

Palisades Park Board of Education
Work Session/Special Business Meeting Agenda
Tuesday, August 12, 2025 – 6:30 p.m.
Early Childhood Center, 270 First Street, Palisades Park, NJ

A. CALL TO ORDER: Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☐	☐
Mr. William Kim	☐	☐
Mr. Anthony Kim	☐	☐
Ms. Rebekah Lee	☐	☐
Ms. Sookyung Park	☐	☐
Ms. Boyoung Yu	☐	☐
Mr. Aaron Pak	☐	☐
Mr. Jun Yim	☐	☐
Mr. Sergio Calle	☐	☐
Mr. Carl Albano	☐	☐
Busch Law Group	☐	☐
Tyler Jung - Student Rep	☐	☐

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Special Meeting** has been provided to the public by a written notice dated August 07, 2025 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.
4. Posted on District Website.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE SPECIAL MEETING

F. ADJOURN WORK SESSION: OPEN SPECIAL MEETING

G. REPORT OF THE BOARD PRESIDENT

H. REPORT OF THE SUPERINTENDENT

- **Palisades Park High School New Jersey GPA Testing Data**
Presented by: Mr. Dino Eliopoulos, Supervisor of Physical Education / Athletic Director

I. REPORT OF THE BOARD ATTORNEY

J. RATIFY ACTIONS TAKEN AT JULY 14, 2025 SPECIAL MEETING

WHEREAS, the Palisades Park Board of Education held a Special Meeting on July 14, 2025; and

WHEREAS, the Palisades Park Board of Education did take certain actions during the July 14, 2025 Special Meeting; and

WHEREAS, the Palisades Park Board of Education has reconsidered all items approved by the Palisades Park Board of Education during the July 14, 2025 Special Meeting, specifically the following items listed on the July 14, 2025 Special Meeting Agenda:

- Personnel – Item 1 – Acceptance of resignation of five (5) staff members; and
- Personnel – Item 2 – Appointment of Mr. Carl Albano as Interim Superintendent for the term July 21, 2025 through June 30, 2026; and

WHEREAS, the Palisades Park Board of Education has reconsidered its acceptance of the resignation of Dr. Joseph Cirillo, effective August 15, 2025; and

WHEREAS, the Palisades Park Board of Education seeks to ensure the validity of the Board's actions taken during the July 14, 2025 Special Meeting;

THEREFORE, the Palisades Park Board of Education reconsiders, reapproves and ratifies the acceptance of the resignations of the five (5) staff members listed in Item 1 on the Personnel section of the Agenda for the July 14, 2025 Special Meeting, effective as of the dates listed in Item 1 on the Personnel section of the Agenda for the July 14, 2025 Special Meeting; and

THEREFORE, the Palisades Park Board of Education reconsiders, reapproves and ratifies the appointment of Mr. Carl Albano as Interim Superintendent of the Palisades Park Board of Education for the term July 21, 2025 through June 30, 2026, upon the terms and conditions as set forth in the employment agreement executed by both parties and approved by the Executive County Superintendent of Bergen County, retroactive to July 21, 2025; and

THEREFORE, the Palisades Park Board of Education reconsiders, reapproves and ratifies the acceptance of the resignation of Dr. Joseph Cirillo, effective August 15, 2025; and

THEREFORE, the Palisades Park Board of Education reconsiders, reapproves and ratifies the request for paid leave submitted by a staff member.

Moved by:

Seconded By:
VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	William Kim	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐
Jun Yim	☐	☐	☐	☐					

K. APPROVAL OF BOARD MINUTES

1. Approval of Minutes

Regular / Special Business Meetings – May 21, 2025, June 17, 2025, June 25, 2025, July 14, 2025

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings;

- May 21, 2025 Regular Business Meeting Minutes
- June 17, 2025 Special Business Meeting Minutes
- June 25, 2025 Special Business Meeting Minutes
- July 14, 2025 Special Business Meeting Minutes

Moved by:Seconded By:
VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	William Kim	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐
Jun Yim	☐	☐	☐	☐					

COMMITTEE REPORTS

L. BUILDINGS AND GROUNDS

Consent agenda for Item 1 – Aaron Pak

1. USE OF LINDBERGH SCHOOL FIELD - NOTRE DAME ACADEMY

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the use of Lindbergh School Field on September 5, 2025 for a picnic from 3:00 p.m. to 10 p.m. Setup will begin at 3 p.m.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	William Kim	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐
Jun Yim	☐	☐	☐	☐					

M. PERSONNEL

Consent agenda for Items 1-11 – Jun Yim

1. RESIGNATION OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, accepts, with regret, the resignation of the following staff members:

BE IT RESOLVED, that the Palisades Park Board of Education accepts the following resignations:

Employee Name	Position	Effective
Janelle Gratale	2nd Grade Bilingual Teacher	Immediately
Alison Knapp	6th Grade Math Teacher	Immediately
Malcolm Lash	High School Vice Principal	Immediately
Eimy Padron	Bilingual Kindergarten Teacher	Immediately
Gabrielle Fischgrund	Elementary School Teacher	Immediately

2. APPOINTMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel for the 2025-2026 school year:

Employee Name	Position	Salary/Stipend	Start Date	Building
Thomas Liu	Permanent Substitute	\$150 per day	09/01/2025	Lindbergh
Seon Lee	Permanent Substitute	\$150 per day	09/01/2025	Lindbergh
Kyle Bartus	Permanent Substitute	\$150 per day	09/01/2025	Lindbergh
Hasjie Bruka	Permanent Substitute	\$150 per day	09/01/2025	Lindbergh
Rajni Devi	Permanent Substitute	\$150 per day	09/01/2025	Lindbergh
Martha Barreto	Permanent Substitute	\$150 per day	09/01/2025	Lindbergh
Lianne Warnock	Permanent Substitute	\$150 per day	09/01/2025	ECC
Seham Ibrahim	Permanent Substitute	\$150 per day	09/01/2025	ECC
Chrisoula Lakkas	Permanent Substitute	\$150 per day	09/01/2025	ECC

Jordan Coleman	Permanent Substitute	\$150 per day	09/01/2025	PPHS
Nicola Giannantonio	Permanent Substitute	\$150 per day	09/01/2025	PPHS
Nancy Perez	Secretary	Step 1	09/15/2025	ECC
Marriel Hickey	Pre-Kindergarten (SPED)	BA Step 2	09/01/2025	ECC
Darrian Williams	BCBA/PIRS	MA+15 Step 10	09/01/2025	ECC
Abigail Dell'Aglia	School Social Worker	MA Step 1	09/01/2025	ECC
Jailene Jironza	Speech-Language Specialist	MA Step 1	09/01/2025	ECC
Jacqueline Lelinho	Speech-Language Specialist	MA Step 1	09/01/2025	ECC
Sylvia Yoon	School Psychologist	MA+15 Step 1	09/01/2025	ECC
Stefanie Siegel	Grade 2 Teacher POR	MA Step 2	09/01/2025	Lindbergh
Laura Pieratos	Principal	\$145,552	08/19/2025	Lindbergh
Noa Bogatch	Art Teacher	MA Step 13	09/01/2025	PPHS
Peter Lance Ekelund	Social Studies Teacher	MA Step 3	09/01/2025	PPHS
Bahar Sirin	Per Diem Substitute	\$125 per day, as needed	09/01/2025	All
Berta Ramos	Cafeteria Aide	\$16.00 per hour, 3.5 hours per day	09/08/2025	ECC
Anna Aquin-Tacen	Cafeteria Aide	\$16.00 per hour, 3.5 hours per day	09/08/2025	Linbergh
Iveth Villanueva	Cafeteria Aide	\$16.00 per hour, 3.5 hours per day	09/08/2025	Linbergh

3. RETIREMENT OF STAFF

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent accepts, with regret, the following retirement:

Employee Name	Position	Effective
Diane Montemurro	Secretary to Superintendent and Business Administrator	September 1, 2025

4. SALARY ADJUSTMENT - PART-TIME CUSTODIANS

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a salary adjustment for the following part-time custodians, effective retroactively to July 1, 2025:

The hourly rate for the following Part-Time Custodians shall be raised from \$16.50 to \$17.00:

- Clorinda Belevan
- Belen Alvarado DeGamez
- Edgar Simon
- Luz Perez
- Rufino Perez
- Teresa Gomez
- Hilaria Reyes Cotzalo
- Richard Cruz
- Edwar Alonzo
- Rosemary DaSouza
- Maria Lemos
- Lindon Pinedo
- Johanna Saria
- Hugo Garcia
- Jonathan Simon
- Lee Melara
- Jose Cruz
- Deysi Sutuj

5. SALARY ADJUSTMENT - VAN DRIVERS

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a salary adjustment for the following van drivers, increasing their salary, effective retroactively to July 1, 2025 as outlined below:

Van Driver (Hourly Only):

Staff	Current Hourly Rate	New Hourly Rate
Arnulfo Corredor	\$30.00	\$30.90

Van Drivers Also Serving as Classroom Aides:

Staff	September through June		Summer (July - August)	
	Current Salary	New Salary	Current Hourly Rate	New Hourly Rate
Maleni Tavarez	\$40,500	\$41,715	\$30.00	\$30.90
Jessie Takeall	\$39,500	\$40,685	\$29.25	\$30.13
Mayro Bermeo	\$39,000	\$40,170	\$28.88	\$29.75

6. RECONCILER OF RECORD

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Amanda Vecharello as the cash reconciler for the 2025-2026 school year.

7. APPROVAL OF INTERIM PRINCIPAL

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Nicholas Cipriano for the position of Interim Principal for Palisades Park Junior / Senior High School, effective August 14, 2025 at an annual salary not to exceed \$160,000.

8. APPROVAL OF TEMPORARY PAYROLL / BENEFITS CLERK

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby appoints Timarie Toscano to the position of Part-Time Temporary Payroll/Benefits Clerk for the period August 16, 2025 through June 30, 2026 at an hourly rate of \$75.00, not to exceed 300 hours (\$22,500 total). This appointment shall remain in effect until June 30, 2026, or until such time as notice of termination is provided, whichever occurs first.

9. APPROVAL OF PTO COMPENSATION - DIANE MONTEMURRO

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby authorizes compensation for Diane Montemurro, Secretary to the Superintendent and Business Administrator, for work performed on three (3) PTO days, to be paid at her current daily rate of pay.

10. APPROVAL OF SIDEBAR LETTER OF AGREEMENT

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the Sidebar Letter of Agreement between the Palisades Park Board of Education and the Palisades Park Administrators' Association, dated August 12, 2025.

11. APPROVAL OF ADDITIONAL HOURS FOR CHILD STUDY TEAM (CST)

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves an additional 20 hours of summer work for each member of the Child Study Team to complete evaluations, develop IEPs, and participate in CSE meetings as needed.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	William Kim	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐
Jun Yim	☐	☐	☐	☐					

N. FINANCE

Consent agenda for Items 1-8 – Boyoung Yu

1. RULLO & JUILLET ASSOCIATES, INC. - AGREEMENT RENEWAL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, renews an agreement with Rullo & Juillet Associates, Inc, as the district's Right to Know, PEOSH and AHERA consultants. The agreement is in effect for the 2025-2026 school year. The fees are \$70 per hour, not to exceed the following:

- Right to Know and PEOSH Hazard Communications compliance - \$3,745
- Updating Hazardous Substance Fact Sheets - \$1,050
- Filing State Surveys with required government agencies - \$400

Additionally, two Six Month Periodic Surveillance will be performed at Dr. Charles Smith Early Childhood Center, Lindbergh Elementary School, and Palisades Park Junior/Senior High School for a total fee of \$2,000.

2. PETTY CASH ADJUSTMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the adjustment of the petty cash funds, commencing September 1, 2025 through June 30, 2026.

Location	Amount	Designee
BOE/Superintendent's Office	\$100.00	Amanda Vecharello
Early Childhood Center	\$100.00	Charlene Alpher
Lindbergh School	\$100.00	Sophie Lee
Jr./Sr. High School	\$100.00	Ellen Kim
CST Offices (ECC, PPHS, LS)	\$150.00	Melissa Donovan

3. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Christine Kim	NJ Center for Teaching and Learning	Physics: Mechanics	3
Christine Kim	NJ Center for Teaching and Learning	Physics: Electricity and Magnetism	3
Christine Kim	NJ Center for Teaching and Learning	Modern Physics	2
Ive Pavin	American College of Education	Community of Learners	3
Ive Pavin	American College of Education	Student Engagement	3

4. HOLY NAME PRIMARY CARE AND SPECIALTY ASSOCIATES - AGREEMENT

BE IT RESOLVED, that the Palisades Board of Education, upon the recommendation of the Superintendent, approves Holy Name Primary Care and Specialty Associates, PC for school physician services for the period September 1, 2025 and August 31, 2026. Compensation shall be in the amount of \$20,000.00 payable in two installments of \$10,000.00. Physical examinations will be billed at \$85.00 per physical exam.

5. JAG ATHLETIC TRAINING - AGREEMENT

BE IT RESOLVED, that the Palisades Board of Education, upon the recommendation of the Superintendent, approves JAG Athletic Training to provide a full-time Athletic Trainer for the 2025-26 school year at a cost of \$80,500.

6. NON-PUBLIC SCHOOL NURSING SERVICES (NPSN) - AGREEMENT RENEWAL

BE IT RESOLVED, that the Palisades Board of Education, upon the recommendation of the Superintendent, enters into an agreement with the Bergen County Department of Health Services for the furnishing of health services to non-public schools in the district during the 2025-2026 school year.

7. INVICTA PCS - LEASE AGREEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves entering into a four-year lease agreement with Invicta PCS to replace aging laptops and desktops throughout the district, thereby allowing the district to modernize its technology infrastructure while spreading the cost over multiple years.

The lease will provide refurbished Dell equipment, with the following intended use:

- **Laptops** – Prioritized for staff who travel between classrooms and buildings, such as CST personnel, ESL teachers, and specialty teachers (media, music, art, etc.).
- **Desktops** – Intended to replace aging computers at the Early Childhood Center.

Type	Loan Term	Payment Frequency	Payment
\$1 Buyout	4 years	Annual	\$6,496.04

Total Equipment Amount: \$23,240.00

Interest: \$2,744.16

Total Payment across four (4) years: \$25,984.16

8. APPROVAL OF THE BILL LIST – JUNE (CONTINUED)

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the continued June 2025 bill list in the amount of **\$317,255.97**

- Fund 10 (General/Current Expenses) \$270,267.80
- Fund 20 (Special Revenue) \$46,988.17
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$0

This approval is in addition to the June 2025 bills previously approved at the June 25, 2025 Board meeting.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	William Kim	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐
Jun Yim	☐	☐	☐	☐					

O. NEGOTIATIONS

Consent agenda for Item 1 – William Kim

1. CONDITIONAL RATIFICATION OF MEMORANDUM OF AGREEMENT WITH PPEA

WHEREAS, the Palisades Park Board of Education (“Board”) and the Palisades Park Education Association (“PPEA”) have engaged in negotiations for a successor collective bargaining agreement; and

WHEREAS, the Board’s Negotiations Committee and representatives of the PPEA have reached a Memorandum of Agreement (“MOA”) outlining the terms and conditions of the successor agreement; and

WHEREAS, the Board has reviewed the MOA and wishes to take action to approve it subject to certain conditions;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby conditionally ratifies the MOA between the Board and the PPEA, subject to:

1. Ratification of the MOA by the membership of the PPEA; and
2. Preparation of the successor collective bargaining agreement incorporating the terms of the MOA without substantive deviation; and
3. Final review and confirmation by the Board President that the final contract accurately reflects the MOA.

BE IT FURTHER RESOLVED that upon satisfaction of the above conditions, the Board President is authorized to execute the successor collective bargaining agreement on behalf of the Board.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	William Kim	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐
Jun Yim	☐	☐	☐	☐					

P. COUNTY SCHOOL BOARDS REP/ALTERNATE – Anthony Kim

Q. EDUCATION - Sookyung Park

R. EVALUATION ADVISORY COMMITTEE – William Kim

S. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Anthony Kim

T. POLICY – Boyoung Yu

U. SCHOOL SAFETY AND SECURITY COMMITTEE – Rebekah Lee

V. UNFINISHED BUSINESS

W. NEW BUSINESS

X. AUDIENCE PARTICIPATION

Y. CLOSED SESSION

- 1. Superintendent Evaluation**
- 2. Personnel**

Z. ADJOURNMENT