

**NATCHER ELEMENTARY SCHOOL  
SCHOOL BASED DECISION MAKING COUNCIL**

**Monday, April 21, 2025 – 5:00 p.m.**

**The purpose of this council is to improve every student's achievement.**

The William H. Natcher Elementary School Based Decision Making Council met today via video conference. Those in attendance were: Matt Thornhill, Ellen Buselmeier,, Bethany Childs, Lisa Flynn, Miranda Stewart, Brooke Royalty, Kristen Blackman, Britney Harris

Absent: Nobody was absent

Guests in attendance: Jonathan Compton, Madelynn Sherrill, Maria Carey, Chloe Newman, Bailee Harper, Shelby Burnette, Olivia Brinkman, and Emma Raque

Principal Matt Thornhill opened the session.

**Approved Minutes**

**Agenda**

Virtual Meeting <https://meet.google.com/wqh-yuyg-aae?authuser=0>

**1. Opening Business**

A. Agenda Approval

-Mrs. Flynn motioned to approve the agenda, Mrs. Buselmeier seconded, all members voted and the agenda passed.

B. Review of Minutes

a. [March 17, 2025](#)

-Mrs. Childs motioned to approve the minutes, Mrs. Flynn seconded, all members voted and the Draft minutes for March 17, 2025 passed.

C. Good News Report

- [Completed our lunch with leadership](#)
- Career Fair
- Golden Apple Award: Mr. Swack
- Boys to Men Field Trip (You've been tied)
- Spring Break
- KSA Awards
- Morning Meeting (NMN, May Graduates, etc.)

D. Public Comment

**2. Reports**

Mr. Thornhill reviewed with the SBDM Council the following reports:

A. [Budget](#)

- a. Mr. Thornhill reviewed the SBDM Budget for April.

B. [FRC Report](#)

- a. Mr. Thornhill reviewed the FRC report for April..

C. [Positive Instructional Discipline](#)

- a. Mr. Thornhill shared that the PBIS+ data is tracking well, meeting our goals.

D. Multi-Tiered System of Supports (MTSS)

- a. Mr. Thornhill reported that our next child study team meeting is scheduled for Tuesday (4/22) to discuss student progress and adjust plans.

**3. Old Business**

- Mr. Thornhill reviewed the following SBDM Council By-Law and no changes were made at this time:

A. [Natcher Elementary By-Law Review:](#)

**ARTICLE IV. DUTIES OF OFFICERS AND COUNCIL MEMBERS**

**D. COUNCIL MEMBERS**

Duties of council members include:

- a. Knows and adheres to the mission, philosophy, and goals of Natcher Elementary
- b. Attends all council meetings, both regular and special
- c. Encourages and requests opinions from their constituencies
- d. Supports, promotes, and communicates council decisions
- e. Seeks information independently and as needed about issues brought before the school council, and brings that information to the council

- Mr. Thornhill reviewed the following SBDM Council Policy. No changes were made at this time.

B. [Natcher Elementary Policy Review:](#)

**7. STAFF TIME ASSIGNMENT (INSTRUCTIONAL AND NON-INSTRUCTIONAL STAFF TIME)** The Principal shall assign each staff member's time in a manner that supports implementation of our CSIP. Achievement of school council goals and effective management shall be the basis for assignments of staff time. All staff time assignments shall be published annually by June 1 of each year.

**4. New Business**

- a. SBDM Nominations will be April 14th-18th with elections on April 23rd.
  - SBDM / PTO Parent Elections
    - 1. [SBDM Council Teacher Elections](#)
    - 2. [SBDM Council Parent and PTO Board Member Elections](#)
  - Currently have the following running for our SBDM Council:
    - 1. Lisa Flynn (T)
    - 2. Bethany Childs (T - M)
    - 3. Ellen Buselmeier (T)
    - 4. Brooke Royalty (P)
    - 5. Britney Harris (P)
    - 6. NEW Candidate running - Jack Blaha (P)
  - Currently have the following running for our PTO Board:

