

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, August 13, 2025  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**IV. Routine Matters for Approval**

- A. Minutes of the Special Meeting of July 24, 2025
- B. Bills/Reimbursement of Expenses

**V. Milan Area Schools Strategic Plan Business**

- A. Personnel / Leadership
  - 1. Teacher Appointments
    - ECSE position
    - 6th Grade ELA
    - 8th Grade Math
    - 1st Grade
- B. Communications / Community Engagement
  - 1. Public Comments
  - 2. Assistant Superintendent Comments
  - 3. Superintendent Comments
  - 4. Board Member Comments

**VI. Other Old/New Business**

- A. Closed Session - Negotiation Strategies

**VII. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, August 13, 2025  
RESOLUTIONS**

**I. Call to Order**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on August 13, 2025.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

**II. Pledge of Allegiance**

**III. Communications / Community Engagement**

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**A. Public Comments**

**IV. Routine Matters for Approval**

**A. Minutes of the Special Meeting of July 24, 2025**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the Special Meeting of July 24, 2025.

Meray \_\_\_\_ Prior \_\_\_\_ Cislo \_\_\_\_ Burdette \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_  
Carried \_\_\_\_\_.

**C. Bills/Reimbursement of Expenses**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the bills/reimbursement of expenses.

Prior \_\_\_\_ Cislo \_\_\_\_ Burdette \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_  
Carried \_\_\_\_\_.

**V. Milan Area Schools Strategic Plan Business**

**A. Personnel / Leadership**

**1. Teacher Appointments**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve Abaigeal Collins as an ECSE Teacher effective for the 2025-2026 school year.

Cislo \_\_\_\_ Burdette \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_  
Carried \_\_\_\_\_.

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve Noah Penrose as an 8th Grade Math Teacher effective for the 2025-2026 school year.

Burdette \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve Joshua Nowak as a 6th Grade ELA Teacher effective for the 2025-2026 school year.

Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Cislo \_\_\_\_ Burdette \_\_\_\_  
Carried \_\_\_\_\_.

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve Thomas Wall as a First Grade Teacher effective for the 2025-2026 school year.

Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Cislo \_\_\_\_ Burdette \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

**B. Communications / Community Engagement**

- 1. Public Comments
- 2. Assistant Superintendent Comments
- 3. Superintendent Comments
- 4. Board Member Comments

**VI. Other Old/New Business**

**A. Closed Session - Negotiation Strategies**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Cislo \_\_\_\_ Burdette \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

**VII. Adjournment** - Time of Adjournment \_\_\_\_\_.

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
THURSDAY, JULY 24, 2025 (5:00 PM)  
MINUTES**

The special meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 5:00p.m. on July 24, 2025.

Board Members Present: Cislo, Gutierrez, Burdette and Heikka

Board Members Absent: Faro, Prior and Meray

Staff Present: Ryan McMahon, Jennifer Bookout

Guests Present:

Pledge of Allegiance

Public Comments: None

Motion by Heikka supported by Gutierrez to approve the minutes of the regular meeting of July 9, 2025. All Ayes. Carried 4-0

Motion by Burdette supported by Gutierrez to approve the minutes of the special meeting closed session of July 9, 2025. All Ayes. Carried 4-0

Motion by Heikka supported by Gutierrez to approve the Young 5's-5th Grade ELA Curriculum Purchase as presented in Attachment A. All Ayes. Carried 4-0

**VI. Adjournment** - Time of Adjournment 5:22p.m.