

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, July 14, 2025, at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Dr. Matt Freije, Mr. Mike Wells, Dr. Katie Dixon, and Mr. Gordon Hayward. Administrators present were Dr. Kat Jessup, Ms. Kim Lippe, and Mr. Shane Hacker. Mrs. Jodi Gordon, Dr. Bret Daghe, Mr. Corey Ebert, Mr. Shane Keller, Mrs. Sam Parmerlee, Mr. Tim Cooper, Mr. Brandon Hubbell, Mrs. Kelsey Sheppard, Mrs. Shelly Waugh, Mr. Nick Meyerrose, and Chief Scott Dunning were also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendation for the Annual School Transportation Association of Indiana’s School Bus Safety Competition Winners – Mr. Meyerrose

Mr. Meyerrose recognized three Brownsburg Community School Corporation bus drivers for their outstanding performance at the Annual School Transportation Association of Indiana’s School Bus Safety Competition, The Bus Rodeo. The honored drivers were Stephen Ogden, Erica Ogden, and Sean MacDonald.

Mr. Stephen Ogden earned 1st place in the state in the General Education Division of the School Bus Safety Competition and will advance to the national competition hosted by the National Association of Pupil Transportation (NAPT), with the location to be determined. Ms. Erica Ogden placed 2nd in the state in the same division. Additionally, the team of Stephen Ogden, Erica Ogden, and Sean MacDonald won 1st place in the team division, bringing the traveling trophy back to Brownsburg this year.

B. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon shared the following updates regarding the Brownsburg Education Foundation:

- **New BEF Board Members:**

Dr. Dixon reported that the Brownsburg Education Foundation welcomed five (5) new members to its Board: Mo Balogun, Ben Behrend, HaiQuynh Jamison, Devon Nelson, and Jeff Smith. She also acknowledged the retirement of four Board members: Lindsey Catellier, Tarah Fettig, Melanie Harris, and Alicia Smith. BEF expressed gratitude for their years of dedicated service.

- **Chip in for the Kids Golf Outing presented by Summers Plumbing, Heating and Cooling:**

This event was a huge success and raised over \$29,000.

- **Free SAT/ACT Test Prep Workshop presented by Club Z! In-Home Training:**

Dr. Dixon shared that an informational event will be held on Saturday, August 9, 2025, from 10:00 to 11:00 a.m. in the BCSC Administration Board Room. While the event is specifically geared toward sophomores and juniors, students of all grade levels are welcome to attend. Parents are encouraged, but not required, to participate. Registration is available in advance through the Brownsburg Education Foundation (BEF) website.

- **Drive 4 UR School presented by Bill Estes Ford:**

Dr. Dixon announced that the Brownsburg Education Foundation (BEF) will host the Designer Purse Bingo event on Thursday, October 2nd, from 5:30 to 9:30 p.m. at the Binford Pavilion at Lucas Oil Indianapolis Raceway Park. Tickets will be available for purchase by the public beginning Saturday, September 6th, from 9:00 to 11:00 a.m. at the BEF office.

C. Operations Update – Mr. Hacker

Mr. Hacker provided several operational updates across the district. He highlighted upcoming changes to the drive lane at the high school, updates to staff and construction parking, visitor parking, adjustments at Door 1, and modifications to student lot parking. In response to Dr. Freije's question, Mr. Hacker confirmed that parking would remain first-come, first-served. Mr. Hayward inquired whether Bulldog Boulevard was being eliminated; Mr. Hacker clarified that it would remain but be repurposed as an access lane. Dr. Freije also asked about parking availability for Track and Field during the 2026 season, to which Mr. Hacker confirmed there would be adequate parking at that time. Dr. Dixon raised concerns about student drivers having access to parking, and Mr. Hacker acknowledged that while it will be tight for the next two years, those concerns should be resolved once construction is complete. He also presented a slide showing the number of available parking spots. Dr. Dixon further asked about handicap accessibility near Door 14; Mr. Hacker stated that Doors 6, 8, 9, and 10 will have handicap-accessible parking, with additional spaces available during football games. Mr. Hayward expressed concern about netting on the practice field, questioning its effectiveness in stopping footballs. Mr. Hacker clarified that the net is designed for lacrosse and functions appropriately for that purpose.

Mr. Hacker shared updates to the Crossroads Elementary Pick-up/Drop-Off lane, stating that cars will enter from Airport Road and then exit onto Northfield Drive. Mr. Hayward asked that the slide Mr. Hacker was showing is only showing marking changes, not construction. Mr. Hacker confirmed that it was only for marking, not construction.

Mr. Hacker shared the following BHS Construction Timeline Updates:

- July 9th: Passed the Indiana Homeland Security inspection for elevator
- July 10th: Received temp occupancy for Senior Academy and BHS Fieldhouse
- July 11th: Received approval from Hendricks County Board of Health for SA Café
- July 17th: Will receive full occupancy for Senior Academy, Fieldhouse, Soccer, and Tennis Complex; Also, Odell Street opens back up
- July 18th: Tilden Drive single lane opens up
- July 22nd: Spaces fully turned over to BCSC

D. 2026 Budget Presentation – Mr. Hacker and Mr. Ebert

Mr. Ebert shared the 2026 Budget information, noting that it is for the calendar year of 2026. He explained that the Education Fund supports all educational expenditures, including staffing and supplies. He highlighted that the per-student state funding (ADM) has declined in growth from 3.1% in 2020 to 2.3% in 2026. He cautioned that the state's projection of a 4.2% funding increase for Brownsburg Schools on their website is misleading due to the inclusion of the Curricular Materials Fund—approximately \$1.6 million—which was previously a separate reimbursable fund but is now bundled into state aid. Mr. Ebert referenced the updated Demographic Study, which projects an enrollment of 10,350 students for the 2025–2026 school year, resulting in approximately \$2,970,693 in new revenue for the Education Fund.

Mr. Ebert also reviewed the Operations Fund, which covers operational costs. Its revenue sources include 44% from property taxes, 22% from Education Fund transfers, 18% from reimbursements, 9% from localized taxes, and 7% from miscellaneous sources. He noted that the Debt Service Fund, which supports bond payments, is funded primarily through property taxes (82%), Tax Anticipation Warrants (13%), and localized taxes (5%). The Rainy Day Fund, which has no consistent revenue source, is used for one-time expenditures and may receive transfers from the Operations Fund when cash flow allows.

He provided historical context for each fund's growth: the Education Fund increased from \$60.5 million in 2019 to \$87.4 million in 2025; the Operations Fund grew from \$22.5 million to \$23.1 million; and the Debt Service Fund rose from \$24.5 million to \$45 million. The IDOE recommends that no more than 15% of Education Fund revenue be transferred to Operations; the 2026 transfer is projected to be 8.86%, or approximately \$8 million. Mr. Ebert emphasized the importance of these figures in developing the budget, which includes over 3,000 expenditure lines and spans January 1 to December 31. The budget will be submitted to the DLGF in October.

Mr. Ebert reiterated that ADM, or Average Daily Membership (enrollment), is a key component in determining Education Fund revenue. The projected enrollment increase of 101 students from 2024–2025 to 2025–2026 will impact funding. He also discussed levy limitations, explaining that although Net Assessed Property Value may rise above 4%, the levy itself is capped at 4% growth. For example, the Max Levy increased from \$16.2 million in 2023 to \$18.2 million in 2026, but due to property tax caps, Brownsburg's net levy is only \$6.6 million in 2026, compared to \$14.7 million in 2023.

He listed the projected fund revenues for 2026, which include Local Income Tax, Education to Operations Transfers, Miscellaneous Revenue, Capital Project Reimbursements, Nutrition Services Indirect Costs, and BOOST Indirect Costs—totaling approximately \$22.1 million in revenue.

To offset debt service and operational costs, the district has engaged in several projects, including exterior and interior LED lighting upgrades, HVAC maintenance, roof repairs, technology updates, bus purchases, parking lot maintenance, playground updates, equipment purchases, and flooring replacements.

Finally, Mr. Ebert outlined the next steps in the 2026 budget process. In August, the Bus Replacement and Capital Assets Plan will be posted online and on Gateway, and the Board will review budget appropriations (Form 3). In September, the district will hold a public hearing for the 2026 Budget and seek approval for the Education to Operations transfer. In October, final approvals will be sought for the Bus Replacement Plan, Capital Assets Plan, and the full 2026 Budget.

V. COMMENTS FROM PATRONS

There were no comments from Patrons.

VI. CONSENT ITEMS

A. Approval – Minutes

- **June 9, 2025, Business Meeting**

B. Approval of Claims:

- **P/R# 06/06/2025 - \$2,014,816.72**
- **P/R# 06/20/2025 - \$1,984,184.47**
- **Claims 06/05/2025 to 07/09/2025 - \$26,945,537.86**

C. Superintendent's Report

The Superintendent's Report was presented as follows:

1. Termination– Support Staff:

Name	Building	Position	Effective Date
a. Aimable Bidogo	Facility Services	Custodian	June 20, 2025

2. Resignation – Administrative:

Name	Building	Position	Effective Date
a. Jennifer Dezarn-Lynch	CO	Director of Special Education	June 30, 2025

3. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Ashley Hoffman	WMS	School Counselor	End of the 2024-25 school year

b. Stacie Dalton	EMS/WMS	ELL Teacher	End of the 2024-25 school year
c. Natalie Cossey	Cardinal	2 nd Grade Teacher	End of the 2024-25 school year
d. Nancy Rice	Brown	1 st Grade Teacher	End of the 2024-25 school year
e. Zach Baldwin	BHS	Social Studies Teacher	End of the 2024-25 school year
f. Melissa Hemmings	Lincoln	2 nd Grade Teacher	End of the 2024-25 school year

4. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Joel Leiva	Facility Services	Custodian	June 19, 2025
b. Kavita Singh	ECC	Instructional Assistant	End of the 2024-25 school year
c. Mackenzie Guell	ECC	Instructional Assistant	End of the 2024-25 school year
d. Autumn Murray	EMS	Special Education 1:1 Student Assistant	End of the 2024-25 school year
e. Cameron Lambert	Technology	Building Technician	June 11, 2025
f. Janet Fisher	Nutrition Services	Team Member	End of the 2024-25 school year
g. Phyllis Curry	Transportation	Bus Driver	End of the 2024-25 school year
h. Patsy Crider	Transportation	Bus Driver	End of the 2024-25 school year

5. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Katrina Rodriquez	Brown	Special Education Teacher	July 28, 2025	Bachelors	New position
b. Rachel Morris	Cardinal	5 th Grade Teacher	July 28, 2025	Bachelors	Replacing Mia Wenzler
c. Cynthia Renner	BHS	Math Teacher	July 28, 2025	Bachelors	Replacing Sarah Ishmael
d. Alyssa King	Lincoln	5 th Grade Teacher	July 28, 2025	Bachelors	Replacing Melissa Hemmings
e. Dana Lewan-	Harris	School Counselor; Part time	July 28, 2025	Bachelors	Replacing Kristen Sargent due

dowski					to a job transfer
f. Sophie Brown	BHS	English Teacher	July 28, 2025	Bachelors	Replacing Justin Bretz
g. Tess Lilly	Crossroads	5 th Grade Teacher	July 28, 2025	Bachelors	Replacing Alyssa Neiman
h. Beth Mitchell	Lincoln	4/5 High Ability Teacher	For the 2025-26 school year	Masters	New position due to enrollment for 2025-26
i. Delaney Radican	BHS	Special Education Teacher	July 28, 2025	Bachelors	Replacing Coty Wiley due to a job transfer
j. Darby Coles	Cardinal	Kindergarten Teacher; Temporary contract	July 28, 2025, thru December 19, 2025	Bachelors	While Makayla Grubbs is on medical / maternity leave

6. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Jacob Koehl	ALPHA	Special Education Instructional Assistant	July 28, 2025	7	Replacing Brittany Anderson
b. Garima Gupta	Brown	Special Education Instructional Assistant – Applied Skills	July 28, 2025	7	Replacing Makia Hughes
c. Gregory Edwards	ALPHA	Special Education Instructional Assistant	July 28, 2025	7	Replacing Dawn Eversman
d. Amanda Lahnen	ECC	Instructional Assistant	July 28, 2025	7	Replacing Cathern Zimmerly
e. Unicka Rice	ECC	Instructional Assistant	July 28, 2025	7	Replacing Danielle Fellar
f. Ashley Dykton	ECC	Instructional Assistant	July 28, 2025	7	Replacing Annie Hillen
g. Hannah Sanders	BOOST	Site Manager	June 2, 2025		Replacing Kim Winegard

h. Arek Keener	Facility Services	Custodian	June 2, 2025	8	Replacing Joel Leiva
i. Ashley Ellis	Crossroads	Learning Lab Instructional Assistant	July 28, 2025	7.5	Replacing Andrew Tetrick
j. Carrie Albrecht	Reagan	Learning Lab Instructional Assistant	July 28, 2025	7.5	Replacing Brittany Meegan due to a job transfer
k. Ryan Ritchie	BHS	ELL Instructional Assistant	July 28, 2025	7	Replacing Saidou Sow
l. Jennifer Hartz	Lincoln	Administrative Assistant / Receptionist	July 18, 2025	7.5	Replacing Trisha Taylor
m. Wilfredo Gomez	Facility Services	Custodian	June 16, 2025	8	Replacing Lori Becker
n. Angela Valle Huete	Facility Services	Custodian	June 23, 2025	8	Replacing Aline Madomutezinka
o. Jennifer Miller	Delaware Trail	Special Education Instructional Assistant – Behavior Support	July 28, 2025	7	Replacing Cindi Moore
p. Jodi Pfeifer	WMS	Special Education Instructional Assistant – Applied Skills	July 28, 2025	7	Replacing Abigail Branham

7. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Tori Bolton	EMS	Cheer Coach	For the 2025-26 season
b. Jacob Kitchens	EMS	Boys Cross Country (Lay) Coach	For the 2025-26 season
c. Veronica Pearl	EMS	Girls Cross Country (Lay) Coach	For the 2025-26 season
d. Cameron Conway	EMS	7 th Grade Football Coach	For the 2025-26 season
e. Bradley Grant	EMS	8 th Grade Football (Lay) Coach	For the 2025-26 season
f. Stephen Marshall	EMS	Assistant Football Coach	For the 2025-26 season
g. Lloyd Brown Jr.	EMS	Assistant Football (Lay) Coach	For the 2025-26 season
h. Andrew Timm	EMS	Assistant Football Coach	For the 2025-26 season
i. Rodney Smith	EMS	Assistant Football (Lay) Coach	For the 2025-26 season
j. Phillip Johns	EMS	Girls Golf (Lay) Coach	For the 2025-26 season

k. Vanessa Kitch	EMS	Boys Tennis Coach	For the 2025-26 season
l. Phillip Johns	EMS	Boys Golf (Lay) Coach	For the 2025-26 season
m. Maycee Burden	EMS	7 th Grade Assistant Softball Coach	For the 2025-26 season
n. Georgia Stapp	EMS	8 th Grade Softball (Lay) Coach	For the 2025-26 season
o. Stephen Marshall	EMS	Boys Track Coach	For the 2025-26 season
p. Cameron Conway	EMS	8 th Grade Boys Basketball Coach	For the 2025-26 season
q. Phillip Johns	EMS	7 th Grade Assistant Girls Basketball (Lay) Coach	For the 2025-26 season
r. Chris Seymour	EMS	Wrestling Coach	For the 2025-26 season
s. Ashley Stuart	BHS	Assistant Cheer (Lay) Coach	For the 2025-26 season
t. Maya Snyder	BHS	Assistant Cheer (Lay) Coach	For the 2025-26 season
u. Kendra Young	BHS	Assistant Cheer (Lay) Coach	For the 2025-26 season
v. Raymond Ball	BHS	Assistant Varsity Boys Cross Country (Lay) Coach	For the 2025-26 season
w. Julie Waggoner	BHS	Assistant Varsity Girls Cross Country Coach	For the 2025-26 season
x. Claire Collins	BHS	Assistant Varsity Girls Cross Country Coach	For the 2025-26 season
y. Chris Chang	BHS	Assistant Varsity Football Coach	For the 2025-26 season
z. Anthony Freimanis	BHS	Assistant Varsity Football Coach	For the 2025-26 season
aa. Eric Lantz	BHS	Assistant Varsity Football Coach	For the 2025-26 season
bb. Dan Schwanekamp	BHS	Assistant Varsity Football Coach	For the 2025-26 season
cc. Gage Reinhard	BHS	Assistant Varsity Football Coach	For the 2025-26 season
dd. Warren Hultman	BHS	Assistant Varsity Football Coach	For the 2025-26 season
ee. Judd Moloy	BHS	Assistant Varsity Football (Lay) Coach	For the 2025-26 season
ff. Evan Flynn	BHS	Assistant Varsity Football (Lay) Coach	For the 2025-26 season
gg. Ryan Ritchie	BHS	Assistant Varsity Football (Lay) Coach	For the 2025-26 season
hh. Jason Berkholz	BHS	Assistant Varsity Football Coach	For the 2025-26 season
ii. Shai Sumpter-Bey	BHS	Assistant Varsity Football (Lay) Coach	For the 2025-26 season
jj. Ricky Crider	BHS	Assistant Varsity Football Coach	For the 2025-26 season

kk. Tyree Upchurch	BHS	Assistant Varsity Football (Lay) Coach	For the 2025-26 season
ll. Adam Popenfoose	BHS	Assistant Varsity Football Coach	For the 2025-26 season
mm. Kevin Maloney	BHS	Assistant Varsity Boys Soccer Coach	For the 2025-26 season
nn. Jason Williams	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2025-26 season
oo. Cody Harris	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2025-26 season
pp. Francisco Najera	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2025-26 season
qq. Rommie Smith	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2025-26 season
rr. Garrett Eads	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2025-26 season
ss. Nicole Duncan	BHS	Assistant Varsity Girls Soccer Coach	For the 2025-26 season
tt. Alison Hieston	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2025-26 season
uu. Kelsey Vaughn	BHS	Assistant Varsity Girls Soccer Coach	For the 2025-26 season
vv. Cassandra Paul	BHS	Assistant Varsity Girls Soccer Coach	For the 2025-26 season
ww. Matthew Hetzel	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2025-26 season
xx. Victoria Nance	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2025-26 season
yy. Garrett Eads	BHS	Assistant Varsity Girls Soccer (Lay) Coach	For the 2025-26 season
zz. Pam Haygood	BHS	Assistant Varsity Boys Tennis (Lay) Coach	For the 2025-26 season
aaa. Morgan Jones	BHS	Assistant Varsity Boys Tennis (Lay) Coach	For the 2025-26 season
bbb. Nathan Dale	BHS	Assistant Unified Football Coach	For the 2025-26 season
ccc. Rachel Griffin	BHS	Assistant Varsity Volleyball Coach	For the 2025-26 season
ddd. Kiersten White	BHS	Assistant Varsity Volleyball Coach	For the 2025-26 season
eee. Grace Brackney	BHS	Assistant Varsity Volleyball (Lay) Coach	For the 2025-26 season
fff. Jaymee Singleton	BHS	Assistant Varsity Volleyball Coach	For the 2025-26 season
ggg. Rachel Byam	BHS	Assistant Varsity Volleyball (Lay) Coach	For the 2025-26 season
hhh. Peyton Jackson	BHS	Assistant Varsity Baseball (Lay) Coach	For the 2025-26 season
iii. Jaret Starnes	BHS	Assistant Varsity Baseball Coach	For the 2025-26 season
jjj. Jacob Jackson	BHS	Assistant Varsity Baseball Coach	For the 2025-26 season

kkk. Shelby Baker	BHS	Assistant Varsity Softball (Lay) Coach	For the 2025-26 season
lll. Syndey Wilson	BHS	Assistant Varsity Softball (Lay) Coach	For the 2025-26 season
mmm. Michael Clark	BHS	Assistant Varsity Softball (Lay) Coach	For the 2025-26 season
nnn. Pam Haygood	BHS	Assistant Varsity Girls Tennis (Lay) Coach	For the 2025-26 season
ooo. Morgan Jones	BHS	Assistant Varsity Girls Tennis (Lay) Coach	For the 2025-26 season
ppp. Craig Beckner	BHS	Assistant Varsity Track Coach	For the 2025-26 season
qqq. Claire Collins	BHS	Assistant Varsity Track Coach	For the 2025-26 season
rrr. Dameion Smith	BHS	Assistant Varsity Track (Lay) Coach	For the 2025-26 season
sss. Kaylee Caise	BHS	Assistant Varsity Track (Lay) Coach	For the 2025-26 season
ttt. Jessie Hicks	BHS	Assistant Varsity Track (Lay) Coach	For the 2025-26 season
uuu. William Brauman	BHS	Assistant Varsity Track (Lay) Coach	For the 2025-26 season
vvv. Shai Sumpter-Bey	BHS	Assistant Varsity Track (Lay) Coach	For the 2025-26 season
www. John Latta	BHS	Assistant Varsity Track Coach	For the 2025-26 season
xxx. Ricky Crider	BHS	Assistant Varsity Track Coach	For the 2025-26 season
yyy. James McFarlin	BHS	Assistant Varsity Track (Lay) Coach	For the 2025-26 season
zzz. Adam Popenfoose	BHS	Assistant Varsity Track Coach	For the 2025-26 season
aaaa. Chris Fowler	BHS	Assistant Varsity Track Coach	For the 2025-26 season
bbbb. Jeff Hanni	BHS	Assistant Varsity Boys Basketball (Lay) Coach	For the 2025-26 season
cccc. Darayl Jordan	BHS	Assistant Varsity Boys Basketball (Lay) Coach	For the 2025-26 season
dddd. Givon Dickerson	BHS	Assistant Varsity Boys Basketball (Lay) Coach	For the 2025-26 season
eeee. Jeff Poisel	BHS	Assistant Varsity Boys Basketball Coach	For the 2025-26 season
ffff. Maycee Burden	BHS	Assistant Varsity Girls Basketball Coach	For the 2025-26 season
gggg. Drew Kreitzer	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2025-26 season
hhhh. Chris Doty	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2025-26 season
iiii. Alexander Skipper	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2025-26 season
jjjj. Kyle Ayersman	BHS	Assistant Varsity Wrestling Coach	For the 2025-26 season

kkkk. Brian Smiley	BHS	Assistant Varsity Wrestling Coach	For the 2025-26 season
llll. Eric Lynn	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2025-26 season
mmmm. Michelle Rankin	WMS	Cheer Coach	For the 2025-26 season
nnnn. Marielle Rankin	WMS	Cheer (Lay) Coach	For the 2025-26 season
oooo. Derek Walmoth	WMS	Assistant Cross Country (Lay) Coach	For the 2025-26 season
pppp. Shannon Walmoth	WMS	Girls Cross Country Coach	For the 2025-26 season
qqqq. Jon Chastain	WMS	Boys Cross Country Coach	For the 2025-26 season
rrrr. Ryan Wiley	WMS	8 th Grade Football Coach	For the 2025-26 season
ssss. Blake Steinacker	WMS	7 th Grade Football Coach	For the 2025-26 season
tttt. Randy Ross	WMS	Assistant Football Coach	For the 2025-26 season
uuuu. Seth Vaught	WMS	Assistant Football Coach	For the 2025-26 season
vvvv. Jacob Jackson	WMS	Assistant Football Coach	For the 2025-26 season
www.Greg Swynenburg	WMS	Girls Golf Coach	For the 2025-26 season
xxxx. Brent Walter	WMS	Boys Tennis Coach	For the 2025-26 season
yyyy. Jeff Poisel	WMS	7 th Grade Baseball Coach	For the 2025-26 season
zzzz. Austin Toth	WMS	8 th Grade Baseball (Lay) Coach	For the 2025-26 season
aaaaa. Melanie Roberts	WMS	8 th Grade Softball Coach	For the 2025-26 season
bbbbb. Brent Walter	WMS	Girls Tennis Coach	For the 2025-26 season
cccc. Lauren Sparks	WMS	Assistant Track (Lay) Coach	For the 2025-26 season
ddddd. Christine Heldman	WMS	Assistant Track Coach	For the 2025-26 season
eeee. Tom Duepner	WMS	7 th Grade Boys Basketball Coach	For the 2025-26 season
ffff. Jon Chastain	WMS	8 th Grade Boys Basketball Coach	For the 2025-26 season
ggggg. Monica Pineiro	WMS	7 th Grade Girls Basketball Coach	For the 2025-26 season
hhhhh. Patrick Freepan	WMS	Wrestling Coach	For the 2025-26 season
iiii. Jeremy Matheney	WMS	Assistant Wrestling (Lay) Coach	For the 2025-26 season

jjjj. JB McCallum	BHS	Varsity Baseball Coach	July 1, 2025
kkkkk. Lauren Raphael	WMS	Math Department Chair	For the 2025-26 school year
lllll. Katie Marshall	EMS	English/Language Arts Department Chair	For the 2025-26 school year
mmmmm. Brian Burr	BHS	ELL Department Chair	For the 2025-26 school year

8. Leave of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Beth Oburn	BHS	FACS Teacher	Medical	July 28, 2025, thru an undetermined date
b. Karen Diggs	Harris	Cyber Security Teacher	Medical	August 8, 2025, thru approximately September 19, 2025+-

9. Change of Status – Administrative:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Sam Parmerlee	BCSC Behaviorist; 220-day contract	Assistant Director of Special Education; 12-month position	July 1, 2025	Replacing Katie Mitchell
b. Kelsey Sheppard	Crossroads Special Education Teacher; 185-day contract	Lincoln Assistant Principal; 220-day, 2-year contract	July 1, 2025	Replacing Brandon Hubbell due to a job transfer

10. Change of Status – Certified Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Kiersten White	BHS Academic Coach; 185-day contract	WMS School Counselor; 187-day contract	July 28, 2025	Replacing Ashley Hoffman

11. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Kelly Bosma	ECC Instructional Assistant	ECC Behavior Support Instructional Assistant	July 28, 2025	Change in responsibilities
b. Jenna VanDyke	BCSC Behavior Instructional Assistant	Crossroads Special Education Instructional Assistant – Inclusion	July 28, 2025	Replacing Joslyn Ramirez

c. Stephen Marshall	WMS Special Education Instructional Assistant	EMS PE/Health Teacher	July 28, 2025	Replacing Sven Strom
d. Nicholas Biagioni	BOOST Site Manager	Technology Building Technician	June 2, 2025	Open position
e. Megan McCarty	WMS Café Assistant Manager	Café Team Member	July 25, 2025	Change in position
f. Kayla Lee	Nutrition Services	Custodian; 12-month position	July 1, 2025	Replacing Muyoboke Gad
g. Christy Martin	Harris Treasurer; 212 days	Harris Treasurer; 203 days	July 1, 2025	Change in number of days

12. Clarification – Certified Staff:

Name	Building	Position	Clarifying Statement
a. Sam Jones	Brown	5 th Grade Teacher	Mr. Jones was previously approved at a different daily rate
b. Savannah Hamilton	White Lick	2 nd Grade Teacher	Ms. Hamilton was previously approved at a different daily rate

13. 2025-26 Job Share Application:

It is recommended the Board approve the following support staff job share arrangements:

- a. Cassie Scott and Rick Hawkey will be job-sharing a Special Education Instructional Assistant position at Brown Elementary

14. Recommendation to Declare Equipment Surplus and Dispose:

As permitted under IC 20-26-12 and IC 5-22-22 the Administration recommends the following general categories of items, which are generally not required to be listed in the district's fixed asset inventory and may not be tagged, be declared surplus and donated to the Brownsburg Education Foundation for sale to the public.

1. Various surplus library books, periodicals and videos
2. Miscellaneous furnishings, equipment and supplies

The items being offered are generally well beyond their service life. The inventory of items will be available the Board Meeting for review if desired.

FOR YOUR INFORMATION:**15. Transfer – Certified Staff:**

Name	Previous Position	New Position	Effective Date
a. Kristen Gaffney	Delaware Trail 2 nd Grade Teacher	Crossroads Special Education Teacher	July 28, 2025

16. Transfer – Support Staff:

Name	Previous Position	New Position	Effective Date
a. Brittany Meegan	Reagan Learning Lab Instructional Assistant	Reagan Special Education Instructional Assistant	July 28, 2025

17. Field Trip Requests:

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- **Brownsburg High School Boys' Golf – Overnight**

The Brownsburg High School Boys' Golf Team will be traveling to Jasper, Indiana, to attend the Premier High School Boys' Golf Tournament from April 25, 2025, to April 26, 2025. Approximately 5 students and 1 chaperone will be traveling together. The trip is being organized by Tom Maples, Boys' Golf Coach.

- **BEMS/BWMS 8th Grade Choir – Out of State**

The BEMS/BWMS 8th Grade Choir will be traveling to Louisville, Kentucky, to attend the Belle Riverboat and Kentucky Kingdom on May 9, 2026. Approximately 175 students and 40 chaperones will be traveling together. The trip is being organized by Teresa Fowler, Performing Arts and Choir Teacher.

- **Brownsburg High School French & Spanish Clubs – Overnight, Out of State**

The Brownsburg High School French & Spanish Clubs will be traveling to Paris, France, and Barcelona, Spain, to fully immerse themselves in the culture, history, environmental policy, and languages of both France and Spain from October 11, 2026, to October 24, 2026. The student count and chaperone count will be determined later. The trip is being organized by Adrienne Qualls, BEMS and BHS World Language and French Teacher.

18. Fundraiser Requests:

The following Fundraiser Requests have been approved by the Superintendent based on guidelines set forth by the Board.

- **Brownsburg High School Choir**

BHS Choir will be selling candy, cookie dough, cheese, and various other products through Omni Fundraising between August 4, 2025, to August 18, 2025. These fees will be raised for individual choir fees.

- **Brownsburg High School Band & Orchestra**

BHS Band & Orchestra will be selling trash bags and laundry detergent through Omni Fundraising between August 11, 2025, to August 25, 2025. These fees will be raised for student expenses and trips.

- **Brownsburg High School Band & Orchestra**

BHS Band & Orchestra will be selling cheese, sausage, and candy through Omni Fundraising between October 27, 2025, through November 10, 2025. These fees will raise money for student expenses and trips.

D. Approval of Board Policies

The following board policies became effective or repealed following Indiana state legislation as of July 1, 2025:

- 3001 - Nondiscrimination and Equal Employment Opportunity

- Repealed 3004 – Nondiscrimination Based on Genetic Information of the Employee
- 3065 – Anti-Harassment
- 3540 – Teacher Appreciation Grant
- 4018 – Transfer Students
- 4210 – Use of Medication
- 4300 – Student Discipline Summary of changes were sent in Friday Notes.

Dr. Jessup recommended the approval of the Minutes, Claims, Superintendent's Report, and Board policies. Mr. Wells moved to approve the Claims and Superintendent's Report, Mr. Hayward seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

Dr. Jessup noted that with this approval of Consent Items, Sam Parmerlee has been named as the Assistant Director of Special Education, and Kelsey Sheppard has been named as the Assistant Principal of Lincoln Elementary.

VII. OLD BUSINESS

A. Recommendation to Approve Resolution Reapproving Building Corporation – Mr. Hacker

Mr. Hacker shared that items A and B on the Old Business agenda are related to prior project approvals already in place for BCSC. He explained that this is part of an annual process in preparation for the district's yearly bond sale. The upcoming bond sale, scheduled for the end of 2025, will continue funding the current high school construction project. Mr. Hacker noted that the district has strategically cash-flowed the project by issuing bonds incrementally each year, only borrowing the necessary funds for that period rather than funding the entire project upfront. Agenda items A and B are part of the necessary steps in preparation for the next bond sale, including the reapproval of the Building Corporation. Once the project is completed, ownership of all assets associated with it will transfer to the Brownsburg Community School Corporation.

Mr. Hacker recommended the approval of the Recommendation to Approve Resolution Reapproving Building Corporation. Dr. Freije moved to approve the Recommendation, Mr. Wells seconded the recommendation. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve Resolution Approving Nineteenth Supplement to Master Continuing Disclosure Undertaking – Mr. Hacker

Mr. Hacker shared that we have to approve this each and every year saying that we will send our financial information to the Securities Exchange Committee on a quarterly basis and this is a resolution stating that we are agreeing to do so.

Mr. Hacker recommended the approval of the Recommendation to Approve Resolution Approving the Nineteenth Supplement to Master Continuing Disclosure Undertaking. Dr. Freije moved to approve the Recommendation, Mr. Hayward seconded the recommendation. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Second Reading and Recommendation to Approve Staff Handbooks – Ms. Lippe

Ms. Lippe presented the Staff Handbooks for the Second Reading and recommended that they be approved for a third and final reading at the next Board Meeting.

XI. NEW BUSINESS

A. Recommendation to Accept Donations from the 2024-2025 School Year – Mr. Hacker

Mr. Hacker shared that this is an annual approval that must be done in order to accept the donations listed in the Board Packet.

Mr. Hacker recommended the approval of the Recommendation to Accept Donations from the 2024-2025 School Year. Dr. Dixon moved to approve the Recommendation, Mr. Wells seconded the recommendation. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation for Authorization to Sign Agreements for Alternative Services and Private Residential School Placements – Dr. Jessup.

Dr. Jessup stated that this is a request that we make every year. This is for students who are in need of different services or different school placements, and we do not want to wait until the next Board Meeting to gain approval. This allows us to make those decisions.

Dr. Jessup recommended the approval of the Recommendation for Authorization to Sign Agreements for Alternative Services and Private Residential School Placements. Mr. Wells moved to approve the Recommendation, Dr. Dixon seconded the recommendation. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

XIII. SUPERINTENDENT COMMENTS

Dr. Jessup shared that she is getting excited for the 2025-2026 school year. She shared that she is hopeful that students are soaking up the last bit of summer vacation, but that we are going to be ready for them when school starts.

Dr. Jessup congratulated the Bus Rodeo winners again and thanked Mr. Meyerrose for all his work with that group.

She also thanked Mr. Ebert for his work in preparing and presenting the 2026 Budget. Mr. Ebert puts it in a way that the public can easily understand.

XIV. BOARD MEMBER COMMENTS

Mr. Hayward congratulated the Bus Rodeo winners and expressed pride in the accomplishments of the transportation division. He also extended a warm welcome to Sam and Kelsey in their new positions.

Dr. Dixon echoed the sentiments shared by her fellow board members and wished everyone a successful and positive start to the upcoming school year.

Mr. Wells thanked Mr. Hacker and Mr. Ebert for their thorough and informative presentation. He shared his appreciation for Lincoln's ongoing support of new hires and expressed excitement for the upcoming school year.

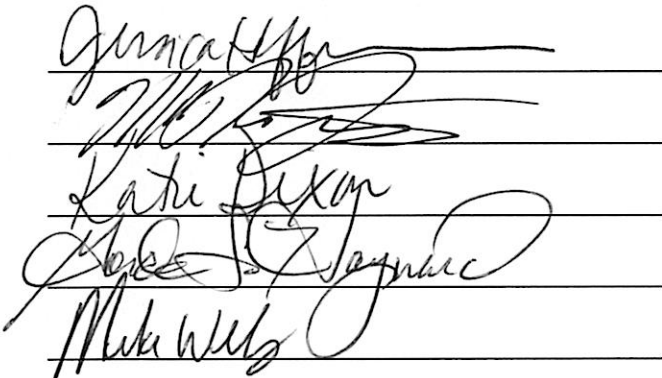
Dr. Freije echoed the comments made by others and also welcomed the new hires to the district.

Ms. Heffernan lightheartedly joked with Mr. Meyerrose about the many trophies won by the transportation department, highlighting their continued success.

XV. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn the meeting; Mr. Wells moved for adjournment; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:28 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES


The block contains five handwritten signatures, each written over a horizontal line. From top to bottom, the signatures are: a cursive signature that appears to be 'Gunn', a signature that appears to be 'Wells', a signature that appears to be 'Katie Dixon', a signature that appears to be 'Dr. Freije', and a signature that appears to be 'Mike Wells'.