

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 7 hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$9,250.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$9,250.00                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$770.83                            | \$235.30                         | \$2,823.56                      | \$900.00                     | \$6,323.56                         |
|                     | \$3500 / \$7000       | \$9,250.00                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$770.83                            | \$250.21                         | \$3,002.48                      |                              | \$6,502.48                         |
|                     | \$6350 / \$12700      | \$9,250.00                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$770.83                            | \$20.75                          | \$248.96                        |                              | \$6,598.96                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$9,250.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$9,250.00                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$770.83                            | \$1,357.95                       | \$16,295.36                     | \$1,300.00                   | \$22,795.36                        |
|                     | \$3500 / \$7000       | \$9,250.00                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$770.83                            | \$1,389.50                       | \$16,673.96                     |                              | \$23,673.96                        |
|                     | \$6350 / \$12700      | \$9,250.00                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$770.83                            | \$904.00                         | \$10,847.96                     |                              | \$23,547.96                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$9,250.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$9,250.00                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$770.83                            | \$865.80                         | \$10,389.56                     | \$1,300.00                   | \$16,889.56                        |
|                     | \$3500 / \$7000       | \$9,250.00                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$770.83                            | \$890.05                         | \$10,680.56                     |                              | \$17,680.56                        |
|                     | \$6350 / \$12700      | \$9,250.00                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$770.83                            | \$516.80                         | \$6,201.56                      |                              | \$18,901.56                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$9,250.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$9,250.00                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$770.83                            | \$2,420.27                       | \$29,043.20                     | \$1,300.00                   | \$35,543.20                        |
|                     | \$3500 / \$7000       | \$9,250.00                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$770.83                            | \$2,467.56                       | \$29,610.68                     |                              | \$36,610.68                        |
|                     | \$6350 / \$12700      | \$9,250.00                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$770.83                            | \$1,739.79                       | \$20,877.44                     |                              | \$33,577.44                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6.5 hours           |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$8,589.29            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,589.29                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$715.77                            | \$290.36                         | \$3,484.27                      | \$900.00                     | \$6,984.27                         |
|                     | \$3500 / \$7000       | \$8,589.29                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$715.77                            | \$305.27                         | \$3,663.19                      |                              | \$7,163.19                         |
|                     | \$6350 / \$12700      | \$8,589.29                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$715.77                            | \$75.81                          | \$909.67                        |                              | \$7,259.67                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$8,589.29            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,589.29                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$715.77                            | \$1,413.01                       | \$16,956.07                     | \$1,300.00                   | \$23,456.07                        |
|                     | \$3500 / \$7000       | \$8,589.29                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$715.77                            | \$1,444.56                       | \$17,334.67                     |                              | \$24,334.67                        |
|                     | \$6350 / \$12700      | \$8,589.29                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$715.77                            | \$959.06                         | \$11,508.67                     |                              | \$24,208.67                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$8,589.29            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,589.29                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$715.77                            | \$920.86                         | \$11,050.27                     | \$1,300.00                   | \$17,550.27                        |
|                     | \$3500 / \$7000       | \$8,589.29                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$715.77                            | \$945.11                         | \$11,341.27                     |                              | \$18,341.27                        |
|                     | \$6350 / \$12700      | \$8,589.29                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$715.77                            | \$571.86                         | \$6,862.27                      |                              | \$19,562.27                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$8,589.29            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,589.29                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$715.77                            | \$2,475.33                       | \$29,703.91                     | \$1,300.00                   | \$36,203.91                        |
|                     | \$3500 / \$7000       | \$8,589.29                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$715.77                            | \$2,522.62                       | \$30,271.39                     |                              | \$37,271.39                        |
|                     | \$6350 / \$12700      | \$8,589.29                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$715.77                            | \$1,794.85                       | \$21,538.15                     |                              | \$34,238.15                        |

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| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6.25 Hours          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$8,258.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,258.93                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$688.24                            | \$317.89                         | \$3,814.63                      | \$900.00                     | \$7,314.63                         |
|                     | \$3500 / \$7000       | \$8,258.93                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$688.24                            | \$332.80                         | \$3,993.55                      |                              | \$7,493.55                         |
|                     | \$6350 / \$12700      | \$8,258.93                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$688.24                            | \$103.34                         | \$1,240.03                      |                              | \$7,590.03                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$8,258.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,258.93                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$688.24                            | \$1,440.54                       | \$17,286.43                     | \$1,300.00                   | \$23,786.43                        |
|                     | \$3500 / \$7000       | \$8,258.93                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$688.24                            | \$1,472.09                       | \$17,665.03                     |                              | \$24,665.03                        |
|                     | \$6350 / \$12700      | \$8,258.93                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$688.24                            | \$986.59                         | \$11,839.03                     |                              | \$24,539.03                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$8,258.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,258.93                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$688.24                            | \$948.39                         | \$11,380.63                     | \$1,300.00                   | \$17,880.63                        |
|                     | \$3500 / \$7000       | \$8,258.93                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$688.24                            | \$972.64                         | \$11,671.63                     |                              | \$18,671.63                        |
|                     | \$6350 / \$12700      | \$8,258.93                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$688.24                            | \$599.39                         | \$7,192.63                      |                              | \$19,892.63                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$8,258.93            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$8,258.93                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$688.24                            | \$2,502.86                       | \$30,034.27                     | \$1,300.00                   | \$36,534.27                        |
|                     | \$3500 / \$7000       | \$8,258.93                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$688.24                            | \$2,550.15                       | \$30,601.75                     |                              | \$37,601.75                        |
|                     | \$6350 / \$12700      | \$8,258.93                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$688.24                            | \$1,822.38                       | \$21,868.51                     |                              | \$34,568.51                        |

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|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 6 hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$7,928.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,928.57                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$660.71                            | \$345.42                         | \$4,144.99                      | \$900.00                     | \$7,644.99                         |
|                     | \$3500 / \$7000       | \$7,928.57                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$660.71                            | \$360.33                         | \$4,323.91                      |                              | \$7,823.91                         |
|                     | \$6350 / \$12700      | \$7,928.57                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$660.71                            | \$130.87                         | \$1,570.39                      |                              | \$7,920.39                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$7,928.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,928.57                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$660.71                            | \$1,468.07                       | \$17,616.79                     | \$1,300.00                   | \$24,116.79                        |
|                     | \$3500 / \$7000       | \$7,928.57                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$660.71                            | \$1,499.62                       | \$17,995.39                     |                              | \$24,995.39                        |
|                     | \$6350 / \$12700      | \$7,928.57                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$660.71                            | \$1,014.12                       | \$12,169.39                     |                              | \$24,869.39                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$7,928.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,928.57                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$660.71                            | \$975.92                         | \$11,710.99                     | \$1,300.00                   | \$18,210.99                        |
|                     | \$3500 / \$7000       | \$7,928.57                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$660.71                            | \$1,000.17                       | \$12,001.99                     |                              | \$19,001.99                        |
|                     | \$6350 / \$12700      | \$7,928.57                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$660.71                            | \$626.92                         | \$7,522.99                      |                              | \$20,222.99                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$7,928.57            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,928.57                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$660.71                            | \$2,530.39                       | \$30,364.63                     | \$1,300.00                   | \$36,864.63                        |
|                     | \$3500 / \$7000       | \$7,928.57                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$660.71                            | \$2,577.68                       | \$30,932.11                     |                              | \$37,932.11                        |
|                     | \$6350 / \$12700      | \$7,928.57                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$660.71                            | \$1,849.91                       | \$22,198.87                     |                              | \$34,898.87                        |

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| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 5.75 Hours          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$7,598.21            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,598.21                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$633.18                            | \$372.95                         | \$4,475.35                      | \$900.00                     | \$7,975.35                         |
|                     | \$3500 / \$7000       | \$7,598.21                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$633.18                            | \$387.86                         | \$4,654.27                      |                              | \$8,154.27                         |
|                     | \$6350 / \$12700      | \$7,598.21                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$633.18                            | \$158.40                         | \$1,900.75                      |                              | \$8,250.75                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$7,598.21            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,598.21                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$633.18                            | \$1,495.60                       | \$17,947.15                     | \$1,300.00                   | \$24,447.15                        |
|                     | \$3500 / \$7000       | \$7,598.21                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$633.18                            | \$1,527.15                       | \$18,325.75                     |                              | \$25,325.75                        |
|                     | \$6350 / \$12700      | \$7,598.21                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$633.18                            | \$1,041.65                       | \$12,499.75                     |                              | \$25,199.75                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$7,598.21            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,598.21                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$633.18                            | \$1,003.45                       | \$12,041.35                     | \$1,300.00                   | \$18,541.35                        |
|                     | \$3500 / \$7000       | \$7,598.21                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$633.18                            | \$1,027.70                       | \$12,332.35                     |                              | \$19,332.35                        |
|                     | \$6350 / \$12700      | \$7,598.21                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$633.18                            | \$654.45                         | \$7,853.35                      |                              | \$20,553.35                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$7,598.21            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,598.21                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$633.18                            | \$2,557.92                       | \$30,694.99                     | \$1,300.00                   | \$37,194.99                        |
|                     | \$3500 / \$7000       | \$7,598.21                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$633.18                            | \$2,605.21                       | \$31,262.47                     |                              | \$38,262.47                        |
|                     | \$6350 / \$12700      | \$7,598.21                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$633.18                            | \$1,877.44                       | \$22,529.23                     |                              | \$35,229.23                        |

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|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 5.5 Hours           |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$7,267.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,267.86                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$605.65                            | \$400.48                         | \$4,805.70                      | \$900.00                     | \$8,305.70                         |
|                     | \$3500 / \$7000       | \$7,267.86                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$605.65                            | \$415.39                         | \$4,984.62                      |                              | \$8,484.62                         |
|                     | \$6350 / \$12700      | \$7,267.86                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$605.65                            | \$185.93                         | \$2,231.10                      |                              | \$8,581.10                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$7,267.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,267.86                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$605.65                            | \$1,523.13                       | \$18,277.50                     | \$1,300.00                   | \$24,777.50                        |
|                     | \$3500 / \$7000       | \$7,267.86                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$605.65                            | \$1,554.68                       | \$18,656.10                     |                              | \$25,656.10                        |
|                     | \$6350 / \$12700      | \$7,267.86                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$605.65                            | \$1,069.18                       | \$12,830.10                     |                              | \$25,530.10                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$7,267.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,267.86                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$605.65                            | \$1,030.98                       | \$12,371.70                     | \$1,300.00                   | \$18,871.70                        |
|                     | \$3500 / \$7000       | \$7,267.86                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$605.65                            | \$1,055.23                       | \$12,662.70                     |                              | \$19,662.70                        |
|                     | \$6350 / \$12700      | \$7,267.86                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$605.65                            | \$681.98                         | \$8,183.70                      |                              | \$20,883.70                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$7,267.86            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$7,267.86                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$605.65                            | \$2,585.45                       | \$31,025.34                     | \$1,300.00                   | \$37,525.34                        |
|                     | \$3500 / \$7000       | \$7,267.86                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$605.65                            | \$2,632.74                       | \$31,592.82                     |                              | \$38,592.82                        |
|                     | \$6350 / \$12700      | \$7,267.86                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$605.65                            | \$1,904.97                       | \$22,859.58                     |                              | \$35,559.58                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 5.25 Hours          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$6,937.50            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,937.50                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$578.13                            | \$428.01                         | \$5,136.06                      | \$900.00                     | \$8,636.06                         |
|                     | \$3500 / \$7000       | \$6,937.50                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$578.13                            | \$442.92                         | \$5,314.98                      |                              | \$8,814.98                         |
|                     | \$6350 / \$12700      | \$6,937.50                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$578.13                            | \$213.46                         | \$2,561.46                      |                              | \$8,911.46                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$6,937.50            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,937.50                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$578.13                            | \$1,550.66                       | \$18,607.86                     | \$1,300.00                   | \$25,107.86                        |
|                     | \$3500 / \$7000       | \$6,937.50                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$578.13                            | \$1,582.21                       | \$18,986.46                     |                              | \$25,986.46                        |
|                     | \$6350 / \$12700      | \$6,937.50                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$578.13                            | \$1,096.71                       | \$13,160.46                     |                              | \$25,860.46                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$6,937.50            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,937.50                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$578.13                            | \$1,058.51                       | \$12,702.06                     | \$1,300.00                   | \$19,202.06                        |
|                     | \$3500 / \$7000       | \$6,937.50                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$578.13                            | \$1,082.76                       | \$12,993.06                     |                              | \$19,993.06                        |
|                     | \$6350 / \$12700      | \$6,937.50                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$578.13                            | \$709.51                         | \$8,514.06                      |                              | \$21,214.06                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$6,937.50            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,937.50                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$578.13                            | \$2,612.98                       | \$31,355.70                     | \$1,300.00                   | \$37,855.70                        |
|                     | \$3500 / \$7000       | \$6,937.50                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$578.13                            | \$2,660.27                       | \$31,923.18                     |                              | \$38,923.18                        |
|                     | \$6350 / \$12700      | \$6,937.50                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$578.13                            | \$1,932.50                       | \$23,189.94                     |                              | \$35,889.94                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 5 Hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$6,607.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,607.14                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$550.60                            | \$455.53                         | \$5,466.42                      | \$900.00                     | \$8,966.42                         |
|                     | \$3500 / \$7000       | \$6,607.14                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$550.60                            | \$470.44                         | \$5,645.34                      |                              | \$9,145.34                         |
|                     | \$6350 / \$12700      | \$6,607.14                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$550.60                            | \$240.98                         | \$2,891.82                      |                              | \$9,241.82                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$6,607.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,607.14                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$550.60                            | \$1,578.18                       | \$18,938.22                     | \$1,300.00                   | \$25,438.22                        |
|                     | \$3500 / \$7000       | \$6,607.14                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$550.60                            | \$1,609.73                       | \$19,316.82                     |                              | \$26,316.82                        |
|                     | \$6350 / \$12700      | \$6,607.14                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$550.60                            | \$1,124.23                       | \$13,490.82                     |                              | \$26,190.82                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$6,607.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,607.14                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$550.60                            | \$1,086.03                       | \$13,032.42                     | \$1,300.00                   | \$19,532.42                        |
|                     | \$3500 / \$7000       | \$6,607.14                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$550.60                            | \$1,110.28                       | \$13,323.42                     |                              | \$20,323.42                        |
|                     | \$6350 / \$12700      | \$6,607.14                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$550.60                            | \$737.03                         | \$8,844.42                      |                              | \$21,544.42                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$6,607.14            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,607.14                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$550.60                            | \$2,640.50                       | \$31,686.06                     | \$1,300.00                   | \$38,186.06                        |
|                     | \$3500 / \$7000       | \$6,607.14                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$550.60                            | \$2,687.79                       | \$32,253.54                     |                              | \$39,253.54                        |
|                     | \$6350 / \$12700      | \$6,607.14                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$550.60                            | \$1,960.02                       | \$23,520.30                     |                              | \$36,220.30                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 4.75 Hours          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$6,276.79            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,276.79                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$523.07                            | \$483.06                         | \$5,796.77                      | \$900.00                     | \$9,296.77                         |
|                     | \$3500 / \$7000       | \$6,276.79                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$523.07                            | \$497.97                         | \$5,975.69                      |                              | \$9,475.69                         |
|                     | \$6350 / \$12700      | \$6,276.79                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$523.07                            | \$268.51                         | \$3,222.17                      |                              | \$9,572.17                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$6,276.79            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,276.79                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$523.07                            | \$1,605.71                       | \$19,268.57                     | \$1,300.00                   | \$25,768.57                        |
|                     | \$3500 / \$7000       | \$6,276.79                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$523.07                            | \$1,637.26                       | \$19,647.17                     |                              | \$26,647.17                        |
|                     | \$6350 / \$12700      | \$6,276.79                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$523.07                            | \$1,151.76                       | \$13,821.17                     |                              | \$26,521.17                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$6,276.79            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,276.79                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$523.07                            | \$1,113.56                       | \$13,362.77                     | \$1,300.00                   | \$19,862.77                        |
|                     | \$3500 / \$7000       | \$6,276.79                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$523.07                            | \$1,137.81                       | \$13,653.77                     |                              | \$20,653.77                        |
|                     | \$6350 / \$12700      | \$6,276.79                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$523.07                            | \$764.56                         | \$9,174.77                      |                              | \$21,874.77                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$6,276.79            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$6,276.79                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$523.07                            | \$2,668.03                       | \$32,016.41                     | \$1,300.00                   | \$38,516.41                        |
|                     | \$3500 / \$7000       | \$6,276.79                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$523.07                            | \$2,715.32                       | \$32,583.89                     |                              | \$39,583.89                        |
|                     | \$6350 / \$12700      | \$6,276.79                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$523.07                            | \$1,987.55                       | \$23,850.65                     |                              | \$36,550.65                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 4.5 Hours           |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$5,946.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,946.43                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$495.54                            | \$510.59                         | \$6,127.13                      | \$900.00                     | \$9,627.13                         |
|                     | \$3500 / \$7000       | \$5,946.43                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$495.54                            | \$525.50                         | \$6,306.05                      |                              | \$9,806.05                         |
|                     | \$6350 / \$12700      | \$5,946.43                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$495.54                            | \$296.04                         | \$3,552.53                      |                              | \$9,902.53                         |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$5,946.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,946.43                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$495.54                            | \$1,633.24                       | \$19,598.93                     | \$1,300.00                   | \$26,098.93                        |
|                     | \$3500 / \$7000       | \$5,946.43                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$495.54                            | \$1,664.79                       | \$19,977.53                     |                              | \$26,977.53                        |
|                     | \$6350 / \$12700      | \$5,946.43                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$495.54                            | \$1,179.29                       | \$14,151.53                     |                              | \$26,851.53                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$5,946.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,946.43                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$495.54                            | \$1,141.09                       | \$13,693.13                     | \$1,300.00                   | \$20,193.13                        |
|                     | \$3500 / \$7000       | \$5,946.43                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$495.54                            | \$1,165.34                       | \$13,984.13                     |                              | \$20,984.13                        |
|                     | \$6350 / \$12700      | \$5,946.43                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$495.54                            | \$792.09                         | \$9,505.13                      |                              | \$22,205.13                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$5,946.43            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,946.43                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$495.54                            | \$2,695.56                       | \$32,346.77                     | \$1,300.00                   | \$38,846.77                        |
|                     | \$3500 / \$7000       | \$5,946.43                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$495.54                            | \$2,742.85                       | \$32,914.25                     |                              | \$39,914.25                        |
|                     | \$6350 / \$12700      | \$5,946.43                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$495.54                            | \$2,015.08                       | \$24,181.01                     |                              | \$36,881.01                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 4.25 Hours          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$5,616.07            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,616.07                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$468.01                            | \$538.12                         | \$6,457.49                      | \$900.00                     | \$9,957.49                         |
|                     | \$3500 / \$7000       | \$5,616.07                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$468.01                            | \$553.03                         | \$6,636.41                      |                              | \$10,136.41                        |
|                     | \$6350 / \$12700      | \$5,616.07                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$468.01                            | \$323.57                         | \$3,882.89                      |                              | \$10,232.89                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$5,616.07            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,616.07                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$468.01                            | \$1,660.77                       | \$19,929.29                     | \$1,300.00                   | \$26,429.29                        |
|                     | \$3500 / \$7000       | \$5,616.07                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$468.01                            | \$1,692.32                       | \$20,307.89                     |                              | \$27,307.89                        |
|                     | \$6350 / \$12700      | \$5,616.07                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$468.01                            | \$1,206.82                       | \$14,481.89                     |                              | \$27,181.89                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$5,616.07            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,616.07                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$468.01                            | \$1,168.62                       | \$14,023.49                     | \$1,300.00                   | \$20,523.49                        |
|                     | \$3500 / \$7000       | \$5,616.07                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$468.01                            | \$1,192.87                       | \$14,314.49                     |                              | \$21,314.49                        |
|                     | \$6350 / \$12700      | \$5,616.07                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$468.01                            | \$819.62                         | \$9,835.49                      |                              | \$22,535.49                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$5,616.07            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,616.07                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$468.01                            | \$2,723.09                       | \$32,677.13                     | \$1,300.00                   | \$39,177.13                        |
|                     | \$3500 / \$7000       | \$5,616.07                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$468.01                            | \$2,770.38                       | \$33,244.61                     |                              | \$40,244.61                        |
|                     | \$6350 / \$12700      | \$5,616.07                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$468.01                            | \$2,042.61                       | \$24,511.37                     |                              | \$37,211.37                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 4 Hours             |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$5,285.71            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,285.71                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$440.48                            | \$565.65                         | \$6,787.85                      | \$900.00                     | \$10,287.85                        |
|                     | \$3500 / \$7000       | \$5,285.71                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$440.48                            | \$580.56                         | \$6,966.77                      |                              | \$10,466.77                        |
|                     | \$6350 / \$12700      | \$5,285.71                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$440.48                            | \$351.10                         | \$4,213.25                      |                              | \$10,563.25                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$5,285.71            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,285.71                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$440.48                            | \$1,688.30                       | \$20,259.65                     | \$1,300.00                   | \$26,759.65                        |
|                     | \$3500 / \$7000       | \$5,285.71                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$440.48                            | \$1,719.85                       | \$20,638.25                     |                              | \$27,638.25                        |
|                     | \$6350 / \$12700      | \$5,285.71                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$440.48                            | \$1,234.35                       | \$14,812.25                     |                              | \$27,512.25                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$5,285.71            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,285.71                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$440.48                            | \$1,196.15                       | \$14,353.85                     | \$1,300.00                   | \$20,853.85                        |
|                     | \$3500 / \$7000       | \$5,285.71                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$440.48                            | \$1,220.40                       | \$14,644.85                     |                              | \$21,644.85                        |
|                     | \$6350 / \$12700      | \$5,285.71                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$440.48                            | \$847.15                         | \$10,165.85                     |                              | \$22,865.85                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$5,285.71            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$5,285.71                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$440.48                            | \$2,750.62                       | \$33,007.49                     | \$1,300.00                   | \$39,507.49                        |
|                     | \$3500 / \$7000       | \$5,285.71                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$440.48                            | \$2,797.91                       | \$33,574.97                     |                              | \$40,574.97                        |
|                     | \$6350 / \$12700      | \$5,285.71                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$440.48                            | \$2,070.14                       | \$24,841.73                     |                              | \$37,541.73                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 3.75 Hours          |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$4,955.36            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,955.36                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$412.95                            | \$593.18                         | \$7,118.20                      | \$900.00                     | \$10,618.20                        |
|                     | \$3500 / \$7000       | \$4,955.36                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$412.95                            | \$608.09                         | \$7,297.12                      |                              | \$10,797.12                        |
|                     | \$6350 / \$12700      | \$4,955.36                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$412.95                            | \$378.63                         | \$4,543.60                      |                              | \$10,893.60                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$4,955.36            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,955.36                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$412.95                            | \$1,715.83                       | \$20,590.00                     | \$1,300.00                   | \$27,090.00                        |
|                     | \$3500 / \$7000       | \$4,955.36                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$412.95                            | \$1,747.38                       | \$20,968.60                     |                              | \$27,968.60                        |
|                     | \$6350 / \$12700      | \$4,955.36                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$412.95                            | \$1,261.88                       | \$15,142.60                     |                              | \$27,842.60                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$4,955.36            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,955.36                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$412.95                            | \$1,223.68                       | \$14,684.20                     | \$1,300.00                   | \$21,184.20                        |
|                     | \$3500 / \$7000       | \$4,955.36                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$412.95                            | \$1,247.93                       | \$14,975.20                     |                              | \$21,975.20                        |
|                     | \$6350 / \$12700      | \$4,955.36                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$412.95                            | \$874.68                         | \$10,496.20                     |                              | \$23,196.20                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$4,955.36            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,955.36                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$412.95                            | \$2,778.15                       | \$33,337.84                     | \$1,300.00                   | \$39,837.84                        |
|                     | \$3500 / \$7000       | \$4,955.36                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$412.95                            | \$2,825.44                       | \$33,905.32                     |                              | \$40,905.32                        |
|                     | \$6350 / \$12700      | \$4,955.36                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$412.95                            | \$2,097.67                       | \$25,172.08                     |                              | \$37,872.08                        |

## 2025-2026

| Food Service        | District Contribution | Total District Premium Contribution                                       | Balance left for VEBA | Annual Premium | Monthly Premium | Monthly Amount Paid towards Premium | Monthly Premium Cost to Employee | Annual Premium Cost to Employee | Plan Costs beyond Deductible | Max OOP Total Annual Employee Cost |
|---------------------|-----------------------|---------------------------------------------------------------------------|-----------------------|----------------|-----------------|-------------------------------------|----------------------------------|---------------------------------|------------------------------|------------------------------------|
| 3.5 Hours           |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee            | \$4,625.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,625.00                                                                | \$0.00                | \$12,073.56    | \$1,006.13      | \$385.42                            | \$620.71                         | \$7,448.56                      | \$900.00                     | \$10,948.56                        |
|                     | \$3500 / \$7000       | \$4,625.00                                                                | \$0.00                | \$12,252.48    | \$1,021.04      | \$385.42                            | \$635.62                         | \$7,627.48                      |                              | \$11,127.48                        |
|                     | \$6350 / \$12700      | \$4,625.00                                                                | \$0.00                | \$9,498.96     | \$791.58        | \$385.42                            | \$406.16                         | \$4,873.96                      |                              | \$11,223.96                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Spouse   | \$4,625.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,625.00                                                                | \$0.00                | \$25,545.36    | \$2,128.78      | \$385.42                            | \$1,743.36                       | \$20,920.36                     | \$1,300.00                   | \$27,420.36                        |
|                     | \$3500 / \$7000       | \$4,625.00                                                                | \$0.00                | \$25,923.96    | \$2,160.33      | \$385.42                            | \$1,774.91                       | \$21,298.96                     |                              | \$28,298.96                        |
|                     | \$6350 / \$12700      | \$4,625.00                                                                | \$0.00                | \$20,097.96    | \$1,674.83      | \$385.42                            | \$1,289.41                       | \$15,472.96                     |                              | \$28,172.96                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Employee + Children | \$4,625.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,625.00                                                                | \$0.00                | \$19,639.56    | \$1,636.63      | \$385.42                            | \$1,251.21                       | \$15,014.56                     | \$1,300.00                   | \$21,514.56                        |
|                     | \$3500 / \$7000       | \$4,625.00                                                                | \$0.00                | \$19,930.56    | \$1,660.88      | \$385.42                            | \$1,275.46                       | \$15,305.56                     |                              | \$22,305.56                        |
|                     | \$6350 / \$12700      | \$4,625.00                                                                | \$0.00                | \$15,451.56    | \$1,287.63      | \$385.42                            | \$902.21                         | \$10,826.56                     |                              | \$23,526.56                        |
|                     |                       |                                                                           |                       |                |                 |                                     |                                  |                                 |                              |                                    |
| Family              | \$4,625.00            | ***Numbers are Approximate - Verify your Hours and/or FTE for Accuracy*** |                       |                |                 |                                     |                                  |                                 |                              |                                    |
|                     | \$2600 / \$5200       | \$4,625.00                                                                | \$0.00                | \$38,293.20    | \$3,191.10      | \$385.42                            | \$2,805.68                       | \$33,668.20                     | \$1,300.00                   | \$40,168.20                        |
|                     | \$3500 / \$7000       | \$4,625.00                                                                | \$0.00                | \$38,860.68    | \$3,238.39      | \$385.42                            | \$2,852.97                       | \$34,235.68                     |                              | \$41,235.68                        |
|                     | \$6350 / \$12700      | \$4,625.00                                                                | \$0.00                | \$30,127.44    | \$2,510.62      | \$385.42                            | \$2,125.20                       | \$25,502.44                     |                              | \$38,202.44                        |