

APPENDIX C
LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
 2024-25 Categories & Schedules for Extra Duty Stipends

Category A	Category B	Category C
Varsity Coaches	Varsity Coaches	Golf - B/G (2)
Baseball - B (1)	Badminton - C (1)	JV/ Frosh/Soph Coaches
Basketball - B/G (2)	Tennis - B/G (2)	Field Hockey - G (1)
Cross Country - B/G (2)	Varsity Assistant Coaches	Flag Football – G (1)
Field Hockey - G (1)	Football - B (3)	Tennis - B/G (2)
Flag Football – G (1)	Traditional Competitive Cheer (3)	Volleyball - B/G (2)
Football - B (1)	JV/Frosh-Soph Coaches	Water Polo - B/G (2)
Lacrosse - B/G (2)	Baseball - B (1)	Assistant
Soccer - B/G (2)	Basketball - B/G (2)	Undesignated (11)
Softball - G (1)	Football - B (1)	Dance Production (1)
Swimming - B/G (2)	Lacrosse - B/G (2)	Color Guard/Flag (1)
Track & Field - B/G (2)	Soccer - B/G (2)	Undesignated (4) (YRO)
Volleyball - B/G (2)	Softball - G (1)	NOTES FOR ALL
Water Polo - B/G (2)	Wrestling - C (1)	CATEGORIES
Wrestling - C (1)	*Choir Director (1)	B: Boys
* Band Director (2)	Winter Guard (1)	G: Girls
*Journalism Advisor (1)	Winter Percussion (1)	C: Combined
NFL Speech and Debate (1)	Sideline Cheer (1)	YRO: Year Round Only
*Yearbook Advisor (1)	Dance (3)	
Undesignated (1) (YRO)	Undesignated (1) (YRO)	

The above quantities (#) indicate the maximum number of stipends the District will pay for annually for each school site.

EXTRA DUTY STIPEND SCHEDULE 2025-26							
<i>Base</i>							
<i>(Appendix A, Class D, Step 15):</i>				\$150,277			
		Category A		Category B		Category C	
Step	Years	% of Base	Amount	% of Base	Amount	% of Base	Amount
1	1-3	4.00%	\$6,011	3.00%	\$4,508	2.50%	\$3,757
2	4-5	4.25%	\$6,387	3.25%	\$4,884	2.75%	\$4,133
3	6-7	4.75%	\$7,138	3.75%	\$5,635	3.25%	\$4,884
4	8+	5.25%	\$7,890	4.25%	\$6,387	3.75%	\$5,635

On-site coaches shall receive compensation that is no less than 13% higher than the compensation received by walk-on coaches.

Years of experience, regardless of category, shall accumulate in each extra duty area, discipline, or activity and include: drama, music, athletics, spirit, etc. Extra pay assignments are not considered a part of a member's regular workday. Coaches/advisors with verified coaching experience in that same sport or activity in secondary schools are to be placed on Schedule C with a maximum of four years credit (step 2). District certificated teachers have priority in filling coaching vacancies for which they are qualified. A coach serves at will and may be released at any time by the governing Board. A coach released from coaching a sport is no longer qualified to coach that sport B-Boys, G-Girls, C- Combined Boys and Girls.

If a position is unused, it may be substituted for another athletic and/or activities position if it is deemed necessary by the principal in consultation with the athletic director. The substitute position must be in an equal or lesser category.

Stipends in any one sport or activity may not be combined (i.e. a coach may not receive a stipend for both Varsity Swimming Coach and Assistant Swimming Coach).

Sites must assign coaches and assistant coaches in an equitable manner between B-Boys and G-Girls sports. Assignments are subject to administrative approval and must ensure student safety.

* Band, choir, drama, journalism, and yearbook teachers are required to serve in and shall be compensated for the extra-duty assignment that relates to their subject area.

** Undesignated stipends will be allocated to positions annually established by the principal at each site after consultation with Department Chairs. Upon establishing the position to be paid using the undesignated stipends, the District will notify DTA.