LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, JULY 14, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL COMMONS AREA, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on July 14, 2025, at 6:00 p.m. in the Licking Valley High School Commons Area. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer, were also in attendance. Mr. Lincoln Clements, Student Representative, was in attendance as well.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

25-100 PRESENTATION AND ADOPTION OF AGENDA 100

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Adoption of the Agenda
The agenda for July 14, 2025, is recommended to be adopted as amended.

DISCUSSION:
None

Ayes: Mr. Williams, Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Clements
Nays: None
Motion Carried.

PUBLIC COMMENT (Agenda Items)

None

SPECIAL REPORT

Student Spotlight – Division III Baseball State Champions
Mr. Beery recognized the Licking Valley Boys Baseball team for their accomplishments.
Mr. Adam Arcuri provided an overview of the tournament run and the team accomplishments.

Community Member Spotlight
Mr. McArtor presented community member spotlights to members of the community in recognition of their commitment to the community and the school district.
The board recognized:

- Mr. Gordon Postle
- Mr. Alan Stein

State Budget/Strategic Plan Update
Mr. Beery and Mr. Douglass provided a budget update.

25-101 TREASURER'S RECOMMENDATIONS 101

Mrs. Torbert moved and Mr. Williams seconded the motion to approve the following.

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Minutes of the Regular Meetings
It is recommended to approve the minutes of June 9, 2025, Regular Board Meeting.

Amending and Filing Certificates
It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Insurance
We recommend the approval insurance coverage with Hosket Ulen Insurance Solutions effective 7/1/25 – 6/30/26. This coverage includes: General liability, educator's legal liability, employment practices liability, commercial auto, property, equipment breakdown, inland marine, crime, excess liability, cyber liability, and workplace violence.

Fund Transfer
It is recommended to a transfer in the amount of $9,577.68 from the General Fund (Fund 001) to the Food Service Fund (Fund 006), effective June 30, 2025, to cover negative lunch account balances incurred during the 2024–2025 fiscal year.

Federal and State Projects FY26
It is recommended to approve the annual grant plans for federal, state, and local grants administered by the district for the 2025-2026 school year, including but not limited to Title I, Title II-A, Title III, Title IV-A, IDEA Part B, Early Childhood Special Education, and any other applicable grants. This approval includes authorization for the Treasurer and Superintendent or their designees to make necessary revisions to the grant plans and budgets as actual allocations are received or adjusted, and as programmatic needs evolve throughout the year, provided such revisions remain within the scope and intent of the respective grant programs and comply with all applicable laws and regulations.

Title I Improving Basic Programs: $280,937.50
Funds will be used for a school-wide program as it has been in prior years. Title I funds will be used to:

- Pay salaries and benefits for Title I teachers for 2025-2026
- Purchase supplies to sponsor a Literacy Night at the elementary for families, students, and other stakeholders
- Reading materials and learning subscriptions

Title II-A Supporting Effective Instruction: $23,574.64
Funds will be used for staffing to improve teacher quality and support class size reduction.

Title III Language Instruction for English Learners: $66.50
Funds will be used to participate in the consortium with the ESC.

Title IV-A Student Support and Academic Enrichment: $22,678.93
Funds will be used for the District's SRO expenses.

IDEA-B Special Education: $450,608.80
Funds will be used to:

- Purchase online tools or software for special education
- Purchase CPI workbooks and Sonday plan books
- Pay salaries for special education teachers

IDEA Early Childhood Special Education: $11,288.44
Funds will be used to participate in the ESC Consortium.

Stronger Connections: $250
Funds will be used to pay ISS salaries and for supplies and materials or software needed for ISS or vaping education.

Agriculture Education 5th Quarter: Up to $12,000
Funds will be used to pay for extended days for Vo Ag teachers.

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Student Wellness and Success: $383,369
Funds will be used in alignment with our plan for mental health and physical health which includes counselors, physical education, health education, and the Ruling Our Experience (ROX) program.

Disadvantaged Pupil Impact Aide: $113,196.59
Funds will be used in alignment with our plan for mental health, physical health, safety and security, and credit recovery. This includes things such as nursing services, school resource officers, and the Rise Up

Account Sponsors
It is recommended to establish the following accounts, sponsors, and purpose states for the 2025-2026 school year.

200 Funds	
Class of 2026- Senior Class	Tricia Phelps
Class of 2027-Junior Class	Danielle Weaver
Class of 2028-Sophomore Class	Brie-Ann Wilson
Class of 2029-Freshman Class	Brie-Ann Wilson
Cultural Connections	Elizabeth Adkins
FFA	Colton Kreager
Middle School Student Council	Amanda Keim-Walters
High School Student Council	Shona Garver
High School Newspaper - The Prowler	Brie-Ann Wilson
FCCLA	Cynthia Hughes
Middle School National Junior Art Honor Society	Kimberly Waters-Burghy
Middle School Yearbook	Nicole Thompson
High School National Honor Society	Courtney Lichtenauer
SADD	Deana Bennett
Vali Hi - High School Yearbook	Samantha Cox & Tiana Barnes
300 Funds	
Athletic Department	Mark McCullough
High School Drama Club	Savannah Patterson
Elementary Drama Club	Aubrey Fisher
Elementary Library	Melissa Long & Anne Watson
Elementary Renaissance Program	Noelle Vayansky
High School Band	John Barrett
High School Cheerleaders	Tara Gordon
Middle School Cheerleaders	Sara Scott
High School Leo Club	Courtney Lichtenauer

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High School Librarian/Assistants	Elizabeth Adkins and Caraline Johnston
High School Renaissance Program	Tricia Phelps
High School/Middle School Choir	Jessica Noser
International Travel Group	Elizabeth Adkins
8th Grade Trip Advisor	Michael Hageman
Elementary Fifth Grade	Andrea Sopher
Elementary Art Club	Kellie Cannon
High School Panther Pantry	Courtney Lichtenauer
Middle School Panther Pantry	Nicole Thompson
Middle School Band	John Barrett
Middle School Leo Club	Mary Stafford
Middle School Librarian/Assistants	Emily James
Middle School Renaissance Program	Erin Fee
High School Quiz Team	Michael Shane Hancock & Melissa Flanigan
Middle School Scribbled Voices	Kellie Green
Tri-M Honor Choir	Jessica Noser
Venture Youth to Youth	Erin Fee
Claw Cafe	Cynthia Hughes
007 Funds	
High School Employees Benefit Fund	Whitney Malone
Middle School Employees Benefit Fund	Nathan Whisner
Intermediate Employees Benefit Fund	Sherry Crum
Primary Employees Benefit Fund	John Grimm
LV Educational Trust Fund	Courtney Lichtenauer
018 Funds	
High School Principals Fund	Whitney Malone
Middle School Principals Fund	Nathan Whisner
Intermediate Principals Fund	Sherry Crum
Primary Principals Fund	John Grimm

DISCUSSION:
Mr. Williams asked when the last time we bid out our insurance.
Mr. Beery said it was when we switched brokers. Mr. Beery explained how this was shopped when we had the incident with our field house.
Mrs. Stedman asked if Brie-Ann Wilson is leading the Freshman and Sophomore Class.

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Mr. Douglass confirmed that she is.
Mr. Williams encouraged the district to look at options for brokers.

Ayes: Mrs. Torbert, Mr. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Motion Carried.

25-102 SUPERINTENDENT'S RECOMMENDATIONS 102

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Resignations

First Name	Last Name	Assignment	Effective Date
Jason	Braddock	High School Math	June 30, 2025
Ryan	Walker	Intervention Specialist	June 30, 2025

DISCUSSION:
None

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-103 SUPERINTENDENT'S RECOMMENDATIONS 103

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

Salary Adjustments 2025-2026

First Name	Last Name	Assignment	Effective Date	Reason
Emma	Swartz	Kindergarten Teacher	July 1, 2025	Bachelors Step 2 to Bachelors 150 Step 2
Christopher	Clark	High School Social Studies Teacher	July 1, 2025	Masters Step 17 to Masters +30 Step 17

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Appointments and Assignments 2025-2026

Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary
Tracy	Kinneer	Middle School Intervention Specialist	1-Year Limited	184	Masters - Step 15
Brittany	Hammonds	High School Mathematics	1-Year Limited	184	Masters - Step 8
Michael	Flowers	High School Intervention Specialist	1-Year Limited	184	Masters - Step 11

DISCUSSION:
Mrs. Stedman asked if we know if Brittany Hammonds will have the qualification to help with the CCP course.
Mr. Beery explained that we are exhausting all options to see if we can make that work.

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-104 SUPERINTENDENT'S RECOMMENDATIONS 104

PERSONNEL
Official employment for all our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of appropriate certificate or license from the Ohio Department of Education.

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following:

Substitutes 2025-2026

Substitute Aide (Unit or 1:1)
Julie Spellman, Rebeca Flores, Amanda Walpole, Emily Wear, Helen Roback, Cortney Rognon-Zimmerman, Jessica White, Kelly Dillon, Haylee Naranjo, Bethany Harvey, DeAnn Dorogi, Sally Carroll, Kerrie Davis

Discretionary Rate Substitute Daily Aide
Janet Harble - Step 33 (Unit or 1:1)
Amee Martin - Step 3 (Unit or 1:1)
Denise Mullett - Step 6 (Instructional)

Substitute Daily Aide (Instructional)
Megan Snyder, Tracey Bishop, Rita Burgess, Kelsey Boyer, Jeffrey Camp, Joyce Every, Patricia Hill, Anne Houston, Tasha Lohr, Vickie Mealick, Margaret Richards, Karen Rubrecht, Kelly Sensabaugh, Michelle Shepler, Sara Walsh, Briana Ware, Taylor Williams

Substitute Daily Aide (Library)
Melissa Long, Anne Watson, Emily James

Substitute Aide (Call-In)
Crystal Batross, Rhonda Beck, Tessa Blizzard, Anna Busic, Jennifer Dovenbarger, Sara Kramer, Peggy O'Reilly, Melissa Perigo, Jay Satterfield, Dea Shaw, Violet Tucker, Amberlyn Walker, Sarah Workman

Substitute Teacher
Elizabeth Anglin, Brooke Banks, Stephanie Black, Tessa Blizzard, Mary (Mirella) Burghy, Leann Bush, Anna Busic, Susannah Christy, William Coe, Taylor Conaway, Jennifer Dovenbarger, Patricia Ellick, Jeffrey Ellis, Paulla Emery, Macy Flowers, Gayle Gambs, Karoline Gibson, Alicia

Graham, Tiffany Gutridge, Melina Hara, Robin Henderson, Hollie Kaufman, Joesy Kramer, Sara Kramer, Chelsea Lively, Jessica McPeak, Susan Nethers, Tessa Nethers, Sienna Orr, Jessa Packham, Samantha Perigo, Savannah Patterson, Melanie Stump, Morgan Wamsley, Lucinda Ardrey, Kristin Beebe, Natosha Burnham, Phillip Gantt, Walter Gessner, Sue Graham, Amy Gray, Thalia Haddox, Paul Harsh, Tom Holman, Sophia Musgrave, Lisa Myers, James Newman, Cynthia Pieper, John Scranage, Juanita Sheppard, Lea Ann Yoakum

Personal Service Contract

Lead Mentor/OTES 2.0 Instructor (Renewal)
It is recommended we approve a personal service contract to Erin Fee for one (1) day of training for new staff on August 6 or 7, 2025. She will be paid her daily rate.

Building Mentors (Same as last year)
It is recommended we approve the following building mentors to be paid their daily rate for ½ day to work with new staff on August 6 or 7, 2025 (if needed):
Elizabeth Adkins, Kristie Conley, Calvin Hatfield, Caroline Johnston, Adam Britton, Brian Gant, Allison Walton, Kristen Rose, Chris Fisher, Stacey Unklesbay, Nacole Klick, April Cooperrider, Catherine McKee, Tiffany Mulford, Kirsten Wiersma, Deborah Fehrman, Ara Fee, Dannette Morehouse, Melissa Davidson

Teacher Orientation & Induction Program (Same as last year)
It is recommended we approve the new teachers to be paid their daily rate for the required three (3) days of training which includes the Orientation Induction Program on August 6 & 7, 2025, held at Licking Valley and Civilian Response to Active Shooter Events Training on August 8, 2025, at Watkins Memorial High School.

Game Manager (Same as last year)
It is recommended we approve a personal service contract to Jonathan Brian Ledford, Tyler Kuhnes, and Adam Arcuri or other staff members (if necessary) to serve as Game Managers for the 2025-2026 school year at a rate of $20.00 per hour (not to exceed a total of $1500.00) as approved by the Superintendent.

On Board Instructor
It is recommended we approve Shannon Nelson as an On Board Instruction for the Transportation Department.

DISCUSSION:
None

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-105 SUPERINTENDENT'S RECOMMENDATIONS 105

Mr. Nethers moved and Mrs. Torbert seconded the motion to approve the following:

STUDENTS/CURRICULUM

Enrollment

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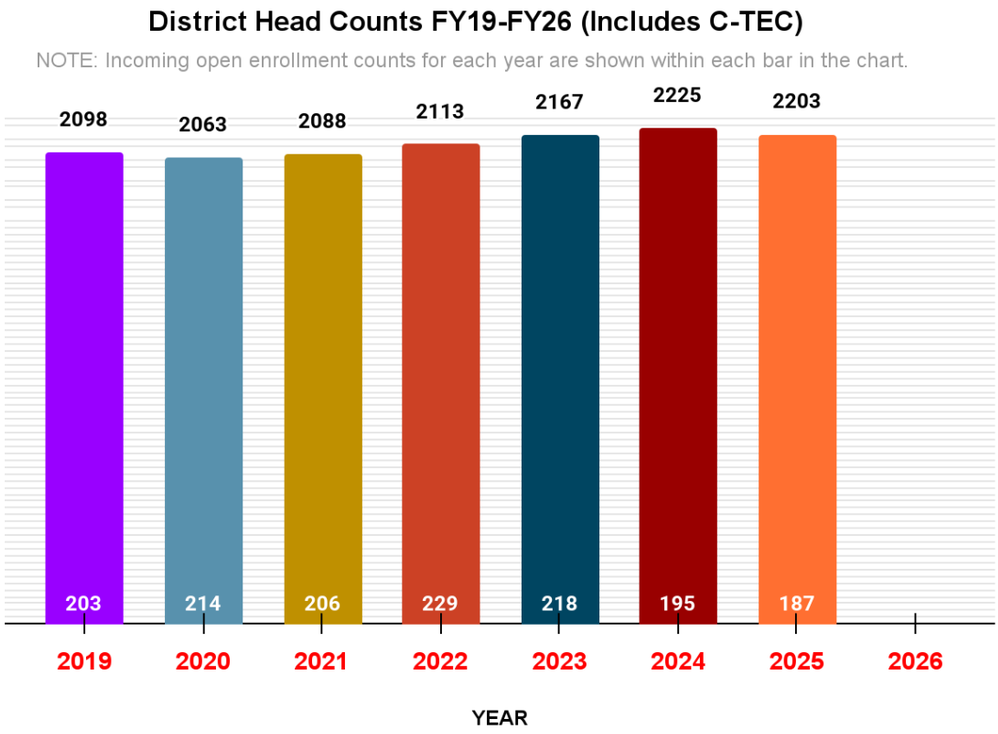

Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

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Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	0

2025-2026 Student Handbooks
It is recommended we approve the 2025-2026 Primary, Intermediate, Middle and High School Student Handbooks.

2025-2026 Athletic Handbook (no changes from last year)
Recommended Action: To approve the 2025-2026 Athletic Handbook.

DISCUSSION:
Mrs. Stedman discussed the high school handbooks with Mr. Beery, noting that the multiple bell schedules can be challenging for parents to navigate. She also emphasized the need to align cell phone policies between board policy and the handbooks.

Mr. Nethers shared his view that cell phones are a significant distraction in the classroom, based on his teaching experience, and suggested that watches could also be included in the policy. Mrs. Stedman noted that such policies vary by district.

Mr. Williams inquired when approval of the athletic handbook shifted from the Board to the Athletic Council. Mrs. Stedman also asked about the purpose of the athletic handbook and whether it is intended for student-athletes, which Mr. Beery confirmed.

Ayes: Mr. Nethers, Mrs. Torbert, Mr. McArtor, Mrs. Stedman, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-106 SUPERINTENDENT'S RECOMMENDATIONS 106

Mr. Williams moved and Mr. Nethers seconded the motion to approve the following.

Gifts & Donations
Donations for June 9 – July 11, 2025

Donation Recipient	Amount	Received From
LV Trust Fund	$7,081.00	Keri Cunningham - Emma Cunningham Scholarship Fund
Total	**$7,081.00**	

DISCUSSION:
Mr. Williams thanked the family for the continued fundraising.

Ayes: Mr. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Clements
Nays: None
Motion Carried.

25-107 SUPERINTENDENT'S RECOMMENDATIONS 107

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Business

Special Education and Related Services (Renewal)
It is recommended to approve the Purchase of Service Agreement with The Learning Spectrum for one (1) Licking Valley Student for the 2025-2026 school year.

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Lunch Prices 2025-2026
It is recommended to approve the 2025-2026 cafeteria prices and the Food Service Compliance Report for 2024-2025.

Student Prices:
Breakfast will be free to all Licking Valley students (K-12)
Lunch will be $3.00 for all students (K-12). This is an increase of $0.25 from last year.

Adult Prices:
Adult breakfast will be $1.75 and lunch will be $5.00 (same as last year)

Licking Valley School District Meal Charging Policy/Procedure (no change from previous years)
It is recommended to approve the Licking Valley School District Meal Charging Policy/Procedure.

Drug Testing for Student Athletes (Renewal)
It is recommended to approve the contract between Licking Valley and Worksite MedTest, LLC for student athlete drug testing for the 2025-2026 school year.

Drug Testing for Transportation Department (Renewal)
It is recommended to approve the contract between Licking Valley and Worksite MedTest, LLC for the transportation department drug testing for the 2025-2026 school year.

Noah's Ark East, Latchkey Program Provider for 2025-2026 (Renewal)
It is recommended to approve the contract with Noah's Ark East to provide before and after school childcare, at no cost to the board, at Licking Valley Elementary for the 2025-2026 school year.

K-12 Business Consulting, Inc. Ohio Five-Year Forecasting Program (Renewal)
It is recommended to approve the Five-Year Forecasting Program Agreement with K-12 Business Consulting, Inc. effective July 1, 2025, through June 30, 2026.

Title III Memorandum of Understanding
It is recommended to approve the Memorandum of Understanding for Title III funds.

CleverTouch
It is recommended to approve Phase 2 of the Interactive Classroom Boards project, consistent with the business case presented and approved for Phase 1 at the April 14, 2025, Regular School Board Meeting.

DISCUSSION:
Mr. Williams mentioned that we drug test students but don't have drug test employees.
Mr. Nethers said he still has a tough time with drug testing athletes.
Mr. Beery explained how drug testing works in its current form.
Mr. Williams asked if we have data around drug testing athletes.
Mr. Beery mentioned that it might be difficult to measure what doesn't happen and that he has seen it as a deterrent.

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements
Nays: None
Motion Carried.

25-108 SUPERINTENDENT'S RECOMMENDATIONS 108

Mrs. Stedman moved and Mrs. Torbert seconded the motion to approve the following.

Business

Panther Park Concrete Patio
It is recommended to approve the proposed business case to construct a concrete patio at the elementary school, as presented in the business case.

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DISCUSSION:
None

Ayes: Mrs. Stedman, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mr. Williams, Mr. Clements
Nays: None
Motion Carried.

25-109 SUPERINTENDENT'S RECOMMENDATIONS 109

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Business

Transportation Truck and Equipment Purchase
It is recommended to approve the purchase of a new transportation department truck for an amount not to exceed $65,000 and associated accessories and outfitting (including snowplow) for an amount not to exceed $10,000, as supported by the business case and included in the Five-Year Forecast and Forecast Presentation from May 2024.

DISCUSSION:
Mrs. Torbert asked if this truck was included in our transportation plan.
Mr. Beery explained how we had budgeted this in the plan.
Mr. Nethers asked how many trucks we would have to plow snow.
Mr. Beery said it would give us a total of 4 trucks for snow plowing.
Mr. Williams asked if we really need the additional truck for plowing snow.
Mr. Beery confirmed that the truck is needed.

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. Clements
Nays: Mr. Williams
Motion Carried.

25-110 SUPERINTENDENT'S RECOMMENDATIONS 110

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Business

Surplus

Tag Number	Item	Qty	Reason
NA	Smartboard - D. Smith	1	Broken
NA	HP Envy Printer - ES	1	Broken
NA	Brother Printer - ES	1	Broken
NA	VHS/DVD Player - HS	1	Broken
NA	Old Math Textbooks\DVDs	1	Broken
NA	VHS/DVD Player - HS	1	Broken
NA	Chromebooks - HS	11	Obsolete
NA	Art KILN - HS	1	Broken

DISCUSSION:
Mrs. Stedman asked if we are without a kiln or if it was an additional kiln.
Mr. Beery explained that it was a replacement of the high school kiln.
Mrs. Stedman asked how much a new kiln costs.
Mr. Douglass said it is probably in the $8,000-$10,000 range.

Ayes: Mr. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements
Nays: None
Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Clements provided an update on athletics.

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman mentioned some of the things happening in female athletics.

LEGISLATIVE UPDATE

Mr. Nethers provided a legislative update.

PUBLIC COMMENT (Non-agenda items)

Mr. Gordon Postle said thanks for the recognition. Mr. Postle asked if the teachers would be allowed to keep a cell phone in the event of an emergency.
Mr. Beery explained that there is nothing in legislation that prevents a teacher from using their cell phone and that it doesn't prevent students from having them but prevents them from using them.
Mr. Postle said it is troubling to him that the burden is going to be placed on the county budget commission with some of the potential legislative overrides.

BOARD DISCUSSION

Mrs. Stedman mentioned that the board policy committee met in June to review policies and that the changes were grammatical.
Mr. Williams mentioned that he was asked who was overseeing the weight program.
Mr. Beery mentioned that he could discuss it with the parent and confirmed the district is still looking for an additional strength and conditioning coach.
Mr. McArtor provided the board with an annual planning timeline and discussed how it could be used by the board.

25-111 EXECUTIVE SESSION 111

Mr. Williams moved and Mrs. Torbert seconded the motion to adjourn to the Executive Session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Ayes: Mr. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements
Nays: None
Motion Carried.

Adjourned to Executive Session: 7:23 p.m.
Returned from Executive Session: 8:45 p.m.

25-112 ADJOURNMENT 112

Mr. Nethers moved and Mrs. Torbert seconded the motion to adjourn.
Mr. McArtor closed the meeting at 8:46 p.m.

Ayes: Mr. Nethers, Mrs. Torbert, Mr. McArtor, Mrs. Stedman, Mr. Williams
Nays: None
Motion Carried.

_____ _____

Drake McArtor, President Andrew Douglass, Treasurer