

LOS GATOS - SARATOGA UNION HIGH SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE 2025-26

Hourly Rates 2025-26								Longevity Paid at the Start of:																							
								8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20 yrs	21 yrs	22 yrs	23 yrs	24 yrs	25 yrs	26 yrs	27 yrs	28 yrs			
Range	1	2	3	4	5	6	7	7.00%	8.06%	9.13%	10.21%	11.30%	12.41%	13.52%	14.65%	15.78%	16.93%	18.09%	19.26%	20.44%	21.64%	22.84%	24.06%	25.29%	26.54%	27.79%	29.06%	30.34%			
20	26.32	27.64	29.02	30.47	32.00	33.61	35.28	37.75	38.12	38.50	38.88	39.27	39.66	40.05	40.45	40.85	41.25	41.66	42.07	42.49	42.91	43.34	43.77	44.20	44.64	45.08	45.53	45.98			
21	27.00	28.33	29.76	31.25	32.80	34.44	36.16	38.69	39.08	39.46	39.85	40.25	40.65	41.05	41.46	41.87	42.28	42.70	43.13	43.55	43.99	44.42	44.86	45.31	45.76	46.21	46.67	47.13			
22	27.67	29.04	30.50	32.01	33.63	35.31	37.07	39.66	40.05	40.45	40.85	41.25	41.66	42.08	42.50	42.91	43.34	43.77	44.20	44.64	45.09	45.53	45.98	46.44	46.90	47.37	47.84	48.31			
23	28.34	29.77	31.26	32.82	34.47	36.19	37.99	40.65	41.05	41.46	41.87	42.28	42.70	43.13	43.55	43.98	44.42	44.86	45.31	45.75	46.21	46.67	47.13	47.60	48.07	48.55	49.03	49.51			
24	29.05	30.51	32.04	33.64	35.32	37.09	38.93	41.66	42.07	42.49	42.91	43.33	43.77	44.20	44.64	45.08	45.53	45.98	46.43	46.89	47.36	47.83	48.30	48.78	49.27	49.75	50.25	50.75			
25	29.80	31.28	32.84	34.48	36.21	38.02	39.91	42.70	43.13	43.55	43.99	44.42	44.86	45.31	45.76	46.21	46.67	47.13	47.60	48.07	48.55	49.03	49.51	50.00	50.50	51.00	51.51	52.02			
26	30.53	32.07	33.66	35.34	37.11	38.96	40.91	43.77	44.21	44.64	45.08	45.53	45.98	46.44	46.90	47.36	47.83	48.31	48.79	49.27	49.76	50.25	50.75	51.25	51.76	52.28	52.80	53.32			
27	31.29	32.85	34.50	36.23	38.04	39.93	41.94	44.87	45.32	45.77	46.22	46.68	47.14	47.61	48.08	48.55	49.04	49.52	50.01	50.51	51.01	51.52	52.03	52.54	53.07	53.59	54.12	54.66			
28	32.08	33.68	35.37	37.13	39.00	40.93	43.00	46.01	46.46	46.92	47.39	47.86	48.33	48.81	49.30	49.78	50.28	50.78	51.28	51.79	52.30	52.82	53.34	53.87	54.41	54.95	55.49	56.04			
29	32.88	34.52	36.25	38.06	39.95	41.96	44.06	47.14	47.61	48.08	48.56	49.04	49.53	50.01	50.51	51.01	51.52	52.03	52.54	53.06	53.59	54.12	54.66	55.20	55.75	56.30	56.86	57.43			
30	33.69	35.40	37.16	39.02	40.95	43.02	45.16	48.32	48.80	49.28	49.77	50.26	50.76	51.27	51.78	52.29	52.81	53.33	53.86	54.39	54.93	55.48	56.03	56.58	57.15	57.71	58.28	58.86			
31	34.53	36.27	38.08	39.99	42.00	44.08	46.29	49.54	50.03	50.52	51.02	51.53	52.04	52.55	53.08	53.60	54.13	54.67	55.21	55.76	56.31	56.87	57.43	58.00	58.58	59.16	59.75	60.34			
32	35.41	37.19	39.04	40.99	43.04	45.19	47.45	50.77	51.27	51.78	52.29	52.81	53.34	53.86	54.40	54.94	55.48	56.03	56.59	57.15	57.72	58.29	58.87	59.45	60.04	60.64	61.24	61.85			
33	36.29	38.10	40.02	42.02	44.11	46.32	48.65	52.05	52.57	53.09	53.61	54.14	54.68	55.22	55.77	56.32	56.88	57.45	58.02	58.59	59.17	59.76	60.35	60.95	61.56	62.17	62.78	63.41			
34	37.20	39.06	41.02	43.06	45.21	47.47	49.85	53.34	53.87	54.41	54.94	55.49	56.04	56.59	57.16	57.72	58.29	58.87	59.46	60.04	60.64	61.24	61.85	62.46	63.09	63.71	64.34	64.98			
35	38.13	40.04	42.04	44.14	46.34	48.67	51.09	54.67	55.21	55.76	56.31	56.87	57.43	58.00	58.58	59.16	59.74	60.34	60.93	61.54	62.15	62.76	63.39	64.01	64.65	65.29	65.94	66.59			
36	39.08	41.04	43.08	45.24	47.51	49.88	52.37	56.04	56.60	57.16	57.72	58.29	58.87	59.45	60.05	60.64	61.24	61.85	62.46	63.08	63.71	64.34	64.98	65.62	66.27	66.93	67.59	68.26			
37	40.06	42.06	44.16	46.38	48.69	51.12	53.69	57.44	58.01	58.59	59.17	59.75	60.35	60.94	61.55	62.16	62.78	63.40	64.03	64.66	65.30	65.95	66.60	67.26	67.93	68.61	69.29	69.97			
38	41.07	43.11	45.28	47.53	49.92	52.41	55.03	58.88	59.47	60.05	60.65	61.25	61.86	62.47	63.09	63.71	64.35	64.99	65.63	66.28	66.94	67.60	68.27	68.95	69.64	70.32	71.02	71.73			
39	42.08	44.19	46.41	48.72	51.15	53.71	56.41	60.35	60.95	61.56	62.17	62.78	63.41	64.03	64.67	65.31	65.96	66.61	67.27	67.94	68.61	69.29	69.98	70.67	71.38	72.08	72.80	73.52			
40	43.14	45.30	47.55	49.94	52.44	55.06	57.81	61.86	62.47	63.09	63.72	64.35	64.99	65.63	66.28	66.94	67.60	68.27	68.95	69.63	70.32	71.02	71.72	72.43	73.16	73.88	74.61	75.35			
41	44.23	46.43	48.74	51.19	53.75	56.44	59.26	63.41	64.04	64.67	65.31	65.96	66.62	67.27	67.94	68.61	69.30	69.98	70.68	71.38	72.09	72.80	73.52	74.25	74.99	75.73	76.48	77.24			
42	45.33	47.59	49.96	52.46	55.09	57.84	60.74	64.99	65.64	66.29	66.94	67.61	68.28	68.95	69.64	70.33	71.03	71.73	72.44	73.16	73.89	74.62	75.36	76.10	76.86	77.62	78.39	79.17			
43	46.46	48.78	51.21	53.77	56.47	59.29	62.27	66.62	67.28	67.95	68.62	69.30	69.99	70.68	71.39	72.09	72.81	73.53	74.26	74.99	75.74	76.49	77.25	78.01	78.79	79.57	80.36	81.16			
44	47.62	50.00	52.49	55.11	57.89	60.77	63.82	68.29	68.96	69.65	70.33	71.03	71.74	72.45	73.17	73.89	74.62	75.36	76.11	76.86	77.63	78.40	79.17	79.96	80.76	81.55	82.36	83.18			
45	48.81	51.25	53.80	56.50	59.34	62.30	65.42	69.99	70.69	71.39	72.09	72.81	73.53	74.26	75.00	75.74	76.49	77.25	78.01	78.79	79.57	80.36	81.15	81.96	82.78	83.59	84.42	85.26			
46	50.03	52.53	55.15	57.91	60.82	63.85	67.05	71.75	72.46	73.17	73.90	74.63	75.37	76.12	76.88	77.63	78.41	79.18	79.97	80.76	81.56	82.37	83.19	84.01	84.85	85.69	86.54	87.40			
47	51.28	53.84	56.52	59.36	62.34	65.45	68.72	73.53	74.26	75.00	75.74	76.49	77.25	78.01	78.79	79.57	80.36	81.15	81.96	82.77	83.59	84.42	85.26	86.10	86.96	87.82	88.69	89.57			
48	52.56	55.19	57.94	60.84	63.89	67.08	70.44	75.38	76.12	76.88	77.64	78.40	79.19	79.97	80.76	81.56	82.37	83.19	84.01	84.84	85.69	86.53	87.39	88.26	89.14	90.02	90.92	91.82			
49	53.88	56.56	59.39	62.36	65.49	68.76	72.21	77.26	78.03	78.80	79.58	80.37	81.17	81.97	82.79	83.60	84.43	85.27	86.12	86.97	87.83	88.70	89.58	90.47	91.37	92.28	93.19	94.12			
50	55.22	57.98	60.87	63.92	67.13	70.48	74.00	79.18	79.97	80.76	81.56	82.37	83.19	84.01	84.85	85.68	86.53	87.39	88.26	89.13	90.02	90.91	91.81	92.72	93.64	94.57	95.51	96.46			
51	56.61	59.43	62.39	65.52	68.81	72.24	75.86	81.17	81.98	82.79	83.61	84.43	85.28	86.12	86.98	87.83	88.71	89.59	90.47	91.37	92.28	93.19	94.12	95.05	96.00	96.94	97.91	98.88			
52	58.02	60.92	63.96	67.16	70.53	74.05	77.75	83.20	84.02	84.85	85.69	86.54	87.40	88.26	89.14	90.02	90.92	91.82	92.73	93.65	94.58	95.51	96.46	97.42	98.39	99.36	100.35	101.34			
53	59.47	62.44	65.55	68.84	72.29	75.90	79.70	85.27	86.12	86.97	87.83	88.70	89.59	90.47	91.37	92.27	93.19	94.11	95.04	95.98	96.94	97.90	98.87	99.85	100.85	101.84	102.85	103.87			
54	60.95	64.00	67.19	70.56	74.10	77.79	81.69	87.41	88.27	89.15	90.03	90.92	91.83	92.73	93.66	94.58	95.52	96.47	97.42	98.39	99.37	100.35	101.34	102.35	103.37	104.39	105.43	106.47			

Effective: 7/1/2025

Board Approved: 6/16/2025

Classification	Range
Accounting Technician II	29
Accounting Technician III	32
Administrative Assistant	31
Administrative Assistant to the Principal	35
Admin Assistant, Special Ed & Student Services	35
Attendance Technician	28
Audio/Visual Technician	28
Board Certified Behavior Analyst	54
Cafeteria Assistant	21
Cafeteria Assistant-Dedicated Cook	21
Cafeteria Lead	26
Cafeteria Manager	35
Campus Supervisor	26
College/Career Center Specialist	30
Custodian	28
Fiscal Analyst	38
General Maintenance Worker	32
Groundskeeper/Gardener	29
Health Clerk	26
IT Technician	32
Laboratory Technician	26
Lead Custodian	31
Library Technician	26
Occupational Therapist	53
Office Tech II	26
Production Technician	26
Program Analyst	35
Purchasing Accounting Specialist	32
Registrar	30
School Based Mental Health Therapist	40
School Based Mental Health Therapist (Fully Licensed)	52
School Bookkeeper	29
School Bus Driver	28
School Resource Aide I	26
School Resource Aide II	28
Senior Accountant	35
Senior Computer Specialist	35
Staff Secretary	29
Textbook Technician	26
Theater Facilities Coordinator	35
Wellness Center Assistant	26

Classified Substitute Hourly Rates	
Accounting Technician II	\$32.88
Accounting Technician III	\$35.41
Administrative Assistant	\$34.53
Administrative Assistant to the Principal	\$38.13
Admin Assistant, Special Ed & Student Services	\$38.13
Attendance Technician	\$32.08
Audio/Visual Technician	\$32.08
Board Certified Behavior Analyst	\$60.95
Cafeteria Assistant	\$27.00
Cafeteria Assistant-Dedicated Cook	\$27.00
Cafeteria Lead	\$30.53
Cafeteria Manager	\$38.13
Campus Supervisor	\$30.53
College/Career Center Specialist	\$33.69
Custodian	\$32.08
Fiscal Analyst	\$41.07
General Maintenance Worker	\$35.41
Groundskeeper/Gardener	\$32.88
Health Clerk	\$30.53
IT Technician	\$35.41
Laboratory Technician	\$30.53
Lead Custodian	\$34.53
Library Technician	\$30.53
Occupational Therapist	\$59.47
Office Tech II	\$30.53
Production Technician	\$30.53
Program Analyst	\$38.13
Purchasing Accounting Specialist	\$35.41
Registrar	\$33.69
School Based Mental Health Therapist	\$43.14
School Based Mental Health Therapist (Fully Licensed)	\$58.02
School Bookkeeper	\$32.88
School Bus Driver	\$32.08
School Resource Aide	\$30.53
School Resource Aide II	\$32.08
Senior Accountant	\$38.13
Senior Computer Specialist	\$38.13
Staff Secretary	\$32.88
Textbook Technician	\$30.53
Theater Facilities Coordinator	\$38.13
Wellness Center Assistant	\$30.53