



## **OE-1 Global Operational Expectation**

Policy Type: Operational Expectation

*The Board believes that all employees, and especially the Superintendent, should conduct themselves at all times in a manner which is ethical and law-abiding. The management of the District should foster an environment that inspires trust by the community and general public.*

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The Superintendent shall take reasonable measures to prevent, and not cause or allow, any practice, activity, decision or organizational condition which is unlawful, unethical, unsafe, inequitable, disrespectful, imprudent, in violation of Board policy, or endangers the District's public image or credibility.

December 14, 2005 – Adoption

October 10, 2007 – Reviewed

December 12, 2019 - Amended

October 10, 2024 – Converted to Coherent Governance

December 12, 2024 – Collapsed Internal and External reports into one report, to start in the 2025-26 school year

Monitoring Method - Internal and External reports (prior to 2025-26)

Monitoring Method – Internal report (starting 2025-26 school year)

Monitoring Frequency - Semi-annually (prior to 2025-26)

- Internal – Annually

- External – Annually in June (upon receipt of state audit report)

- Annually (starting 2025-26 school year)