



## Certificated Substitute Rates 2025-26

Effective July 1, 2025

Type of Substitute	Daily Rate	Descriptor
<p><u>Daily Certificated Substitute</u></p> <p>Full day is considered 7 hours, 8:00am- 4:00pm</p>	<p><u>Full Day: \$280</u></p> <p>Two Periods: <b>\$187.60</b></p> <p>One Period: <b>\$92.40</b></p>	<p>Rates include providing coverage for Tutorial whenever a covered period is adjacent to Tutorial.</p> <p>Subs are expected to cover classes (including Tutorials) every instructional period of the day. Substitutes must work the full hours of each pay rate. Site staff to utilize the daily subs to cover all vacancies. Assignment may include classified jobs if needed.</p>
<p>Long-Term Substitute</p>	<p><b>\$350</b></p> <p>Long term rate for a teacher covering a portion of an FTE will be calculated based on that portion, EX: 0.8 FTE=\$280, 0.4 FTE=\$140</p>	<p>Long-term coverage for a single teacher, assumes duties of lesson planning and grading, covers all classes. After the 30th consecutive day is reached (31st day), all days will be paid retroactively at this rate.</p>
<p>Contracted Daily On-Call Substitute</p>	<p><b>\$300</b></p>	<p>Subs need to commit to being on call for 60 consecutive school days. Human Resources will recruit and contract these individuals. Subs have to be prepared to report to the site assigned. Human Resources will manage the daily on-call system and assign subs to sites with vacancies.</p>