

# *New Jerusalem Educators' Association*

## *Certificated Salary Schedule*

### *2025-2026*

| Certificated |                                 |                    |                    |                                  |
|--------------|---------------------------------|--------------------|--------------------|----------------------------------|
| Year<br>↓    | Class 1<br>Intern or<br>BA + 30 | Class 2<br>BA + 45 | Class 3<br>BA + 60 | Class 4<br>Masters or<br>BA + 75 |
| 1            | \$ 62,683.00                    | \$ 64,382.00       | \$ 66,182.00       | \$ 68,070.00                     |
| 2            | \$ 65,188.00                    | \$ 66,892.00       | \$ 68,686.00       | \$ 70,575.00                     |
| 3            | \$ 67,795.00                    | \$ 69,384.00       | \$ 71,292.00       | \$ 73,184.00                     |
| 4            | \$ 71,014.00                    | \$ 72,717.00       | \$ 74,511.00       | \$ 76,400.00                     |
| 5            | \$ 73,918.00                    | \$ 75,618.00       | \$ 77,416.00       | \$ 79,304.00                     |
| 6            | \$ 76,259.00                    | \$ 77,961.00       | \$ 79,753.00       | \$ 81,643.00                     |
| 7            | \$ 79,371.00                    | \$ 81,073.00       | \$ 82,866.00       | \$ 84,759.00                     |
| 8            | \$ 79,371.00                    | \$ 81,073.00       | \$ 82,866.00       | \$ 88,138.00                     |
| 9            | \$ 80,632.00                    | \$ 81,073.00       | \$ 86,244.00       | \$ 91,650.00                     |
| 10           | \$ 80,632.00                    | \$ 82,335.00       | \$ 89,758.00       | \$ 92,906.00                     |
| 11           | \$ 81,891.00                    | \$ 82,335.00       | \$ 91,018.00       | \$ 92,906.00                     |
| 12           | \$ 81,891.00                    | \$ 83,593.00       | \$ 91,018.00       | \$ 92,906.00                     |
| 13           | \$ 83,153.00                    | \$ 83,593.00       | \$ 92,280.00       | \$ 94,168.00                     |
| 14           |                                 | \$ 84,851.00       | \$ 92,280.00       | \$ 94,168.00                     |
| 15           |                                 |                    | \$ 93,538.00       | \$ 94,168.00                     |
| 16           |                                 |                    |                    | \$ 100,427.00                    |
| 18           |                                 |                    |                    | \$ 100,427.00                    |
| 20           |                                 |                    |                    | \$ 100,427.00                    |
| 22           |                                 |                    |                    | \$ 100,427.00                    |
| 25           |                                 |                    |                    | \$ 100,427.00                    |

| Degree Stipends | Annual   |
|-----------------|----------|
| Masters Degree  | 1,500.00 |