

2025-2026

STUDENT DISCIPLINE AND CONSEQUENCES

*Pertaining to
All Rockwood
Students*

STUDENTS AND
PARENTS ARE
ENCOURAGED TO
READ THIS
THOROUGHLY





Policies, Regulations, Procedures and Consequences: Student Discipline

This special publication of the specific policies pertaining to students, enacted by the Rockwood School District Board of Education, has been prepared as a means to better inform students and parents of existing policies as related to student discipline. It is hoped that this information will provide a basis of understanding between the home, school and community.

Again this year, the handbook will be available online. The move to this online handbook will save the district printing and processing costs. It also aligns with district efforts to conserve resources and limit paper use. Families who wish to have a printed handbook may request one from their school principal.

All policies and regulations included in this publication were recently reviewed and revised by various school administrators. Recommended changes in existing and new policies have been approved by the Rockwood Board of Education. In addition, the Rockwood Board of Education has approved a behavioral code for students attending Rockwood Schools.

This booklet does not include special rules developed by the principal and staff of an individual building. It is the responsibility of the principal of each building to keep students and their parents or guardians informed of any special rules developed for the operation of that particular school. Such rules will be consistent with the policies of the Rockwood Board of Education. Parents and students who have questions about the intent or meaning of any of these policies are urged to contact school officials.

Board of Education Rockwood School District

Find information on the Rockwood website

www.rsdmo.org/parent/Pages/StudentHandbook.aspx

Contact Assistant Superintendent Supervision of Secondary Education

Phone: (636) 733-2104

STUDENT DISCIPLINE: Policy 2605

The Board has the legal authority to make all needed policies, rules and regulations for organizing and governing the district. This includes the power to suspend or expel a student for conduct which is prejudicial to good order and discipline in the schools or impairs the morale or good conduct of the student. These policies, rules and regulations will apply to all students in attendance in District instructional and support programs, as well as at school sponsored activities and events. School officials are authorized to hold students accountable for misconduct away from school or in non-school activities which negatively affects the educational environment to the extent allowed by law. The district recognizes the rights of students to off-campus expressive activities, including on the internet, to the extent permitted by law. Students who have been charged, convicted or pled guilty in a court of general jurisdiction for commission of a felony may be suspended in accordance with law.

STUDENT DISCIPLINE: Regulation 2605

Building principals are responsible for the development of rules and regulations regarding student conduct needed to maintain proper behavior in schools under their supervision. Principals, subject to appropriate due process procedures, may summarily suspend any student for up to ten (10) school days for violation of these policies, rules and regulations. Notice of suspension shall be given immediately to the parent/guardian and to the Superintendent/ designee. In cases where student discipline is appealed to a higher District authority, such an appeal shall be considered on a fair, unbiased, deliberate and non-deferential basis.

Flagrant disregard for policies, rules and regulations, or continued truancy may result in suspension by the Superintendent/designee or expulsion by the Board, both subject to appropriate due process procedures. The Superintendent/designee may suspend a student for up to 180 school days; however; expulsion of students is a function only of the Board.

Teachers shall have the authority to make and enforce necessary rules for the internal governance in the classroom; subject to review by the building principal. The Board expects each teacher to maintain a satisfactory standard of conduct in the classroom.

Any time a referral that warrants formal disciplinary action is submitted, a reasonable effort will be made by the principal to either contact the parent/guardian by written notice delivered by the student, through the mail, or by direct telephone contact.

All employees of the District shall annually receive instruction related to the specific contents of the District's discipline policy and any interpretations necessary to implement the provisions of the policy in the course of their duties, including but not limited to approved methods of dealing with acts of school violence, disciplining students with disabilities, and instruction in the necessity and requirements for confidentiality.

No student may be confined in an unattended locked space except in an emergency situation while awaiting the arrival of law enforcement personnel. For the purpose of this policy, a student is unattended if no person has visual contact with the student, and a locked space is a space that the student cannot reasonably exit without assistance.

A copy of the District's comprehensive discipline policy will be provided to every student and parent/guardian at the beginning of each school year and will be available in the Superintendent/ designee's office during normal business hours. All disciplinary consequences as outlined in the comprehensive disciplinary policy are subject to modification and analyzed on a case-by-case basis.

Suspension: Policy 2662

Alternative learning placement, suspension and/or expulsion may be utilized and/or recommended by the principal in accordance with the discipline policy. Students under suspension or expulsion are not allowed on school property and may not attend or participate in school activities (home or away) without special permission from the principal. The superintendent/designee may suggest or require any other follow-up professional services deemed appropriate for any level of discipline.

Suspension: Regulation 2662

In-School Suspension/Student Support Center:

This placement is defined as an alternative learning environment within the student's own school for support in the areas of discipline, social or emotional learning, or other student support needs. The student shall be assigned for ten (10) school days or less to an alternative learning environment. The student may make up work for credit.

Discipline of Students with Disabilities: Policy 2672

The obligation and the responsibility to attend school regularly and to comply with the district's discipline policies applies to all students. When appropriate, the district may discipline a student with a disability, who has not complied with the district's discipline policies in a manner that is consistent with the district's policies and applicable laws. Special education services will be provided to a student with disability if the student is removed from school for more than ten (10) school days in one school year. If a student with a disability is removed for less than ten (10) cumulative school days, educational services will be provided only if such services are provided to students without disabilities who are similarly removed from school.

Long Term In-School Suspension:

This placement is defined as removal of the student from his/her assigned classrooms and daily schedule for disciplinary purposes.

The student shall be assigned for more than ten (10) school days to an alternative learning environment located in one of the district's schools as designated by the district. The student is allowed to make-up written work and labs for credit wherever possible as determined by the administration. When the consequence for a misbehavior states there may be a recommendation to the superintendent/designee for an additional 170 school days, the superintendent/designee may desire to give the student the option to participate in this program.

Out-of-School Suspension:

This type of suspension is defined as removal of the student from the school premises for disciplinary purposes. The principal may suspend for ten (10) school days. To suspend for more than ten (10) school days, a recommendation must be made to the superintendent/ designee who may suspend up to 180 school days. On all suspensions for more than ten (10) school days, the student has the right to appeal the decision by requesting a hearing before the Board.

Expulsion: Policy 2663

This type of suspension is defined as removal of the student from school premises for disciplinary purposes for an indefinite period of time from the district schools. This action requires that the principal suspend the student for ten (10) school days. The principal may recommend to the superintendent/designee that the student is expelled and the superintendent/designee may then make a recommendation to the Board that such action be taken. The superintendent/designee may also make a recommendation to the Board for expulsion without the principal's recommendation. The Board must act on this recommendation, but the student has a right to a hearing before the Board if requested.

Student Code of Conduct: Policy 2610

The Student Code of Conduct is designed to foster student responsibility, respect for the rights of others, and to ensure the orderly operation of District schools. No code can be expected to list each and every offense which may result in the use of disciplinary action. However, it is the purpose of this code to list certain offenses which, if committed by a student, will result in the imposition of a certain disciplinary action. Any conduct not included herein, or any aggravated circumstance of any offense or action involving a combination of offenses may result in disciplinary consequences that extend beyond this code of conduct as determined by the principal, superintendent/designee and/or Board.

Student Discipline Policies and Regulation apply to all school sponsored activities and modes of transportation. Discipline records will be sent to Colleges/Universities if requested.

Any and all suspension for assault, weapons or 10 days or more must be documented in the student's permanent records.

Schools are not responsible for lost or stolen personal items.

Corporal Punishment: Policy 2670

No person employed by or volunteering for the district shall administer or cause to be administered corporal punishment upon a student attending district schools.

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Regulation 2610 - Student Code of Conduct

Academic Dishonesty

The district recognizes that honesty in academic endeavors is essential and the basis for true success. The district, therefore, will not tolerate any form of academic dishonesty including plagiarism. In order to deal appropriately with issues of academic honesty, the district uses the following definitions:

Academic Dishonesty: Includes, but is not limited to, bringing answers into a testing area, copying homework or assessments from another student, providing answers or written work for another student, using unauthorized notes or technology, taking credit for work that one didn't do by failing to acknowledge guardian, friend, or tutor assistance. Student work (writing papers, solving problems, etc.) generated completely by AI is a form of academic dishonesty.

Plagiarism Includes, but not limited to, using unauthorized phrases, lines or sections of texts and taking credit as your own without acknowledging the source or using proper attribution. This includes using someone else's work, ideas or paraphrasing someone else's work or ideas without attribution. The various levels are defined:

Level 1: Though most of the work is the student's, a few lines or phrases of text or a paragraph is used without proper attribution.

Level 2: A significant portion of the work is not the student's and is not cited. This would include use of multiple paragraphs of someone else's work, use of someone's ideas, and/or repeated paraphrasing of someone else's work without attribution.

Level 3: Little, if any, of the work is the student's; most, if not all, of the work has been copied verbatim or copied and slightly altered.

A range of consequences may be implemented for academic dishonesty based on grade level (elementary, middle, high school).

Assault - Secondary

Intentionally causing or attempting to cause serious injury or bodily harm to another person, intentionally threatening to place or placing a person in reasonable apprehension of imminent physical injury, applying physical force on another person or physically attacking an individual, recklessly engaging in conduct that creates a grave risk of serious injury or bodily harm to another person, or causing physical contact with another person knowing the other person will regard the contact as offensive or provocative.

First Offense: 3-180 days out-of-school suspension, or expulsion, possible notification to law enforcement officials,

Subsequent Offense(s): 11-180 days out-of-school suspension or expulsion, notification to law enforcement officials,

Any student who assaults another or attempts an assault directed at district personnel (including a District SRO) will be suspended out of school for three (3) - ten (10) school days with a possible recommendation for a suspension of an additional 170 days and/or expulsion and the matter maybe referred to legal authorities.

Assault - Elementary

Intentionally causing or attempting to cause serious injury or bodily harm to another person, intentionally threatening to place or placing a person in reasonable apprehension of imminent physical injury, applying physical force on another person or physically attacking an individual, recklessly engaging in conduct that creates a grave risk of serious injury or bodily harm to another person, or causing physical contact with another person knowing the other person will regard the contact as offensive or provocative.

First Offense: Up to 10 days out-of-school suspension, or expulsion, possible notification to law enforcement officials.

Subsequent Offense(s): 5-180 days out-of-school suspension or expulsion, notification to law enforcement officials.

Any student who assaults another, or attempts an assault directed at district personnel (including a District SRO) will be suspended out of school for three (3) - ten (10) school days with a possible recommendation for a suspension of an additional 170 days and/or expulsion and the matter will maybe referred to legal authorities.

Bullying/Cyberbullying:

The district is committed to a safe and civil educational environment, conducive to teaching and learning in an environment free from threat, harassment and any type of bullying behavior. Bullying of students is prohibited on all school property, at any school function, and on a school bus.

Bullying is defined as the intimidation, unwarranted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated and causes a reasonable student to fear for his or her physical safety or property, substantially interferes with the educational performance, opportunities or benefits of any student without exceptions; or substantially disrupts the orderly operation of the school. Bullying may consist of physical actions, including gestures, or oral, cyber-bullying, electronic, or written communication, and any threat of retaliation for reporting such acts. (Refer to Policy 2612 - Bullying)

Cyberbullying is defined as bullying under this policy through the transmission of a communication including, but not limited to, a message, text, sound, or image by means of an electronic device including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer, or pager. Pursuant to Missouri Statute Section 160.775, the district has jurisdiction to prohibit cyberbullying that originates on a school's campus or at a district activity if the electronic communication was made using the school's technological resources, if there is a sufficient nexus to the educational environment, or if the electronic communication was made on the school's campus or at a district activity using the student's own personal technological resources. The school district may discipline any student for such cyberbullying to the greatest extent allowed by law.

Students are encouraged to report behavior they consider to be bullying to their teacher or the principal.

Employee Reporting

District employees must report any instance of bullying of which the employee has firsthand knowledge. The principal at each school is hereby designated the individual at each school to receive reports of incidents of bullying. Specifically, an employee who witnesses an incident of bullying must report the incident to the principal within two days of the employee witnessing the incident. Within two days of receiving the report, the principal or his/her designee shall initiate an investigation of the incident. The principal may appoint other school staff to assist in the investigation, as needed. The investigation shall be completed within ten school days from the date of the written report unless good cause exists to extend the investigation.

The district prohibits reprisal or retaliation against any person who reports an act of bullying and the consequence and appropriate remedial action for a person who engages in reprisal or retaliation.

Publication and Training

This policy will be publicized annually in the Student Code of Conduct. The district will provide annual notice of the policy to students, parents or guardians and staff.

All employees of the district shall receive information regarding this policy and staff who have significant contact with students will receive annual training related to the district's bullying policy to enable them to implement the provisions of the policy in the course of their duties.

Students will receive education and information regarding bullying, including information regarding this policy, the harmful effects of bullying, and other applicable initiatives to address bullying, including student peer-to-peer initiatives to provide accountability and policy enforcement for those found to have engaged in bullying, reprisal, or retaliation against any person who reports any act of bullying. To this end, the administration will instruct the district counselors, school social workers, licensed social workers, mental health professionals, and school psychologists to educate students who are victims of bullying on techniques for students to overcome bullying's negative effects. Such techniques shall include, but not be limited to, cultivating the student's self-worth and self-esteem; teaching the student to defend himself or herself assertively and effectively; helping the student develop social skills; or encouraging the student to develop an internal locus of control. The administration shall implement programs and other initiatives to address bullying, to respond to such conduct in a manner that does not stigmatize the victim, and to make resources or referrals available to victims of bullying.

First Offense: In-School suspension/Student Support Center, or up to 10 days OSS.
Subsequent Offense(s): 3-180 days OSS or expulsion.

Bus Misconduct

Any offense committed by a student on a district owned or contracted bus shall receive consequences in the same manner as if the offense had been committed at the student's assigned school. In addition, bus riding privileges may be suspended or revoked. (Refer to Policy 2652- Student Transportation.)

Damaging/ Defacing Property

Any damage to school property due to willful or inappropriate behavior will result in payment for damages. In addition, the student will be suspended up to ten (10) days out-of-school and a referral to legal authorities may result. There may also be an additional 170-day suspension recommended and a referral to legal authorities may result.

Any willful damage to staff property resulting from a school related situation will result in payment for damages. In addition, the student will be suspended 1-10 school days and a referral to legal authorities may result.

Discriminatory or Demeaning Language/Conduct; Harassment

Use of words or actions, verbal, written, or symbolic, meant to harass, cause emotional distress to, discriminate against or injure another person; i.e threats of violence or harassment or defamation of a person's race, color, national origin, ethnicity, religion, disability, sexual orientation, or gender identity, consistent with Policy and Regulation 2130.

First Offense: In-School suspension/Student Support Center or up to 10 days OSS.

Subsequent Offense(s): 3-180 days out-of-school suspension or expulsion.

Disrespectful Conduct or Speech

Disrespectful verbal, written or symbolic language or gesture which is inappropriate to public settings directed at students or staff members.

First Offense: Up to ten (10) days out-of-school suspension.

Subsequent Offense(s): 11-180 days out-of-school suspension or expulsion.

Disruptive Speech or Conduct

Conduct or verbal, written or symbolic language which materially and substantially disrupts classroom work, school activities or school functions.

Students engaged in disruptive speech or conduct may receive 1-10 days OSS or a recommendation for OSS up to 180 days.

Dress Code and Personal Appearance

Clothing with violent language or images, images or language depicting drugs, alcohol, or marijuana (or any illegal item or activity) or the use of same, hate speech, profanity, pornography, or images and/or language that create a hostile or intimidating environment based on any protected class is prohibited from campus and must be covered or removed. Clothing that disrupts the school environment may lead to consequences for violating other school policies. Clothing must cover genitals, buttocks and areolae/nipples with opaque material. In order to ensure individual safety, tops should have straps to avoid unintended exposure.

Technology Devices

An electronic personal communications device is defined as any portable device that is used to initiate, receive, store or view communication, information, images or data electronically. This includes, but is not limited to, cell phones, tablets and smart watches. Students may possess personal technology devices at school only in accordance with the conditions set below:

In accordance with 162.207 RSMo, and RSD Policy 1412, the use or display of any electronic personal communications device by students is prohibited from the beginning of the school day until the end of the school day, including but not limited to, instructional time, breaks, time between classes, study hall, lunch and recess. Students must keep all devices powered off and stored in backpacks or designated areas determined by the district. Students may not use electronic personal communications devices in dressing rooms, locker rooms, bathrooms or other locations deemed private in nature by the district. Any device that disrupts the learning environment or is used without permission during the school day may be subject to confiscation and lead to disciplinary action. Cameras or recording devices may not be used at any time at school or on school buses. Infractions may lead to other school policy violations.

Use or display of these items other than described may result in disciplinary actions.

First Offense: Warning

Subsequent Offense(s): Up to three (3) days in-school suspension.

If such items are used in such a way as to substantially disrupt the school environment, the student may be suspended for up to ten (10) school days out-of-school with a possible recommendation for a suspension up to 180 school days or expulsion. School administrators will investigate the reason for use of an electronic device by a student to determine if other district policies are also applicable, which could result in an increase in the discipline. (i.e. using a personal technology device for the purpose of cheating on a test would also be subject to policies governing academic dishonesty). Laser pointers are allowed only for demonstration purposes. The district will not be responsible or liable for any damage, loss or theft of personal technology devices (Regulation 6320)

The administration may search personal technology devices if they have reasonable suspicion that a search would reveal school rules have been violated.

Extortion

Threatening or intimidating any student for the purpose of obtaining money or anything of value.

First Offense: 3-10 days out-of-school suspension.

Subsequent Offense(s): 5-180 days out-of-school suspension or expulsion.

Failure to Serve Office Detention

A failure to serve an office detention.

First Offense: Up to three (3) days out-of-school suspension.

Subsequent Offense(s): Possible out-of-school suspension.

False Alarms

Tampering with emergency equipment, setting *off* false alarms, making false reports.

First Offense: 5-180 days out-of-school suspension or expulsion and possible referral to proper legal authorities.

Subsequent Offense(s): 10-180 days out-of-school suspension or expulsion, and referral to proper legal authorities.

Fighting

Mutual combat in which both parties have contributed to the conflict by physical action.

First Offense: 3-180 days out-of-school suspension or expulsion.

Subsequent Offense(s): 6-180 days out-of-school suspension or expulsion.

Never should additional persons enter a fight. If this happens, the additional persons entering the fight will be suspended out-of-school 3-10 days with a possible recommendation for a suspension up to 180 additional school days.

Students instigating, disrupting or failing to disperse (immediately) when instructed; may receive 3-5 days ISS or will be suspended out-of-school 3-10 days with a possible recommendation for a suspension up to 180 days. Instigating fights includes recording, videotaping, and/or electronically sharing or posting images, audio, or video of fights. The district has jurisdiction over electronic sharing and posting that uses the district's technology resources or that originates on district property, at a district activity or on district transportation. Even when electronic sharing or posting does not involve district property, activities or technology resources, the district will impose consequences and discipline for those who engage in such activities if there is a sufficient nexus to the educational environment, the behavior materially and substantially disrupts the educational environment, the communication involves a threat as defined by law, or the district is otherwise allowed by law to address the behavior.

Fire

A student who intentionally sets a fire, attempts to set a fire, or participates in an act which results in a fire on school property, buses or at a school-sponsored activity *off* school property will be suspended for up to ten (10) school days out-of-school, with a possible recommendation for a suspension up to 180 school days and/or expulsion. A report may be filed with the fire and/or police departments. Any damage to school property due to a fire which has been intentionally set by a student will result in the assessment of damages.

Subsequent Offense(s): Expulsion and notification to law enforcement officials. Any damage to school property will result in the assessment of damages.

Fireworks/ Explosives/ Ammunition

The use of fireworks, explosives or ammunition creates a hazard to both life and property. Therefore, any student setting *off* a firework, explosive or ammunition anywhere on school property, buses or at a school sponsored activity *off* school property will be suspended up to ten (10) school days out-of-school, with a possible recommendation for a suspension up to 180 school days and/or expulsion. Legal authorities may be contacted. The possession or sale of a firework, explosive or ammunition anywhere on school property, buses or at a school sponsored activity *off* school property will result in an out-of-school suspension of up to ten (10) school days for the first offense. A longer suspension may be given by the superintendent/designee in the event that sale or possession takes place more than once. Legal authorities may also be contacted.

Gambling

Any student found gambling will be referred to the office. The consequences of gambling may include up to ten (10) days out-of-school suspension.

Gangs/Hate Groups/Cults

In order to prevent disruption and violence, gang/hate group/cult membership and activities are strictly forbidden at school, on school grounds, school buses or any school sponsored activity off school grounds. Students who intentionally use gang type language and/or gang type symbols, or students who intentionally wear particular colors or clothing with the purpose of gang identification may be suspended from school for up to five (5) school days. Such behavior which creates a severe disruption to the school environment may result in a suspension for a longer period of time.

Habitual Behavioral Referrals to the Office

Behavioral referrals in excess of ten (10) for the year may result in increasing consequences of three (3) days in-school suspension up to ten (10) days out-of-school suspension.

Hazing

Any activity, on or off school property, that a reasonable person believes would negatively impact the mental or physical health or safety of a student or put the student in a ridiculous, humiliating, stressful or disconcerting position for the purposes of initiation, affiliation, admission, membership or maintenance of membership in any group, class, organization, club or athletic team including, but not limited to, a grade level, student organization or district sponsored activity. Hazing may include those actions that subject a student to extreme mental stress including, but not limited to, sleep deprivation, physical confinement, forced conduct that could result in extreme embarrassment or criminal activity, or other stress inducing activities. Hazing can occur even when all students involved are willing participants. The district has jurisdiction over hazing activities that use the district's technology resources or that originate on district property, at a district activity or on district transportation. Even when hazing activities do not involve district property, activities or technology resources, the district will impose consequences and discipline for those who engage in hazing activities if there is a sufficient nexus to the educational environment, the behavior materially and substantially disrupts the educational environment, the activity involves a threat as defined by law, or the district is otherwise allowed by law to address the behavior.

First Offense: In-school suspension, or 1-10 days out-of-school suspension with possible recommendation for out-of-school suspension up to 180 days.

Subsequent Offense(s): 1-10 days out-of-school suspension with possible recommendation for out-of-school suspension up to 180 days, and/or expulsion.

Insubordination

Insubordination is defined as willful or continued willful disobedience of any reasonable request or regulation, or voicing of disrespect to those in authority.

Students involved in such behavior may receive up to ten (10) days in-school or out-of-school suspension. Repeated offenses may result in a recommendation to the superintendent/designee for an additional penalty up to 170 school days and/or expulsion, and legal authorities may be contacted.

Matches or Cigarette Lighter

Any student in possession of a match or cigarette lighter will be disciplined as follows:

First Offense: Confiscation and minimum of one (1) day in-school suspension or until satisfactory parent/guardian conference.

Subsequent Offense(s): Two (2) days suspension out-of-school.

Any student who strikes a match or lights a cigarette lighter while on school property will be suspended three (3) days in-school suspension or until a satisfactory parent/guardian conference for the first offense. Additional offenses will result in three (3) school days out-of-school suspension.

Multiple Acts of Misconduct

Students who engage in multiple acts of misconduct may receive 11-180 days of suspension or expulsion. Multiple offenses are defined as more than three (3) serious violations that require out-of-school suspension occurring within a period of two school years.

Sexting and/or Possession of Sexually Explicit, Vulgar or Violent Material

Students may not possess, display, send or receive, electronically or otherwise, obscene, sexually explicit, vulgar or violent material including, but not limited to, pornography or depictions of nudity, violence or explicit death or injury. This prohibition does not apply to curricular material that has been approved by district staff for its educational value. Students will not be disciplined for speech in situations where it is protected by law.

First Offense: Confiscation of relevant material and/or electronic device. Conference with principal and student, detention, in-school suspension, or up to 10 days OSS with a possible recommendation for OSS up to 180 school days or expulsion. Law enforcement authorities will be notified where appropriate.

Subsequent Offense(s): Confiscation of relevant material and/or electronic device. In-school suspension, 1-10 school days out-of-school suspension with a possible recommendation for out-of-school suspension up to 180 school days and/or expulsion. Law enforcement authorities will be notified where appropriate.

Sexual Harassment

Sexual harassment is defined as sexual advances, requests for sexual favors, sexually motivated physical conduct, or other verbal or physical conduct or communication of a sexual nature when the unwelcome sexual conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment. Sexual harassment also includes gender based harassment. Gender based harassment consists of verbal or physical conduct relating to an individual's gender when the harassing conduct: (i) is sufficiently persistent or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, or abusive educational environment; (ii) has the purpose or effect of substantially or unreasonably interfering with an individual's academic performance; or (iii) otherwise substantially and adversely affects an individual's learning opportunities. (Refer to Regulation 2130 – Harassment)

Students involved in such behavior will be suspended for 3-10 school days out-of-school with a possible recommendation for a suspension up to 180 school days, and/or expulsion.

Any student who believes they have been the victim of sexual harassment may report the alleged acts to the district's Title IX Coordinator. (Refer to Regulation 1320 – Title IX Definitions and Grievance Procedures)

Sexual Misconduct

A student, while on school grounds, school buses or while attending a school-sponsored activity, shall not forcibly and/or intentionally touch another person's sex organs or any other body part in a way which constitutes sexual contact whether or not such touching occurs through clothing. Nor shall a student knowingly expose the sex organs or body parts under circumstances in which such conduct is likely to be offensive or otherwise inappropriate. Nor shall a student(s) knowingly enter or cause others to enter an area reserved for a person of the opposite sex. Nor shall a student use a camera, camera cell phone, or other imaging device to take pictures or record any image of students or others in locations or under circumstances (1) where such persons are partially clothed, including but not limited to, rest rooms or locker rooms and other changing areas; (2) when such images otherwise violate commonly held standards of privacy, including but not limited to, taking or attempting to take pictures underneath the clothing of another person; or (3) where students or others have some other reasonable expectation of privacy with respect to their person or conduct, including but not limited to, receipt of health care (and/or special education or other services related to a disability, even if not directly related to sexual misconduct). Nor shall a student use a camera, cell phone, or other device to take or record sexually explicit pictures, videos, or audio, regardless of whether all individuals involved are willing participants.

Students involved in such behavior will be suspended for 3-10 school days out-of-school. Repeated offenses could result in increased consequences. If such items are used in such a way as to substantially disrupt the school environment, the student may be suspended for up to ten (10) school days out-of-school with a possible recommendation for a suspension up to 180 school days or expulsion.

School administrators will investigate the reason for use of an electronic device by a student to determine if other district policies are also applicable, which could result in an increase in the discipline. (i.e. using a personal technology device for the purpose of cheating on a test would also be subject to policies governing academic dishonesty). Laser pointers are allowed only for demonstration purposes. The district will not be responsible or liable for any damage, loss or theft of personal technology devices (Regulation 6320)

The administration may search personal technology devices if they have reasonable suspicion that a search would reveal school rules have been violated. with a possible recommendation for a suspension up to an additional 170 school days, and/or expulsion.

Stealing/ Possession of Stolen Property

A student while on school property, while using school transportation or attending a school sponsored activity off school property who steals an object or is in possession of stolen property will be required to return the object to the rightful owner. If this is not possible, an assessment of the value of the object will be made and payment required. Disciplinary action may include up to ten (10) days out-of-school suspension, and/or a recommendation to the superintendent/designee for an additional penalty up to 170 days. Also, a referral may be made to legal authorities.

Student Alcohol and Drug Policy

The Board of Education's most important priority is the health, safety, and welfare of district students. Therefore, students may not possess, consume, use, transfer, sell, distribute, deliver, manufacture, produce or attempt to possess, consume, use, transfer, sell, distribute, deliver, manufacture or produce or possess with intent to transfer, sell, distribute, deliver, manufacture, or produce and/or be under the influence of alcoholic beverages, controlled substances, drugs, or other substances prohibited under this regulation, nor may they use, possess, sell, transfer, distribute, deliver, manufacture, produce or attempt to possess, consume, use, transfer, sell, distribute, deliver, manufacture or produce or possess with intent to transfer, sell, distribute, deliver, manufacture, or produce drug paraphernalia while on school property; in any school owned or operated vehicle or any other school approved vehicle being used to transport students to and from school activities; or while participating in any school sponsored or school approved activity, event, or function, including but not limited to field trips and athletic events, whether on or away from school property; or at any other time when students are under the care, custody, control and/or supervision of the district.

Definitions, Related Policies, Procedures

For purposes of this regulation, "controlled substance" shall include any controlled substance, counterfeit substance, or imitation controlled substance as defined in Chapter 195 RSMo.

"Drug paraphernalia" shall have the same meaning as that term is used in Chapter 195 RSMo.

All medications prescribed by an authorized prescriber, as well as all nonprescription medication shall be administered in accordance with Policy 2870 - Administering Medications to Students.

The school administration or teacher shall have the right to conduct searches, as permitted by law applicable to public schools, of persons reasonably suspected to be in violation of this regulation at any time or location to which this regulation is applicable. Such searches shall be conducted in accordance with Policy 2150- Searches by School Personnel.

Any student who, after being given an opportunity to present his/her version of an alleged violation of this regulation, is found by the administration and/or staff to be in violation of this regulation shall be subject to disciplinary action up to and including suspension, expulsion or other discipline as provided by Board policy, and shall be referred to law enforcement authorities. Strict compliance is mandatory. All controlled and any other illegal substances shall be turned over to the local law enforcement agency.

A student may be separately charged with attempting to engage in conduct constituting any violation listed in this section when, with the purpose of committing the violation, a student does any act which is a substantial step towards the commission of the offense. A "substantial step" is conduct which is strongly corroborative of the firmness of the student's purpose to complete the infraction. It is no defense under this section that the infraction attempted was, under the actual attendant circumstances, factually or legally impossible of commission, if such violation could have been committed had the attendant circumstances been as the student believed them to be.

Alcohol and Drug Process and Prevention

The district, pursuant to the requirement of the 1989 amendments to the Drug-Free Schools and Communities Act, and for the purpose of preventing the use of illicit drugs, alcohol, and marijuana by students, shall provide age appropriate developmentally based drug and alcohol education and prevention programs to all students in all grades from early childhood level through grade 12.

Such programs shall (a) inform students that drugs, alcohol, and marijuana are harmful and dangerous; (b) address the legal, social and health consequences of drug and alcohol, or marijuana use; and (c) provide information about effective techniques for resisting peer pressure to use illicit drugs, alcohol, or marijuana. The district shall provide information about any drug, alcohol, and marijuana counseling and rehabilitation and re-entry programs that are available to students. Students may be required to participate in such programs in order to avoid suspension or expulsion if they are found to be in violation of this regulation. All parents/guardians and students shall be provided with this information.

The district shall certify that it has adopted and implemented the drug prevention program described in this regulation in the form required by the Missouri Department of Elementary and Secondary Education or the United States Department of Education. The district shall conduct a biennial review of such program to determine its effectiveness, to implement necessary changes and to ensure that the disciplinary sanctions are consistently enforced.

Discipline

The Rockwood School District places safety as a top priority. Possession, use or transfer of alcohol, marijuana, cereal malt beverages and/or drugs or drug paraphernalia is inconsistent with the district's educational objectives and commitment to safety. To create a drug and alcohol free environment, the district will develop and maintain appropriate policy and procedures to address the areas of prevention, discipline and intervention.

General Prohibitions

Students may not possess, consume, use, transfer, sell, distribute, deliver, manufacture, produce or attempt to possess, manufacture or produce or possess with intent to transfer, sell, distribute, deliver, manufacture, or produce and/or be under the influence of alcoholic beverages, controlled substances, marijuana, drugs, or other substances prohibited under this regulation, including but not limited to, medical cannabis, CBD, - nor may they use, possess, sell, transfer distribute, deliver, manufacture, produce or attempt to possess, consume, use, transfer, sell, distribute, deliver, manufacture or produce or possess with intent to transfer, sell, distribute, deliver, manufacture, or produce drug paraphernalia while on school property; in any school owned or operated vehicle or any other school approved vehicle being used to transport students to and from school activities; or while participating in any school sponsored or school approved activity, event, or function, including but not limited to, field trips and athletic events, whether on or away from school property; or at any other time when students are under the care, custody, control and/or supervision of the district.

Applicability of Prohibitions

The prohibitions set forth in this regulation does not include the possession and use of prescription medication by the student for whom the prescription was filled, so long as such possession and use conform to Board Policy 2870 Administering Medicines to students.

The prohibitions also do not extend to ordinary, unadulterated, food or beverages (such as candy or soda) solely because they may contain substances (such as caffeine or sugar) otherwise prohibited under this regulation if such substances are used, possessed, or transferred in a different or more concentrated form (such as glucose or caffeine pills or tablets.)

The prohibitions set forth in this regulation do include but are not limited to all drugs, controlled substances, medical cannabis, narcotics, stimulants, depressants, hemp, THC-infused products (in any form, including, but not limited to gummies, edibles, etc.) and/or other prohibited substances that are in a form commonly associated with medication (whether prescription, non-prescription, controlled, over-the-counter, legal, and/or illegal), including but not limited to pills, capsules, tablets, and/or liquids, whether in diluted or concentrated form (such as glucose or caffeine pills). The purpose of this regulation is to prohibit the possession, use, consumption, transfer, and/or sale of all substances represented to be a controlled, prescription, or illegal, as well as substances that are inherently dangerous and/or unlawful.

Under the Influence/Possession of/ or Possession of Related Paraphernalia

The possession, use, consumption, or attempt thereof, or being under the influence of alcohol, marijuana, controlled substances, narcotics, counterfeit or imitation drugs, depressants, stimulants, hallucinogens, or other substances identified under this policy and the possession and/or use or attempt thereof, of drug paraphernalia at any time or location to which this regulation is applicable is expressly prohibited.

Students who possess or attempt to possess any substance prohibited under this regulation, or who in the judgment of the administration and/or staff, show evidence of use, consumption, or being under the influence of alcohol, marijuana, cereal malt beverage, or any other drug or substance prohibited under this regulation, may be suspended for a maximum of ten (10) days by the principal. A recommendation may be made to the superintendent/designee for additional days, up to and including expulsion. The matter may also be referred to the appropriate legal authorities. The suspension may be limited to 10 days if the student has an intake assessment conducted at an approved resource agency and provides the school a written report of that assessment.

Selling or Distributing or the Intent to Sell or Distribute Alcohol, Marijuana Controlled Substances, Drugs and Related Paraphernalia

Any student who sells and/or transfers, distributes, delivers, manufactures, produces or attempts to sell, transfer, distribute, deliver, manufacture or produce or possesses with the intent to distribute, deliver, manufacture, or produce alcohol, marijuana, cereal malt beverage, drugs, controlled substances, drug paraphernalia, narcotics, counterfeit drugs, over-the-counter medications, depressants, stimulants or hallucinogens of any type at any time or location to which this regulation is applicable may be charged with violating this Regulation.

Students involved in such activity will receive a 10 day out-of-school suspension and referral to the superintendent for additional days of suspension of one hundred seventy (170) school days. A recommendation may be made to the Board of Education for consideration for expulsion from school (further attendance will not be allowed at any district school), and the matter will be referred to law enforcement authorities.

However, a student who sells or transfers an over-the-counter medication (including but not limited to substances such as Tylenol, Midol, Advil, cold remedies, glucose or caffeine pills, etc.) and who does not represent that the over-the-counter medication is a substance otherwise prohibited under this policy or any substance other than the actual medication may be placed in long-term in-school suspension "ISS". Such option shall depend upon the nature and severity of the misconduct at issue, as well as any prior misconduct. In the event the student is offered and the parent accepts enrollment in the ISS, the student will not be recommended for expulsion. Acceptance of such enrollment shall also constitute a waiver of the student's right to a hearing before the Board of Education regarding any long-term suspension (suspension of more than ten (10) days) that may have been imposed in connection with the transfer of the over-the-counter medication.

The administration will discuss any proposed suspension under the Student Drug and Alcohol Policy with the superintendent/designee.

Students on Campus While Suspended

Any student on out-of-school suspension will not be permitted on any district school property at any time. If a student serving an out-of-school suspension is found on school property or at a school sponsored activity (at home or away), the student will be suspended an additional day for each violation.

A student on out-of-school suspension for an act of school violence, violent behavior, or any drug related activity is not permitted to be within one thousand feet of any public school within the district or at the activity unless (1) the student is under the direct supervision of the student's parent, legal guardian, or custodian and the superintendent/designee/principal has authorized the student to be on school property or any activity of the district, regardless of whether or not the activity takes place on district property; (2) the student is under the direct supervision of another adult designated by the student's parent, legal guardian, or custodian, in advance, in writing, to the principal of the school that suspended the student and the superintendent/designee/principal has authorized the student to be on school property or at the activity; or (3) the student resides within one thousand feet of a school within the district or place of activity. A student who violates this provision will be subject to additional discipline, up to and including further suspension and/or expulsion.

Students on Campus While Assigned to In-School Suspension/Student Support Center

A student who has received an in-school suspension may be at the school housing the in-school suspension only during regular school hours. No in-school suspended student may be on any other school property or at a school sponsored activity (at home or away) during the time of suspension. Students who violate this regulation will be assigned a day of out-of-school suspension for each violation.

Technology

Student use of computers, computer hardware, software, networks and files contained therein which are property of the district is restricted to course related work unless prior approval is received from authorized staff. Unauthorized use of computers may result in detention, suspension, restricted use of computers and remuneration. Legal authorities may also be contacted.

Threats to Another Student/District Personnel

Any threat, verbal, physical or written, to another student or district personnel regarding life, physical well-being and/or personal property will result in a detention, parent conference, in--school suspension or out-of-school suspension with a possible recommendation for a suspension up to an additional 180 school days or expulsion. Referral may be made to legal authorities.

Any threat that includes the mention of a weapon or explosive device will result in 5-180 days out-of-school suspension with a possible recommendation for expulsion and legal authorities may be notified. K-5 students will be subject to an out-of-school suspension up to 180 days, or expulsion.

Any proposed suspension under Threats to Another Student/District Personnel will be discussed with the superintendent or his designee.

Tobacco and Imitation Tobacco Products

Possession, use, sale or transfer of any tobacco products by students on district property, in district vehicles or at school sponsored functions both on and off district property is prohibited. The term "tobacco product" means any product containing, made, or derived from tobacco that is intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means; including but not limited to: cigarettes, cigars, dry snuff, chewing tobacco, snus, dissolvables, electronic cigarettes, nicotine or alternative nicotine vapor products, hookah, and any other smoking product.

Violations will be defined as any of the following:

- 1.) Possession of any tobacco product.
- 2.) Smoke coming out of mouth or nose.
- 3.) Smoke coming from an area occupied by students.
- 4.) The smoking or possession of electronic, "vapor," or other nicotine delivering devices, substitute forms of cigarettes, or any other tobacco innovation.

First offense: Confiscation of tobacco products, notification of parents/guardians, and notification of police in accordance with St. Louis County Ordinance and a minimum of three (3) days in-school suspension. Students will participate in district provided cessation programs.

Second offense: Confiscation of tobacco products, notification of parents/guardians, notification of police, and a minimum of three (3) days out-of-school suspension. Students will be offered resources for available cessation programs.

Third offense: Confiscation of tobacco products, notification of parents/guardians, parental conference, notification of police, and a minimum of five (5) days out-of-school suspension. Students will be offered resources for available cessation programs.

Bus Transportation: If a student is smoking or holding a lighted cigarette or an electronic "vapor" or other nicotine delivering device on the bus, he/she will be suspended from school for five (5) school days. A repeat of the offense may lead to permanent suspension from school transportation. Refer to Policy and Regulation 1410- Tobacco-Free District

Truancy/Skipping Class

Any unauthorized absence from school or class is defined as truancy. Consequence may include detention, in-school suspension or out-of-school suspension. Notification to appropriate authorities may also be made.

Vandalism

Willful damage or the attempt to cause damage to real or personal property belonging to the school, staff or students.

First Offense: In-school suspension, 1-180 days out-of-school suspension, or expulsion, possible notification to law enforcement officials. Possible remuneration for damages.

Subsequent Offense(s): 11-180 days out-of-school suspension or expulsion, notification to law enforcement officials. Possible remuneration for damages.

Weapons in School

(Refer to Policy and Regulation 2620 - Weapons in School)

The District recognizes weapon possession as a potential threat to the health, safety and security of students, employees, and other persons. The District will not tolerate the presence of firearms on the premises of our schools. In order to maintain this safety of the educational community, the District will strictly enforce the necessary disciplinary consequences. This prohibition includes possession of firearms and weapons on school playground, school parking lots, school buses and at school activities, whether on or off school property. The District complies with the provisions of the Improving America's Act of 1994, the Individuals with Disabilities Education Act, and other applicable federal and state law.

Nothing in this Regulation shall prohibit the district from permitting a Civil War or other historical reenactor to bring a Civil War or other historical weapon to school for educational purposes so long as the weapon is not loaded and prior permission from the building principal has been granted.

A weapon is defined as:

- 1) A firearm as defined in 18 U.S.C. 921
- 2) A blackjack, concealable firearm, explosive weapon, firearm, firearm silencer, gas gun, machine gun, knuckles, projectile weapon, rifle, shotgun, spring gun, switchblade, knife with blade exceeding four (4) inches, as these terms are defined in Section 571.010, RSMo.
- 3) A dangerous weapon as defined in 18 U.S.C. 930(g)(2)
- 4) All knives and any other instrument or device used or designed to be used to threaten or assault, whether for attack or defense.
- 5) Any object designed to look like or imitate a device as described in 1-4
- 6) Any explosive, incendiary, or poison gas, such as bombs, grenades, rockets with a propellant, or any combination of parts for use in converting any device into a device as described above.

Students Who Bring a Weapon to School

Pursuant to the Missouri Safe Schools Act and the federal Gun-Free Schools Act of 1994, any student who brings or possesses a weapon as defined in (1) or (2) above on school property or at any school activity will be suspended for at least one year (365 days) or expelled and will be referred to the appropriate legal authorities. This suspension or expulsion may be modified on a case-by-case basis upon recommendation by the Superintendent to the Board. The district may, at its discretion, provide a student suspended under this Regulation with educational services in an alternative setting.

Students who bring or possess a weapon as defined in (3), (4) and (5) above will be suspended up to 10 days out-of-school suspension and/or recommendation to the Superintendent for a **hearing** to determine additional days of suspension. The district may refer the student to appropriate legal authorities.

The district may, at its discretion, provide a student suspended under this Regulation with educational services in an alternative setting.

The possession of a replica weapon is prohibited. Students who use or possess weapons, or weapon replicas, other than those defined in this Regulation, in a threatening manner or misrepresents a replica weapon as a real weapon, will be subject to an out-of-school suspension for up to 180 days, or expulsion. It may be documented in the student's discipline record and legal authorities may be contacted.

Applicability Of Regulation to Students with Disabilities

If the student who is determined to be in violation of this Regulation is a student with a disability under the Individuals with Disabilities Education Act, the district will assign the student to an alternative education placement for a period of up to forty-five (45) school days and/or take other steps to address the student's misconduct, as permitted by law.