Department Plans 2025-2026

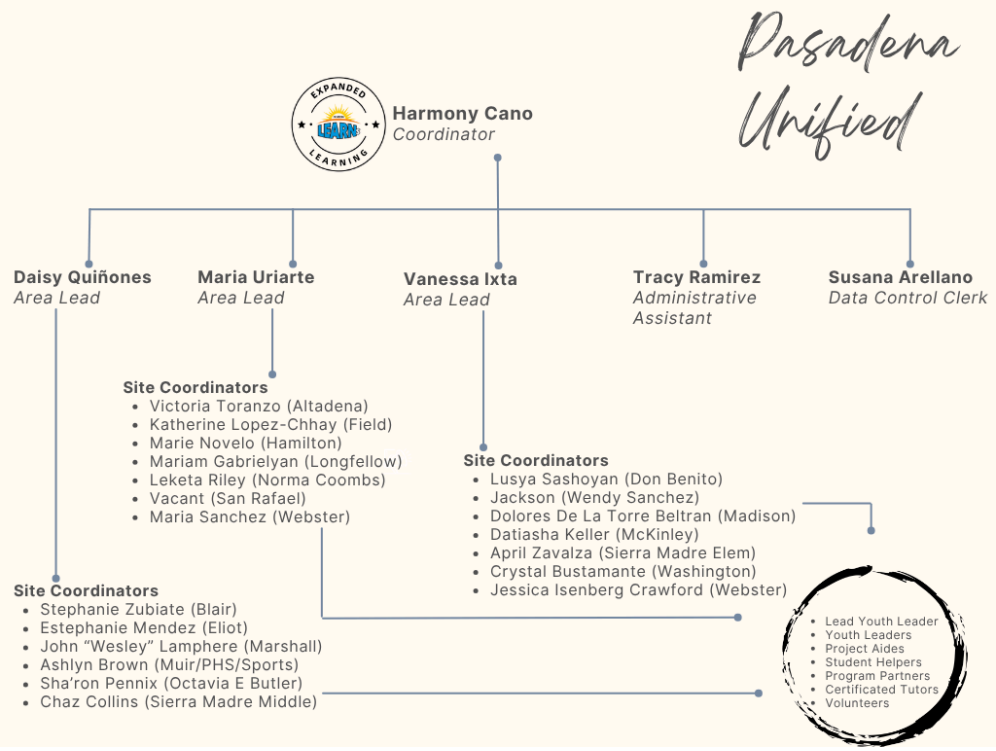
Overview

Department: Expanded Learning

Objective:
The Expanded Learning Department provides before-school, after-school, and intersession programs that align with district goals and enhance the school day through academic, enrichment, and athletic opportunities. We partner with families, community organizations, and program providers to offer meaningful experiences, while prioritizing the recruitment and retention of high-quality staff who create safe, inclusive spaces where students feel connected, supported, and empowered to thrive beyond the school day.

Roles and Services

Department Organizational Chart



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Services Provided by the Expanded Learning Department

The Expanded Learning Department offers a wide range of programs designed to support students' academic, social, and emotional development beyond the traditional school day.

- **Before-School Programs**
  Offered at four school sites, these programs provide students with homework assistance and access to breakfast to start the day prepared and supported.

- **After-School Programs**
  Comprehensive three-hour programs are available at all TK-8th grade campuses, featuring tutoring, STEAM enrichment, cooking, dance, music, dual language support, and more. High school students have access to specialized programs such as College Access Plan, Driver's Education, Weight Lifting, Dance, and arts programs in instrumental music and theater.

- **Sports and Cheer Programs**
  Students can participate in seasonal sports, including flag football, volleyball, basketball, soccer, and cheer throughout the academic year.

- **Summer Programs**
  Our Summer LEARNs programs offer academic support, tutoring, enrichment activities, swimming, and field trips. The Team PUSD Summer Bridge program connects students with high school coaches and peers to build relationships and athletic skills. Additional opportunities include middle school credit recovery and arts and literacy camps.

- **High-Quality Staffing**
  We provide ongoing, high-quality monthly professional development aligned with best practices. Staff are also trained in the use of technology and applications to increase efficiency, improve communication, and enhance service delivery.

- **Job Opportunities for PUSD Students**
  We hire PUSD students to serve as student helpers in our after-school programs. These students support enrichment activities, clubs, athletics, cheer, and general site operations—gaining valuable work experience while contributing to their school community.

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Prior Year Reflection

Accomplishments in 2024–2025 include:

- Delivered professional development to 95% of staff in key areas, including:
  - First Aid & CPR
  - Basic Water Safety
  - Classroom Management & Engagement
  - Writing Engaging Activity Plans
  - Community Circles
  - Movement-Based Activities for After-School
  - Promethean Board Training

- Six Expanded Learning staff members successfully earned Lifeguard Certification through the American Red Cross.

- Provided Tier II and Tier III math tutoring to 3rd–8th grade students during the spring and summer sessions.

- Promoted access to academic support through Paper Tutoring, Mathnasium, and the GROW program, collectively serving over 300 students.

- Launched our High School Sports Bridge program to expand athletic opportunities for youth.

- Introduced a Water Safety and Swimming Program during summer programming to support student safety and wellness.

Next Steps/Continued Actions for 2024–2025

- Expand in-person parent education opportunities.

- Increase access to Tier II and Tier III tutoring services.

- Grow High School Summer Bridge programs to include more middle school participants.

- Continue delivering high-quality professional development for staff.

- Strengthen partnerships with community organizations.

- Deepen alignment with the school day by expanding school-site collaborations and supporting district-wide goals.

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Department Priorities & Goals

Actions/Strategies/Projects/Priorities for 25-26

Item #1	Budget Allocation	Timeline for Outcome/ Implementation
Provided various opportunities for students to receive **tier II and tier III tutoring support in the areas of Mathematics and ELA** during our after-school programs to deepen **alignment with the school day** by expanding school-site collaborations and supporting district-wide goals		August 2025 - July 2026

Data Used to Determine (Prior Year Data)	Alignment to Strategic Plan	LCAP Alignment	
		Goal	Action
iReady District Screenersz Teachers/School Recommendations	1. Learner Focused Instruction		

Success Indicators	Data Used to Determine Success	Key Performance Indicators (KPIs)	
Increase in mastery of concepts and skills.	Tutoring/Program progress monitoring tools. District assessment tools.	Current	Goal
			Not Met

Actions/Strategies/Projects/Priorities for 25-26

Item #2	Budget Allocation	Timeline for Outcome/ Implementation
Expand in-person parent education opportunities		

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Data Used to Determine (Prior Year Data)	Alignment to Strategic Plan	LCAP Alignment	
	1. Learner Focused Instruction	Goal	Action

Success Indicators	Data Used to Determine Success	Key Performance Indicators (KPIs)	
		Current	Goal
			Not Met

Actions/Strategies/Projects/Priorities for 25-26

Item #3	Budget Allocation	Timeline for Outcome/ Implementation
Grow High School Summer Bridge programs to include more middle school participants		

Data Used to Determine (Prior Year Data)	Alignment to Strategic Plan	LCAP Alignment	
	1. Learner Focused Instruction	Goal	Action

Success Indicators	Data Used to Determine Success	Key Performance Indicators (KPIs)	
		Current	Goal
			Not Met

Actions/Strategies/Projects/Priorities for 25-26

Department Plans 2025-2026

Item #4	Budget Allocation	Timeline for Outcome/ Implementation
Deliver high-quality professional development for staff		

Data Used to Determine (Prior Year Data)	Alignment to Strategic Plan	LCAP Alignment	
	1. Learner Focused Instruction	Goal	Action

Success Indicators	Data Used to Determine Success	Key Performance Indicators (KPIs)	
		Current	Goal
			Not Met

Actions/Strategies/Projects/Priorities for 25-26

Item #5	Budget Allocation	Timeline for Outcome/ Implementation
Strengthen partnerships with community organizations		

Data Used to Determine (Prior Year Data)	Alignment to Strategic Plan	LCAP Alignment	
	1. Learner Focused Instruction	Goal	Action

Success Indicators	Data Used to Determine Success	Key Performance Indicators (KPIs)	
		Current	Goal
			Not Met

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Spending Priorities

Spending Plan for 25-26 (lists year over year changes, **if any**) with 2 prior years spending.