

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos
Mr. James Paul, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-83 Mrs. Blum motioned to approve the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Pulos, Espeleta

Aye: Paul

Motion Carried

SPECIAL PRESENTATION

OATH OF OFFICE

Mrs. Blum administered the Oath of Office to Mr. James Paul. Following the oath, Mr. Paul responded with "I do."

No. 25-84 Mrs. Woodie motioned to approve with dispensing of the reading of the minutes and Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Aye: Paul

Motion Carried

No. 25-85 Mrs. Woodie motioned to approve the separated treasurer agenda items as follows:

- B. Approve the financial report for June 2025.
- C. Approve the return of advances from the following funds back to the general fund.

Fund 019 \$ 4,784.56

Fund 584 \$28,117.86

- D. Approve the Then and Now Certifications:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
46826120	9002673	6/23/2024	Survey Monkey	\$3,312.00

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Orrill, Espeleta

Aye: Paul

Motion Carried

No. 25-86 Mr.Orrill motioned to approve the separated item from the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of June 23, 2025.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Orrill, Woodie, Blum, Pulos

Abstained: Espeleta

Aye: Paul

Motion Carried

No. 25-87 Dr. Espeleta motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CERTIFIED

Charles Boggs	Resignation as Teacher - P.E., Effective 7/31/25 - UN
Jillianne Harris	Resignation as Substitute Teacher, Effective 6/30/25 - DS
Kathy Penfield	Resignation as Substitute Teacher, Effective 7/8/25 - DS

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Brad Bantz	Resignation as Master Grounds, Effective 7/18/25 -SC
Julie Kidwell	Resignation as Paraprofessional, Effective 8/10/25 - KELC
Brenda Warner	Resignation as Food Service Worker, Effective 7/4/25 - HS

RESIGNATION/RETIREMENT - NON-CLASSIFIED

Amy Mangen	Resignation as Supervisor of Technology & CIT, Effective 8/15/25 - SC
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REDUCTION IN FORCE - CERTIFIED

Stacie Hayne	Curriculum Specialist, Effective 7/31/25 - DS
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NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Paige Blevins	Teacher - Music, Bachelors, 1 Yr. Exp., Effective 8/11/25 - KELC
Brittney Fries	Teacher - IS, Masters, 10 Yrs. Exp., Effective 8/11/25 - MS
Lauren Halsey	Teacher - IS, B150, 0 Yrs. Exp., Effective 8/11/25 - KELC
Emily Mohr	Teacher - Math, B150, 8 Yrs. Exp., Effective 8/11/25 - MS
Ryan Roth Jr.	Teacher - Social Studies, Bachelors, 3 Yrs. Exp., Effective 8/11/25 - HS

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Paul Frank	Substitute Driver Trainee, As Needed, Effective 7/8/25 - SC
Mavis Goldman	Substitute Bus Assistant, As Needed, Effective 6/30/25 - SC
Erika Holloway	Substitute Driver Trainee, As Needed, Effective 6/25/25 - SC
Sharon Lynch	Kitchen Manager, 8 Hrs. Per Day, 8 Yrs. Exp., Effective 8/1/25 - HS
Jessica M. Miller	Educational Assistant, 5 Hrs. Per Day, 10 Yrs. Exp., Effective 8/11/25 - KELC
Terri Webb	Educational Assistant, 5 Hrs. Per Day, 10 Yrs. Exp., Effective 8/11/25 - KELC

CHANGE IN CONTRACT/ASSIGNMENT - CLASSIFIED

Angela Hale	From Lead Custodian - HS to 2nd Shift Custodian - MS, Effective 7/1/25
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SCIENCE OF READING

Amy Blackwell
Jenna Deffner
Jody Henry
Carolyn Lusk
Matthew Maiken
Rachel Morgret
Jolie Pierce
Phylcia Pierson
Stephen Smith
Gregory Timmons

SUBSTITUTE GROUNDSKEEPING

Daniel Ivory

SUBSTITUTE TEACHER

Julie Kidwell

COACHES - HIGH SCHOOL

Craig Belton III	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Robert Brown	Soccer - Head Boys Coach, Cat. 3, 100%, 5 Yrs. Exp.
Mavin DeLoatch	Football - Asst. 9th, Cat. 13, 100%, 5 Yrs. Exp.
Leronda Jackson	Golf - JV Girls, Cat. 16, 100%, 0 Yrs. Exp.
Mark Mays, Jr.	Football Varsity Assistant, Cat. 6, 100%, 5 Yrs. Exp.
Diane Schneider	Cheer Varsity Soccer, Cat. 19, 100%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Julio Cesar-Vega Flores	Football 8th Grade Assistant, Cat. 17, 50%, 1 Yr. Exp.
Devin Chattams, Jr.	Football 7th Grade Assistant, Cat. 17, 50%, 1 Ys. Exp.
Jazarion Keys-Randleman	Football 7th Grade Assistant, Cat. 17, 100%, 1 Yr. Exp.
Sefu Rashid	Football 8th Grade Assistant, Cat. 17, 50%, 2 Yrs. Exp.
Billy Scarff	Football 8th Grade Assistant, Cat. 17, 100%, 2 Yr. Exp.

ATHLETIC WORKER

Christina Jasinski

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 6/25/25 Pay:

Hale, Angela: .50 day dock - 5/30

Negron De-Jesus, Jazmin: 3 days dock - 5/20-5/22

Reed, Darrell: .25 day dock - 5/28

Dock Days for 7/10/25 Pay:

Myers, Aaron: 1 day dock - 6/11

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Blum, Pulos, Orrill

Motion Carried

No. 25-88 Mrs. Woodie motioned to open the public hearing for the retirement of and the rehiring of Rachel Morgret. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Orrill, Espeleta

Motion Carried

No. 25-89 Mrs. Blum motioned to close the public hearing and after hearing no request to speak. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Espeleta Pulos

Motion Carried

No. 25-90 Mrs. Woodie motioned to approve the consent agenda as follows:

- A. Approve contracting School Resource Officer services for the 2025-26 school year from the public safety departments of Clayton, Englewood and Union.
- B. Approve contract services with the Montgomery County Educational Service Center for the 2025-26 school year in the amount of \$2,790,000.
- C. Approve contract services for the 2025-26 school year with the following agencies for services related to special education and student services:
 - a. Stillwater Center Residential Care Facility \$22,000
 - b. I Am Boundless Behavioral Center \$75,000
 - c. Premier Nursing Services \$50,000

- d. Maxim Healthcare Services \$50,000
- e. Empowering to Elevate Behavioral Center \$50,000
- f. Everdriven \$50,000
- D. Approve contracting with HPC (HealthCare Process Consulting) for the 2025-26 school year in the amount of \$25,000 as part of the Ohio School Medicaid Reimbursement Program.
- E. Approve contract services with South Community for school-based mental health therapy services and case management in the amount of \$326,000.

Mr. Pulos seconded the motion and the roll vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Aye: Paul

Motion Carried

ASSISTANT SUPERINTENDENT'S REPORT

Preliminary Spring 2025 State Test Results

In May, the state released the spring 2025 state test results. Below is a summary of these results:

- 19 of the 20 tests were at or above the state passage rate (only 3rd grade reading and was lower by just 1%).
- 12 of the 20 tests' passage rates increased compared to the previous year. We saw a lot of gains in these 12 tests, and many of them are the highest they have been since before 2020.
- The district's preliminary English Language Arts performance index score (a measure of how well students performed on the tests) improved from 88.6 to 88.7 this year compared to last year.
- The district's preliminary Math performance index score improved from 81.8 to 84.7 this year compared to last year.
- The percentage of students "above" in writing improved overall by 7%.
- The percentage of students proficient in ELA remained at 67%.
- The percentage of students proficient in math improved from 60% to 64%.

Opening Day:

- Monday, August 11th at 10am in the high school auditorium

HS Summer School:

- Wrapped up last week. Thanks to all involved for providing these opportunities for our students to expand their learning and catch up on credits.
- Bethany Kincer will provide a report later this summer about the successes and outcomes of our summer school

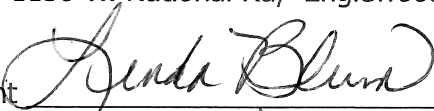
Certified Staffing:

- Thanks to the HR department and all of those who have continued to fill positions throughout the summer.

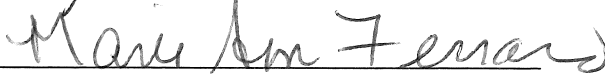
- 21 new teachers and 1 school psych have been onboarded so far. There are 2 teaching positions currently posted to be filled- HS IS and Elementary PE
- New teacher orientation will be Aug 6th and 7th

No. 25-91 There being no further business, Mrs. Blum declared the meeting adjourned at 6:39 p.m. The next regular Board of Education meeting will be at 6:00 p.m., August 12, 2025, Northmont Administration Offices, 1150 W. National Rd, Englewood, Ohio.

President



Treasurer



Visitors: 4