

TWIN HILLS UNION SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2025-26

| STEP | I A.B. & CREDENTIAL | II A.B. & 15 UNITS | III A.B. & 30 UNITS | IV A.B. & 45 UNITS | V M.A. OR 60 UNITS | STEP |
|------|---------------------------|--------------------------|---------------------------|--------------------------|--------------------------|------|
| 1 | 60,771 | 61,615 | 62,460 | 63,300 | 64,142 | 1 |
| 2 | 61,615 | 62,460 | 63,300 | 64,142 | 65,732 | 2 |
| 3 | 62,460 | 63,300 | 64,142 | 65,732 | 68,235 | 3 |
| 4 | 63,300 | 64,142 | 65,732 | 68,235 | 70,741 | 4 |
| 5 | 64,142 | 65,732 | 68,235 | 70,741 | 73,247 | 5 |
| 6 | 65,732 | 68,235 | 70,741 | 73,247 | 75,754 | 6 |
| 7 | 68,235 | 70,741 | 73,247 | 75,754 | 78,260 | 7 |
| 8 | 70,741 | 73,247 | 75,754 | 78,260 | 80,769 | 8 |
| 9 | | 75,754 | 78,260 | 80,769 | 83,274 | 9 |
| 10 | | | 80,769 | 83,274 | 85,778 | 10 |
| 11 | | | | 85,778 | 88,281 | 11 |
| 12 | | | | 88,281 | 90,788 | 12 |
| 13 | | | | 90,788 | 93,299 | 13 |
| 14 | | | | | 95,801 | 14 |
| 15 | | | | | 98,307 | 15 |
| 16 | | | | | 100,837 | 16 |
| 17 | | | | | 103,362 | 17 |
| 18 | | | | | 105,892 | 18 |
| 19 | | | | | 108,421 | 19 |
| 20 | | | | | 111,791 | 20 |

Teacher contract days for 1.0 FTE = 186 days

District Superintendent has discretion on setting step. Column based on units.

Salary to be paid in eleven (11) equal payments, August through June annually.

School Board approved: 03/13/2025