

August 11, 2025

CALL TO ORDER — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School August 11, 2025. President Marybeth Dadd called the meeting to order at 7 p.m. Also in attendance were Vice President Ronald P. Frank; Treasurer Eric G. Hamilton; Amy B. Cooper; Katie Findley; Adam G. Goode; Jessica Haselkorn, Ph.D.; and Ariel Zych.

GUESTS

Certificates of Merit — The Board presented certificates of merit to the following employees:

- Fox Chapel Area School District Superintendent Dr. **Mary Catherine Reljac** was named the recipient of the first-ever Reflective Leadership Award from Leading Now, a nationwide organization that supports superintendents in navigating political complexity and strengthening public trust. The award is given to a school leader who leads with clarity, purpose, and the courage to pause and go deeper. The Reflective Leadership Award is one of three inaugural Public Trust Awards. The two other awards, one for proactive leadership and one for responsive leadership, were given to superintendents in Iowa and Washington.

Leading Now believes that high-impact superintendents draw from all three dimensions of the leadership triangle: responsive, proactive, and reflective. “These leaders exemplify each trait – while also modeling strength across the full spectrum.”

The goal of Leading Now is to provide superintendents with a diverse community, access to experts, and practical resources to enable them to focus on what matters most – student opportunities and outcomes. The award was presented during the Leading Now professional learning summer gathering in July 2025.

- The Fox Chapel Area School District won 11 awards in the 2025 National School Public Relations Association (NSPRA) Publication and Digital Media Excellence Awards contest.

The district received top Awards of Excellence for the spring 2024, summer 2024, and winter 2024 issues of IN Fox Chapel Area magazine in the magazine category; Weekly Updates from the Superintendent in the newsletter category; and for the stories “First-Ever DMS Day of Service Boost for Organizations,” “Former Steelers Bring History to Life,” “Learning Opportunity Teaches Empathy, Understanding,” “Therapy Dog A Valuable Addition to Counseling Program,” and “Technology Keeps Holocaust Survivor’s Story Alive,” in the excellence in writing category. All of the stories appeared in the IN Fox Chapel Area magazine.

Fox Chapel Area won an Award of Merit for the “Fox Chapel Area School District 2023-2024 State of the Schools” in the annual report category.

The district won an Award of Honorable Mention for the Fox Chapel Area Safety, Health, and Wellness Fair in the marketing material category.

Entries in this year’s contest were given awards of Excellence, Merit, or Honorable Mention. The awards recognize outstanding education publications, including annual reports, newsletters, magazines, and videos, as well as excellence in writing. The entries were judged by experienced, award-winning professionals, and each was judged on its overall excellence and quality compared to other entries in the category.

Fox Chapel Area School District’s winning entries were coordinated by **Jill Leonard**, the district’s community engagement specialist, and **Bonnie Berzonski**, the district’s coordinator of communications.

NSPRA provides school communication training and services to school leaders throughout the United States and Canada. As the leader in school communication since 1935, NSPRA serves more than 2,900 members who work primarily as communication directors in public school districts and education organizations.

- The Fox Chapel Area School District won 15 awards in the Pennsylvania School Public Relations Association’s (PenSPRA) 2024 Excellence in Education Communications Contest.

The district received Awards of Excellence in the writing category for the stories “Former Steelers Bring History to Life” and “First-Ever DMS Afternoon of Service Boost for Organizations,” both of which appeared in the IN Fox Chapel Area magazine; and for a photograph from the Fairview Elementary School safety day in the photography category.

The district received Awards of Merit for the “Fox Chapel Area School District 2023-2024 State of the Schools” in the annual report category; for the spring 2024 and summer 2024 IN Fox Chapel Area magazine in the magazine category; for the Safety, Health, & Wellness Fair Invitation in the marketing material category; and for a photograph of students from Hartwood Elementary School in the photography category.

The district received Honorable Mention awards for the “Fox Chapel Area School District 2024-2025 Final Budget” in the finance publication category; for the Fox Chapel Area School District By the Numbers in the infographic category; for the winter 2024 IN Fox Chapel Area magazine in the magazine category; for the “Weekly Updates from the Superintendent” in the newsletter material category; for the discoverED 2024 Promo Video in the video (singular) category; and for both the Fox Chapel Area School District and the Fox Chapel Area athletics websites in the website category.

More than 200 entries from educational institutions throughout Pennsylvania were submitted for the contest. The winners were honored at the Annual PenSPRA Symposium on March 20, 2025, as part of an awards luncheon at The Penn Stater Hotel & Conference Center in State College.

Fox Chapel Area School District’s winning entries were coordinated by **Jill Leonard**, the district’s community engagement specialist, and **Bonnie Berzonski**, the district’s coordinator of communications.

PenSPRA is a nationally recognized professional organization. The group strengthens the leadership role of the school communications profession, fosters the continual development of its members, celebrates student and teacher achievement, and promotes school and community partnerships in support of education.

FOX LEADERSHIP COUNCIL STUDENT REPRESENTATIVE

SUPERINTENDENT’S REPORT

• **A Lens on Learning** — Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds. This month, **Becky Grzebyk**, the program facilitator of the elementary Summer Learning Academy (SLA), along with the district’s Executive Director of Secondary Education and Instruction Dr. **Matthew Patterson**, showcased the district’s summer program which took place for elementary and Dorseyville Middle School students during the month of July. They were joined by SLA teacher **Monica Gralewski** who shared information about the SLA curriculum.

• **Facility Condition Assessment & Master Plan Presentation** — **Benjamin A. Skelton**, President, Cyclone Energy Group, made a presentation on the group’s facility condition assessment.

• **Bond Resolution and Timeline Presentation** — **Christopher B. Brewer**, Partner, Dinsmore & Shohl LLP, addressed the bond resolution and timeline.

Information

• **Students Win National Silver Medals in Writing Awards**

Three Fox Chapel Area School District students were named national winners in the 2025 Scholastic Art & Writing Awards. In the writing portion of the national contest, Fox Chapel Area High School 2024-2025 freshman **Eliana Wellman** won a Silver Medal for her story “The Prankster” in the humor category; and Dorseyville Middle School 2024-2025 eighth-graders **Kai Galyardt** won a Silver Medal for their story “Things That Writhe” in the flash fiction category, and **Celestial Hou** won a Silver Medal for her story “The Visitor in the Dark,” also in the flash fiction category.

This year, more than 310,000 works of art and writing were submitted by students in grades 7-12 through regional contests. Prior to being named national winners, Eliana, Kai, and Celestial were named Gold Key winners in the 2025 Pittsburgh Region of the Scholastic Writing Awards. Less than 2,900 received national Gold or Silver Medals in art and writing, and only the top 1% of all entries earn national recognition. At the national level, the works of art and writing were judged by luminaries of the literary and visual arts, and jurors look for works that exemplify the awards’ core values of originality, skill, and the emergence of a personal voice or vision.

A celebration of all national medalists was held June 11 at Carnegie Hall in New York City.

The Scholastic Art & Writing Awards continues to be the nation’s longest-running scholarship and recognition program for creative teens.

•Two High School Students and One Recent Graduate Chosen for Art Exhibition

Two Fox Chapel Area High School students and a recent graduate were selected to have their artwork featured as part of the Society for North American Goldsmiths (SNAG) 2025 Annual Juried Student Exhibition. 2025 graduate **Colette Walter** and 2024-2025 juniors **Emma Kuhns** and **Umayma Trebak** had their pieces selected for the show. Colette's piece is titled "Chandelier," Emma's piece is titled "Portrait of Lucian Freud," and Umayma's piece is titled "Lidded Box." Additionally, Fox Chapel Area High School art teacher **Sarah Stewart Vasquez** also has a piece, "Arrow," exhibited on the SNAG website.

A total of 44 students from across the nation were selected for the show. The high school exhibition is available online through August 31 and can be viewed at <https://snagmetalsmith.org/2025-jse-hs/>. A virtual reception was held May 21 for all the participants.

SNAG is an inclusive community committed to advancing the multifaceted field of metalsmithing, jewelry, and adornment by inspiring creativity and furthering education and opportunities.

•Fox Chapel Area Students Inducted Into German Honor Societies

Several Fox Chapel Area High School students and recent graduates and Dorseyville Middle School students were inducted into Honor Societies for Students of German.

The Fox Chapel Area High School graduates and students inducted into the Honor Society for High School Students of German, Delta Epsilon Phi, are 2025 graduates **Jack Bergmann, Noelle Dick, Benjamin Fiedler, Lindsay Gould, Patton Johnson, Weidi Li, Devon McDonald, Alaina OKunewick, Hannah Parker, and Rebecca Poole**; and 2024-2025 juniors **Charles Hahl** and **Ian Wellman**.

The Dorseyville Middle School students inducted into the Junior Honor Society for Students of German, Junior Delta Epsilon Phi, are 2024-2025 eighth-graders **Charlotte Coutu, Rebecca Dorneich, Kai Galyardt, Peter "PJ" Hart, Sidera Kingman-Graves, Rishabh Krishnamurthy, Holden Link, Audrey Seiler, Rebecca Smith, and Oren Wehler**.

The Honor Societies for Students of German are sponsored by the American Association of Teachers of German (AATG) and recognize the outstanding academic achievement of learners of German. In order to be inducted into the Honor Society for High School Students of German, students must be enrolled in the Advanced Placement (AP) German V class, have an overall GPA of at least 3.0, and at least a 3.5 GPA in German class. Students in the Junior Honor Society for Students of German must be in German II, have an overall GPA of at least 3.0, and a GPA of at least 3.5 in German class.

Fox Chapel Area School Board Upcoming Meetings

September 8, 2025 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – High School LGI Rm.
October 6, 2025 – 7 p.m. – Agenda Study Session – A.W. Beattie Career Center Student Conference Center
October 13, 2025 – 7 p.m. – Regular Business Meeting – High School LGI Room
November 3, 2025 – 7 p.m. – Agenda Study Session – High School LGI Room
November 10, 2025 – 7 p.m. – Regular Business Meeting – Kerr Elementary Gym
December 2, 2025 (Tuesday) – 7 p.m. – Reorg. Mtg. & Comb. Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Rm.

SOLICITOR'S REPORT

APPROVAL OF MINUTES — Approved the minutes of the regular business meeting dated June 9, 2025.

FIRST PUBLIC COMMENT PERIOD — Public comment is limited to residents or taxpayers of this district. The first public comment period is for items that are scheduled for deliberation or official action on the agenda. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

OLD BUSINESS

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Facilities/Transportation

School Bus Driver Approval – 2025-2026 School Year — Approved the hiring of the ABC Transit, Inc., drivers from the list, subject to verification of all required licensing, clearances, and all other essential employment requirements for school bus operators under the laws of the Commonwealth of Pennsylvania. The administration shall complete the verification prior to the first day of school for the 2025-2026 school year.

Change Order No. 1 – Fox Chapel Area High School Domestic Water Line and Service Replacement Project — Approved change order No. 1 for the Fox Chapel Area High School domestic water line and service replacement project in the amount of \$24,164.

Acceptance of Bid for General Construction Contract Fairview Elementary School Window Replacement Project — Accepted the bid of the bidder listed below for the Fairview Elementary School window replacement project, conditioned upon the contractor completing their post-bid award documents and final draft of the AIA agreement. To Moret Construction Company, for the General Construction Contract, with a Base Bid amount of \$729,000 and accepting Alternate Bid #2 in the amount of (\$72,000), for a total contract award of \$657,000.

Finance

Disbursements (Fund 10) – June 2025 — The general fund disbursements (Fund 10) in the amount of \$14,230,245.70 from June 1, 2025, through June 30, 2025, were approved.

Disbursements (Fund 10) – July 2025 — The general fund disbursements (Fund 10) in the amount of \$7,728,283.37 from July 1, 2025, through July 31, 2025, were approved.

Disbursements (Fund 31) – June 2025 — The capital reserves fund disbursements (Fund 31) in the amount of \$830,909.96 from June 1, 2025, through June 30, 2025, were approved.

Disbursements (Fund 31) – July 2025 — The capital reserves fund disbursements (Fund 31) in the amount of \$1,999,255.05 from July 1, 2025, through July 31, 2025, were approved.

Finance Report – May 2025 — The finance report for May 2025 was acknowledged and filed for audit.

Finance Report – June 2025 — The finance report for June 2025 was acknowledged and filed for audit.

Student Activity Financial Reports – Fourth Quarter 2024-2025 — The fourth quarter 2024-2025 middle school and high school student activity financial reports were acknowledged and filed for audit.

Resolution 2025-8 – Bond Issuance — Approved Resolution 2025-8 as prepared by district bond counsel, authorizing the issuance of Series of 2025 Bonds, in order to secure funds for capital projects.

Instruction

Allegheny Intermediate Unit IDEA-Section 619 – Pass Through Funds/Use of Funds Agreement — Ratified the sub-grant agreement for the implementation of the Individuals with Disabilities Education Act (IDEA)-Section 619 between the Fox Chapel Area School District and the Allegheny Intermediate Unit #3 for the period July 1, 2025, through June 30, 2026, and authorized the superintendent to execute the agreement on behalf of the district. **This is a renewal of services.**

Amergis Healthcare Staffing, Inc. – Education Master Services Agreement — Ratified the education master services agreement between the Fox Chapel Area School District and Amergis Healthcare Staffing, Inc., to provide supplemental healthcare staff to the district effective June 25, 2025. **This is a renewal of services.**

LearnWell – Agreement — Ratified the agreement between the Fox Chapel Area School District and LearnWell for tutoring services effective July 1, 2025, through June 30, 2026, at a cost stated in Exhibit A. **This is a renewal of services.**

Pennsylvania Department of Education – School District Letter of Agreement — Ratified the school district letter of agreement between the Fox Chapel Area School District and Alliance for Refugee Youth Support and Education to collaborate through information and data sharing in relation to students from the district who are enrolled in the Refugee School Impact Grant program. **This is a new letter of agreement and there is no cost to the district.**

Wesley Family Services – Agreement — Approved the agreement between the Fox Chapel Area School District and Wesley Family Services for child/adolescent Partial Hospital Program (PHP) services for the 2025-2026 school year. **This is a renewal of services.**

Pressley Ridge Autism – Addendum #8 to the Contractual Agreement — Approved addendum #8 pursuant to the contractual agreement approved August 14, 2017, between the Fox Chapel Area School District and Pressley Ridge Autism for services to students for the 2025-2026 school year. **This is a renewal of services.**

Glade Run Lutheran Services – Day Student Education Agreement dba St. Stephens Lutheran Academy and St. Stephens Academy Utica — Approved the day student education agreement between the Fox Chapel Area School District and Glade Run Lutheran Services dba St. Stephens Lutheran Academy and St. Stephens Academy Utica for services to students for the 2025-2026 school year. **This is a renewal of services.**

PHASE 4 Learning Center, Inc. – ACT 48 Program Agreement for Services — Approved the agreement between the Fox Chapel Area School District and PHASE 4 Learning Center, Inc. for alternative education services for students for the 2025-2026 school year. **This is a renewal of services.**

The Western Pennsylvania School for Blind Children Outreach Services Contract Agreement — Approved the outreach services contract agreement between the Fox Chapel Area School District and the Western Pennsylvania School for Blind Children for services to students effective August 30, 2025, through August 29, 2026. **This is a renewal of services.**

LinkIt! – Software License Agreement — Approved the software license agreement between the Fox Chapel Area School District and LinkIt!, for the district to continue the pilot of the Instructional Management System that LinkIt! provides effective for the 2025-2026 school year. **This is a renewal of services.**

Resolution 2025-9 – Support of Military-Connected Students and Their Families — Approved Resolution 2025-9 in support of military-connected students and their families.

The Bradley Center – Agreement for Educational Services — Approved the agreement between the Fox Chapel Area School District and The Bradley Center for educational services for students for the 2025-2026 school year. **This is a renewal of services.**

The Watson Institute – The Education Center-Sewickley – Letter of Agreement — Approved the letter of agreement between the Fox Chapel Area School District and The Watson Institute for students enrolled in The Education Center-Sewickley for the 2025-2026 school year beginning August 21, 2025, and authorize the superintendent to execute the letter of agreement on behalf of the district. **This is a renewal of services.**

The Watson Institute – WISCA-Sharpsburg – Letter of Agreement — Approved the letter of agreement between the Fox Chapel Area School District and The Watson Institute for students enrolled in The Watson Institute Social Center for Academic Achievement (WISCA-Sharpsburg) for the 2025-2026 school year beginning August 21, 2025, and authorized the superintendent to execute the letter of agreement on behalf of the district. **This is a renewal of services.**

Allegheny Adult & Pediatric Therapy, LLC – Service Agreement — Approved the service agreement between the Fox Chapel Area School District and Allegheny Adult & Pediatric Therapy, LLC for staff professional development, classroom planning, observation, and direct consultation services effective August 21, 2025, through July 31, 2026. **This is a renewal of services.**

Human Services Administration Organization Student Assistance Program (SAP) – Letter of Agreement — Approved the letter of agreement between the Fox Chapel Area School District and the Human Services Administration Organization to provide Student Assistance Program (SAP) services for the 2025-2026 school year, and authorized the superintendent to execute the letter of agreement on behalf of the district. **This is a renewal of services and is funded by the Allegheny County Office of Behavioral Health.**

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Ancillary Services — Accepted the following ancillary services resignation:

- **George J. Kavish**, facilities shift supervisor for the Fox Chapel Area School District, due to personal reasons, effective July 1, 2025.

Educational Support — Accepted the following educational support resignations:

- **St. Claire O. Oliver**, instructional assistant at Dorseyville Middle School, due to personal reasons, effective August 14, 2025.
- **Grace E. Shelly**, personal care assistant at Hartwood Elementary School, due to personal reasons, effective July 8, 2025.

Custodial/Maintenance — Accepted the following custodial resignations:

- **Rosemarie Dreslinski**, 12-month, 8 hours per day custodian at O'Hara Elementary School, due to retirement, effective October 2, 2025.
- **Thomas F. Hartman**, 12-month, 8 hours per day custodian at Dorseyville Middle School, due to retirement, effective January 5, 2026.

Food Services — Accepted the following food services worker resignation:

- **Sandra M. Nowak**, food services worker at O'Hara Elementary School, due to personal reasons, effective July 30, 2025.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **Emily Grychowski**, soccer, boys, HS assistant, due to personal reasons, effective July 22, 2025.
- **Amanda Kalin**, basketball-girls, HS 1st assistant, due to personal reasons, effective July 16, 2025.
- **Matthew R. Mauclair**, swimming, HS head, due to personal reasons, effective July 24, 2025.
- **Rachel Ranii**, basketball-girls, program development assistant, at Dorseyville Middle School, due to personal reasons, effective July 16, 2025.
- **Bruce Valinsky**, basketball-boys, freshman head, due to personal reasons, effective June 13, 2025.

Supplemental Contract – Non-Athletic — Accepted the following non-athletic supplemental contract resignation:

- **Jessica L. Resek**, bus monitor #5 elementary – O'Hara, due to personal reasons, effective July 9, 2025.

Extended School Year (ESY) Program – 2025 — Accepted the following ESY program resignation:

- **Grace E. Shelly**, half-day paraprofessional for the Fox Chapel Area School District ESY program, due to personal reasons, effective July 8, 2025.

Appointments

Professional — Approved the following professional appointment:

- **Anthony M. DeMarco** as a physical education teacher at Fox Chapel Area High School effective August 13, 2025. Salary was set based on Step 3, M+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the retirement of **Todd Massack**.

Educational Support — Approved the following personal care assistant appointment:

- **Cassandra M. Karlik** as a personal care assistant at Fairview Elementary School, effective August 19, 2025. Salary was set based on the personal care assistants starting wage, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Nicole Curcio**.

Ancillary Services — Approved the following ancillary services appointment:

- **Daniel M. Anthony** as the facilities shift supervisor for the Fox Chapel Area School District, effective August 12, 2025, per the employment agreement as presented. This position is available due to the resignation of **George Kavish**.

Custodial/Maintenance — Approved the following custodial appointment:

- **Cesare A. Febbraro** as a 10-month, 8 hours per day custodial employee for Fox Chapel Area School District for a probationary period, effective August 25, 2025, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits were set as per the CBA. This position is available due to the retirement of **Amy Butler**.

Food Services — Approved the following food services appointments:

- **Amber Eddy** as a permanent, part-time (4.75 hours per day) food services employee in the Dorseyville Middle School cafeteria. Hourly wage was set based on the wage scale for food services employees, General Food Worker – 2, with no fringe benefits, effective August 19, 2025, pending the fulfillment of pre-employment requirements. This position is available due to the resignation of **Carrie Mellett**.
- **Amanda L. Ramirez** as a permanent, part-time (5 hours per day) food services employee in the Fairview Elementary School cafeteria. Hourly wage was set based on the wage scale for food services employees, General Food Worker – 2, with no fringe benefits, effective August 25, 2025. This position is available due to the retirement of **Georgia Law**.

Supplemental Contracts – Athletic — The following athletic supplemental contracts were approved/ratified: **Kati Altieri** – Intramurals Basketball-Girls, Hartwood (effective August 21, 2025); **Jeremy Bennett** – Basketball-Boys, Freshman Head (effective August 1, 2025); **Kevin Carney** – Soccer, Boys, HS Assistant (effective August 1, 2025); and **Brad Lewis** – Golf-Girls, JV Head (effective August 1, 2025).

Supplemental Contracts – Athletic – 2025-2026 School Year — The following athletic supplemental contracts for the spring season and the high school faculty manager for the 2025-2026 school year were ratified / approved: **James Hastings** – Baseball Head Coach (HS); **John Susi** – Baseball 1st Assistant Coach (HS); **Nicolas Luciano** – Baseball 2nd Assistant Coach (HS); **Joseph Burger** – Baseball Junior Varsity Head Coach (HS); **Nathan Geller** – Baseball Junior Varsity 1st Assistant Coach (HS); **Christopher Bandurski** – Baseball Junior Varsity 2nd Assistant Coach (HS); **David Kotts** – Baseball Freshman Head Coach (HS); **Dr. James Jones** – Baseball Freshman Assistant Coach (HS); **Reed Bursic** – Baseball Head Coach (DMS); **Anthony Itri** – Baseball Assistant Coach (DMS); **James Hastings** – Faculty Manager (39%) (HS); **David Prevost** – Faculty Manager (18.6%) (HS); **Ronald Urso** – Faculty Manager (42.4%) (HS); **Brandon Rios** – Girls Flag Football Head Coach (HS); Open – Girls Flag Football First Assistant Coach (HS); Open – Girls Flag Football Second Assistant Coach (HS); **Jordon Hodder** – Boys Lacrosse Head Coach (HS); **Richard Correnti** – Boys Lacrosse 1st Assistant Coach (33%) (HS); **Ben Romah** – Boys Lacrosse 1st Assistant Coach (33%) (HS); **Romano Veneziano** – Boys Lacrosse 1st Assistant Coach (33%) (HS); **Richard Correnti** – Boys Lacrosse 2nd Assistant Coach (33%) (HS); **Ben Romah** – Boys Lacrosse 2nd Assistant Coach (33%) (HS); **Romano Veneziano** – Boys Lacrosse 2nd Assistant Coach (33%) (HS); **Kellee Cribby** – Girls Lacrosse Head Coach (HS); **Eleni McGrath** – Girls Lacrosse 1st Assistant Coach (HS); **Kelsey Lancon** – Girls Lacrosse 2nd Assistant Coach (HS); **Larry Troutman** – Softball Head Coach (HS); **Jonathan Linkes** – Softball 1st Assistant Coach (HS); **Maura Pasquale** – Softball Junior Varsity Head Coach (HS); **Jonathan Berkowitz** – Softball Head Coach (DMS); **John Stout** – Softball Assistant Coach (DMS); **Alexander Slezak** – Boys Tennis Head Coach (HS); **Dr. Laura Ward** – Boys Tennis Assistant Coach (HS); **Thomas Moul** – Boys/Girls Track Head Coach (HS); **Scott Karavlan** – Boys/Girls Track 1st Assistant Coach (HS); **Justin Patterson** – Boys/Girls Track 2nd Assistant Coach (HS); **Eric Norberg** – Boys/Girls Track 3rd Assistant Coach (HS); Open – Boys/Girls Track 4th Assistant Coach (HS); **Sean Mawhinney** – Boys/Girls Track 5th Assistant Coach (HS); **Timothy McLister** – Boys/Girls Track 6th Assistant Coach (HS); **Emily Grychowski** – Boys/Girls Track Head Coach (DMS); **Scott Vensel** – Boys/Girls Track 1st Assistant Coach (DMS); **Douglas Kitay** – Boys/Girls Track 2nd Assistant Coach (DMS); **James Neely** – Boys/Girls Track 3rd Assistant Coach (DMS); **Matthew LaPatka** – Boys/Girls Track 4th Assistant Coach (DMS); **Dr. Stacie Dojonovic** – Unified Track; **Deborah Welty** – Unified Track; **Anna Hopper** – Unified Track; **Philip O’Keeffe** – Boys Volleyball Head Coach (HS); **Alex Lawson** – Boys Volleyball Assistant Coach (HS); **Gregory Laun** – Boys Volleyball Head Coach (DMS); and **Caitlin Paul** – Boys Volleyball Assistant Coach (DMS).

Leaves

Professional — Approved the following professional leaves:

- **Samantha M. Diamond**, elementary teacher at O’Hara Elementary School, for a childrearing / adoption leave extension, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective August 13, 2025, with return scheduled for January 16, 2026.
- **Heather R. Fontana**, elementary teacher at Fairview Elementary School, for a first semester medical sabbatical, effective August 13, 2025, with return scheduled for January 19, 2026.

Leave Replacements

Professional — Approved the following leave replacements:

- **Julia G. Arlia** as a leave replacement elementary teacher at O’Hara Elementary School, effective August 13, 2025, through the day after the last day for students for the 2025-2026 school year. Salary was set based on Step 1, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to increased enrollment.

- **Maria L. Cima** as a leave replacement elementary teacher at Fairview Elementary School, effective August 13, 2025, through the day after the last day for students for the 2025-2026 school year. Salary was set based on Step 1, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to increased enrollment.
- **Joshua D. Mariana** as a leave replacement elementary teacher at Kerr Elementary School, effective September 5, 2025, through the day after the last day for students for the 2025-2026 school year. Salary was set based on Step 1, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the childrearing/adoption leave of **Cara Zlatos**.
- **Megan E. Sulava** as a first semester leave replacement elementary teacher at O'Hara Elementary School, effective August 13, 2025, through January 16, 2026. Salary was set based on Step 5, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the childrearing/adoption leave extension of **Samantha Diamond**.
- **Taylor R. Trasatti** as a first semester leave replacement elementary teacher at Fairview Elementary School, effective August 13, 2025, through January 16, 2026. Salary was set based on Step 2, M+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the medical sabbatical of **Heather Fontana**.
- **Kayla M. Wise** as a leave replacement elementary teacher at Kerr Elementary School, effective August 13, 2025, through the day after the last day of school for students for the 2025-2026 school year. Salary was set based on Step 2, B+0, with fringe benefits as per the collective bargaining agreement. This position is available due to the educational sabbatical of **Tiffany Hess**.

Services Agreement

Middle School Athletic Trainer — Ratified /approved the services agreement for a middle school athletic trainer between the Fox Chapel Area School District and **Keith Gorse**, effective on or about August 11, 2025, through on or about May 20, 2026, as presented. **This is a renewal of services.**

Professional Employee

Assignments — The professional employee assignments for the 2025-2026 school term were approved.

Summer Programs – 2025

Middle School Summer Learning Academy Instructor — **Anthony M. DeMarco** was ratified as an instructor for the Dorseyville Middle School Summer Learning Academy at an hourly rate with a maximum of 95 hours for preparation and instruction.

STEAM Camp Instructional Assistant — **Clara Barnes** was ratified as an instructional assistant for the STEAM Camp at Fairview Elementary School at an hourly rate with a maximum of 30 hours.

STEAM Camp Instructors — The following people were ratified as instructors for the STEAM Camp at Fairview Elementary school at flat rates: **Audrey Irvine** and **Dinelle Steiner**.

Volunteers

Athletic — The following athletic volunteers were ratified: **Emily Grychowski** – Boys Soccer – HS (effective July 23, 2025) and **Jeannie Kirk** – Field Hockey – HS (effective July 31, 2025).

Personnel Information Item

Tenure – Information — The following employees are eligible for a Professional Employee's Contract (tenure) effective August 15, 2025: **Micaela DiFrancesca**, **Rebecca Grzebyk**, **Lynsey Norman**, **Sara Petro**, and **Julia Prokopik**.

SECOND PUBLIC COMMENT PERIOD — Public comment is limited to residents or taxpayers of this district. The second public comment period is for other matters of concern within the authority of the School Board. To register to make a public comment, please contact the Board Secretary during business hours, but no later than 12 p.m., on the day of the meeting by email (boardsecretary@fcasd.edu), telephone (412-967-2413), or at the district office (611 Field Club Road, Pittsburgh, PA 15238). Please provide your name, complete address, telephone number, the subject of the comment or topic to be addressed, and any group affiliation. During the meeting, the Board Secretary will call those community members scheduled to comment by telephone. Sign-in sheets will also be provided at each meeting for those attending who wish to offer public comment and did not register in advance.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 9:23 p.m.

The Fox Chapel Area School District does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, and/or any other basis prohibited by law, and prohibits discrimination, including harassment, in any employment practice, education program, or activity that it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of the Fox Chapel Area School District's nondiscrimination policy and is prohibited.

To report information about conduct that may constitute discrimination under Title IX, Section 504, or the Americans with Disabilities Act (ADA), please refer to the district's nondiscrimination policy and grievance procedures at www.fcasd.edu/about-us/need-to-know-disclosures/compliance-statement.

The Fox Chapel Area School District has designated individuals to coordinate efforts to comply with and carry out its nondiscrimination responsibilities. Questions regarding the Fox Chapel Area School District's commitment to nondiscrimination, as well as related laws, regulations, and district policies, may be referred to the following employees:

<i>Title IX:</i>	<i>David P. McCommons, Ed.D., Deputy Superintendent (412/967-2456) David_McCommons@fcasd.edu</i>
<i>Section 504 and ADA:</i>	<i>Timothy A. Mahoney, Ed.D., Director of Special Education and Pupil Services (412/967-2435) Timothy_Mahoney@fcasd.edu</i>
<i>Address:</i>	<i>Fox Chapel Area School District, 611 Field Club Road, Pittsburgh, PA 15238</i>