AMENDED

Regular Board of Trustees Meeting - August 14, 2025 Agenda

Time: 5:30 PM

Location: Alum Rock Union Elementary School District, 2930 Gay Avenue, San Jose, CA 95127; District Board Room.

Code: Regular #04-25/26

In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:

Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/84243912395?pwd=1pAPV75BFeyR6svCOwcbfPYGFMmKjw.1

Passcode: 359343

Phone one-tap: 16699006833,,84243912395#,,,,*359343# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:

1. Live stream Youtube English Channel "AlumRock TV"

https://www.arusd.org/alumrocktv

LAND ACKNOWLEDGMENT - The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect and reverence the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

*******PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM*******

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.1 CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

1.2 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

1.3 WELCOME AND EXPLANATION TO AUDIENCE

Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. CLOSED SESSION - Following Closed Session, the Board reconvenes to Public Session.

3.1 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

3.2 PUBLIC EMPLOYEE APPOINTMENT / PUBLIC EMPLOYMENT (Government Code Section 54957) Titles: Acting/Interim Superintendent, Assistant Superintendent of Instructional Services, Principal on Special Assignment (POSA), and Bond Program Director.

3.3 CONFERENCE WITH LEGAL COUNSEL--Appeal of Investigative Findings (Board Policy and Regulations 1312.1): Complaint of employee MC.

3.4 CONFERENCE WITH LABOR NEGOTIATORS: Agency designated representatives: Board President. Unrepresented employee(s): Acting/Interim Superintendent and Assistant Superintendent of Instructional Services.

3.5 CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators: Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and Sandra Garcia, Acting Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127-3547, 1711 E. San Antonio St., San Jose, CA 95116-3041, 500 Rough & Ready Rd., San Jose, CA 95133-2068, 2000 Kammerer Ave., San Jose, CA 95116-3016, 600 Sinclair Dr., San Jose, CA 95116, 2050 Kammerer Avenue, San Jose, CA 95116, portion of 2800 Ocala Avenue, San Jose, CA (former DCP Charter School site).
Negotiating Parties: Not yet determined
Under discussion/negotiations: Price and terms of payment

3.6 CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Two (2) potential cases.

3.7 CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9): (1) Jane Doe 1, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 23CV420187; (2) Jane AAY Doe, by and through her Guardian ad Litem, John AAL Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV429076; (3) Jane Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV435022; (4) Jane AHK Doe, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV441079; (5) Jane Doe E.W. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 22CV407905; (6) JANE ROE 1, JANE ROE 2, and JANE ROE 3, vs. ALUM ROCK UNION

ELEMENTARY SCHOOL DISTRICT, et al., County of Santa Clara Superior Court Consolidated Case No.: 22CV409107; (7) Jane Doe v. Alum Rock Union Elementary School District, Think Together and New Hope for Youth, Santa Clara County Superior Court case no. 24CV449309, and (8) Jane ACC Doe v. ARUSD, et al.(case no. 24CV444348); (9) C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 25CV459535; (10) Evangelina Perez, as Parent and Legal Guardian of Minor Child A.P. v. Alum Rock Union School District, United States District Court Northern District of California case no. 524CV01691VKD; (11) In the Matter of the Layoff of Certificated Employees of the Alum Rock Union Elementary School District, Office of Administrative Hearings case no. 2025031038; (12) Maria Gutierrez v. Alum Rock Union Elementary School District, Santa Clara County Superior Court case no. 25CV462406; (13) Arturo Vazquez vs ALUM ROCK ELEMENTARY SCHOOL DISTRICT, Santa Clara County Superior Court case no. 24CV441801.

3.8 PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION (Government Code 54957 and 54957.1)

4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

4.1 Report of Action Taken in Closed Session
Action:

5. COMMENTS / COMMUNICATION

5.1 Teamsters.

5.2 California School Employee's Association (CSEA).

5.3 Alum Rock Educator's Association (AREA).

5.4 Alum Rock Administrator's Association (ARAA).

5.5 Acting Superintendent.

5.6 Board of Trustees.

6. SUPERINTENDENT / BOARD BUSINESS - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless

it is designated for information only.)

6.1 Consider and Approve Acting/Interim Superintendent's Contract 8

The Board of Trustees will consider and approve Acting/Interim Superintendent's Contract as presented. Consider and Approve Superintendent's Contract.pdf

7. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

7.1 Approve New Job Description - Middle School Instructional Coach

Under the direction of the Director of Academic Services, the Middle School Instructional Coach will support and assist middle school classroom teachers (grades 6–8) in implementing the district-adopted Mathematics or English Language Arts (ELA) curriculum. The coach will provide instructional leadership, facilitate the use of effective teaching strategies aligned with the California frameworks, and build teacher capacity through modeling, collaboration, and mentoring.

Board Cover Middle School Instructional Coach 8.14.25.docx

JD Draft - Middle School Instructional Coach.docx

7.2 Resignations (Information Only)

Pursuant to Board Policy 4117.2 the Superintendent or designee has accepted the following resignations.

Cover - Resignations - 8.14.25.doc

Certificated Resignations 8.14.25.pdf

8. BUSINESS SERVICES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

8.1 Resolution No. 04-25/26
Annual Authorized Signatures

To update authorized signatures to carry out district business matters.

Res No 04 Authorized Signatures Cover.pdf Res Authorized Signatures_BDocs (SCCOE.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve Resolution No. 04-25/26 Annual Authorized Signatures to the SCCOE.

9. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

9.1 Approval of Fundraising Activities

The District has received fundraising requests as summarized on the attached sheet dated August 14, 2025. Fundraisers Cover.pdf Fundraisers_DComm.pdf Fundraisers_(backup).pdf

It is the recommendation of the Superintendent that the Board of Trustees approve these fundraising event requests.

9.2 Vendor & Payroll Warrants

Summary of Vendor and Payroll Warrants issued during July month of Fiscal Year 2025/2026.

Total of vendor warrants	$ 8,223,749.51
Total of payroll warrants	$ 5,201,793.08
Total	**$13,425,542.59**

Vendor Warrant Cover.pdf Vendor Warrant.pdf Vendor Warrant_(backup).pdf

It is the recommendation of the Superintendent that the Board of Trustees approve the Vendor & Payroll Warrants for the month of July 2025.

9.3 Approve Contracts for Professional Services-Firms/Organizations

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

FIRMS-COVER-AUGUST-14-2025.pdf

August-14-2025-Firms.docx

LORE-LLC-CHALLENGE-ISLAND .pdf

BOSCO-CONSTRUCTION-SERVICES.pdf

JET-MULCH.pdf

THE-FUTURE-TALENT.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve of the following contracts for professional services on the attached sheet(s). Contract details are on file in the Purchasing Office.

9.4 Notices of Employment and Changes of Status / Human Resources

This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Cover - Personnel Report - 8.14.25.doc

Certificated Personnel Report 8.14.25.pdf

Classified Personnel Report.pdf

9.5 Acceptance of Grants/Awards Notification

The District has received a grants/awards as summarized on the attached sheet dated August 14, 2025.

Grant Cover.pdf Grants Award Notification Backup.pdf

CA Dept. of Education Grant Award.pdf

Sprouts Healthy Communities Foundation Grant.pdf

It is the recommendation of the Superintendent that the Board of Trustees accept this grants/awards.

9.6 Current Enrollment

Enrollment Cover.pdf Enrollment_(Report).pdf

10. ADJOURNMENT

President adjourns the meeting.