

Health Premiums	2024-25	2025-26	Percent Increase (Decrease)
TRS-ActiveCare Primary			
Employee Only	\$ 447	\$ 487	8.9%
Employee & Spouse	\$ 1,207	\$ 1,315	8.9%
Employee Children	\$ 760	\$ 828	8.9%
Employee & Family	\$ 1,520	\$ 1,656	8.9%
TRS-ActiveCare Primary +			
Employee Only	\$ 524	\$ 571	9.0%
Employee & Spouse	\$ 1,363	\$ 1,485	9.0%
Employee Children	\$ 891	\$ 971	9.0%
Employee & Family	\$ 1,730	\$ 1,885	9.0%
TRS-ActiveCare HD			
Employee Only	\$ 460	\$ 501	8.9%
Employee & Spouse	\$ 1,240	\$ 1,353	9.1%
Employee Children	\$ 782	\$ 852	9.0%
Employee & Family	\$ 1,564	\$ 1,704	9.0%
TRS-ActiveCare-2 (Closed to New Enrollment)			
Employee Only	\$ 1,013	\$ 1,013	0.00%
Employee & Spouse	\$ 2,402	2,402	0.00%
Employee Children	\$ 1,507	\$ 1,507	0.00%
Employee & Family	\$ 2,841	\$ 2,841	0.00%
WT Blue Essentials HMO (Formerly FirstCare)			
Employee Only	\$ 1,011.20	\$ 1,214.50	20.1%
Employee & Spouse	\$ 2,462.32	\$ 2,961.60	20.3%
Employee Children	\$ 1,593	\$ 1,915	20.2%
Employee & Family	\$ 2,641.90	\$ 3,145.30	19.1%

*The \$645 health premium benefit offered by the district allows DCISD employees to select from employee cost.

Employee Cost (DCISD pays up to \$645*)	
\$	-
\$ 670.00	
\$ 183.00	
\$ 1011.00	
\$	-
\$ 840.00	
\$ 326.00	
\$ 1240.00	
\$	-
\$ 708.00	
\$ 207.00	
\$ 1059.00	
\$ 368.00	
\$ 1,757.00	
\$ 862.00	
\$ 2,196.00	
\$ 569.50	
\$ 2,316.60	
\$ 1270.00	
\$ 2,500.30	

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