

Academy of Accelerated Learning, Inc.

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REGULAR BOARD MEETING MINUTES

DATE: Monday, June 9, 2025 BOARD MEETING

**VENUE: ACADEMY OF ACCELERATED LEARNING DISTRICT OFFICE
5300 N. Braeswood, Suite 8 Houston, Texas 77096**

President Brooks called the meeting to order at 2:02 pm. A quorum was established and in attendance were

Board members: Tommy Brooks, Veda Brown, Percy Creuzot, James Douglas and Isaac Ledesma

Also present were Staff: Brandon Chandler (Superintendent), Martha Bravo, Julian Ryan, Miranda Bonton

Counsel: Marcia Johnson and Luckett A. Johnson;

Other: Denise Nance Pierce, Pamela Audrey, Dana Henry

President Brooks called for a moment of silence.

Reading of the Mission, Vision, and Goals suspended for this meeting

Board Minutes: Percy Creuzot moved and Isaac Ledesma seconded the motion to approve the minutes of the May 13th board meeting. The motion to approve the May 13th carried unanimously.

Community Residents Denise Nance Pierce, Pamela Audrey, Dana Henry appeared at the meeting to present and comment.

EXECUTIVE SESSION:

Executive Session: Motion to recess Open Session and open Executive Session was made by Mr. Ledesma and seconded by Mr. Creuzot. Motion carried unanimously and Open session recessed and executive session opened at 2:04 p.m.

The president announced that the executive session was being conducted as authorized by the Texas Open Meeting Act, Texas Government Code § Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.087, 551.129 et seq.; and

Tex. Gov't Code § 551.071: Consultation with Board attorney regarding all matters authorized by law;

Tex. Gov't Code §551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public school official or employee including matters regarding renewal/revisions of superintendent's contract; and

Tex. Gov't Code § 551.076: Deliberations regarding security devices or security audits; and
a) Discuss Intruder Detection Audit and Findings from May 13, 2025 Audit

Tex. Gov't Code § 551.072: Consultation and deliberation regarding the purchase, exchange, lease, or value of real property as authorized by law including property leases and property acquisition.

Discussion: Matters as authorized by law were discussed in executive session.

Mr. Creuzot moved to close Executive Session and resume Open Session. Mr. Ledesma seconded the Motion which carried unanimously without discussion. 2:16 pm.

Motion to reconvene Open Session by Mr. Creuzot and seconded by Mr. Ledesma; passed unanimously at 2:16 pm.

APPROVE ACTION ON ITEMS FROM CLOSED SESSION, IF ANY

Consider Ratification and approval of the Severance Agreement and Release of all Claims with former employee

REPORTS/DISCUSSION ITEMS

a. Superintendent Reports:

- i. Marketing and Enrollment Update
- ii. Facilities Committee Update
- iii. Legislative & Texas Education Agency (TEA) Updates

b. Financial Reports:

- i. AAL Financial Review/Report Update
- ii. Finance Committee Report

c. Governance – Board of Directors

- i.
- ii. Board Training on Fundraising
 - 1) Memorandum of Understanding (MOU) Agreement between AAL and Educational Excellence Foundation to raise money on behalf of AAL
 - 2) Fundraising Plan
 - 3) Board Fundraising Committee

Discussion

Board Meeting Summary

Dr. Brown emphasized the importance of ensuring that vendors have a complete understanding of the scope of the Sensitivity Training, specifically including gender bias. The board discussed the matter and agreed that AAL would issue a Request for Proposal (RFP) for Sensitivity Training. The topics to be included in the RFP are racial bias, generational bias, sexual orientation, gender bias, and overall sensitivity. Dr. Brown requested that the topic of cultural sensitivity be broken down into more specific components. Mrs. Pierce noted that the topics must remain general to comply with existing and new state laws. The board also reviewed which items were appropriate for open session discussion and who may participate in such discussions. Dr. Brown stressed the importance of being informed about current and upcoming laws to ensure that all required areas are covered in the RFP. The board further discussed which cultural topics were appropriate to include.

The Superintendent presented marketing and enrollment data. Dr. Brown inquired about the source of email addresses being used; the Superintendent clarified that third-party vendors collect this data. Mr. Douglas requested a campus-level breakdown of the data, which the Superintendent agreed to provide.

The superintendent reported that the Bellfort campus has been purchased and is undergoing upgrades and maintenance. A full security system with cameras is being installed at Bellfort, exceeding the Texas Education Agency (TEA) requirements currently in place. Renovations are also planned for the Ashcroft campus.

The Superintendent provided an overview of legislative changes and anticipated future updates. Dr. Brown asked whether the district has insurance coverage for personal property, such as cell phones, when collected by the school. The Superintendent discussed the district's liability in such cases. Dr. Brown also requested information on proposed state protocols for responding to school shootings and coordinating with law enforcement.

The financial report was presented to the board. Mr. Brooks asked whether an amendment to the financials would be required; the Superintendent confirmed that an amendment is forthcoming and will be presented at a future meeting. Mr. Douglas asked whether work had begun on next year's budget, and the Superintendent confirmed it is in progress. Both the amendment and the budget are due before August. Mr. Brooks requested that financial documents be presented to the board with sufficient time for review and possible revisions before final approval. He emphasized the need for the district to stay on schedule and meet deadlines.

The Superintendent also addressed grant-funded positions at AAL, which will expire in September 2026 unless additional funding is secured. A fundraising plan was presented, and Dr. Brown encouraged the fundraising team to target specific businesses and locations that could be beneficial to AAL.

The board discussed holding mini sessions or board committee meetings for topics such as curriculum that will need to have been fully vetted before presenting to the board for action. The Superintendent will also bring a proposal on non-teacher compensation to a future board meeting. The board reviewed scheduling and discussed future meeting needs.

The financial committee reported that it would seek a board action to amend the board travel policy. The proposed change amplifies and clarifies the phrase "reasonable or necessary" to the policy language. Dr.

Brown had requested this amendment be presented at the current meeting, but it will instead be added to the agenda for the August meeting.

ACTION ITEMS

- a) Motion to approve Teacher Salary Increases for eligible teaching staff as outlined in House Bill 2 of Legislative Session 89 for the 2025-2026 school year made by Mr. Creuzot seconded by Mr. Douglas. Motion unanimously approved.
- b) Motion to approve Non-Teacher Salary Adjustments and Compensation increase of 3% for the 2025-2026 school year made by Mr. Creuzot seconded by Mr. Ledesma.

Discussion: Mr. Douglas wants to wait until after we know what the legislative bill is going to require so that only one action will need to be taken. Superintendent says that the bill is specific for who can get the funds. Superintendent broke down budget line items for the 3% increase from AAL and the State. Mr. Douglas wants this number to be presented in the actual budget to make a determination.

Motion failed unanimously.

- c) Motion to ratify and approve participation in the **Bluebonnet Learning Spanish Pilot** for the 2025-2026 made by Mr. Creuzot there was no second. Motion failed.
- d) Motion for reconsideration of participation in **the Bluebonnet Learning Spanish Pilot** for the 2025-2026 made by Mr. Creuzot was seconded by Mr. Douglas. Motion for reconsideration unanimously approved.
- e) On reconsideration motion to ratify and approve participation in the **Bluebonnet Learning Spanish Pilot** for the 2025-2026 made by Mr. Creuzot seconded by Douglas.

Discussion: Dr. Brown and Mr. Douglas expressed concern that the superintendent provide more information on items that the board will be expected to vote on. They also opined that the information needs to be provided timely before the meeting where the action is to take place. Mr. Douglas and Dr. Brown want a better understanding through explanation of the programs to determine if it is beneficial for the students. Superintendent explained why he chose Bluebonnet and what he sees as the advantages for the students.

On reconsideration the motion passed unanimously.

- f) Motion to ratify and approve adopting and utilizing Texas Curriculum Management Program Cooperative (TCMPC) with Bluebonnet Curriculum materials beginning the 2025-2026 school year made by Mr. Douglas seconded by Mr. Creuzot. Motion unanimously approved.

Discussion centered around the cost of such a curriculum and whether adoption is required.

- g) Motion to approve awarding contract for RFP #04-04-2025 Managed All-In-One Printer Services to Stargel Office Solutions signing made by Mr. Douglas seconded by Mr. Creuzot. Motion unanimously approved.
- h) Motion to approve awarding contract for RFP Child Nutrition Vended Meal Contractor to The Healthy Lunch Box made by Mr. Creuzot seconded by Mr. Douglas. Motion unanimously approved.
- i) Motion to approve awarding contract for RFP Ashcroft Remodeling project to The Emerald Team Inc. dba The Emerald Group Inc. made by Mr. Creuzot seconded by Mr. Ledesma. Motion unanimously approved.
- j) Motion to declare as surplus and approve the sale of the portable classroom that was moved from the Chimney Rock location in 2024 made by Mr. Creuzot seconded by Mr. Ledesma. Motion unanimously approved.
- k) Motion to approve the Memorandum of Understanding Agreement between AAL and Educational Excellence Foundation to raise money on behalf of AAL. made by Mr. Douglas seconded by Mr. Creuzot. Motion unanimously approved.
- l) Motion to approve the Ratification and approval of the Severance Agreement and Release of all Claims with former employee made by Mr. Douglas seconded by Mr. Ledesma. Motion unanimously approved.
- m) Motion to bring the Non-Teacher Salary Adjustments and Compensation increase for the 2025-2026 school year brought before the board in the August board meeting made by Dr. Brown seconded by Mr. Creuzot. Motion unanimously approved.
- n) Motion to ratify and approve participation in the Bluebonnet Learning for the 2025-2026 made by Mr. Douglas was seconded by Mr. Creuzot. 4 Ayes, 1 Nay (Dr. Brown). Motion passed

Motion by Dr. Brown and seconded by Mr. Creuzot to adjourn the meeting was unanimously approved and meeting adjourned at 4:36 p.m.



Tommy Brooks, Board President Academy
of Accelerated Learning, Inc.

CERTIFICATE

I certify that these minutes reflect the business of the Board of Directors of the Academy of Accelerated Learning, Inc. For the board meeting held on Monday, June 9, 2025.



Tommy Brooks, President
Academy of Accelerated Learning, Inc.

Isaac Ledesma, Board Secretary
Academy of Accelerated Learning, Inc.

CERTIFIED AGENDA
Executive Session of the
School Board for the
Academy of Accelerated Learning, Inc.
Houston, Texas
Monday, June 9, 2025

1. The School Board convened an open Board meeting at 2:02 p.m.
2. The School Board, pursuant to an announcement made by the President, then convened into Executive Session, closed to the public, at 2:04 p.m.
3. Those present in the executive session were:

Tommy Brooks
Veda Brown
Percy Creuzot
James Douglas
Isaac Ledesma
Brandon Chandler, Superintendent
Lockett Johnson
Marcia Johnson

4. The executive session included the following agenda items: (attach agenda)
 - a. Bellfort Security and Purchase
 - b. Legal claims Settlement and consultation with attorneys
5. The executive session was pursuant to:
Texas Government Code §§ 551.071 (Consultation with Attorney),
Texas Government Code §§ 551.074 (Deliberations about School Official of Employee)
Texas Government Code §§ 551.072 (Consultation and deliberation regarding the purchase...)
Texas Government Code §§ 551.076: (Deliberations regarding security devices or security audits)
Texas Government Code §§ 551.082: (Deliberate cases involving discipline of a public-school child or in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing).
6. The President announced the end of the executive session at 2:16 p.m., and the School Board reconvened in open session at that time.

CERTIFICATION

The undersigned, as Presiding Officer of the executive session described above, hereby certifies that this document is a true and correct record of the proceeding

PRESIDING OFFICER:

by: 
Tommy Brooks, President