

***ATHENS CITY BOARD OF EDUCATION
School Board Meeting
June 12, 2025
5:00 P.M. Central Office Board Room***

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meetings Law”. Present were approximately 35 members of the public.

CALL TO ORDER: Beverly Malone – Board President, called the meeting to order.

ROLL CALL:

Members Present: Anthony Townsend
Beth Patton, Superintendent
Karen Clem
Shannon Hutton, Board Vice-President
Toby Harrison

1. Ms. Malone opened the meeting with prayer.
2. The Athens High School Softball Team led the Pledge of Allegiance.
3. Mrs. Clem moved that the board approve the agenda. Mrs. Hutton seconded the motion. The vote was unanimous, with all five members voting yes.
4. There was no public input.
5. The School Board recognized the Athens High School Softball Team for their successful season.
6. Mr. Lee Edminson, Facilities Manager for ACS, gave an update on current projects within the system:

Julian Newman

All the above ceiling is inspected and approved to lay tiles (except around the kitchen hood)
VCT flooring - down to Pre-k.-prepping floor now / some issues with fitment of tile in cafe
Kitchen Equipment - down to the installation of the combi ovens
Toilet partitions 99% complete....a couple of pilaster need to be changed out
Doors & Hardware continuing towards Pre-k
Marker boards / tack boards installed.
Room signage - arrived and we sent back....mix between beige and white lettering and some of the braille dots were missing
Blinds - end of June
Paving (binder) - need some better weather. The south end is prepped for the base and then asphalt.
BDA - (emergency radio) all wire is pulled
Moving In - 6/10 3rd grade completed, along with Heart Lab & Counselor, and a couple of the 2nd grade rooms
Next week, the remaining 2nd grade, 4 of the 1/2 classrooms and possibly SPED for a total of 11 or 13 rooms
The following week, 1st grade and possibly the Media Center
They will also move ARS Main to the North Clinton St building - Custodians are cleaning as we move out
Inspections - State will come the week of June 30th to do ADA, roof & kitchen hood
Inspections - July 15th final inspection for Fire Life Safety, FEMA Doors, Storm shelter fresh air & 2-hr battery backup
Furniture - delivery 7/15

Parking Lot - Parking is a premium at all the schools, especially during events. While we have contractors onsite, we can begin the parking lot on June 23rd, weather permitting, and be completed before the beginning of school.

Tentative Substantial Completion - 7/22/25
Architect - McKee & Associates
Contractor - Lee Buildings

AIS - Addition

Met with the Owner to discuss the issues with the project on Tuesday
Per their schedule, the final cleaning of the project will take place on 6/20
Note that the list is just to get to a point where a punch list can be done
Punch list scheduled for week of 6/23
Final with State is being scheduled
Architect - Brown Odell Architects
Contractor - Limestone Building Group

ARS - Clinton Street; Auditorium HVAC

First inspection went okay
We have a mandated use of refrigerant which is supposed to be safer, but has propane gas that has to be monitored.
We are the first for the State to inspect and it did not go as planned. The manufacturer is getting additional testing information/guidelines to follow.

AIS - New Roof

BID Date June 10, 2025 @ 2:00pm

SUMMER WORK

AHS - Pave area within fence for JROTC parade ground
AHS - Eagle Installation in Courtyard
CES - New Intercom System
AES - Landscaping
AMS - Add a canopy on 6th-grade wing
NOT a complete list, but some of the projects maintenance will be working on -
JNE - Maintenance will install key cores
JNE - Maintenance will remove and install decorative boards in the hallway
CES - Maintenance will demo the old sign and move the lighting to the new sign
CES - Maintenance will continue installing LED lighting
AMS - Maintenance will demo bleachers in the old gym / build storage room along the wall
Clinton Street - North side - Maintenance will demo walls repaint and have floor repaired for ARS to move in
Spring Sports - Maintenance will repair/replace irrigation valves

7. Mrs. Malone discussed the Superintendent's Evaluation. She made the motion that the Board: (i) approve the Superintendent's evaluation, (ii) award Superintendent Patton a 10% performance bonus, and (iii) extend her contract for an additional 1 year. Mr. Townsend moved that the Board approve the motion. Mrs. Clem seconded the motion. The vote was unanimous in favor of the motion, with all five members voting yes.
8. Upon Superintendent Patton's recommendation of the following items, Mrs. Malone moved that the Board approve the items set forth below in the consent agenda. Mr. Harrison seconded the motion. The vote was unanimous in favor of the motion, with all five members voting yes.

A. Consent Items Approved:

1. Approval of Minutes – May 8, 2025
2. Approval of Minutes – May 22, 2025
3. Paid Payables – May 2025
4. Financial Statements – May 31, 2025

5. Personnel
6. Contract Approval – Bright Thinker Learning Management and Curriculum
7. Contract Approval – Athens Behavior Therapy, LLC
8. Contract Approval – Orchestrate Enrollment Platform (eResources LLC)
9. TEAMS Contract Approvals for 2025-2026
10. Field Trip Approvals for Athens City Schools
11. Elementary Music Resource Approval
12. Textbook and Resources Committee Science Recommendations
13. Technology Purchase Approval – MacBooks
14. Board Policy Additions – JCB (Wireless Communication Devices) and JCBA (Internet Safety and Use of Technology)
15. Non-Resident Student Admissions Applications
16. Job Description and Salary Approval – Human Resource Specialist
17. Budget Amendment #2

B. Personnel Items Approved:

A. Resignation

1. Tina McBride - 3rd Grade Teacher at CES
2. Jennifer Rosso - Art Teacher at AMS
3. Lindsey Owensby - 3rd Grade Teacher at AES
4. Joel Little - Custodian (9 months) at ARS
5. Starre Guffey - OSR Pre-K Lead Teacher at CES
6. Gil Dobbs - EL Teacher at AHS
7. Anna Turner - ELA Teacher at AMS
8. Sara Woodley O'Rear - Math Teacher at AMS
9. Rachael Tuell - Math Teacher at AMS

B. Employment

1. Lila Johnston - School Counselor (9 months) at AIS
2. Katie Lewis - Kindergarten Teacher at JNE
3. Gracie Walker - Speech Pathologist for ACS
4. Carrington Calvin - SPED Teacher at AHS
5. Michelle Berry - Executive Secretary at AHS
6. Richard Dylan Parrish - Health Science Teacher at AHS
7. Alison Carvalho - Elementary Teacher at ARS
8. Darrell Brown - Bus Driver for ACS
9. Elizabeth Robinson - Bus Driver for ACS
10. Champagne Morris - Bus Driver for ACS
11. Fiorella Carr - 4th Grade Teacher at AIS
12. Sydney Hall - System-Wide Instructional Aide at AIS
13. Kayleen Howard - System-Wide Instructional Aide at AMS
14. Laura Cosby - Elementary Teacher at CES
15. Kathryn Lyons - Counselor (9 months) at ARS
16. Belinda Hudson - 3rd Grade Teacher at AES
17. Kaitlyn Boyett - SPED Teacher at CES
18. Linda Wheeler - Art Teacher at AMS
19. Sydney Kate Zachary - ELA Teacher at AMS
20. Valerie Azzarello - 5th Grade Teacher at AIS
21. Hannah Peetry - EL Teacher at CES
22. Amy Vinson - 2nd Grade Teacher at BES
23. Sandra Soto-Davila - EL Teacher at AHS

C. Leave of Absence/Unpaid Leave

1. Courtney Williams - System-Wide Aide at AMS
2. Brenda Glass - CNP Worker at AMS

D. Transfer

1. Cherilyn Pryor - Music Teacher at AES and BES to Music Teacher at BES

E. Principal / Employee Contracts

1. Crystal McNeal - Probationary Principal Contract for BES
2. Mike Murphree - Head Baseball Coach for AHS

F. Canceled Contracted Services and Stipends

1. Rodreeka Watkins - 2025 Summer Learning Camp
2. Keita Gladney - LETRS Training units 5-8 - AES
3. Deana Aumalis - LETRS Training units 5-8 - CES
4. Joel Little - Summer Custodian Hours
5. Breeanna Fuller - Professional Development 2025
6. Rachael Tuell - TEAMS Contract

G. Contracted Services and Stipends

1. Megan Davis - Choreography - AHS Dance Team
2. Hailie Black - Color Guard Sponsor / Choreographer - AHS Band
3. Braxton Brand - Percussion Instructor - AHS Band
4. Emma Holland - Summer Learning Camp EL Teacher - CES
5. Leah Pierce - Part-Time Art Teacher at CES 25-26 SY
6. Haley Hays - Permanent Sub at JNE 25-26 SY
7. S. Michael Pettey - Guidance Counselor - Extra Days at AHS
8. Rossie Kyle - Custodian Summer Work Days - BES
9. Catina Black - Permanent Sub at AIS 25-26 SY
10. Tiffany Wilbourn - 2025 Summer Learning Camp Teacher
11. Jared Laxson - Administration Duties at AHS
12. Tanya Griffin - EL Contracted Teacher at CES
13. Vicki Waldrep - Registrar Extra Hours - CES
14. Morgan McGrady - Registrar Extra Hours - JNE
15. Susie Holmes - Registrar Extra Hours - BES
16. Keita Gladney - LETRS Training Units 5-8
17. Tucker Speer - Weight Training Aide at AMS for 25-26 SY
18. Crystal Sullivan-McNeal - Principal Services at BES
19. Isaiah Unger - Part-Time Instructional Aide at AMS 25-26 SY
20. Hannah Watson - Part-Time Music Teacher at CES 25-26 SY
21. Danny Holt - Sub Bus Driver 25-26 SY
22. Danny Holt - Bus Driver Training 25-26 SY
23. Barry Phillips - Substitute Bus Driver 25-26 SY
24. Russ McNutt - Substitute Bus Driver 25-26 SY
25. Sandra Dugger - Substitute Bus Driver 25-26 SY
26. Debra James - Substitute Bus Driver 25-26 SY
27. Summer Textbook Handlers
 - a. Jaylan Bailey
 - b. David Ezell
 - c. Drew Hubbard
28. Latchkey at JNE 25-26 SY
 - a. Tammy Britton
 - b. Yaritzi Flores
29. 2025 AMS Summer School
 - a. Jennifer Whitt
 - b. Tanya Hill
 - c. Megan Latimer
30. Orlando Turner - Assist with Interviews at AMS
31. Kandie Newsom - 2025 Summer School Aide
32. Basketball Camp Supplements
 - a. Tim Bellmon
 - b. Kaleb Estes
 - c. Tyler Yearwood
 - d. Drake Thrasher
 - e. Tavonniah Hollingsworth
33. Temporary Technology Support at CO
 - a. Kristie Murphree
 - b. Abbi Griffin
34. Kinder Camp 2025 at CES
 - a. Karen Beason
 - b. Rachael Knox
 - c. Tamra Laxson
 - d. Holly Scarbel
35. Kinder Camp at AES

- a. Megan Hughes
 - b. Autumn Miles
 - c. Chloe Neal
 - d. Madison Wells
 - e. Stephanie Young
 - f. Lori Carter
 - g. Kate Davis
 - h. Angelica Vega
36. Baseball Kids Camp
- a. Blake Beavers
 - b. Tucker Reed
 - c. Cameron Harris
 - d. Thomas C. Abernathy
37. Stipends for Summer Curriculum Work
- a. Athens Elementary
 - 1. Madison Wells
 - 2. Heather Stude
 - 3. Tawana Watkins
 - 4. Rebecca Gladney
 - 5. Angela Sullivan
 - 6. Chloe Neal
 - 7. Hannah Buchanan
 - 8. Tiffinee Haney
 - 9. Lisa Gill
 - 10. Sue Noah
 - b. Cowart Elementary
 - 1. Karen Beason
 - 2. Veronica Burls
 - 3. Savannah Resendiz
 - 4. Cindy Smith
 - 5. Rachael Knox
 - 6. Deana Aumalis
 - 7. Heather Patterson
 - 8. Natasha Reeves
 - 9. Amanda Elgin
 - c. Julian Newman Elementary
 - 1. Lori Hobbs
 - 2. Charity Hall
 - 3. Maggie Kisakye
 - 4. Anna Wysock
 - 5. Laura Leigh Terry
 - 6. Marlee Pope
 - 7. Katie Dean
 - 8. Morgan Wilbanks
 - d. Brookhill Elementary
 - 1. Sara Welcher
 - 2. Emma Holland
 - 3. Jennifer Creasy
 - 4. Kaitlin Cornelius
 - 5. Juliana Woolard
 - 6. Savannah Boyd
 - 7. Katie Walker
 - 8. Becky Davis
 - e. Athens Intermediate
 - 1. Kara Beth Crumbley
 - 2. Molly Lauderback
 - 3. Erica Griffin
 - 4. Allie Harris
 - 5. Megan Hobbs
 - 6. Keziah McCarley
 - 7. Benitha Mass

8. Fiorella Carr
 9. Wendy Davis
 10. Emily Baucum
 11. Jessica Veysey
- f. Athens Middle

1. Carla Lawrence
2. Tanya Hill
3. Allie Barnes
4. Carey Graves
5. Daniel Womble
6. Darci Hays

g. Athens High

1. Dorothy Hamlett
2. Alexandra Taylor
3. Joseph Sapp
4. Austen Dorning
5. Leslie Carter
6. Ansley Graviat
7. Lazaro Ramos
8. Whitney King
9. Patrick Chambless
10. Daniel Terry
11. Emi Dutton

38. Deana Aumalis - LETRS Training Units 5-8 CES
39. Melitta Malone - Counselor to assist New Principal at BES
40. Katie Crews - Dance Choreographer for AHS Dance Team

9. The Superintendent's Report is attached

10. An Executive Session was not needed.

ADJOURNMENT: There being no further business, the meeting adjourned at 5:47 p.m. on a motion by Mrs. Hutton



Mrs. Beth Patton
Superintendent



Mrs. Beverly Malone, President



**Superintendent's Report
June 12, 2025
Board Meeting**

ATTENDANCE REPORT

School	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025
iAcademy @ AES	392 +77	393 + 65	394 + 65	396 + 65	396 + 78	394 + 76	395 + 77	395+79	396+79
FAME Academy @ BES	359 + 18	361 + 18	365 + 18	364 + 18	367 + 18	367 + 18	367 + 17	367+17	366+17
SPARK Academy @ CES	309 + 18	310 + 18	313 + 18	313 + 18	315 + 18	316 + 18	316 + 18	320+17	319+17
HEART Academy @ JNES	373 + 36	373 + 36	381 +36	381 + 36	387 + 36	388 + 36	385 + 36	380+36	382+36
Athens Intermediate	638	638	644	646	649	647	647	653	649
Athens Middle	925	929	931	934	940	939	936	941	937
Athens High	1263	1261	1262	1260	1268	1268	1267	1269	1266
Athens Renaissance	599	590	585	584	572	574	571	567	567
Renaissance Virtual	345	361	360	362	394	398	398	397	392
Total:	5,352	5,353	5,372	5,377	5,438	5,439	5,430	5,438	5,423

Enrollment Notes for June:

AES: Holding at 397+PK (4 classes of PK)

BES: Currently at 327+PK (Added a 5th first grade class and kept 4 third grade classrooms)

CES: Currently at 283+PK (Low K enrollment at this point)

JNES: Currently at 399+PK (potentially 3 PK Classes)

ARS: Currently at 651

RenV: Currently at 471

Change of Location:

Athens Renaissance Main will move from South Street to the Clinton Street Campus to house all ARS students in the same building.

RenV will move from “the Booth house” beside the new Julian Newman facility to the South Street facility (old Library) until we have a building that will accommodate all of our nontraditional students.

Change Order for Julian Newman Elementary:

A change order is needed to install an additional parking lot of forty-eight (48) parking spaces. The additional asphalt parking lot will be located on the west side of Julian Newman Drive. This will provide additional parking for visitors, especially when events are held at the school. Performing the work under this contract will be a cost savings as it will eliminate the cost to re-mobilize.

Weather permitting, work will begin on June 23 and will be completed by the beginning of the school year. When the Board approved the original construction contract, it authorized me to enter

into minor change orders where: (i) the Board is given written notice of the change orders; (ii) the change orders do not involve any material or substantial changes to the specifications, (iii) the Superintendent finds that the prices are reasonable and fair; (iv) the changes are for minor or incidental matters; the changes are necessitated by unforeseeable circumstances arising during the course of the work; the changes are for additional value engineering savings; or the changes are for emergencies arising during the course of the work; and (v) the total of such change orders does not amount to a cumulative expense of more than ten percent (10%) of the original contract. This change order meets those criteria. The total cost of the change order is \$160,128, which is much less than 10% of the original contract.