

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:03 p.m.

July 28, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, July 28, 2025, at 6:03 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Maria Norman, Chairperson
Stephen Corona
Anne Duff
Julie Hollingsworth
Noah Smith

Members absent: Jennifer Matthias
Antonette Payne

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 23, 2025; Vouchers for the period ending July 7 and 28 and the payroll and supplemental pays for the periods ending June 13 and 27 and July 11, 2025; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held June 23, 2025 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending July 7 and 28 and the payroll and supplemental pays for the periods ending June 13 and 27 and July 11, 2025.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$44,783,618.15.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$24,037,492.32.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Sheppard, Jeanne M.	Director/Fundraising	Resign	07-25-25

Required
Disclosures

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Ames, Jeremy M.	New	Adams/Principal	R	07-30-25

Ankenbruck, Jana L.	New	Office of Superintendent/ Substitute Administrator for Elementary	T	06-14-25
Didier, Melissa K.	New	Franke Park/Dean of Students	N	07-24-25
Khaliq, Mohammed Shabaz	New	North Side/Assistant Principal School-Year + Boys Basketball Head Coach	R	07-24-25
Gerber, Sandra L.	New	Northrop/School Counselor	R	07-18-25
Meyer, Benjamin C.	New	Special Education/School Psychologist School-Year	R	07-18-25
Miller, Haley V.	New	Snider/School Counselor	R	07-18-25
Mock, Chloe A.	New	North Side/School Counselor	R	07-18-25
Pittenger, Stefan W.	New	Fiscal Affairs/Substitute Administrator	T	07-18-25 to 12-31-25

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Achenbach, Rachel L.	Wayne New Tech/ School Counselor	Wayne/Coordinator of School Counseling	R	07-18-25
Brown, Simon K.	North Side/Assistant Principal School-Year	Wayne/Assistant Principal School-Year	R	07-18-25
Foster, Helen M.	Wayne/Assistant Principal School-Year	Wayne New Tech/Assistant Principal Year-Round	R	07-18-25
Glick, Angela R.	Irwin/Mental Health Therapist	Wayne New Tech/ School Counselor	R	07-18-25
Holland, Allison L.	Adams/Principal	Shawnee/Principal	R	07-17-25
Johnson, Riley M.	Amp Lab/Assistant Principal Year-Round	Amp Lab/Principal	C	06-14-25
Knight, Jo	CAS Nebraska/Assistant Principal Year-Round	CAS Nebraska/Principal	C	07-14-25
Oberlin, Emily J.	Wayne/Assistant Principal Year-Round	Wayne New Tech/Principal	R	06-14-25
Oberlin, Emily J.	Wayne New Tech/Principal	Wayne/Principal	R	07-18-25

Ruppert, Courtney M.	Glenwood Park/Grade 4	Curriculum/Coordinator High Ability	R	07-17-25
Sanchez, Elizabeth A.	CAS Anthis/Assistant Principal Year-Round	CAS Anthis/Principal	R	07-14-25
Tobo, Helen V.	Community Programs/ Coordinator	Community Programs/ Manager	R	07-14-25
Wyss, Vanessa	CAS + Virtual Academy /Principal	Virtual Academy/Principal	R	06-16-25

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Andrews, Gary L.	Shawnee/Physical Ed	Resign	06-27-25
Appleton, Sara D.	Waynedale/Grade 2	Resign	07-16-25
Black, Cynthia L.	Wayne/Business+Economics	Resign	07-18-25
Bolinger, Brooke A.	Kekionga /MIMD (0.50)+ Lakeside/MIMD (0.50)	Resign	07-07-25
Bonelli, Bonnie L.	Wayne/Physical Education	Retire	07-09-25
Boroff, Kimberley J.	Harris/MOMD	Resign	07-16-25
Bost, Mallory	Virtual Academy/MIMD	Resign	07-21-25
Butcher, Heather M.	Shambaugh/AU	Resign	07-08-25
Carie, Abigail H.	Levan Scott/ELL	Resign	05-22-25
Coursen-Carr, William A.	South Side/Math	Resign	06-18-25
Fultz, Angela S.	South Side/English	Resign	06-14-25
Girdham, Kendra K.	Brentwood/Preschool Special Education	Resign	06-20-25

Board Minutes July 28, 2025

Goldner, Michala S.	Fairfield/Kindergarten	Resign	07-17-25
Grant, Justin C.	South Side/Physical Education (0.50)	Resign	06-25-25
Harkless, Heather C.	Shawnee/English	Resign	06-24-25
Hennessey, Ann Marie	Arlington/Preschool	Resign	06-24-25
Hirschy, Ethan J.	North Side/MOMD	Resign	07-10-25
Holstein, Grace E.	Blackhawk/Read 180	Resign	07-17-25
Holt, Amanda J.	Arlington/Grade 1	Resign	07-17-25
Jagger, Dayla G.	North Side/Math	Resign	07-08-25
Lee, David A.	Adams/Grade 1	Resign	07-09-25
Lockridge, Jennifer L.	Lakeside/Math	Resign	06-24-25
Matson, Mark A.	Snider/Science	Resign	07-22-25
McCallister, Brianna M.	Waynedale/Kindergarten	Resign	07-07-25
Penner, Clarie E.	Northrop/Math	Resign	06-23-25
Peters, Eve A.	Wayne/MIMD	Resign	07-02-25
Reinhard, Laura Y.	Holland/SMD	Resign	07-21-25
Riley, Trina S.	South Side/Spanish	Resign	07-02-25
Roberts, Jacquelyn A.	Glenwood Park/Grade 5	Resign	07-08-25

Ruiz, Lawrence R.	North Side/Building Coach	Resign	07-01-25
Schleter, Eric E.	North Side/ELL	Resign	07-07-25
Settle, Shane M.	Lakeside/Math	Retire	06-16-25
Shamblin, Erin L.	Lakeside/MIMD	Resign	06-19-25
Stahnke, Alexis C.	Maplewood/Music	Resign	07-22-25
Stevenson, Kaylah M.	Arlington/Grade 5	Resign	07-17-25
Suarez, Gladys	North Side/Spanish	Retire	07-08-25
Templar, Rhonda L.	Career Education/Health Care	Retire	06-01-25
Turner, Ashley A.	Shambaugh/Kindergarten	Resign	07-18-25
Turner, Jacob A.	South Side/Physical Education	Resign	08-01-25
Wallace, Somer J.	Wayne/MIMD	Resign	07-02-25
Weibel, Steven L.	Snider/MIMD	Resign	06-17-25
Vachon, Lucas N.	Northwood/Social Studies	Resign	06-30-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Alvarez, Jennifer M.	New	Holland/Student Interventionist	R	08-04-25
Bobay, Kaylee C.	New	Special Education/Speech Language Pathologist	R	08-04-25
Chapin, Audrey M.	New	Special Education/Speech Language Pathologist	R	08-04-25

Board Minutes July 28, 2025

Christle, Courtney N.	New	Harris/Grade 4	R	08-04-25
Clemons, Rena L.	New	Glenwood Park/Student Interventionist	R	08-04-25
Cook, Maria C.	New	Northrop/Spanish	R	08-04-25
Cunningham, Carson A.	New	Brentwood/Kindergarten	R	08-04-25
Dorsch, Sean D.	New	Kekionga/Science	R	08-04-25
Doyle, Elly M.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Study/Kindergarten	R	08-04-25
Driscoll, Grace K.	New	Indian Village/Music	R	08-04-25
Eicher, Kylee J.	New	Memorial Park/Math	R	08-04-25
Fean, Mary T.	New	Levan Scott/Kindergarten	R	08-04-25
Foust, Alyssia K.	New	Snider/English	R	08-04-25
French, Kayla D.	New	Holland/SMD	R	08-04-25
Fritz, Taylor M.	Certified Sub	Maplewood/Grade 5	R	08-04-25
Fuller, A'Donna G.	Certified Sub	Wayne/MIMD	R	08-04-25
Furthmiller, Madison A.	Certified Sub	Maplewood/Kindergarten	R	08-04-25
Gould, Kylie M.	New	Waynedale/Kindergarten	R	08-04-25
Harris, Kristy A.	Certified Sub	Waynedale/Special Ed Preschool	R	08-04-25

Heintzelman Kylie J.	Certified Sub	Maplewood/Kindergarten	R	08-04-25
Hipskind, Claire M.	Certified Sub	Harrison Hill/Grade 2	R	08-04-25
Horne, Mary L.	New	Wayne/ELL	R	08-04-25
Jones, Abbie M.	New	Lincoln/Grade 2	R	08-04-25
Kennedy, Emily A.	New	North Side/Communication & English	R	08-04-25
Kline, Emily E.	New	Bunche/Intervention	R	08-04-25
Konkle, Kayla M.	Certified Sub	Northrop/Business	R	08-04-25
Kreiger, Scott W.	New	Snider/Business	R	08-04-25
Leonard, Eliza R.	New	Haley/Grade 2	R	08-04-25
Ludwig, Madeline M.	Certified Sub	Special Education/Speech Language Pathologist	R	08-04-25
Maher, Maxwell P.	New	South Side/Math	R	08-04-25
McDaniel, Taylor P.	Certified Sub	Adams/Grade 5	R	08-04-25
Miller, Aarika N.	New	Special Education/Speech Pathologist	R	07-18-25
Miller, Jennifer L.	Certified Sub	Wayne/ MIMD	R	08-04-25
Pech-Scott, Samuel D.	New	Arlington/Grade 3	R	08-04-25
Prather, Alison L.	New	Kekionga/MIMD	R	08-04-25
Raab, Savanna L.	New	Northwood/ELL	R	08-04-25

Reece, Jonathan R.	New	Wayne/Math	R	08-04-25
Reece, Sierra M.	New	Harris/Grade 3	R	08-04-25
Rizk, Heba Z.	Certified Sub	Washington/Preschool	R	08-04-25
Scantlen, Sarah C.	New	Harris/Student Interventionist	R	08-04-25
Tebben, Jessica E.	New	Study/Grade 1	R	08-04-25
Werling, Shelby K.	New	Lane/Science	R	08-04-25
Wunderlich, Emily R.	Certified Sub	Blackhawk/Science	R	08-04-25

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Arruza, Tiffany M.	Shambaugh/Student Interventionist	Lincoln/Student Interventionist	R	08-04-25
Austin, Emma D.	Snider/MIMD (0.50) + South Side/MIMD (0.50)	Snider/MIMD	R	08-04-25
Bakker, Hannah	Shawnee/MIMD (0.50) + South Side/MIMD (0.50)	Northwood/MIMD	R	08-04-25
Britten, Guenelle S.	Northcrest/Grade 2	Waynedale/Grade 2	R	08-04-25
Burton, Jacob Z.	Weisser Park/Physical Education (0.50)	Weisser Park/Physical Education (0.50) + Adams/Physical Education (0.50)	R	08-04-25
Caraballo-Ortiz, Alex	South Side/ELL	Multilingual Learners Services/District Coach	R	08-04-25
Dangler, Faithe M.	South Wayne/Grade 2	Northcrest/Grade 1	R	08-04-25
Dunton, Andrew C.	Bloomingtondale/Grade 3	Bloomingtondale/PE	R	08-04-25

Farber, Kaleigh A.	Forest Park/Special Ed Preschool	Arlington/Special Ed Preschool	R	08-04-25
Elser, Heather A.	Harris/Preschool	Arlington/Preschool	R	08-04-25
Fertil, Roselaine	Wayne/Math	Snider/Math	R	08-04-25
Fox, Holly M.	Special Education/Instructional Facilitator Psychologist	Special Education/Diagnostician	C	08-04-25
Heidelberg, Kami R.	Scott/Preschool	Scott/Grade 4	R	08-04-25
Heischman, Jessica M.	North Side/Historical Perspectives	Lane/Social Studies	R	08-04-25
Herbert, Justin A.	Snider/Math	Snider/Student Success Coach	R	08-04-25
Houser, Allison	Franke Park/MIMD	Shambaugh/AU	R	08-04-25
Huddleston, Jennifer D.	Special Education/Instructional Support Facilitator	Indian Village/MIMD	R	08-04-25
Johnson, Shayna M.	Fairfield (0.50) + Indian Village (0.50)/MIMD	South Wayne/Special Ed Teacher Alternative Behavior Support	R	08-04-25
Lepper, Jordan H.	Towles New Tech/English	South Side/MIMD (0.50) + Snider/MIMD (0.50)	R	08-04-25
McDunnough, Jennifer P.	South Wayne/Grade 4	Weisser Park/Magnet Resource	R	08-04-25
Morken, Heather R.	Special Education/Instructional Facilitator Non-Public	Special Education/Resource AU	R	08-04-25
Nolan, Suanne M.	Weisser Park/MIMD	Waynedale/MIMD	R	08-04-25
Osterman, Tara A.	Maplewood/Grade 5	Bloomingtondale/Grade 3	R	08-04-25
Parker, David W.	Portage/Science	CAS Nebraska/Math & Science	R	08-04-25

Rinard, Jesse J.	Wayne/Science	Snider/Science	R	08-04-25
Rogers-Miller, Jessica A.	North Side/MIMD	Miami/MIMD	R	08-04-25
Sample, Connie	Brentwood/Grade 1	Brentwood/Student Interventionist	R	08-04-25
Shadle, Amy M.	CAS Nebraska/Math	Lakeside/Math	R	08-04-25
Siener, Kaitlin M.	Blackhawk/Math	Jefferson/Math	R	08-04-25
Slentz, Kelli L.	Special Education/Instructional Facilitator Psychologist	Special Education/Diagnostician	C	08-04-25
Tarnow, Kimberly A.	Special Education/Instructional Facilitator Psychologist	Special Education/Diagnostician	C	08-04-25
Wentz, Samantha M.	Shawnee/Math	Blackhawk/Math	R	08-04-25
Woods, Jaimya L.	Weisser Park/MIMD (0.50) + Arlington/MIMD (0.50)	Weisser Park/MIMD	R	08-04-25
Yager, Brian M.	Haley/Building Coach	Shambaugh/Student Interventionist	R	08-04-25

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Allen, Mary A.	Eishen, Thomas M.	Long, Kelsie M.
Andreas, Lisa K.	Eley, Starlene D.	Mansberger, James G.
Arntz, Kennedy A.	Fernandez, Jorge E.	Moses, Darcy
Barras, Aaron C.	Goss, Stephanie A.	Patterson, Monica C.
Baumgartner, Monica D.	Hartman, Stephen L.	Ray, Kaitlyn E.
Brown, R. Scott	Haught, Edward	Smith, Michael A.
Bulmahn, Karen A.	Haydock, Teresa M.	Springer, Kortney R.
Causey, Kara R.	Horner, Jeffrey	Stephens, Kara L.
Cockrell, Delainey E.	Kaiser, Carolyn S.	Truong, Alex L.
Crawford, Alexis L.	Koob, Olivia G.	Walker, Rodrick
Crist, Shelby S.	Kuhn, Courtney K.	Watkins, Kathy L.
Curtis, Aja	Lee, David A.	Williams, Malia J.
Daniels, Olivianne S.	Lemmon, Jonah N.	Wright, Whitney K.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Alexander, Abigail M.	Jackson, Destiny N.	McMahan, Kylee, N.
Baumgartner, Monica D.	Jasper, Joan M.	Porrata-Pearl, Kyara L.
Bohne, Cassandra J.	Johnson, Jennifer L.	Roberts, Evan M.
Caldwell, Chloe M.	Karn, Ashley D.	Roman, Emily B.

Cole, Hannah F.
 Corey, Simone N.
 Corkwell, Lance W.
 Eger, Jamie E.
 Fink, Gale L.
 Fleming, Taryn C.
 Garcia, Thomas M.
 Gordon, Quin'shawn L.
 Harding, Rachel M.
 Hawes, Nicole D.

Kurzen, Jordan R.
 Lee, David A.
 LeSar, Claire T.
 Lin, Ru H.
 Lucero-Palma, Indira C.
 Mancia, Rebeca N.
 Mays, Abigail J.
 McCann, Derrick C.
 McCarty, Melissa K.
 McGee, Analiece C.

Root, Abby M.
 Sarpong, Kofi
 Secaur, Ruth E.
 Smith, Claudia E.
 Smith, Schyler C.
 Strong, Anna L.
 Thompson, Jason L.
 Tonak, Holly M.
 Witham, Ian P.
 Yates, Taylor J.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Amstutz, Jeffrey A.
 Andrews, Jennifer S.
 Arens, Chad A.
 Barger, Megan E.
 Bond, Annette K.
 Burch, Olivia R.
 Carie, Abigail H.
 Cashdollar, Matthew S.
 Dillard, Carrie A.
 Evans, Jadon M.
 Faurote, Danielle R.
 Gay, Chad W.

Gigli, Kennedy M.
 Godfrey, Joseph M.
 Green, Breana L.
 Henry, Michelle L.
 Hissong, Suanne M.
 Howard, Damone M.
 Lapierre, Hailey E.
 Lozano, Izabelle R.
 Mahoney, Ann M.
 Matson, Mark A.
 Mendez, Courtney W.

Modarressi, Lesley A.
 Peters, Elizabeth A.
 Phillips, Colleen R.
 Reed, Ashley N.
 Roddy, Micah R.
 Smith, Ryan J.
 Sneary, Laura J.
 Stath-Tracy, Karen M.
 Thomson, Ryan R.
 Whitehead, Paul A.

CLASSIFIED PERSONNEL RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Azpiazu Montiel, Leticia	Career Education/ELL Assistant	Position Elimination	05-21-25
Blanchard, Darlene J.	Lakeside/School Assistant Special Ed	Retire	07-14-25
Bower, Solan J.	Northwood/Special Ed One-on-One Assistant	Resign	05-21-25
Clarke, Bobby J.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	08-05-25
Comer, Emily N.	Shambaugh/School Assistant Special Ed	Resign	07-17-25
Crider, Janice D.	Career Education/School-Year Secretary	Retire	05-23-25
Dennis, Amanda M.	Lakeside/School Assistant Special Ed	Resign	07-08-25
Didion, Heath M.	North Side/ Special Ed One-on-One Assistant	Resign	07-18-25

Board Minutes July 28, 2025

Erick, Steven M.	Human Resources/Specialist	Resign	07-09-25
Fear, Leah M.	North Side/Mental Health Therapist	Resign	07-03-25
Fincher, Karen	Career Education/Administrative Assistant	Retire	09-10-25
Finnearty, Amber A.	Fairfield/School Assistant Special Ed	Resign	06-29-25
Gasnarez-Boone, Cassandra L.	Haley/School-Year Secretary	Resign	06-26-25
Glant, Sarah M.	Nutrition Process Center/Cafeteria Assistant	Resign	07-17-25
Graham, Alexandra M.	Levan Scott/Literacy Support Assistant	Resign	07-19-25
Hunter, Bailey G.	Young/School Assistant	Resign	07-01-25
Jackson, Lillian Y.	Irwin/School Assistant Special Ed	Retire	07-08-25
Johnson, Lydia G.	Health & Wellness/School Nurse	Resign	07-08-25
Jones, Jeremahl	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	08-05-25
Kerlegrand, Jennifer	Brentwood/Literacy Support Assistant	Resign	07-21-25
Laskovich, Adrienne N.	Health & Wellness/Nurse	Resign	07-11-25
Letner, Colleen E.	St Joe Central/Satellite Cafeteria Manager	Resign	07-02-25
Leto, Dara D.	North Side/Cafeteria Assistant	Resign	06-19-25
Lin, Ru H.	Northwood/School Assistant ELL	Resign	06-18-25
Mancia, Nia L.	Lane/Media Assistant	Resign	07-14-25

Martinez, Tara J.	Health & Wellness/Nurse	Resign	07-11-25
Medina, Dawn	Fairfield/Cafeteria Manager	Resign	07-09-25
Miller, Nicholas D.	Transportation/Clerk	Position Elimination	06-24-25
Neels, Lori K.	Irwin/School-Year Secretary	Resign	05-23-25
Oo, Aye Than Dar	Snider/School-Year Secretary	Resign	07-07-25
Pajari, Skyler D.	Health & Wellness/School Nurse	Resign	07-04-25
Protsman, Crystal K.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	07-03-25
Racine, Lyndsay N.	Holland/School Assistant Special Ed	Resign	06-23-25
Reagan, Adrian D.	Harris/School Assistant Special Ed	Resign	07-11-25
Sarrazine, Lauren M.	Haley/School Assistant Special Ed	Resign	06-19-25
Smothermon, Lauren, R.	Croninger/Special Ed One-on-One Assistant	Resign	07-19-25
Sponseller, Crystal L.	Harris/Administrative Assistant	Resign	07-08-25
Springer, Michaela R.	Northrop/52 Week Secretary/Treasurer	Resign	07-21-25
Stapleton, Alicia M.	Business/Grant Coordinator	Retire	06-16-25
Sylvester, Makyla D.	Franke Park/Literacy Support Assistant	Resign	07-07-25
Weaver, Jahnna C.	Blackhawk/School Assistant Special Ed	Resign	07-02-25
Wood, Shanta M.	Jefferson/Special Ed One-on-One Assistant	Resign	07-21-25

Woodberry, Tonia M.	Nutrition Process Center/Cafeteria Assistant	Resign	07-14-25
Vivas, Gonzalo P.	Multilingual Learner Services/Interpreter	Resign	07-31-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bennett, Surryya U.	New	Transportation/SPB Driver	R	06-30-25
Brown, Nimeesha J.	New	Shambaugh/School Assistant	R	08-06-25
Castaneda, Emilia A.	North Side/Student Worker	Memorial Park/Special Ed One-on-One Assistant	R	08-06-25
Castillo, Angela	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	South Wayne/Media Clerk	R	08-06-25
Chrisp, Darryl G.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Transportation/SPB Driver	R	07-28-25
Dearth, Sarah E.	New	Young/School-Year Secretary	R	07-22-25
Edgar, Taylor B.	New	Indian Village/School Assistant Special Ed	R	08-06-25
Flores-Guzman, Janet R.	New	Wayne/School Assistant	R	08-06-25
Getachew, Elizabeth S.	New	Holland/School Assistant Special Ed	R	08-06-25
Gomez, Marisol L.	New	Shawnee/Cafeteria Assistant	R	08-04-25
Grant, Jessica L.	New	Health & Wellness/Nurse	R	07-31-25
Hepler, Sherri A.	New	Wayne/Cafeteria Assistant	R	08-04-25
Hicks, Tiana S.	New	Harrison Hill/School Assistant	R	08-06-25

Hollis, Sharon A.	New	Transportation/SPB Driver	R	07-21-25
Hoover, Elizabeth I.	New	Price/School Assistant	R	08-06-25
Hudnall, Jessica D.	Certified Sub	Special Education/ Occupational Therapist	R	07-31-25
Jasper, Joan M.	Certified Sub	Community Programs/Liaison Assistant	R	08-06-25
Joles, Aaron F.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-09-25
Jones, Lisa A.	New	Fairfield/Literacy Support Assistant	R	07-22-25
Koldewey, Natasha M.	New	Northwood/Cafeteria Assistant	R	08-04-25
Laube, Tiffany A.	New	Fairfield/School Assistant	R	08-06-25
LaQuaglia, Mario D.	New	Transportation/SPB Driver	R	07-21-25
Lehmkuhle, Zxavier R.	New	St. Joseph Central/School Assistant Special Ed	R	08-06-25
Louis Joseph, Woodlyne	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-14-25
Martin, Kristen M.	New	Waynedale/School Assistant	R	08-06-25
Matney, Preston C.	New	North Side/Cafeteria Assistant	R	08-04-25
McKinney, Tammie A.	New	Fairfield/School Assistant	R	08-06-25
Mendez, Ann L.	New	Haley/School Assistant Special Ed	R	08-06-25
Myers, Troy S.	Certified Sub	CAS Nebraska/Media Clerk	R	08/06-25

Board Minutes July 28, 2025

Neels, Lori K.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-06-25
Novell, Caleb-Jeffrey M.	Certified Sub	South Wayne/School-Year Secretary	R	07-22-25
Patterson, Zaleikia B.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Indian Village/School Assistant Special Ed	R	08-06-25
Perez, Jazmine C.	New	Transportation/SPB Driver	R	7-21-25
Perez, Leticia	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-31-25
Perry, Brittney T.	New	Towles/School Assistant	R	08-06-25
Phillips, Adrian	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-06-25
Quito, Deysi G.	New	Franke Park/School Assistant ELL	R	08-06-25
Reimschisel, Donald E.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	06-19-25
Resor, Jody R.	New	Waynedale/52 Week Secretary/ Treasurer	R	07-07-25
Ryan, Andrea K.	New	Business Services/52 Week Operations Clerk	R	07-25-25
Ryan, Carol L.	New	Snider/Nutrition Services Special Assignment	R	08-04-25
Scott, Kelsey M.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	07-18-25
Scott, Patrick C.	New	Transportation/SPB Driver	R	07-21-25
Shovlin, James E.	New	St Joe Central/School Assistant	R	08-06-25

Sinanovic, Sanela	New	Shawnee/Cafeteria Assistant	R	08-04-25
Smith, Jazarica L.	Certified Sub	Weisser Park/School Assistant	R	08-06-25
Stephens, Aaron B.	New	Transportation/SPB Driver	R	07-21-25
Waltenburg, Laura M.	New	Northwood/Attendance Assistant	R	08-06-25
Williams, Jeremiah L.	New	Transportation/SPB Driver	R	07-14-25
Wright, Anayah C.	Athletic Worker	North Side/Special Ed One-on-One Assistant	R	08-04-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Almonrode, Dawn C.	Haley/Special Ed One-on-One Assistant	Adams/School Assistant Special Ed	R	08-06-25
Bennett, Jennifer L.	Northrop/Cook	Maintenance & Operations/ Groundkeeper	R	07-21-25
Busbee, Staesha M.	Northrop/Guidance Secretary	Northrop/52 Week Secretary/Treasurer	R	07-14-25
Ciolkos, Michelle J.	Glenwood Park/Media Assistant	Glenwood Park/Media Clerk	R	08-06-25
Creason, Kristin N.	Haley/School Assistant ISS	Haley/School-Year Secretary	R	07-22-25
Dean, Jane A.	St Joe Central/School Assistant Preschool + School Assistant	St Joe Central/Special Ed One-on-One Assistant	R	08-06-25
Edmonds, Kathryn R.	Fairfield/Special Ed One-on-One Assistant	Fairfield/ Special Ed One-on-One Assistant + School Assistant Special Ed	R	08-06-25
Godinez, Miriam Y.	Young/School Assistant Preschool	Bunche/Montessori Assistant	R	08-06-25
Graves, Kristen M.	Student & Family Support/ Liaison Assistant	Holland/School-Year Secretary	R	07-22-25

Board Minutes July 28, 2025

Habegger, Shannon R.	Snider/Assistant Cafeteria Manager	Snider/Cafeteria Manager	R	07-31-25
Hamilton, Debra A.	Arlington/Special Ed One- on-One Assistant	Arlington/School Assistant Special Ed	R	08-06-25
Hiegel, Sade N.	Student & Family Support/Gear Up Advisor	Special Education/52 Week Clerk	R	07-21-25
Hileman, Lexus M.	Arlington/Special Ed One- on-One Assistant	Jefferson/Special Ed One- on-One Assistant	R	08-06-25
Hughes, Deborah A.	Holland/School-Year Secretary	Northrop/Attendance Secretary	R	07-22-25
Humphrey, Jerrion L.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/School-Year Supervisor	R	07-21-25
Kangas, Kristina L.	Harrison Hill/ Special Ed One-on-One Assistant	Harrison Hill/ School Assistant Special Ed	R	08-06-26
Kinsey, Stephanie A.	St Joe Central/School Assistant Special Ed	St Joe Central/Special Ed One-on-One Assistant	R	08-06-25
Love Yarbough, Brandy D.	Weisser Park/Special Ed One-on-One Assistant	Young/School Assistant Special Ed	R	08-06-25
McDonnell, Anita M.	Northrop/School Assistant Special Ed	Virtual Academy/School Assistant Special Ed	R	08-06-25
Olry, Elizabeth M.	Wayne/School Assistant Special Ed.	Bunche/Literacy Support Assistant	R	07-22-25
Pettus, Timothy T.	Snider/School Assistant Special Ed	Miami/School Assistant Special Ed	R	08-06-25
Pinkerton, Renee L.	St Joe Central/School Assistant	St Joe Central/Literacy Support Assistant	R	07-22-25
Rittenhouse, Naomi L.	Glenwood Park/School Assistant	Glenwood Park/Media Assistant	R	08-06-25
Splitt, Kara L.	Snider/Cafeteria Assistant	Snider/Special Ed One -on- One Assistant	R	08-06-25
Sterling, Brandee M.	Bloomington/School Assistant Preschool	Washington/School Assistant Preschool	R	08-06-25

Styborski, Timothy J.	Media Services/52 Week Clerk	Media Services/52 Week Specialist	R	07-18-25
Suter, Britnee D.	Harris/Special Ed One-on- One Assistant	Memorial Park/School Assistant Special Ed	R	08-06-25
Voshell, Brianna L.	Washington Center/ Special Ed One-on-One Assistant	Washington Center/School Assistant Special Ed	R	08-06-25
Walker, Willie B.	Northcrest/School Assistant Special Ed	Northcrest/School Assistant	R	08-06-25
Williams, George E.	Memorial Park/Special Ed One-on-One Assistant	Memorial Park/School Assistant Special Ed	R	08-06-25
Wilson, Catlin E.	Irwin/Class Size Reduction Assistant	Irwin/School Assistant	R	08-06-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Custodial Services Agreement 2025 - Sodexo	Aguilera, Alexis	Kleber, Kelly L.	Rhode, Esperanza
	Ankenbruck, Michael W.	Klemz, Caden J.	Rider, Molly R.
	Barger-Munci, Danielle D.	Koch, Melanie B.	Schinbeckler, Jaymi N.
	Be, Mo Ne Da	Kuhn, Courtney K.	Scott, Jenny M.
	Belch-Watson, Avery	Kuhns, Reese B.	Shelton, Marcus A.
	Bodenschatz, Emily M.	Leininger, Gwendolyn M.	Smith, Joseph M.
	Brown, Laura B.	Lehman, Carl E.	Smitley, Halle L.
	Campos, Isabella R.	Lutz, Michelle R.	Stachera, Sunny V.
	Clarke, Bobby J.	Marsh, Thomas A.	Sullivan, Darius M.
	Covington, Skyler	Massey, Michael S.	Summers, Tyler J.
	Crist, Jennifer L.	Minnick, Helen M.	Taylor-Smith, Tiffany J.
	Derheimer, Jacqueline A.	Morgan, Amber M.	Tsetse, Abigayil N.
	Ezeakudo, Patricia O.	Moss, John R.	Tumbleson, Tasha L.
	Frederick, Calvin D.	Mullins, Khristina N.	Walker, Alisha R.
	Fulghum, Julie A.	Munson-Rose, Robin J.	Washington, Brittany R.
	Garza, Dorismar	Murua, Kaitlyn R.	Washington, Fatima L.
	Goodnight, Jessica A.	Neher, Logan C.	Washington, Gabrielle N.
	Grayson, Javen J.	Novell, Caleb-Jeffrey M.	Watson, Katherine, L.
	Green, Tayvon R.	Pennucci, Marianne	Westfall, Kennedy M.
	Gypson, Rebekah E.	Ramsey, Abigail J.	Williams Brenda L.
	Heller, Jaime M.	Randolph, Karen A.	Williams, Jaiya E.
	Horner, Jeffrey J.	Revis, Brianna J.	Yarian, Allison J.

Required
Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
Athletic Coach
Bus Driver

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 23, 2025; Vouchers for the period ending July 7 and 28 and the payroll and supplemental pays for the periods ending June 13 and 27 and July 11, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Cafeteria
Disposables

Dr. Daniel presented the following recommendation concerning the Cafeteria Disposables:

RECOMMENDATION: It was recommended that the Board approve the purchase of Cafeteria Disposables in the amount of \$544,817 from various vendors listed below.

RELATED INFORMATION: This bid for cafeteria disposable products such as plastic, aluminum and pressed paperboard containers to be used at the Nutrition Process Center.

Funding will come from the Nutrition Services fund.

Bids were mailed to 30 prospective vendors with 7 responding.

<u>Company</u>	<u>Location</u>	<u>Total</u>
Acorn Distributors, Inc.	Indianapolis, IN	\$48,717
Daxwell	Houston, TX	\$20,608
Form Plastics Co.	St. Charles, IL	\$32,866
My Eco Planet	Houston, TX	\$135,000
Pathways Solutions, Inc.	Dublin, OH	\$57,953
Platinum Packaging Group	Paramount, CA	\$182,152
Pressed Paperboard Technologies	Findlay, OH	\$67,521
	Total:	<u>\$544,817</u>

Rhonda Eitsert was available to answer questions.

A motion was made by Noah Smith, seconded by Anne Duff, that the recommendation concerning the Cafeteria Disposables be approved. Roll Call: Ayes, unanimous; nays, none.

Custodial
Services
Agreement
2025

Dr. Daniel presented the following recommendation concerning the Custodial Services Agreement 2025:

RECOMMENDATION: It was recommended that the Board approve an amendment to the Custodial Services Agreement with Sodexo Services of Indiana Limited Partnership.

RELATED INFORMATION: The term of this Agreement shall be extended for an additional three year period, commencing July 19, 2027 and continuing through July 18, 2030.

Terms of the original agreement allow for price adjustments for renewal years to compensate for inflation. This amendment reflects an agreed upon ECI increase. This one-year amendment amount effective July 19, 2025 is \$13,884,479.20.

Pete Smith, Manager of Maintenance and Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Custodial Services Agreement 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

General
Obligation
Bonds,
Series
2025

Dr. Daniel presented the following recommendation concerning the General Obligation Bonds, Series 2025:

RECOMMENDATION: It was recommended that the Board conduct a public hearing regarding the matter of appropriating the proceeds of the General Obligation Bonds, Series 2025 and investment earnings thereon. Subsequent to the public hearing, it was recommended that the Board adopt resolutions to authorize the issuance of bonds and to approve the appropriation of the proceeds and the earnings thereon.

RELATED INFORMATION: On June 10, 2024, and again on June 24, 2024, the Board held a 1028/Preliminary Determination Public Hearing on the project, and subsequent to the June 24, 2024 Public Hearing, the Board adopted the 1028/Preliminary Determination Resolution making a preliminary determination that that there exists a need for the 2024-2025 District-Wide Equipment and Facility Improvement Project as defined and described in detail in the 1028/Preliminary Determination Resolution and to finance this project with the issuance by the School Corporation of general obligation bonds in one or more series in an original aggregate principal amount not to exceed \$55,650,000. No petition requesting for the application of the referendum process was filed with the Allen County Voter Registration Office by any members of the community subsequent to the adoption of the 1028/Preliminary Determination Resolution. In the fall of 2024, the School Corporation issued the first series of general obligation bonds to fund a portion of the 2024-2025 District-Wide Equipment and Facility Improvement Project.

We are now ready for the next step in the approval process to issue the final series of the general obligation bonds, which is this public hearing on the appropriation of the proceeds of the General Obligation Bonds, Series 2025 and investment earnings thereon. All interested parties are entitled to present their testimony regarding the project or bonds.

Upon the conclusion of the public hearing, the Board voted on the two resolutions.

The hearing was held and there were no comments from the public.

A motion was made by Steve Corona, seconded by Noah Smith, to approve both the Resolution authorizing the issuance of the General Obligation Bonds Series 2025; and the Resolution approving the appropriation of the proceeds of the General Obligation Bonds, Series 2025 and investment earnings. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Board Meeting Schedule 2026:

Board
Meeting
Schedule
2026

RECOMMENDATION: It was recommended that the Board approve the schedule for 2026 Board meetings. Meetings are Monday evenings at 6:00 p.m. in the Board Room at the Grile Administrative Building, 1200 S. Clinton Street.

RELATED INFORMATION: Dates considered are the second and fourth Mondays of each month except for May, July and December.

January 12, 2026 - Organizational Meeting
January 26

April 13
April 27

February 9
February 23

May 11
May 18 - Student Recognitions

March 9
March 23

June 8
June 22

July - NO meeting, Summer Break
July 27

October 12
October 26

August 10
August 24

November 9
November 23

September 14
September 28

December 14
December - NO meeting, Winter Break

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Board Meeting Schedule 2026 be approved. Roll Call: Ayes, unanimous; nays, none.

Update to
the
Purchasing
Policy
#6320

Dr. Daniel presented the following recommendation concerning the Update to the Purchasing Policy #6320:

RECOMMENDATION: It was recommended that the Board approve changes to the Purchasing Policy, 6320.

RELATED INFORMATION: Purchasing (now Business) Services requested that the Board increase the threshold for purchases that do not require a competitive quoting process from \$750 to \$1,000 and allow authorized employees to make specified time-sensitive purchases. Recommended changes also set a threshold for when FWCS will bring contract amendments to the Board for further approval.

The Board Bylaws and Policies are publicly available on the FWCS website. David Amen was available to answer questions.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Update to the Purchasing Policy #6320 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Julie Hollingsworth commented that the first day of school is a week from this Thursday and she is hopeful all air conditioning is up and running. Member Hollingsworth spoke about Ball State Economist, Dr. Michael Hicks and his 2023 College Going report. Indiana is 10% below the national average. Ms. Hollingsworth recited statistics quoted in the report. Ms. Hollingsworth said that not all students need to go to college, but more jobs are being created for those that have at least some college education. It is concerning that Indiana is lowering their diploma requirements and lowering expectations. There is a disconnect.

Board Member Noah Smith stated that since the last board meeting, he has attended some amazing FWCS events: New Teacher Orientation at Snider and the IgnitED event at Northrop. Member Smith also discussed last week's Journal Gazette's Ashley Sloboda School Letter Grades article and that the IDOE is accepting public comment. Mr. Smith appreciates supporters reaching out.

Board Member Anne Duff also serves on the Indiana Coalition for Public Education (ICPE) and Cathy Fuentes-Rohwer did get Dr. Michael Hicks to speak at their annual meeting in Indy on August 23 at 2 pm. ICPE intern, from Northwestern, is learning more about nonprofits. She is attending tonight's school board meeting to learn more about advocating for public schools.

Superintendent Dr. Mark Daniel commented that Title funds were released, and FWCS is very grateful and appreciates those who wrote to legislators. These funds give us approximately two years. Member Hollingsworth is spot on regarding her comments this evening. A high school diploma is not enough. One of our goals is to have an average of 15 dual credits for each student. Wayne High School is a model, and they are doing a phenomenal job. Superintendent Daniel wants to reach out to other audiences and is going to do a Podcast to promote the amazing things going on at FWCS and hopes these go viral. Dr. Daniel also spoke about how Snider student, Braxton Headley played at Carnegie

Hall, this past weekend as the youngest student there. FWCS has amazing talent. Dr. Daniel also shared some of the Schools of Success "Check In with Growth" that were mentioned at a meeting earlier today. Things are happening, FWCS continues to expand our partnerships, it will be a phenomenal year. Learning never stops.

Board President Maria Norman commented that we have a busy ten days as it is "go time" for the start of the new school year. Tomorrow is the 6th/9th Grade Transition Day. This Saturday there is the Block Party at Anthis parking lot and next week we have all the Back-to-School nights. The first day of school is August 7 and PreK students start on August 21. Transportation is working on routes. Keep an eye out on changing routes. President Norman thanked all those that make these things happen and for making our families and students feel welcome.

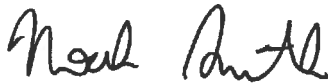
Next Meeting The next regular meeting of the Board is scheduled for Monday, August 11, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 23, 2025; Vouchers for the period ending July 7 and 28 and the payroll and supplemental pays for the periods ending June 13 and 27 and July 11, 2025 and the Issuance of Bonds Resolution, School Board Resolution, Bond Purchase Agreement 1st Mortgage Bonds and Bond Purchase Agreement General Obligation Bonds.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 6:54 p.m.



President
Maria Norman



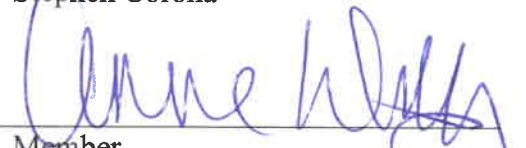
Vice President
Noah Smith

ABSENT

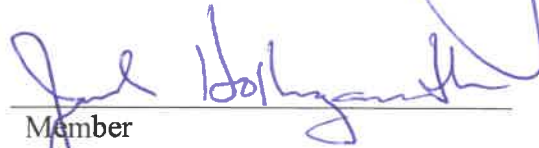
Secretary
Jennifer Matthias



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth

ABSENT

Member
Antonette Payne

