver	Justin Burris	Mark Cassin
Cade Contris	Logan Damschroder	Donald Egan	Brandon Hemminger
Brian Howard	Chad Hunt	Matthew Karaffa	Anthony Lake
Tyler Richmond	Jacob Schell	Austin Speck	

All mentors possess satisfactory background check.

3. Kaitlyn Cenci – Reading Intervention – 2025-2026 School Year
\$46.39/hour; One hour per day as needed / not to exceed 5 hours per week
4. Bookstore Cashier duties during High School Registration –August 11-14, 2025;
up to twenty (28) hours @ summer PD rate:

Amanda Pasley

5. 2025 Seasonal/Temporary Summer Workers
Mowing/Yard Work; \$16.65/Hour

Extend “through July 31, 2025” to August 17, 2025; Up To 19.5 Hours/Week
[Previously approved May 20, 2025 BOE Meeting]

Sherrie Sparks

D. Unclassified II Personnel

1. Auxiliary Service / Non Public Allocation Federal Funds Personnel for 2025-2026
 - a. Montessori
 - 1) Amy Paluch – Speech Language Therapist
MA – Level Y; up to 10 hours per week;
Effective August 1, 2025
(Additional hours as needed, authorized by Executive Director of Montessori School; Paid with Auxiliary Service Funds)

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b. Bowling Green Christian Academy

- 1) Michelle Davis – Remedial Tutor – 2025-2026 Tutor Rate;
Effective August 20, 2025-May 22, 2026; Up to 25.25 hours per week
(Additional hours as needed, authorized by BGCA Principal; Paid with Auxiliary Service Funds)
- 2) Sheri deNijs – Remedial Tutor – 2025-2026 Tutor Rate;
Effective August 20, 2025-May 22, 2026; Up to 28 hours per week
(Additional hours as needed, authorized by BGCA Principal; Paid with Auxiliary Service Funds)

c. St. Aloysius

- 1) Lauren DeVries – Title 1 Reading
2025-2026 Tutor Rate; 14.25 hours per week/38 weeks per year
Effective August 1, 2025
(Additional hours as needed, authorized by St. Aloysius Principal, Paid with Title 1 funds or Auxiliary Service funds or Parochial funds)
- 2) Grace Dever – School Counselor
2025-2026 Tutor Rate; up to 31 hours per week / 38 weeks per year;
Effective August 1, 2025
(Additional hours as needed, authorized by St. Aloysius Principal; Paid with Auxiliary Service Funds)
- 3) Amy Paluch – Speech Language Therapist
MA – Level Y; up to 7.5 hours per week / 38 weeks per year;
Effective August 1, 2025
(Additional hours as needed, authorized by St. Aloysius Principal; Paid with Auxiliary Service Funds)
- 4) Dianna Kolbe – LPN
\$28.03 per hour; 5.5 hours per day; 5 days per week for 38 weeks per year
Effective August 1, 2025
(Additional hours as needed, authorized by St. Aloysius Principal; Paid with Auxiliary Service Funds)
- 5) Tina Sadowski – Intervention Specialist
2025-2026 Tutor Rate; Up to 16 hours per week/38 weeks per school year;
Effective August 1, 2025
(Additional hours as needed, authorized by St. Aloysius Principal; Paid with Auxiliary Service Funds)
- 6) Brandy Rogers – ASP Clerk
\$18.18 per hour; 14 hours per week / 42 weeks per year
Plus additional 19 days @ 7 hours per day
Additional hours as needed, authorized by St. Aloysius Principal;
Effective August 1, 2025; Paid with Auxiliary Service Funds

d. St. Louis

- 1) Dianna Kolbe – LPN
\$28.03 per hour; 15 hours per year / 9 months per year;
Effective August 1, 2025
(Additional hours as needed, authorized by St. Louis Principal; Paid with Auxiliary Service Funds)

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- 2) Heather Finley – Title 1 Reading
2025-2026 Tutor Rate; 2.0 hours per week/36 weeks per school year
Effective August 1, 2025
(Additional hours as needed, authorized by St. Louis Principal, Paid with Title 1 funds or Auxiliary Service funds or Parochial funds)
 - 3) Cynthia Fuller – ASP Clerk - St. Louis
\$18.46 per hour; 4 hours per week / 45 days per school year;
Additional hours as needed, authorized by St. Louis Principal;
Effective August 1, 2025; Paid with Auxiliary Service Funds
2. Safety Crossing Guards 2025-2026 School Year
- Regular Crossing Guards:
\$15.75 per hour; 10 hours per week; Additional hours as approved by the Transportation Director
- Lori Launder

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

XII. Operations

A. The Superintendent requests:

1. Approval of the following agreements:
 - a. Between Wood County Board of Developmental Disabilities and the Bowling Green Board of Education to provide or contract for special education and related services provided to BG students effective for the 2025-2026 school year. **Exhibit 3**
 - b. Acceptance of a Service Agreement between Wood County Educational Service Center and Bowling Green City School District for Prevention Education On-Site Services (On-Site Prevention Specialist: TBD) for the 2025-2026 school year – \$18,392.00 for 5 school days of service per week. **Exhibit 4**
 - c. Approval of a Title I Memorandum of Understanding 2025-2026 School Year between Otsego Local Schools and Bowling Green City Schools for Title I pooling. **Exhibit 5**
 - d. Approval of a Title I Memorandum of Understanding 2025-2026 School Year between Patrick Henry Local Schools and Bowling Green City Schools for Title I pooling. **Exhibit 6**
 - e. Agreement to Provide Remedial Tutor Services between the Bowling Green Christian Academy (BGCA) and Bowling Green City Schools for the 2025-2026 school year, effective August 1, 2025. **Exhibit 7**
 - f. Agreement to Provide Speech Language Therapy Services between Montessori School of Bowling Green and Bowling Green City Schools for the 2025-2026 school year, effective August 1, 2025. **Exhibit 8**

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2. Approval of the designation of school bus stops to start the 2025-2026 school year as prepared by the Director of Transportation and authorize the Superintendent and/or Director of Transportation the authority to designate or relocate subsequent bus stops pursuant to OAC 3301-83-13.
[Information available in the Office of the Superintendent.]
3. Approval of a Grant of Temporary Easement and a Grant of Easement for the sum of \$280.00 and \$2,000.00 to the City of Bowling Green for the construction of a lift station. **Exhibit 9**
4. Acceptance on the following gifts:

\$ 100.00	Bobcat Basics	L & D Mershman	Donation
\$ 252.00	Bobcat Basics	Marelli c/o Carrie Eischen	Donation
\$ 500.00	Bobcat Basics	Rotary	Donation
\$ 4,951.09	Crim Inclusive Playground	Bowling Green Chamber of Commerce	Donation
\$ 2,000.00	Crim Inclusive Playground	Dominic & Annette Wells	Donation
\$ 112.00	Crim Inclusive Playground	Bitbeau Inc	Donation
Backpack & school supplies valued at \$125.00		Conneaut Elementary	Louie & Jacki Pacheco
Socks valued at \$255.00		Bobcat Basics	Shoe Sensation
Beverages valued at \$15.00		Bobcat Basics	Beta Sigma Phi
\$ 8,310.09	TOTAL		
5. It is recommended that the following amendments be approved to the original service agreement with the DLR Group, Inc. of Columbus, Ohio.

1.) Detention Pond Location	\$ 5,400.00
2.) H.S. Square Footage Adjustment	\$ 125,000.00
3.) Early Structural Package	\$ 143,386.00
4.) Design & Construction Development Fee Adjustment	\$ 0.00
5.) Public Improvements – Poe & Fairview	\$ 30,200.00
6.) Additional Construction Administration	\$ 80,000.00

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XIV. Executive Session

- Approve an executive session in order to consider one or more of the following matters:
1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
 2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
 3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 5. Matters required to be kept confidential by federal law or regulations, or state statutes.
 6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

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1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

2. Exit Time:

XV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.