TAMALPAIS UNION HIGH SCHOOL DISTRICT

Regular Board Meeting
03/11/2025 - 06:00 PM
Kreps Conference Room
395 Doherty Drive, Larkspur, California, 94939
Phone (415) 945-1020; www.tamdistrict.org

MEETING MINUTES

Call to Order at 5:00 p.m.
Closed Session 5:05 p.m.
Regular Board Meeting 6:00 p.m.
Zoom Link: https://tamdistrict-org.zoom.us/j/92688207277?pwd=vNMyhohlZakgXPjmaKsIC8cNjMEMIV.1
Webinar ID: 926 8820 7277 Passcode: 089023

Board of Trustees
Cynthia Roenisch, President
Kevin Saavedra, Clerk
Emily Uhlhorn
Ida Green
Jennifer Holden

Tara Taupier, Ed. D, Superintendent

Attendance

Voting Members
Cynthia Roenisch, Board President
Kevin Saavedra, Board Clerk
Emily Uhlhorn, Board Member
Ida Green, Board Member
Jennifer Holden, Board Member

1. Call Meeting to Order

Call to order by Cynthia Roenisch, Board President, at 5:00 p.m. A quorum was declared present.

2. Approval of Closed Session Agenda

Motion made by: Emily Uhlhorn
Motion seconded by: Kevin Saavedra
Voting:
Unanimously Approved

3. Public Comments on Closed Session Agenda

There were no public comments.

4. Recess to Closed Session in the Superintendent's Office

A. With Respect to Every Item of Business to be discussed in Closed Session pursuant to Gov Code §54956.9(a): Existing Litigation

B. With respect to every item of business to be discussed in closed session pursuant to Ed Code §35146: Confidential Student Matter

1. Appeal of Denial of an Interdistrict Transfer Request - Student A

2. Appeal of Denial of an Interdistrict Transfer Request - Student B

C. With Respect to Every Item of Business to be discussed in Closed Session Pursuant to Gov Code §54957: Public Employee Discipline/Dismissal/Release and/or Reassignment

D. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54956.9(d): Conference with Legal Counsel

E. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54956.95: Conference with Legal Counsel

F. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54957.6: Conference with Labor Negotiator for TFT & CSEA

5. Reconvene Into Open Session

6. Announcement of Reportable Action Taken in Closed Session

Regarding item 4B(2): the Board took action by unanimous vote to uphold denial of an interdistrict transfer request for student B.
Regarding item 4C: the Board took action by unanimous vote to non-reelect one certain certificated probationary employee effective 6/30/25.

7. Approve Agenda and Review Norms

Trustee Saavedra read the board norms.

Motion made by: Kevin Saavedra
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

8. Public Comment on the Consent Agenda

There was no public comment.

9. Approval of Consent Agenda

Item 14D was pulled from the consent agenda for further discussion.

Motion made by: Emily Uhlhorn
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

10. Public Comment for Items Not on the Agenda

Public comment:

- One public comment requested that Redwood Bark be made available at various libraries in the District.
- One public comment thanked the Board for putting the phone policy in place; wanted to alert the board that those with MacBooks can mirror their phone using a VPN.
- One public comment expressed frustration and disappointment with the District for refusing to share digital access to the finalized curriculum for Jewish American and Arab American experiences.
- One public comment described the Marin City Coalition's ideal criteria in selecting a new superintendent.

11. Student Trustee Reports

The following student trustees presented:

- Samantha Winslow, Archie Williams High School
- Cecilia Ferris Tamiscal High School
- Emily Hitchcock, Redwood High School

12. Superintendent's Report

Dr. Tara Tauper, Superintendent, presented the R4 grading period ended and grades are posted and CAASPP testing starts at the end of the month.

13. Trustee Considerations (Please note that times listed for each item are estimated and actual times will vary)

A. Take Action on Resolution 24-14: Eliminate/Reduce the Number of Certificated Employees Due to a Reduction in Particular Kinds of Service (6:23 p.m.)

Wes Cedros, Assistant Superintendent of Human Resources, presented that TUHSD will need to decrease certificated employees in specific programs prior to the 2025/26 school year as attendance is decreasing by approximately 200 students.

There was no public comment.

Motion made by: Kevin Saavedra

Motion seconded by: Emily Uhlhorn
Voting:
Unanimously Approved

Resolution No. 24.14 was approved.

B. Discussion of the Marin County's public employee housing development plan (6:29 p.m.)

Dr. Tara Taupier, Superintendent, and Corbett Elsen, Assistant Superintendent of Business Operations presented. Marin County's housing plan was initially set to be cost-neutral for districts. There is now a funding gap of $17.5 million and the County is asking districts to assume some financial risk and guarantee rents and occupancy in order to obtain a better bond rate. This is a discussion item only.

Public Comment:

- One public comment said some districts are willing to hear the presentation and what is being asked of them as employee housing is a major concern.
- One public comment stated they respect the District's decision not to participate.
- One public comment highlighted a similar employee housing project in Santa Clara that was successful.
- One public comment criticized the District for making a decision before the Board had a discussion.
- Two public comments applauded the District and Board for avoiding investment in this project.

C. Take Action on CSEA Reclassification (7:00 p.m.)

Wes Cedros, Assistant Superintendent of Human Resources, presented the District's recommendation for the reclassification of the following positions: district data specialist, warehouse/delivery driver and athletic clerks.

There was no public comment.

Motion made by: Kevin Saavedra
Motion seconded by: Jennifer Holden
Voting:
Unanimously Approved

CSEA recalassifications wer approved.

D. Discuss and Take Action on 2024-2025 Second Interim Budget Report with Positive Certification Recommendation (7:01 p.m.)

Corbett Elsen, Assistant Superintendent of Business and Operations, presented the 2024-25 second interim budget report which is the actual financial activity from 7/1/24-1/31/25 and projected financial activity through 6/30/25.

Public Comment:

- There was one public comment complimenting Corbett Elsen on this presentation and being proactive and conservative in budget planning.

Motion made by: Kevin Saavedra
Motion seconded by: Emily Uhlhorn
Voting:
Unanimously Approved

The 2024-25 Second Interim Budget Report was approved.

E. Discussion of Future Agenda Items (7:43 p.m.)

No future agenda items were suggested.

14. Consent Agenda

A. Ratify Contracts Under $40,000- March 11, 2025

B. Approve Purchase Orders over $40,000 List No. 13

C. Ratify Batch and Warrant Details- February 2025

D. Approve Personnel Summary for March 11, 2025

Item 14D was pulled from the Consent Agenda and discussed and approved separately.

There was no public comment.

Motion made by: Ida Green
Motion seconded by: Emily Uhlhorn
Voting:
Unanimously Approved

Item 14 D was approved.

E. Approve 2024-25 Revised Athletic Coaching Stipends

F. Adoption on Update to Administrative Regulation and Exhibit 3452: Student Activity Funds

G. Approve High Risk Field trip- San Quentin State Prison- Tamalpais High School

H. Approve Rejection of All Bids and Re-Advertise for the Redwood HS Ghilotti Field Re-Turf Project for the Renovation Work Only

I. Approve Contract Award to F&G Design/Drafting Services for Division of the State Architect (DSA) Inspector of Record (IOR) Project Inspection Services for the Redwood HS FASCD Building Replacement Project

J. Approve Contract Award to F&G Design/Drafting Services for Division of the State Architect (DSA) Inspector of Record (IOR) Project Inspection Services for the Tamalpais HS STEAM Building Replacement Project

K. Approve List of Qualified Architectural Firms for Small Projects Category

L. Approve Draft Minutes of the October 8, 2024 BOT Meeting

M. Approve Draft Minutes of the October 22, 2024 BOT Meeting

N. Approve Draft Minutes of the October 24, 2024 Special BOT Meeting

O. Board Communications

15. Trustee Reports

Trustees Saavedra, Uhlhorn, Holden, Green and Roenish provided reports.

Recess to Closed Session at 7:56 p.m.
Reconvened into Open Session at 7:58 p.m.

16. Conclusion

Trustee Saavedra reflected on the board norms.

17. Adjournment

The meeting adjourned at 7:59 p.m.