



Ramirez CSD Teacher Hiring Schedule 2025 - 2026

Years of Experience	Base Annual Salary	HB 2 Retention Allotment	RCS D Local Adjustment	2025 - 2026 Total Annual Salary
0	52,000	-	2,000	54,000
1	52,520	-	2,000	54,520
2	53,045	-	2,000	55,045
3	53,576	4,000	-	57,576
4	54,111	4,000	-	58,111
5	54,653	8,000	-	62,653
6	55,199	8,000	-	63,199
7	55,751	8,000	-	63,751
8	56,309	8,000	-	64,309
9	56,872	8,000	-	64,872
10	57,440	8,000	-	65,440
11	58,015	8,000	-	66,015
12	58,595	8,000	-	66,595
13	59,181	8,000	-	67,181
14	59,773	8,000	-	67,773
15	60,370	8,000	-	68,370
16	60,974	8,000	-	68,974
17	61,584	8,000	-	69,584
18	62,200	8,000	-	70,200
19	62,822	8,000	-	70,822
20	63,450	8,000	-	71,450
21	64,078	8,000	-	72,078
22	64,706	8,000	-	72,706
23	65,334	8,000	-	73,334
24	65,962	8,000	-	73,962
25	66,590	8,000	-	74,590
26	67,218	8,000	-	75,218
27	67,846	8,000	-	75,846
28	68,474	8,000	-	76,474
29	69,102	8,000	-	77,102
30 & Up	69,730	8,000	-	77,730