

Adelanto Elementary School District

Substitute Salary Schedule 2025 - 2026



Classified Substitute		
Classification	Hourly Rate	
ASB Bookkeeper	\$21.40	
Bus Aide	\$17.60	
Bus Driver	\$28.68	
Campus Security Assistant	\$21.40	
Clerical	\$21.40	
CNS Delivery Person	\$22.47	
Custodian	\$22.47	
Food Service Worker I	\$17.60	
Food Service Worker II	\$18.48	
Health Clerk	\$20.38	
Library Media Coordinator	\$21.40	
Paraprofessional II	\$19.41	
PE Athletic Attendant	\$19.41	
Proctor	\$17.60	
Vehicle Mechanic	\$26.01	
Warehouse Person	\$22.47	
Non-Bargaining Unit Positions		
Classification	Hourly Rate	
AVID Tutor	\$25.00	
Bus Trainer	\$28.68	
Lifeguard	\$18.00	
Pool Manager	\$22.00	
Senior Lifeguard	\$19.00	
Certificated Substitute		
Classification	Half Day Rate	Full Daily Rate
Substitute Counselor	\$125	\$250
Substitute Teacher	\$125	\$250
Administrative Substitute		
Classification	Days 1 - 14	Days 15+*
Substitute Administrator	\$450	\$550

*After 15 consecutive days, retroactive

Board Approved: 08/12/25