

ESCNJ CLARIFICATIONS 25/26-32 Non-Certificated Staffing Services

25/26-32 Non-Certified Staffing

Are vendors required to match district pay scales? RFP Reference: Compensation Guidelines – p. 8 **Yes. Please refer to Bid Specifications.**

Compliance & Background Checks- Are fingerprint clearance cards required for all non-certificated staff? **Yes.**

Will you consider proposals that include W-2 employees or 1099 independent contractors as part of the staffing solution under this RFP? **This would be up to the awarded Vendor, however we will not allow subcontractors.**

Will background checks need to be renewed annually? RFP Reference: Compliance & Safety – p. 9 **In accordance with NJDOE regulations.**

Vendor Responsibility-Is the vendor responsible for uniforms or equipment? **This will be district specific, if required.**

Who handles substitute coverage if an assigned worker is absent? RFP Reference: Vendor Duties – p. 10 **Please refer to Bid Specifications. Bid Form A**

Contract Length & Renewal-What is the base term and renewal structure? **The initial bid award will be for 24 months. Please refer to the Bid Specifications.**

Are there performance-based renewal considerations? RFP Reference: Term & Renewal – p. 2 **This is not an RFP, please refer to the Bid Specifications for Bid Term and Renewal(s)**

What would be the number of awards you intend to give(approximate number)? **This is not known.**

What are the estimated funds that are estimated to be allocated for this contract? **This is not known. The contract may or may not be utilized by any or all ESCNJ Co-op members as needed during the awarded contract period.**

What is the tentative start date of this engagement? **At the time of award approved by the ESCNJ Board of Directors - anticipated 8/29/25**

What is the work location of the proposed candidates? **ESCNJ Co-op Members are located throughout the State of NJ, in all 21 counties.**

Please provide the evaluation criteria for evaluating the bids for this bid. **Price, lowest % rate above district's daily rate of pay. Please refer to the bid specifications.**

Is this a new contract or are there any incumbents? If there is an incumbent, could you please let us know the incumbent name and pricing and are the incumbents eligible to submit the proposal again? **This will be a new contract award.**

Are there any pain points or issues with the current vendor(s)? **N/A**

Could you please share the previous spending on this contract, if any? **This is not known.**

Is there any mandatory subcontracting requirement for this contract? If yes, Is there any specific goal for the subcontracting? **We will not allow subcontractors. Please refer to the bid specifications**

How many positions were used in the previous contract (approximate)? **N/A**

How many positions will be required per year or throughout the contract term? **This is not currently known.**

If the resources we provide at the time of proposal submission are not available at the time of a potential contract award could vendors replace them with equally qualified resources? **Yes.**

Can we provide hourly rate ranges in the price proposal? **Please refer to the bid specifications and specific bid proposal pricing sheets.**

Is it entirely onsite work or can it be done remotely to some extent / Does the services need to be delivered onsite or is there a possibility for remote operations and performance? **Onsite. Please refer to the bid specifications.**

Are resumes required at the time of proposal submission? If yes, Do we need to submit the actual resumes for proposed candidates or can we submit the sample resumes? **Please refer to the bid specifications.**

Could you please provide the list of holidays? **This would be ESCNJ Co-op Member specific.**