St. Anthony New Brighton
INDEPENDENT SCHOOL DISTRICT 282

St. Anthony-New Brighton School Board Work Session

Tuesday, June 17, 2025
6:00 PM
SANB District Office Conference Room , 3303 33rd Ave NE, Entry Door #1, St. Anthony, MN 55418
www.isd282.org/discover/school-board

Minutes

Attendance Taken at 6:00 PM.

Laurel Hood:	Present
Laura Oksnevad:	Present
Mike Overman:	Present
Cassandra Palmer:	Absent
PJ Striker:	Present

1. **Call to Order School Board Work Session**
   Discussion: Clerk Hood called the meeting to order at 6:05pm

   Staff present: Hope Fagerland, Executive Director of Academics; Dr. Tim Anderson, Executive Director of Human Resources and Operations
2. **Approval of Agenda**
   Action(s):
   The recommended motion is to approve the June 17, 2025 agenda as presented. This motion, made by Striker and seconded by Oksnevad, Carried.
   Voting Detail:

Laurel Hood:	Yea
Laura Oksnevad:	Yea
Mike Overman:	Yea
Cassandra Palmer:	Absent
PJ Striker:	Yea

   Voting Summary: Yea: 4, Nay: 0, Absent: 1
3. **Approval of Consent Agenda**
   Action(s):
   The recommended motion is to approve the consent agenda as presented, including: minutes from June 3, 2025 Regular Meeting and June 10th Special Meeting, personnel, and payment of bills. This motion, made by Overman and seconded by Striker, Carried.
   Voting Detail:

Laurel Hood:	Yea
Laura Oksnevad:	Yea

Mike Overman:	Yea
Cassandra Palmer:	Absent
PJ Striker:	Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 1

3.1. Meeting Minutes from June 3, 2025 Regular Meeting and June 10, 2025 Special Meeting

3.2. Personnel and Payment of Bills

4. **Discussion Items**

4.1. Community Engagement Share-out

Discussion: Susan Brott, of the CESO, provided the school board with a summary report of the Community Engagement Session held on May 28, 2025. Strengths, challenges, recommendations, and next steps for continual, intentional engagement that reaches a broader audience and upholds the SANB Mission and Vision were shared.

4.2. Human Resources Report

Discussion: Executive Director of Human Resources and Operations, Dr. Tim Anderson took time to reflect on the school district's achievements, opportunities and stories of staff on the operational side of human resources.

4.3. Food Services and Transportation Report

Discussion: Executive Director of Human Resources and Operations, Dr. Tim Anderson took time to reflect on the school district's achievements, events and stories of staff on the operational side of transportation and nutrition services.

4.4. Collaborative Process for Effective Instruction Implementation Update

Discussion: For the past few months, District and Union leadership have met collaboratively with qualified neutrals to ensure the implementation of Effective Instruction is done in partnership. Dr. Tim Anderson provided the board with an update on the collaborative process.

4.5. First reading of School Board Handbook

Discussion: The School Board Onboarding Taskforce merged the MSBA Handbook with the SANB Handbook. The board had the opportunity to review the draft and provide edits and feedback before approval in August.

4.6. School Board Evaluation Tool Dissemination

Discussion: Effective school boards engage in a continuing process of self-assessment and use the results to identify opportunities for improvement. Using the MSBA five standards of school board leadership (conduct & ethics, vision, structure, accountability, advocacy & communication), an evaluation tool was developed for the St. Anthony-New Brighton school board to identify effectiveness and opportunities for improvement. The school board received the evaluation tool and will discuss results at the August 19th board meeting.

4.7. Legislative Update: first discussion about legislative platform

and MSBA resolutions
Discussion: School board members had the opportunity to share legislative priorities and needs in anticipation of the development of the 2026 SANB Legislative Platform and potential MSBA legislative resolutions. This will be an ongoing discussion in preparation for the 2026 legislative session.

5. **Reports**
   5.1. School Board Planning Update
   Discussion: Director Oksnevad shared the timeline of the school board vacancy process.
   5.2. ISD282 District, Program, and Building Report
   5.3. Board Reports
6. **Adjourn School Board Meeting**
   Discussion: Clerk Hood adjourned the School Board Work Session at 7:49pm.

Approved by: School Board Clerk or Board Chair

Signature: _____ Date: 7/10/25