



# Board of Directors' Meeting

## June 16, 2025

Meeting called to order at 6 pm

### I. Preliminary

a. Welcome visitors

i. n/a

b. Roll Call for Directors and Administration

i. Ms. Akerly (presiding)

ii. Ms. Manuel

iii. Ms. Kirkbride

iv. Ms. Horne

v. Ms. Lang

vi. Ms. Tracy

vii. Mr. Kamb

c. Reading of team norms by Ms. Horne

d. Approval of last meetings minutes

i. Motion to approve amended minutes by Ms. Horne, seconded by Ms. Manuel

ii. Ms. Akerly moves to ratify all motions and actions approved at the May 12, 2025 meeting, acknowledging that the meeting was not posted within the required 24-hour period. This ratification is intended to give full legal effect to those actions and ensure compliance going forward.

e. Approval of Tonight's agenda

i. Motion to approve agenda as amended by Ms. Horne, seconded by Mr. Kirkbride

### II. Committee Reports

a. Board Development

i. Committee Calendar Dates Reviewed

ii. Website Update

1. The invitation will be sent to Board Members for photos for August 11th

iii. Strategic Planning FOF

Board members expressed concern regarding the recent strategic planning session, noting FOF's limited understanding of school governance, inability to facilitate discussion within existing board relationships effectively, and the overall presence of tension, distractions, and resistance. Several members described the meeting as unproductive, uncomfortable, and lacking sufficient preliminary preparation or clarity of goals.

#### **Key points included:**

- Board members acknowledged growth opportunities for both board members and the administrative team, emphasizing the importance of greater professionalism in future strategic planning sessions.
- Encouragement to continue seeking outside perspectives but ensure facilitators are well-versed in governance.
- Importance of following team norms.

- Need for more thorough pre-work to align intentions, ensure shared understanding, and create a clear, united path forward.

- c. Finance

- i. RDC – Investigate listing AACCS on fundraising sites like CO gives

- d. Growth Feasibility

- i. No recommendations to the Board

- e. Personnel

- i. No recommendations to the Board

- f. School Accountability

- i. No recommendations to the Board

- III. Administrators' Report

- IV. Public Comment

- a. None

- V. Public Comment

- a. none

- VI. For the Good of the Cause

- a. Ms. Akerly gives kudos to Mr. Rivera for his professionalism and ability to think quickly during the 8<sup>th</sup> Grade Field Trip when the buses did not show up.

- VII. Adjournment of General Session 7pm

- VIII. Executive Session entered at 7:12pm

**Executive Session pursuant to C.R.S. § 24-6-402(4) (f) to discuss: (f) personnel** – specifically addressing the last contract.

Motion to exit Executive Session at 8:27pm

Reentering General Session at 8:30pm

- I. Motion to approve 1 year contract as is, for Ms. Tracy, with a 4% increase made by Mr. Kamb

- a. Roll Call Vote

- i. Ms. Manuel-yes

- ii. Ms. Horne-yes

- iii. Ms. Lang-yes

- iv. Ms. Kirkbride-yes

- v. Ms. Akerly-yes

General session exited at 8:33pm

**Next Meeting Date:**

**General Session-Monday August 11, 2025**