

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, JULY 9, 2025  
MINUTES**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on July 9, 2025.

Board Members Present: Cislo, Burdette, Prior and Heikka

Board Members Absent: Faro, Gutierrez and Meray

Signed in Staff: Ryan McMahon, Jen Bookout, Krista Hendrix, Sara Beckman and Dan Douglas

Signed in Guests: Pam Ackerman, Patrick Dunn, Emily Dunn, George Elder, David Middlin, Kim Middlin, Matt Slavicek and Sheena Slavicek

Pledge of Allegiance

Public Comment:

Dan Douglas – Discussed how he felt he met qualifications for the Building & Grounds Director position. He requested reconsideration of the board vote.

Patrick Dunn – Spoke in support of Dan Douglas to receive reconsideration for the Building & Grounds Director position.

Motion by Burdette supported by Heikka to approve the minutes of the regular meeting of June 25, 2025. All Ayes. Carried 4-0

Motion by Heikka supported by Burdette to approve the minutes of the regular meeting closed session of June 25, 2025. All Ayes. Carried 4-0

Motion by Prior supported by Burdette to approve the bills/reimbursement of expenses. All Ayes. Carried 4-0

Motion by Heikka supported by Burdette to adopt the following resolutions:

- A. To name JP Morgan Chase/Chase Bank, Fifth Third Bank, US Bank, Michigan School District Liquid Asset Fund, Bank of NY Mellon, First Merchants Bank, and MBIA Michigan Class as depositories for General Fund, Payroll, Debt Retirement, Trust and Agency, Food Service, Athletic, and Internal Accounts for district moneys for the 2024-2025 fiscal year and that the following staff members' signatures be attached to the respective accounts as listed:

- General Fund, Payroll & Invoice, Debt Retirement, Food Service, Trust and Agency, Athletics – Superintendent, Assistant Superintendent, and Finance Director
- High School – MHS Principal, MHS Assistant Principal, and Superintendent
- Middle School – MMS Principal, MMS Assistant Principal, and Superintendent
- Symons Elementary – Symons Principal, Finance Director, and Superintendent
- Paddock Elementary School – Paddock Principal, Finance Director, and Superintendent

Be it further moved that the superintendent or designee is authorized to transfer funds from savings to checking and checking to savings and is authorized to buy time savings certificates and invest district monies in accordance with state and/or federal law and Board Policy.

- B. To designate the Superintendent or designee to post notices of meetings.
- C. That the law firm of Thrun Law Firm, P.C., be retained as the district’s legal counsel for the 2025-2026 fiscal year. Further moved that the Superintendent is authorized to extend the retainer relationship with Thrun Law Firm, P.C. for one year upon its anniversary date. Further moved that other legal counsel may be retained for specific purposes, as needed.
- D. To approve the appointments listed below:
  - Voting Delegates for MASB Fall 2025 Delegate Assembly: Cislo and Prior
  - Alternate voting Delegates for MASB Fall 2025 Delegate Assembly: Burdette.

All Ayes. Carried 4-0

Motion by Prior supported by Heikka to approve the Annual Loan Activity Application Resolution to repay the School Loan Revolving Fund as provided in Attachment A. All Ayes. Carried 4-0

Motion by Burdette supported by Prior to approve the Technology Purchase of UPS Devices as detailed in Attachment B. All Ayes. Carried 4-0

Motion by Prior supported by Heikka to approve the purchase of a walk-in cooler for Milan Middle School as detailed in Attachment C. All Ayes. Carried 4-0

Public Hearing on Policy 5207 Anti-Bullying Comments:

Emily Dunn: Commented on the anti-bullying policy that was for consideration in front of the board and shared her own experiences as a student.

Sheena Slavicek: Commented on the anti-bullying policy that was for consideration in front of the board and shared her student’s experiences with bullying.

Matt Slavicek: Commented on the anti-bullying policy that was for consideration in front of the board and wanted to see a change in the culture around bullying.

Pam Ackerman: Commented on the anti-bullying policy that was for consideration in front of the board and brought anti-bullying information/tools to share with the board.

Motion by Heikka supported by Burdette to repeal and adopt Board policies as described in Attachment E. All Ayes. Carried 4-0

Motion by Burdette supported by Prior to approve David Middlin as the Milan Middle School Principal effective July 10, 2025. All Ayes. Carried 4-0

Public Comments: None

Assistant Superintendent's Comments were heard on the following topics:

- Appreciation for comments made by families regarding the Anti-Bullying Policy
  - Anti-Bullying Policy is a topic District Administrators will be working on this summer

Superintendent's Comments were heard on the following topics:

- Welcome to all new onboarding employees
- Thank you to Assistant Superintendent Bookout for hard work on MMS Principal process
- Thank you to Krista Hendrix for her work on the RFP process for the MMS walk-in cooler

Board Member Comments:

- Heikka – Welcomed the new employees and thanked those that came forward for public comment about the anti-bullying policy. She restated her position of a no vote on last meetings Building & Grounds candidate explaining that she does not believe the proposed candidate met the qualifications.
- Burdette – Welcomed the new employees and thanked Mr. Morelock for arranging the summer lifting program.
- Prior – Thanked those that spoke about anti-bullying policy and acknowledged Mr. Douglas for speaking about his disagreement with the board decision. Reminded community about the GMACF grant deadline and that new sports physicals are due for this season.
- Cislo – Thanked everyone who came to speak and acknowledged how difficult it could be in this forum. He then discussed the upcoming closed session due to completing a personnel review of Mr. McMahon and that the board's role is to establish goals for the superintendent.

Motion by Heikka supported by Prior to enter into closed session pursuant to Section 8(1)(a) of the Michigan Open Meetings Act, and upon the request of the employee, for the purpose of conducting a periodic personnel evaluation. All Ayes. Carried 4-0

Time entered closed session 8:03 p.m.

Time returned to open session 9:41 p.m.

Time of Adjournment 9:41 p.m.