



Northmont City School District

Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Northmont Administrative Office

August 12, 2025
6:00 p.m.

I. ROLL CALL

Mrs. Blum ____ Dr. Espeleta ____ Mr. Orrill ____ Mr. Pulos ____ Mrs. Woodie ____ Mr. Paul ____

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B ____ E ____ O ____ Pu ____ W ____ Pa ____

Second _____ Pass _____ Fail _____

IV. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

V. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion _____ Vote: B ____ E ____ O ____ Pu ____ W ____ Pa ____

Second _____ Pass _____ Fail _____

VI. TREASURER'S REPORT

VII. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of July 14, 2025.
- B. Approve the financial reports for July 2025.
- C. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Megacity Fire & Security	1119214	7/18/2025	List	\$ 6,952.20
Mascot Media	8207329	7/1/2025	1197813	\$ 5,200.00
Montgomery Cty ESC	1145652	7/15/2025	EAT/TVN	\$25,500.00
Facilities Management Exp	1119203	7/10/2025	37009	\$ 8,995.00
Dayton Creative Printing	1166239	7/22/2025	33069	\$ 9,500.00
Bark Technologies	1204634	7/8/2025	BRK-1606	\$ 6,900.00
Everdriven	1145649	7/3/2025	71439	\$ 3,452.30
Empowering to Elevate	1145650	7/10/2025	135	\$ 6,000.00
Capital Varsity	8207309	7/1/2025	R1707	\$ 4,791.21

Continued

Approve the Then and Now Certifications Continued:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Capital Varsity	8207310	7/1/2025	R1728	\$11,050.40
Capital Varsity	8207325	7/1/2025	66979	\$ 6,470.26
South Community	1145661	8/1/2025	5914-IN	\$ 3,704.40
Healthcare Process Consult	1145659	7/29/2025	104	\$ 6,750.00

Motion _____ Vote: B____ E____ O____ Pu____ W____ Pa____

Second _____ Pass _____ Fail _____

VIII. PERSONNEL AGENDA

ATTACHMENT #1

Motion _____ Vote: B____ E____ O____ Pu____ W____

Second _____ Pass _____ Fail _____

IX. CONSENT AGENDA

- A. Accept public cash donation of \$500 to the district for staff breakfast from Friends Service Co., Inc - dba Friends Office.
- B. Accept public cash donation of \$1,250 to the district for staff breakfast from Waibel Energy Systems.
- C. Accept public cash donation of \$1,000 to sponsor a teacher luncheon for the district from Energy Optimizers.
- D. Accept donation of Delta Predator 3-D Printer to Northmont High School valued at \$500 from David Turner.
- E. Approve contracting special education services with the Warren County ESC in the amount of \$80,000.
- F. Approve contracting services with Key Behavioral Services, LLC in the amount of \$10,000.

Motion _____ Vote: B____ E____ O____ Pu____ W____ Pa____

Second _____ Pass _____ Fail _____

X. REPORTS

- A. Board Report
- B. Superintendent's Report

XI. NEW BUSINESS

- A. Board Delegates OSBA
- B. November Board Meeting Date Change

XII. OLD BUSINESS

XIII. EXECUTIVE SESSION

XIV. ADJOURN

*Next Regular Meeting
6:00 p.m.
August 25, 2025
Board of Education Office
1150 W National Rd, Englewood*

RESIGNATIONS/RETIREMENTS - CERTIFIED

Cheryl Brenner	Resignation as Substitute Teacher, Effective 7/29/25
Lauren Fire	Resignation as Substitute Teacher, Effective 7/31/25
Christine Grow	Resignation as Substitute Teacher, Effective 7/14/25
Jeff Heinle	Resignation as Substitute Teacher, Effective 7/14/25
Juanita Preston	Resignation as Substitute Teacher, Effective 7/14/25
Jazlyn Simon	Resignation as Substitute Teacher, Effective 7/29/25
Yvonne West	Resignation as Substitute Teacher, Effective 7/25/25

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Marvette Floyd	Resignation as Paraprofessional, Effective 8/1/25 - KELC
Cathy French	Retirement as Paraprofessional, Effective 8/1/25 - KELC
Thomas Glascoe	Resignation as Bus Driver, Effective 8/7/25 - SC
Angela Grillmeier	Resignation as Interpreter, Effective 8/1/25 - HS
Pamela Myers	Resignation as Food Service Worker, Effective 7/16/25 - MS
Wally Myers	Resignation as Food Service Worker, Effective 7/16/25 - MS
Jazmin Negron-DeJesus	Resignation as Food Service Worker, Effective 7/29/25 - KELC
Richard Schwabe	Retirement as Bus Driver, Effective 6/1/25 - SC
Rachael Schwartz	Resignation as Food Service Worker, Effective 7/23/25 - HS
Kelly Stanley	Resignation as Substitute: Secretary, MultiMedia, Paraprofessional, Educational Assistant, Effective 7/18/25 - DS

NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Amelia Bernard	Teacher - Orchestra, Bachelors150, 0 Yrs. Exp, Effective 8/11/25 - DS
Jenna Bowser	Teacher - 5th Grade, Bachelors, 0 Yrs. Exp., Effective 8/11/25 - NW
Timothy Robin Dakin	Teacher - Art, Masters, 5 Yrs. Exp., Effective 8/11/25 - HS
Katelyn Fries	Teacher - Intervention Specialist, Bachelors+15, 1 Yr. Exp., Effective 8/11/25 - HS

NEW CONTRACTS/APPOINTMENTS - NON-CLASSIFIED

William Reid Allen	Supervisor of Technology CIT, 8 Hrs. Per day, 15 Yrs. Exp., Effective 8/1/25 - SC
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Lauren Fire	Paraprofessional, 7 Hrs. Per Day, 1 Yr. Exp., Effective 8/11/25 - PS
Soraya Freels	Paraprofessional, 7 Hrs. Per Day, 0 Yrs. Exp., Effective 8/8/25 - KELC
Ronald Holtz	Custodian 2nd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 8/4/25 - HS
Danielle Hoskins	Paraprofessional, 7 Hrs. Per Day, 8 Yrs Exp., Effective 8/8/25 - PS
Tammy Maness	Substitute Bus Assistant, As Needed, Effective 8/6/25 - SC
Esther Saylor	Paraprofessional, 7 Hrs. Per Day, 6 Yrs. Exp., Effective 8/8/25 - KELC
Summer Scherer	Paraprofessional, 7 Hrs. Per Day, 5 Yrs. Exp., Effective 8/8/25 - KELC
Megan Stephens	Educational Assistant, 3 Hrs. Per Day, 5 Yrs. Exp., Effective 8/11/25 - EH
Mary Townsend	Educational Assistant, 5 Hrs. Per Day, 10 Yrs. Exp., Effective 8/11/25 - KELC
Amy Wilt	Educational Assistant, 3 Hrs. Per Day, 11 Yrs. Exp., Effective 8/11/25 -EH

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Julie Buzzard	From Paraprofessional 6.5 Hrs. Per day - UN to 7 Hrs. Per Day - KELC, Effective 8/11/25
Krista Huggler	From 3 Hrs. Per Day Educational Assistant to 7 Hrs. Per Day, Paraprofessional, Effective 8/8/25 - PS
Tanner Lee	From Master Grounds 6 Hrs. Per Day to 8 Hrs. Per Day, Effective 8/4/25 - SC
Moghnia Parsons	From Custodian 3.5 Hrs. Per Day to 4 Hrs. Per Day, Effective 8/11/25 - CO
Darrell Reed	From Custodian 3rd Shift to 2nd Shift, Effective 8/11/25 - KELC
Lyn Roth	From 3.5 Hrs. Per Day Educational Assistant to 6.5 Hrs. Per Day Paraprofessional, Effective 8/8/25 - NW
Brianna Rowlett	From Food Service Cashier 6.5 Hrs. Per Day to 4.75 Hrs. Per Day - CTC

BUILDING CHANGES/BUILDING ADDITIONS

Ashley Burkhardt	From Teacher - Prep NW/EH to KELC
Kenduiywa Carpenter	From Paraprofessional MS to HS
Heather Coffey	From Teacher PreK KELC to PS
Amy Coleman	From Records Manager KELC to PS
Ashley Dietsch	From Teacher - Prep NM/EH to KELC
Ashley Files	Teacher Art UN - Add KELC
Emily Hix	From Teacher PreK KELC to PS
Kelly Landis	Teacher Music UN - Add KELC
Melanie Ivey	From Teacher Prep KELC to NW
Noelle Leingang	From Asst. Principal/PreSchool Supervisor KELC to PS
Sandra Miller	From Teacher PreK KELC to PS
Kristina Neuhart	From Teacher PreK KELC to PS
Rebecca Porterfield	From Teacher PreK KELC to PS
Natascha Rentz	From Paraprofessional KELC to PS
Alyson Sataneck	From Teacher IS KELC to PS
Haley Smith	From Educational Assistant EH to UN
Norma Wright	Teacher Prep UN - Add NM

EXTENDED SCHOOL YEAR SERVICES - SUMMER 2025

Melissa Jennings	Additional 10 Hours
Emilee Rhoton	Reduction of 10 Hours

STIPENDS 2025-2026

Puja Harjani Hoendorf - Link Crew
Jennifer Howard - Link Crew Coordinator
Christopher Lemon - Link Crew
Vickie Moody - Nurse Liaison
Patricia Richthammer - Worker's Compensation

SUPPLEMENTAL CONTRACTS 2025-2026 - DISTRICT

Beth Cooper	LPDC, Cat. 18, 100%, 3 Yrs. Exp.
Terri Forest	LPDC, Cat. 18, 100%, 5 Yrs. Exp.
Seth Forrest	Elementary School Detention, First Semester, Cat 19, 100%, 5 Yrs. Exp.
Seth Forrest	Elementary School Detention, Second Semester, Cat 19, 100%, 5 Yrs. Exp.
Kristy Geiger	Facilitator EYT Program, Cat. 15, 100%, 5 Yrs. Exp.
Tracy Kincaid	LPDC, Cat. 18, 100%, 5 Yrs. Exp.
Jeffrey Spieles	Facilitator EYT Program, Cat. 15, 100%, 5 Yrs. Exp.
Norma Wright	LPDC Chair, Cat. 14, 100%, 5 Yrs. Exp.

SUPPLEMENTAL CONTRACTS 2025-2026 - MIDDLE SCHOOL

Loretta Amos	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Amelia Bernard	Orchestra, Cat. 15, 50%, 0 Yrs. Exp.
Ryan Chatterton	Orchestra, Cat. 15, 50%, 5 Yrs. Exp.
Lisa Chromick	Peer Prevention Team, Cat. 19, 50%, 5 Yrs. Exp.
Beth Cooper	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Cherie Frantz	Muse Machine, Cat. 19, 25%, 2 Yrs. Exp.
Alisha Harlow	Muse Machine, Cat. 19, 25%, 2 Yrs. Exp.
Kristen Johnson	Nerd Herd, Cat. 19, 100%, 0 Yrs. Exp.
Thomas David Jones	Academic Challenge, Cat. 19, 100%, 5 Yrs. Exp.
Gianna Lukasevich	Wednesday School, Cat. 19, 100%, 1 Yrs. Exp.
Joy McKarns	TV Producer, Cat. 17, 100%, 5 Yrs. Exp.
Joy McKarns	Yearbook, Cat. 17, 100%, 0 Yrs. Exp.
Christie Ruschau	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Christopher Roden	Vocal Music, Cat. 15, 100%, 5 Yrs. Exp.
Tabetha Sloboda	Band, Cat. 15, 100%, 5 Yrs. Exp.
Brittany Trevino	Peer Prevention Team, Cat. 19, 50%, 1 Yr. Exp.
James Witters	Science Olympiad, Cat. 17, 100%, 5 Yrs. Exp.

EXTENDED DAYS

0-2

Julianne Bauer
Michelle Gagnet
Tracy Kincaid
Jennifer Moyer
Nikki Tinnerman

0-3

Ashley Alkhafaji
Loretta Amos
Joseph Barnes
Megan Barthauer
Jack Bolek
Mary Kay Bolek
Zoe Boone

Leslie Borgmeier
Vivian Brauer
Rebecca Burch
Ximena Castillo Corcuera
Rebecca Castle
Heather Clark
Heather Coffey

Ellie Cooper
Jasmine Crowder
Kristen Delk
Beth Detrick
Connor DeWine
Sarah Diehl
Amanda Dull

**FOR BOARD APPROVAL
August 12, 2025**

Diana Espy
Michael Espy
Nena Feltner
Margaret Fischer
Breanna Fisher
Terri Forest
Seth Forrest
Kristy France
Heather Gaffin
Amanda Gallup
Cera Globis
Lauren Halsey
Alisha Harlow
Gabrielle Hatton
Cassandra Hebauf
Emily Hix
Ashley Holtz

Emily Howard
Mallory Isaacs
Melissa Jennings
Gary Jones
Sydney Langenkamp
Mick Lopez
Nicholas Luttrell
Heather Means
Jessica Miller
Sandra Miller
Kellie Moore
Nicholas Moore
Rachel Morgret
Kristina Neuhart
Jessica Pahl
Jolie Pierce
Rebecca Porterfield

Jennifer Reese
Emilee Rhoton
Bobbie Ruddie
Barry Rush
Alyson Satanek
Derek Shellabarger
Allison Shively
Jennifer Smith
Kelly Smith
Jeffrey Spurlock
Christopher Stanley
Edward Utacht
Meagan Wagner
Emily Walker
Leslie Whitten

0-4

Shannon Prikkel
Mandi Turpin

0-5

Cheryl Atchley
Jodi Budde
Sarah Clawson
Melissa Fitzgerald
Hannah Logan
Rhonda O'Connor
Michelle Pearce
Carrie Stone
Nikki Tinnerman
Rachel Winn

0-6

Vickie Moody
Edward Utacht

0-15

Todd French
Kelli Morris
Angela Einkenberry-Slusher
Shelby Turner
Catlyn Waltemire

SUBSTITUTE TEACHER

Leonard Fowler

COACHES - HIGH SCHOOL

Paige Birdsall	Volleyball Varsity Asst., Volunteer, 2 Yrs. Exp.
Matthew Bridenbaugh	Volleyball Head Coach Girls, Volunteer, 4 Yrs. Exp.
Connor DeWine	Tennis Head Varsity, Cat. 11, 100%, 2 Yrs. Exp.
Brandon Harrison	Football Varsity Volunteer, Volunteer, 1 Yr. Exp.
Zachary Kirby	Golf Varsity Head Boys, Cat. 11, 100%, 4 Yrs. Exp.
Christopher Stanley	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Tierra Freeman	Cheer 8th Grade, Cat. 16, 100%, 5 Yrs. Exp.
Nichol Mengerink	Cheer 7th Grade, Cat. 16, 100%, 5 Yrs. Exp.

ATHLETIC WORKERS - MIDDLE SCHOOL

Kristy Geiger
Alisha Harlow
Joshua Schuh

ATHLETIC WORKERS - HIGH SCHOOL

Daniel Acevedo	Jody Henry	Katherine Pfeffer
Paige Birdsall	Evan Houdieshell	Lynn Pfeffer
Matthew Bridenbaugh	Michael Humbert	Wyatt Pfister
Andrew Brown	Christine Jasinski	Phylicia Pierson
Robert Brown	Maggie Kincer	Jeanene Popp
Steve Burtis	Braden Kindell	Shirley Rammel
Brad Canan	EmmaGrace LaSalle	Emilee Rhoton
Christina Champ	John Lintz	Rachel Ritenour-Bartley
Beth Detrick	Matthew Maiken	Benjamin Rulli
Jordan Diehl	Amy Mangen	Joshua Schuh
Harrington Dunson	Kinsey Mangen	Matthew Shaltry
George Eaton	Michael Mangen	Rebekah Skaroupka
Eugene Eyler	Kristine Mangen	Nicole Spitler
Ann Hall	Amy Matthews	Brittany Trevino
Jacilyn Hart	Mark Mays	Eric Wagner
Sarah Gosser	Jason Metcalf	Emily Walker
Chad Griffith	Emily Miller	Justin Weaver
Nathan Hannahan	Jacob Myers	Susan Webb
Puja Harjani	Eric Newman	Steve Whitesell
Christine Harris	Serenity Osgood	Aaron Zender
Dwayne Henderson	Michael Parente	