



Wednesday, August 13, 2025

**REGULAR BOARD OF EDUCATION MEETING AGENDA**  
**THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVE., SOUTH HOLLAND, ILLINOIS AT 6:30 PM**

**1. OPEN SESSION**

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**2. ROLL CALL**

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**3. OATH OF OFFICE AND SEATING OF NEWLY-APPOINTED BOARD MEMBER**

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**4. PLEDGE OF ALLEGIANCE**

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**5. COMMITTEE OF THE WHOLE**

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee
- E. Committee Appointments

**6. CONSENT AGENDA**

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- A. Approval of Regular Meeting Minutes and Executive Meeting Minutes dated July 9, 2025
- B. Approval of District 205 Bills: Dated July 9, 2025, through August 12, 2025
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated August 12, 2025

**7. PUBLIC PARTICIPATION**

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**8. FREEDOM OF INFORMATION ACT (FOIA)**

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- A. Dr. Doss will provide information on the FOIA request(s) received

**9. NEW BUSINESS**

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- A. Presentation: Restoration Ministries Youth Program- Dr. Ratliff & Ms. Banks
- B. Presentation: Thornwood European Trip- Mr. Yiakos
- C. Presentation: Preliminary Budget Fiscal Year 2026- Mr. Horton
- D. Recommended Approval: Fiscal Year 2025 & 2026 Audit Engagement Letter- Mr. Horton
- E. Recommended Approval: Procurement Plan Resolution- Mr. Horton
- F. Recommended Approval: Engagement of Lagestee Mulder, LLC. for Realtor Services- Mr. Garrett
- G. First Reading of PRESS Plus Policy Update Issues 118 & 119 (30 Day Review)- Dr. Doss
  - i. DRAFT UPDATE, Issue 118- 2:260 Uniform Grievance Procedure; 4:15 Identity Protection; 4:80 Accounting and Audits; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:60 Expenses; 5:100 Staff Development Program; 6:150 Home and Hospital Instruction; 6:235 Access to Electronic Networks; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:60 Residence; 7:70 Attendance and Truancy; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:185 Teen Dating Violence Prohibited; 7:190 Student Behavior; 7:200 Suspension Procedures; 7:210 Expulsion Procedures; 7:250 Student Support Services; 7:270 Administering Medicines to Students; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records; 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence; 2:265 Title IX Grievance Procedure
  - ii. REVIEW AND MONITORING, Issue 118- 5:60-E1 Exhibit - Employee Expense Reimbursement

- Form; 5:60-E2 Exhibit - Employee Estimated Expense Approval Form
- iii. DRAFT UPDATE, Issue 119- 2:80 Board Member Oath and Conduct; 2:120-E2 Exhibit - Website Listing of Development and Training Completed by Board Members; 2:130 Board-Superintendent Relationship; 2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings; 7:140 Search and Seizure; 7:300 Extracurricular Athletics; 8:80 Gifts to the District; 2:120-E1 Exhibit - Guidelines for Serving as a Mentor to a New Board of Education Member; 2:220-E4 Exhibit - Open Meeting Minutes; 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration; 2:240-E1 Exhibit - PRESS Issue Updates; 2:240-E2 Exhibit - Developing Local Policy
  - iv. REVIEW AND MONITORING, Issue 119- 1:10 School District Legal Status; 1:20 District Organization, Operations, and Cooperative Agreements; 1:30 School District Philosophy; 2:10 School District Governance; 2:125-E3 Resolution to Regulate Expense Reimbursements; 2:240 Board Policy Development; 3:30 Chain of Command; 4:50 Payment Procedures; 4:90 Student Activity and Fiduciary Funds; 4:180 Pandemic Preparedness; Management; and Recovery; 5:20-E Resolution to Prohibit Sexual Harassment; 5:270 Employment At-Will, Compensation, and Assignment; 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students; 7:90 Release During School Hours; 7:130 Student Rights and Responsibilities; 7:325 Student Fundraising Activities

## **10. SUPERINTENDENT'S REPORT**

## **11. EXECUTIVE SESSION**

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - ii. Student discipline;
  - iii. Collective negotiating matters; and
  - iv. Pending, probable or imminent litigation; and
  - v. The purchase or lease of real property for the use of the District.

## **12. RECONVENE OPEN SESSION**

## **13. ADJOURNMENT**

### **Next Regular Meeting – September 10, 2025, at THORNTRIDGE HIGH SCHOOL**

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration