Mathis ISD 2025-2026

Pay Scale

Counselors, Librarians, and Registered Nurses

Years of Experience	2025-2026 Bachelor's Degree
0	$ 51,000.00
1	$ 51,500.00
2	$ 52,000.00
3	$ 52,500.00
4	$ 53,000.00
5	$ 53,500.00
6	$ 54,000.00
7	$ 54,500.00
8	$ 55,000.00
9	$ 55,500.00
10	$ 56,000.00
11	$ 56,500.00
12	$ 57,000.00
13	$ 57,500.00
14	$ 58,000.00
15	$ 58,500.00
16	$ 59,000.00
17	$ 59,500.00
18	$ 60,000.00
19	$ 60,500.00
20	$ 61,000.00
21	$ 61,250.00
22	$ 61,500.00
23	$ 61,750.00
24	$ 62,000.00
25	$ 62,250.00

$1,000 Master's Degree - General Stipend

Salaries listed above are based on 10 month employment (187 days)

In accordance with House Bill 2, employees designated to this scale will receive an additional $1,000 as part of the Support Staff Retention Allotment. This allotment does not impact the daily rate of pay. The total compensation will be disbursed evenly in accordance with the district's established semi-monthly payroll schedule.

BOARD APPROVED 07/21/25