

**GALENA PARK INDEPENDENT SCHOOL DISTRICT
MINUTES OF THE BOARD MEETING**

Special Meeting

Wednesday, June 25, 2025

Administration Building of Galena Park Independent School District

14705 Woodforest Blvd.

Houston, TX 77015

1:00 PM

The Board of Trustees of Galena Park Independent School District met for a Special Meeting on Wednesday, June 25, 2025 with the following members present: President, Ramon Garza; Vice President, Linda Clark Sherrard; Secretary, Jose Jimenez; Trustees: Norma Hernandez, Amanda Erebia and Dr. John Moore, Superintendent of Schools. Elizabeth Valdez recorded the minutes. Trustees: Adrian Stephens and Noe Esparza were absent.

EXECUTIVE SESSION: At 1:00 p.m., the Board met in Executive Session as authorized by Sections 551.001 through 551.084, et seq of the Texas Government Code pursuant to:

A. Section 551.071 Attorney/Client Consultation - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

B. Section 551.074 Personnel - Deliberate appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee.

1. Consider Board Member responsibilities.

2. Consider Superintendent Responsibilities.

3. Consider approval to rescind the action taken at the June 9, 2025, Regular Board Meeting (Item XI.C.12) regarding the approval of the 2025-2026 compensation plan.

4. Consider approval of the 2025-2026 compensation plan, including giving the superintendent authority to give up to a 2% of midpoint general pay increase for employees on the teacher salary schedule at steps 0, 1, and 2 and up to 3% of midpoint for all employees tied to the teacher salary scale for the 2024-2025 school year but not coded as a 087 (classroom teacher). Additionally, consider approval of a 2% of midpoint general pay increase for all other employees tied to pay range structures. The compensation plan and GPI adopted will be finalized to take into consideration any bills passed in the 89th Legislative session.

At 1:17 p.m., Mr. Garza announced that Executive Session was adjourned, and the Board would meet in Public Session for the following action on items discussed in Executive Session.

Mr. Garza called for a motion to approve to rescind the action taken at the June 9, 2025, Regular Board Meeting (Item XI.C.12) regarding the approval of the 2025-2026 compensation plan.

A motion was made by Amanda Erebia and seconded by Norma Hernandez to approve to rescind the action taken of the 2025-2026 compensation plan at the June 9, 2025, Regular Board Meeting as presented. The motion passed with a vote of 5-0-0.

Board Member	For	Against	Abstain	Absent
Ramon Garza	✓			
Linda Clark Sherrard	✓			
Jose Jimenez	✓			
Adrian Stephens				✓
Noe Esparza				✓
Norma Hernandez	✓			
Amanda Erebia	✓			

Mr. Garza called for a motion to approve the 2025-2026 compensation plan, including giving the superintendent authority to give up to a 2% of midpoint general pay increase for employees on the teacher salary schedule at steps 0, 1, and 2 and up to 3% of midpoint for all employees tied to the teacher salary scale for the 2024-2025 school year but not coded as a 087 (classroom teacher)? Additionally, consider approval of a 2% midpoint general pay increase for all other employees tied to pay range structures. The compensation plan and GPI adopted will be finalized to take into consideration any bills passed in the 89th Legislative session.

A motion was made by Norma Hernandez and seconded by Amanda Erebia to approve to approve the 2025-2026 compensation plan including giving the superintendent authority as presented. The motion passed with a vote of 5-0-0.

Board Member	For	Against	Abstain	Absent
Ramon Garza	✓			
Linda Clark Sherrard	✓			
Jose Jimenez	✓			
Adrian Stephens				✓
Noe Esparza				✓
Norma Hernandez	✓			
Amanda Erebia	✓			

SPECIAL MEETING: At 1:20 p.m., Mr. Garza called the meeting to order.

PUBLIC COMMENT ITEMS:

A. **Public Comment for Posted Agenda Items**

There were no public comments for posted agenda items.

NEW BUSINESS – ACTION:

Mr. Garza asked the Board if there was a motion to approve the resolution authorizing the establishment of a 401(a) Teacher/Employee Recruitment and Retention Program and approve the terms and conditions of an Interlocal Agreement between Galena Park ISD and ESC Region 10.

A motion was made by Amanda Erebia and seconded by Norma Hernandez to approve the resolution authorizing the establishment of a 401(a) Teacher/Employee Recruitment and Retention Program, as presented. The motion passed with a vote of 3-0-2.

Board Member	For	Against	Abstain	Absent
Ramon Garza	✓			
Linda Clark Sherrard			✓	
Jose Jimenez			✓	
Adrian Stephens				✓
Noe Esparza				✓
Norma Hernandez	✓			
Amanda Erebia	✓			

There being no other business before the Board at this time, the meeting was adjourned at 1:23 p.m.

Ramon Garza, President

ATTEST:

Jose Jimenez, Secretary