



2025-2026 Support Staff Pay Grades

Position	Pay Grade	Workdays
Support Specialist - Dept.	PG 1080	215
Account Payables Clerk	PG 1060	215
District Admin Assistant	PG 1060	205
General Maintenance Person	PG 1060	215
Grant Accounting Clerk	PG 1060	215
Hospitality Coordinator	PG 1060	215
IT Specialist	PG 1060	205
Health Aide	PG 1050	189
Library Assistant	PG 1050	189
Attendance Clerk	PG 1040	205
Child Nutrition Assistant	PG 1040	189
College and Career Assistant	PG 1040	205
Discipline Assistant	PG 1040	189
Teacher Assistant	PG 1040	189
Custodian	PG 1030	215
Secretary	PG 1030	205
Crossing Guard	PG 1020	189
GYOT Resident	PG 1012	N/A
Intern - Central Office	PG 1011	N/A
Intern	PG 1010	N/A
Police Officer	N/A	N/A

Additional Stipends

Degree Stipends	
Associate Degree	\$0.35/hr
Bachelor's Degree or Higher	\$1.00/hr

Maintenance Stipend	
General Maintenance Staff	\$0.60/hr

Certifications/Licenses Stipends		
IT Staff	MS Azure Admin	\$2.00/hr
	CCNA 200-301	
	Certified Ethical Hacker (CEH)	
	CISSP	
	MS Azure Data Eng. Assoc.	
	MS Azure Network Eng. Assoc.	
Health Aide	RN/PA License	\$2.00/hr
	LVN License	\$1.50/hr
	CNA, MA, EMT-Paramedic, or CMA	\$1.00/hr
General Maintenance	HVAC, Electrician, or Plumbing	\$1.00/hr

2025-2026 Support Staff Pay Schedule – Starting Rates by Location

Location	PG-1010	PG 1011	PG 1012	PG-1020	PG-1030	PG-1040	PG-1050	PG-1060	PG-1080
Austin	\$15.00	N/A	\$20.00	\$16.00	\$18.50	\$19.00	\$19.50	\$23.00	N/A
Dallas, Ft Worth, Waco	\$15.00	N/A	\$20.00	\$16.00	\$16.00	\$17.00	\$18.00	\$21.00	N/A
El Paso, Lubbock	\$15.00	N/A	\$20.00	\$16.00	\$16.50	\$17.50	\$19.25	\$21.28	N/A
Midland, Odessa	\$15.00	N/A	\$20.00	\$16.00	\$18.00	\$19.25	\$19.75	\$21.28	N/A
Houston, Beaumont, Bryan	\$15.00	N/A	\$20.00	\$16.00	\$18.00	\$19.00	\$20.00	\$23.00	N/A
San Ant., Brownsville, Laredo	\$15.00	N/A	\$20.00	\$16.00	\$16.00	\$16.50	\$18.00	\$19.00	N/A
Central Office	N/A	\$15.50	N/A	N/A	\$18.00	N/A	N/A	\$23.00	\$25.00