POCONO MOUNTAIN SCHOOL DISTRICT

*Swiftwater, Pennsylvania*

# ANNUAL COMPREHENSIVE FINANCIAL REPORT

*Year Ended June 30, 2024*

**Our Mission:**

***To Prepare All Students for Tomorrow's Challenges & Opportunities***

**POCONO MOUNTAIN SCHOOL DISTRICT**
**Swiftwater, Pennsylvania**
**Monroe County**
**Annual Comprehensive Financial Report**
**For the Fiscal Year Ended June 30, 2024**
**With Independent Auditor's Report**

**Prepared By:**
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**The Business Office Staff**
**Central Administration**

**Pocono Mountain School District**
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# INTRODUCTION SECTION

*POCONO MOUNTAIN SCHOOL DISTRICT*

**Our Mission:**

***To Prepare All Students for Tomorrow's Challenges & Opportunities***

# Pocono Mountain School District

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March 31, 2025

To the Board of School Directors and Citizens of
Pocono Mountain School District:

We are pleased to present the Annual Comprehensive Financial Report ("ACFR") for the Pocono Mountain School District (the "District") for the fiscal year ended June 30, 2024. The ACFR provides a snapshot of the District's finances through narrative, financial statements, charts and graphs. In addition, the ACFR provides summarized and detailed information for the school year and includes information from the previous ten fiscal years.

The District's Business Office prepared this Annual Comprehensive Financial Report to provide the highest level of reporting. Responsibility for the accuracy, completeness and fairness of the data presented in this report, including all disclosures, rests with the management of the District. We believe the data as presented is accurate in all material respects. It is presented in a manner designed to fairly present the financial position and results of operations of the District as measured by the financial activity of the various governmental funds. All disclosures have been included to enable the reader to gain a clear understanding of the District's financial affairs.

The financial statement content and statistical tables were prepared in accordance with the standards established by the Governmental Accounting Standards Board ("GASB"), the Government Finance Officers Association ("GFOA"), the American Institute of Certified Public Accountants ("AICPA"), and the Public School Code of 1949, as amended.

WithumSmith+Brown, PC, have issued an unmodified, "clean," opinion on the District's financial statements for the fiscal year ended June 30, 2024. The independent auditor's report is located at the front of the financial section of this report.

Management's Discussion and Analysis ("MD&A") immediately follows the independent auditor's report and provides a narrative introduction, overview and analysis of the basic financial statements. This letter of transmittal is designed to complement the MD&A and should be read in conjunction with the MD&A.

The Government Finance Officers Association awarded a Certificate of Achievement for Excellence in Financial Reporting to Pocono Mountain School District for its Annual Comprehensive Financial Report for the fiscal year ended June 30, 2023. This was the tenth consecutive year that the District achieved this prestigious award.

The Association of School Business Officials International ("ASBO") awarded a Certificate of Excellence in Financial Reporting to Pocono Mountain School District for its Annual Comprehensive Financial Report for the fiscal year ended June 30, 2023. This was the tenth consecutive year that the District achieved this prestigious award.

**To the Board of School Directors and Citizens of**
**Pocono Mountain School District:**
**March 31, 2025**

In order to be awarded the Certificate of Excellence and/or the Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized Annual Comprehensive Financial Report. This report must satisfy both generally accepted accounting principles and applicable legal requirements. Both the Certificate of Excellence and the Certificate of Achievement are valid for a period of one year only. We believe our current Annual Comprehensive Financial Report continues to meet both programs' requirements. The report will be submitted to ASBO and GFOA to determine its eligibility to obtain certificates for the year ended June 30, 2024.

## Profile of the District

Pocono Mountain School District's origin dates back to 1955 when eight separate, small municipal public school districts in the heart of the Pocono resort and recreation area of Northeastern Pennsylvania – Barrett Township, Coolbaugh Township, Jackson Township, Mount Pocono Borough, Paradise Township, Pocono Township, Tobyhanna Township and Tunkhannock Township – merged into the Pocono Mountain Joint School System. The District operated as the Pocono Mountain Joint School System until it was officially designated as the Pocono Mountain School District in 1964. The District spans 316 square miles and serves a population of over 60,000 within eight municipalities in Monroe County, Pennsylvania.

The opening of a second high school in 2002 led to the realignment of the sending schools for the East and West regions of the District. The Cardinal was retained as the mascot for schools in the East, and the Panther was chosen as the mascot for schools in the West. The East schools serve students from the Borough of Mount Pocono and the Townships of Jackson, Pocono, Paradise and Barrett. The West schools serve students from Coolbaugh, Tobyhanna and Tunkhannock Townships.

In order to meet the educational and operational needs of its students, 1,140 full time personnel consisting of professional, support and administrative staff are employed by the District.

The District is governed by a nine member Board of School Directors ("School Board"), each elected for four-year terms. The Superintendent is the Chief Administrative Officer of the District with overall responsibility for all aspects of operations, including education and finance. The Chief Financial Officer is responsible for the budget and financial operations of the District. Both officials are appointed by the School Board in accordance with Pennsylvania School Law and relevant legislation.

The School Board is required to adopt a Preliminary Budget ninety (90) days prior to the primary election unless a resolution is adopted by the School Board under Section 31(d)(1) of Act 1 of 2006. No later than May 31st, the School Board must adopt a Proposed Final Budget and subsequently adopt a Final Budget by the June 30th deadline in accordance with Section 312(a). This annual budget serves as the foundation for the District's financial planning and control. The budget is prepared by fund, function (e.g., Regular Instruction), and department (e.g., Math). Budgetary transfers may occur within a department as authorized by the department administrator or supervisor. Budgetary transfers between functions, however, need approval from the School Board.

The District participates in the Monroe Career and Technical Institute ("MCTI"). Under articles of agreement dated March 12, 1969, the member Districts established MCTI. Since the schools opening in 1972, it has provided vocational-technical training and education to students of the four participating school districts and is governed by a Joint Board comprised of representative School Board members of participating school districts. Each member school district pays their respective share of the operating costs and any outstanding debt service and approves the operating budget each year.

The District is also a member of the Monroe County Area Vocational-Technical School Joint Authority ("Joint Authority"). The Joint Authority was incorporated on February 14, 1980 under the Municipality Authorities Act of 1945, Act of May 2, 1945, P.L. 382, as amended by the Board of School Directors of the four school districts located in Monroe County. The school districts established the Joint Authority for the purposes of acquiring, holding, constructing, improving, maintaining, operating, owning and/or leasing projects for public school purposes.

The District and twelve other school districts in Northampton, Monroe and Pike counties are participating members of the Colonial Intermediate Unit-20 ("Colonial"). Colonial is a regional educational service agency, established in 1971 by the Commonwealth of Pennsylvania, which is governed by a joint committee consisting of school board members from each participating school district. The School Board of each participating school district must approve the annual operating budget of Colonial, however the participating school districts have no ongoing fiduciary interest or responsibility to Colonial. Colonial is a self-sustaining organization that provides a broad array of services to participating school districts which include: curriculum development and instructional improvement, educational planning services, instructional material, continuing professional development, pupil personnel services, management services and state and federal liaison services. The District contracts with Colonial for needed services.

The District participates with twenty-two municipalities and the remaining three Monroe County school districts for the collection of earned income taxes through the Monroe County Tax Collection Committee ("MCTCC"). Each public school district and municipality appoints one member to serve on the joint operating committee.

## Local Economy

The local economy remained consistent with the prior year and did not indicate or present any major changes, whether in a positive or negative manner. Slight growth in convenience store chains continues to occur, with many discussions on the horizon for future residential rental property developments.

## Mission, Vision and Core Values

The District's Mission is "To Prepare All Students for Tomorrow's Challenges and Opportunities."

The District's Vision is to create a culture of achievement, improve student performance, maintain safe schools and promote strong character.

Supporting the District's Mission and Vision is a set of Core Values:

- Create the opportunity for all students to learn in an environment that maximizes their potential.
- Expect that all students will be active participants in their education.
- Foster an environment in which all members of the school community are respected and valued.
- Promote active citizenship of all of the school community members.
- Encourage personal and professional growth of all members of the school community.
- Foster the collaboration of all members of the school community to continuously improve the operational effectiveness and efficiency of the District.

Supporting the District's Core Values are the District's Belief Statements:

Students - We believe that all students

- Have value and share in the responsibility for their success in the educational process.
- Possess unique strengths and needs.
- Are to be respectful and respected.
- Need the opportunity to learn in an educational program that maximizes their potential.

**To the Board of School Directors and Citizens of**
**Pocono Mountain School District:**
**March 31, 2025**

School Community - We believe that the school community

- Must be respectful and responsive to its diverse composition.
- Creates an environment that supports each student at his or her individual level.
- Is apprised of the inherent worth and financial value of a vibrant public school system.

Teachers - We believe that teachers

- Foster futuristic thinking and learning among all students.
- And parents are strategic partners in the success of the student.
- Continue to grow in their professional development.
- Recognize individual differences in each child and help each to meet his or her potential.
- Are humanistic and flexible in their styles and approaches.

Parents and Guardians - We believe that parents and guardians...

- Provide continuous positive involvement in the educational process.
- Support educators in educational programs and District discipline to enable students to be in a safe environment conducive to learning.
- Communicate with students and educators.

School Board - We believe that the School Board

- Is accountable to the community for providing a public forum and considering community input in decision making to ensure solutions to educational issues.
- Pursues all available avenues to encourage longevity among personnel for educational consistency.
- Develops the educational process to its highest standards by providing the necessary resources needed to promote a fair and equitable learning environment.
- Develops short and long-range plans to provide financial security for the district's future growth and development.
- Investigates all avenues of funding to increase revenue for public education.

Administrators - We believe that administrators...

- Utilize community resources and input in the decision-making process.
- Make decisions consistent with the mission statement of the District.
- Take a visionary and proactive role in the operation of the District.
- Are committed to personal and professional growth and development.
- Plan and implement a safe and positive learning environment.
- Encourage excellence and innovation as they assist teachers in implementing the curriculum.
- Focus on positive communication between families and schools.
- Maintain a sound fiscal operation.

## District Facilities

The District maintains and operates nine school buildings and seven support facilities on five campuses consisting of the Swiftwater Campus, Sullivan Trail Campus, Clear Run Campus, Tobyhanna Elementary Center and Pocono Elementary Center. Pocono Elementary Center houses a Sports Performance Center with a state-of-the-art indoor training facility for baseball and softball players. The facility also includes a weight training area and golf training equipment. The District's maintenance and custodial departments also operate from this facility.

A detailed listing of the District's facilities identifying the original construction date, including any additions or subsequent renovations, square footage, building capacity and percentage of building capacity utilized can be found in this report under the District Facilities Schedule under the Statistical Section on pages 118 and 119.

**To the Board of School Directors and Citizens of**
**Pocono Mountain School District:**
**March 31, 2025**

## Enrollment

The District educated a diverse population of approximately 7,983 students in grades kindergarten to grade twelve during 2023 – 2024. Enrollment for the fiscal year exceeded initial projections by 46 students.

| Ethnicity | Student Count | Percentage Breakdown |
|---|---|---|
| American Indian / Alaskan Native | 19 | 0.24% |
| Asian | 157 | 1.97% |
| African American | 1,753 | 21.96% |
| Caucasian | 3,198 | 40.06% |
| Hispanic | 2,547 | 31.90% |
| Multi-Racial | 289 | 3.62% |
| Native Hawaiian / Pacific Islander | 20 | 0.25% |
| Total | 7,983 | 100.00% |

Although the District had seen a consistent decline in student enrollment over the past few years, enrollment for the past year decreased slightly. The reduction of enrollment was 120 students. This years' student enrollment decline had marginally affected the past five year and ten year declines, with approximately 897 students ( 9.97%) over the past five years and by 1,711 students (17.43%) over the past ten years.

## Enrollment Projections

The enrollment projections below are collected from the October 1st Student Snapshot via the Pennsylvania Information Management System. These projections are based on recent historic trends in births and trends in the progression of students from one grade to the next.

| Fiscal Year | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2024 - 2025 | 511 | 566 | 581 | 571 | 551 | 574 | 550 | 567 | 620 | 621 | 707 | 694 | 737 | 7,850 |
| 2025 - 2026 | 495 | 557 | 554 | 577 | 577 | 548 | 573 | 546 | 573 | 611 | 641 | 703 | 727 | 7,682 |
| 2026 - 2027 | 467 | 539 | 545 | 550 | 583 | 574 | 547 | 569 | 551 | 565 | 631 | 637 | 736 | 7,494 |
| 2027 - 2028 | 475 | 510 | 528 | 541 | 556 | 580 | 573 | 543 | 575 | 543 | 583 | 627 | 667 | 7,301 |
| 2028 - 2029 | 466 | 518 | 499 | 524 | 547 | 553 | 579 | 569 | 548 | 567 | 561 | 580 | 657 | 7,168 |

## Charter and Cyber Charter Schools

The Charter School Act of 1997 provided another publicly funded education option for Pennsylvania students. Charter schools are self-managed public schools that are approved by local school districts. Cyber charter schools are also self-managed public schools, but cyber charter schools are approved by the Pennsylvania Department of Education ("PDE"). Tuition payments received by charter schools and cyber charter schools are taxpayer dollars that support students who are residents of the local school district. Tuition payments are based upon the school district's budget, not the actual operating cost of the charter or cyber charter school.

The District had 621 students attending five charter schools and eleven different cyber charter schools, at a cost of $14,876,031 in the 2023 – 2024 school year.

**To the Board of School Directors and Citizens of**
**Pocono Mountain School District:**
**March 31, 2025**

The District offers its own K – 12 cyber program with a year-end enrollment of approximately 667 students. The Pocono Mountain School District Cyber and High School Credit Recovery programs utilize the Imagine Edgenuity Learning Management System ("LMS") to provide instructional content online for all cyber, hybrid and credit recovery courses. Imagine Edgenuity is utilized as the LMS for all students in grades six through twelve. All coursework is aligned, edited and taught by Pocono Mountain School District certified teachers. The Imagine Edgenuity program that is utilized for students in grades kindergarten through fifth grade is called Accelerate Ed. The Accelerate Ed LMS supports coursework that is aligned, edited and taught by Elementary certified Pocono Mountain School District teachers. The District's cyber program implemented the BASE social-emotional online learning platform during the 2021 – 2022 school year. The BASE platform allows for staff to assign content specific to areas of concern for individual students. As the work is completed, staff view answers provided by students to identify any potential for danger to students and collaborate with students who utilize the BASE online platform. The continued partnerships with these programs have afforded the District the opportunity to retain and service students who may have otherwise left the District for cyber charter options.

## Instructional Program

The District's instructional program includes an elementary program for grades kindergarten through sixth and a secondary program for grades seventh through twelfth. The elementary program is offered in five elementary centers consisting of various grade configurations, as outlined in the chart that follows. The secondary program includes grades seventh and eighth being offered at two schools and grades ninth through twelfth being offered at two schools. Pocono Mountain School District Cyber Program is offered for grades kindergarten through twelfth. In addition, credit recovery programs for seniors are offered, as well as an alternative to retention programs for junior high school students.

The following principals were entrusted with the responsibility for administration and instructional leadership of the individual District schools for the 2023 – 2024 school year:

| Building | Grade | Administrator |
|---|---|---|
| Clear Run Elementary Center | K – 2 | Ms. Heidi Donohue<br>Dr. Jessica Loverdi |
| Clear Run Intermediate School | 3 – 6 | Ms. Amy Haynes |
| Swiftwater Elementary Center | K – 3 | Dr. Krislin Ofalt<br>Ms. Karen Doughton |
| Swiftwater Intermediate School | 4 – 6 | Ms. Kristine Kunsman |
| Tobyhanna Elementary Center | K – 6 | Dr. John Kevra |
| East Junior High School | 7 – 8 | Dr. Kathleen Fanelli<br>Dr. Eric Vogt |
| West Junior High School | 7 – 8 | Dr. Ann Marie Vaughn |
| East High School | 9 – 12 | Ms. Tammy Toleno |
| West High School | 9 – 12 | Mr. Michael Jones |

## Core Foundations Standards

### Elementary Education

- ✓ Arts and Humanities
- ✓ Career Education and Work
- ✓ Civics and Government
- ✓ Core Standards: English Language Arts
- ✓ Core Standards: Literacy in History/Social Studies, Science and Technical Subjects
- ✓ Health, Safety and Physical Education
- ✓ History
- ✓ Science, Technology and Engineering Education
- ✓ Alternate Academic Content Standards for Math
- ✓ Alternate Academic Content Standards for Reading

- ✓ Core Standards: Mathematics
- ✓ Economics
- ✓ Environment and Ecology
- ✓ Family and Consumer Sciences
- ✓ Geography
- ✓ American School Counselor Association for Students
- ✓ Early Childhood Education
- ✓ English Language Proficiency
- ✓ Interpersonal Skills
- ✓ School Climate

***Secondary Education***

- ✓ Arts and Humanities
- ✓ Career Education and Work
- ✓ Civics and Government
- ✓ Core Standards: English Language Arts
- ✓ Core Standards: Literacy in History/Social Studies, Science and Technical Subjects
- ✓ Core Standards: Mathematics
- ✓ Economics
- ✓ Environment and Ecology
- ✓ Family and Consumer Sciences
- ✓ Geography
- ✓ Health, Safety and Physical Education
- ✓ History
- ✓ Science, Technology and Engineering Education
- ✓ Alternate Academic Content Standards for Math
- ✓ Alternate Academic Content Standards for Reading
- ✓ American School Counselor Association for Students
- ✓ English Language Proficiency
- ✓ Interpersonal Skills
- ✓ School Climate
- ✓ World Language

***Curriculum Planned Instruction***

*Curriculum Characteristics:*

- ✓ Objectives of planned courses, instructional units or interdisciplinary studies to be achieved by all students are identified for each subject area.
- ✓ Content, including materials and activities and estimated instructional time to be devoted to achieving the academic standards are identified.
- ✓ The relationship between the objectives of a planned course, instructional unit or interdisciplinary studies and academic standards are identified.
- ✓ Procedures for measurement of mastery of the objectives of a planned course, instructional unit or interdisciplinary studies are identified.

*Processes Used to Ensure Accomplishment*:

- ✓ Time dedicated to instruction exceeds state minimum requirements.
- ✓ Established cycle to review and revise curriculum.
- ✓ District professional development committee recommendations for curriculum staff development.
- ✓ Dedicated time for ongoing curriculum review and revision.
- ✓ Implementation of the PDE adopted Teacher Effectiveness Tool.
- ✓ Established data analysis teams to continually review student assessment data.
- ✓ LinkIt, a data warehouse as well as an intervention manager program was adopted for all grade levels.

*Responsiveness to Students Needs and Instructional Practices:*

- ✓ Structured and flexible grouping practices used to meet student needs.
- ✓ Flexible instructional time or other schedule-related practices used to meet student needs.
- ✓ Differentiated instruction used to meet student needs.
- ✓ Adoption of the Amplify Core Knowledge Language Art (CKLA) Program in grades Kindergarten through sixth grade.
- ✓ Adoption of Inspire Science in grades Kindergarten through fifth grade.
- ✓ Monitoring, Evaluation, Research and Learning Innovations Program (MERLIN) five-year endeavor.
- ✓ Magic School AI platform.

## Tutoring Program

In conjunction with state regulations, the District provides tutoring programs designed to remediate and enrich learning for students. The purpose of after-school tutoring programs is to provide additional instructional time and targeted interventions to significantly improve student academic achievement and close the achievement gap. Intensive, individualized instruction in concepts and skills associated with core subjects is provided to students who score below proficient on standardized assessments and/or perform below grade level on classroom-based assessments, with particular attention given to subgroups. Tutoring sessions are offered in small group settings. Program materials and pedagogy are aligned with school day instruction and initiatives, Pennsylvania Core Standards and PDE Standards Aligned System.

## District Technology Program

The District continues to increase available access to resources that guide students toward being proficient Twenty-First Century users. The District provides instructional staff with access to up to date dedicated laptop computers, Google Chromebook allotments, audio/video classroom-based technology to assist in instructional delivery, District approved instructional software, and access to a high-speed network with robust internet access. These resources afford teachers the ability to perform classroom administrative tasks such as grading, attendance, managing electronic communications and instructional planning along with the tools to enhance their daily instruction and student experience.

Furthermore, all teachers and students have access to wireless Chromebooks, computer labs and additional workstations in each instructional area. All students have a Chromebook available for their use. The District has completed the roll out of a 1:1 program for all students and continues to update and furnish classrooms with digital teaching tools, such as video projectors, audio systems, assistive technology where required and interactive presentation boards. Various funding sources, including federal funds, allow the District the ability to continue to increase the number of installations.

The 2023 – 2024 school year continued to support virtual learning options for students. The District continues to maintain and improve upon the continuous cycle of upgrade for all regular and special education teacher laptops. This cycle was developed to eliminate the potential for aged devices being in rotation too long. The District continued using many digital resources to support the virtual and in-person instructional models during the 2023 – 2024 school year.

Ongoing investments continued to be made to integrate and extend remote learning tools. These tools, such as Kami, Screencastify, Google Classroom, Pear Deck, Zoom, and Google Meet allow the District to maintain a high level of connection between the schools, students and community. As the District began the rollout of its 1:1 Chromebook initiative, a high level of funding has continued to be redirected to support this new learning model both in and out of the physical classroom. Additional investments were made to maintain licensing, expand training for instructional staff, redirect physical devices and maintain the normal updates and enhancements.

The PowerSchool system will further the vital role in the management of student data and access to instructional data. The enhanced tools provide staff with an improved electronic gradebook, a newly integrated Individualized Education Program application, and state/local assessment data warehouse.

The District continues to investigate increases in internet bandwidth and network infrastructure upgrades through the E-Rate program and other federal funding resources.

## Special Education

The District is committed to setting high standards for all students receiving Special Education supports and services. Special Education supports and services in the District include a full continuum of services and are in compliance with federal and state laws. Every student in the District is provided an educational program that fosters independence and success to transition successfully to post-secondary education or the workforce. Students are provided access to the general education curriculum with specially designed instruction or an alternative curriculum/program will be provided, if and when appropriate, based on the student's individual strengths and needs. Special education supports and services are provided to approximately twenty-two percent of the total school population of students.

## Gifted Education

The District is committed to providing quality gifted education support and services, which encompass the following objectives: expansion of academic attainments and intellectual skills; stimulation of intellectual curiosity, independence and responsibility; development of originality and creativity; development of a positive attitude toward self and others; and development of desirable social and leadership skills. Students identified as Mentally Gifted, based on the results and recommendations of the Multi-Disciplinary Gifted Evaluation, will be provided an array of academically challenging courses as outlined in the Gifted Individualized Education Program. Further provisions for individual enrichment and/or acceleration will be provided based on the student's individual strengths and needs, such as college level courses and/or independent study. Gifted education supports and services are provided to approximately three percent of the total school population of students.

## Vocational/Technical Program

Monroe Career and Technology Institute is an extension of the four school districts of Monroe County and provides tuition-free career and technical education for secondary students. Students in grades 10 – 12 attend a half-day at MCTI and a half-day at their sending high school. MCTI offers a full-day program for 9th grade students.

MCTI offers twenty-five Pennsylvania Department of Education (PDE) approved programs that articulate a secondary career and technical education to a postsecondary degree, diploma, or certificate program. Programs are divided into the following Career Clusters: Transportation, Construction, Engineering Technology, Communications and Service. These programs are centered on careers that have been identified as high priority and/or high wage occupations.

An MCTI education provides students with more opportunities to learn practical skills using state-of-the-art equipment, develop leadership abilities, secure industry credentials, and earn college credits all while gaining real-world experiences. Approximately 387 students participated in MCTI education programs during the past year.

## Co-Curricular Program

The District offers students numerous programs, activities and opportunities to excel both inside and outside of the classroom. Our schools focus on the whole child concept with related arts available to students in all grades each year. Activities and clubs are offered at all levels to all grades throughout the District. Through the Pennsylvania Interscholastic Athletic Association sports and numerous intramural opportunities, the District offers student athletes the opportunity to compete in different sports on over one hundred teams from grades seven to twelve on the East and West campuses. The District also fields award winning academic, band, chorus, robotics, speech and debate, chess and esports teams.

Students also have the opportunity to be involved in over ninety District-wide co-curricular programs. Several of these programs and achievements worthy of noting include:

*Aevidum*

Aevidum is an organization that empowers youth to shatter the silence surrounding depression, suicide, and other issues facing teens. The word Aevidum, which means "I've got your back," was created by students after a classmate committed suicide. Aevidum inspires schools and communities to adopt cultures of care and advocacy, encouraging all members to have their friends' backs. Aevidum exists in all secondary schools within the District.

*Chess*

The Chess Team offers students at any level of experience in the game to learn and play chess. Playing chess involves cognitive processes like problem-solving, logical thinking, working memory and pattern recognition. The chess teams compete against other school district teams and annually at the state and national levels.

*Envirothon*

Teams from the District's elementary and secondary schools compete annually in the county Envirothon competition earning top awards in this hands-on environmental problem-solving competition. Participating teams complete training and testing in five natural resource categories: soils/land use, aquatic ecology, forestry, wildlife and current environmental issues.

*Esports*

Esports officially stands for electronic sport, not to be confused with video games. Esports takes video gaming to another level with organized competitive gameplay between two teams, governed by its own strict set of rules and guidelines. Esports requires a tremendous amount of critical thinking, communication, collaboration and creativity from players to achieve and sustain success. Teams compete in the Pennsylvania Scholastic Esports League, the Pennsylvania Interscholastic Esports Association and the High School Esports League.

*Future Business Leaders of America ("FBLA")*

FBLA is the high school division of Future Business Leaders of America – Phi Beta Lambda, Inc. FBLA helps high school students prepare for careers in business through academic competitions, leadership development and education programs. Student participants from both high schools have done extremely well in the local, state and national academic competitions.

*MathCounts*

MathCounts is a nationwide middle school competitive mathematics program where students solve unique and challenging math problems. Students practiced and competed in the MathCounts Competition and excelled with the coaching of the District's experienced teachers.

*Mock Trial*

Mock Trial is a trial type experience based on the American judicial system. Theories or themes are presented for teams to prepare for their mock trial. Students act as lawyers and witnesses during the event. They participate against other teams using the same theories or themes presented to them ahead of time. This experience helps students build knowledge of the law, critical thinking, questioning techniques and oral advocacy skills.

*Model United Nations*

In Model United Nations, students step into the shoes of world leaders and act as delegates to the United Nations, simulating UN committees, and working together to solve global challenges. Students represent different countries, learn how to research, practice public speaking, have fun, and grow into confident student leaders who are prepared for college, internships and their future careers.

*National Honor Societies*

National Honor Societies are groups of students who must exemplify and maintain high standards in areas such as character, leadership and service. Each society has a set of criteria that must be earned and maintained for membership to their respective group according to National and/or Chapter guidelines and regulations.

*Odyssey of the Mind*

The Odyssey of the Mind program is available District-wide where teams from each school compete in the regional creative problem-solving competition in the hopes of earning a place at the state competition and eventually the world finals. District teams have excelled at regional, state and world competitions. Three teams showcased their skills and talents at the World Finals held at Iowa State University in Ames, Iowa.

*Pennsylvania Junior Academy of Science*

Annually students from the District's two high schools and two junior high schools develop science research projects, analyze data and present their projects and finding at the regional and state competitions. Pocono Mountain's students have been highly competitive at both competitions with students earning full-scholarships for college, and numerous perfect scores and other awards for their projects.

*Speech and Debate*

Speech and Debate is a group that practices a series of speeches for and against a resolution. A cross-examination also occurs. The winner of the event is chosen by a judge who listens and considers the arguments presented. It is a combination of public speaking, acting and arguing all in one competition.

## 2024 – 2025 General Fund Budget

The District adopted a balanced 2024 – 2025 budget of $254,434,000 which included a Fund Balance Appropriation in the amount of $4,000,000 as Other Financing Sources. The 2024 – 2025 General Fund Budget is summarized below:

| *Revenues and Other Financing Sources* | |
|---|---|
| Local Sources | $ 158,434,209 |
| State Sources | 87,463,411 |
| Federal Sources | 4,536,380 |
| Other Financing Sources | 4,000,000 |
| Total Revenues and Other Financing Sources | $ 254,434,000 |

| *Expenditures and Other Financing Uses* | |
|---|---|
| Salaries and Wages | $ 95,988,001 |
| Employee Benefits | 64,093,099 |
| Professional and Technical Services | 17,228,650 |
| Purchased Property Services | 1,961,885 |
| Other Purchased Services | 38,143,551 |
| General Supplies | 9,606,481 |
| Dues, Fees, Competitions, Tournaments and Tax Rebates | 1,711,727 |
| Capital Outlay and Equipment | 1,038,355 |
| Debt Service | |
| Interest | 3,804,493 |
| Principal | 15,457,758 |
| Transfers to Other Funds | 4,000,000 |
| Budgetary Reserve | 1,400,000 |
| Total Expenditures and Other Financing Uses | $ 254,434,000 |

## Tax Rebate Programs

The District continues to offer a property tax rebate program that mirrors the current state program. Realizing the financial burdens placed upon fixed income taxpayers, the Board adopted a resolution to enhance its current Property Tax Rebate Program by doubling the amount that a qualifying taxpayers may be eligible to receive.

The Volunteers in Education (***"VIE"***) Program was created in 2004 to provide instructional support and assistance to students and teachers by utilizing community volunteers. The duties of a volunteer may include, but are not limited to working one-on-one with a student or with small groups of students who need remedial help in academic subjects to reinforce basic skills. Volunteers can also help non-English speaking students increase their skills in understanding, speaking, reading and writing English. Qualifying senior citizens may earn a refund of their school taxes up to $1,000 for their volunteer services at the junior high or high school level. The program is open to residents of the District who are age sixty or older and who pay school property taxes to the District. The VIE Program is also open to residents who would like to volunteer, even if they do not meet the criteria for receiving a refund.

## Debt Service

On November 14, 2023, the District issued the General Obligation Note, Series of 2023, in the final aggregate principal amount of $15,000,000 with a three (3) year maturity date at an interest rate of 4.5% to fund various District capital improvement projects. This note issue was part of the District funding for the capital improvement plan.

## Major Initiatives

The District focuses efforts and resources on a variety of initiatives that support the achievement of established annual organization goals, while adhering to state and federal mandates associated with the operation of a public school system.

**Employee Benefits**

- ✓ Continue to accumulate cash reserves to fund workers' compensation long-term actuarial liabilities.
- ✓ Continue to provide resources to increase cash reserves to fund unanticipated future medical claims.
- ✓ Consistent funding for employer retirement contributions.

**Capital Outlay and Capital Assets**

- ✓ Significant investments in the areas of heating, ventilation, and air conditioning equipment.
- ✓ Emphasis on funds targeted towards technology, security and communication infrastructure and equipment to support the mission of the District.
- ✓ Reinvestment and replacement of aging vehicles and equipment.
- ✓ Reserve appropriations for future capital improvement projects.

**Accounting System and Budgetary Control**

All governmental funds utilize the modified accrual basis of accounting with revenue being recorded when both measurable and available. Available means collectible within the current period or soon enough thereafter to pay current liabilities. Expenditures are generally recognized when the related fund liability is incurred except for:

- ✓ Disbursements for inventory type items, which are expenditures at the time of purchase.
- ✓ Principal and interest on general long-term debt which is recognized when due.

Financial statements for the Proprietary Funds are maintained on the accrual basis of accounting with revenue recognized when earned and expenses recorded when incurred.

In developing and evaluating the District's accounting system, consideration is given to the adequacy of internal accounting controls. Internal accounting controls are designed to provide reasonable, but not absolute, assurance regarding:

- ✓ Safeguarding of assets against loss from unauthorized use or disposition.
- ✓ Reliability of financial records for preparing financial statements.
- ✓ Maintaining accountability for assets.

The concept of reasonable assurance recognizes that cost and benefits require estimates and judgments by management.

All internal accounting control evaluations occur within the above framework. We believe the District's internal accounting controls:

- ✓ Adequately safeguard assets.
- ✓ Provide reasonable assurance of proper recording of financial transactions.
- ✓ Maintain accountability for assets.

The District maintains budgetary controls to ensure compliance with legal provisions incorporated within the annual appropriated budget. The annual budget is adopted by the School Board by June 30th of each year.

The Business Department maintains budgetary control at the major expenditure classification through monitoring and review. Appropriations lapse at the close of the fiscal year to the extent that they have not been expended.

## Significant Impact on This Year's Financial Statements

The 2023 – 2024 general operating budget included an assignment of fund balance in the amount of $2,000,000 to fill in the gap between projected revenues and anticipated expenditures. The year-end results indicated usage of the assigned fund balance of $1,896,479, this overall final result came within approximately $103,000 of budgeted revenue and expenditures.

The utilization of federal funds for operating and capital expenditures was consistent throughout the year.

Cost limiting measures contained throughout the fiscal year included issuing requests for proposals and bids issued for the procurement of supplies and equipment.

## Long Term Financial Planning

As the result of cost reduction measures in handling day-to-day operations, the District continues to maintain funds on deposit to offset the long-term costs associated with workers compensation and retain the necessary reserve funds to assist in offsetting the actuarial and projected liability costs. The District will also incorporate transfers to the self-insured Health Insurance Fund to ensure financial resources are available to fund significant cost increases and spikes that may occur in the health care industry.

Increase appropriations for transfers to the Capital Projects Funds. It is imperative the District continues to provide the financial resources needed to replace assets and properly maintain its facilities in order to meet the educational needs of future generations. The replacement of security, technology and District-wide equipment and vehicles are an integral component of the operating budget. Cost benefit analysis has determined that the replacement of these items will be less costly than their annual repair and maintenance upkeep.

Funding for District-wide capital improvements and infrastructure is absolutely necessary in order to preserve District assets and ensure they are well-maintained. Key areas of energy efficiency upgrades in heating, ventilation and air conditioning equipment continue to be a priority.

To continue to provide a sound capital improvement and infrastructure plan, the District will provide additional funding appropriations to a Capital Reserve Fund on an annual basis and incorporate appropriations to the Debt Service Reserve Fund. The annual funding of reserve funds ensures the District's ability to fund projects without borrowing monies and provides funds to retire debt when call dates are met.

The District will increase the annual appropriation for budgetary reserve to uphold an adequate amount of current financial resources to fund unforeseen costs and contingencies that may occur during the fiscal year.

Eliminating the appropriation of Fund Balance to balance the budget is crucial to long term financial planning. Appropriating fund balance for balancing the annual budget should not be relied upon on an annual basis.

**To the Board of School Directors and Citizens of**
**Pocono Mountain School District:**
**March 31, 2025**

Long Term Goals to be addressed include:

- ✓ Consider incorporating appropriations for transfers to the Debt Service Fund.
- ✓ Include transfers to the self-insured Health Insurance Fund.
- ✓ Increase annual appropriations for transfers to the Capital Project and Capital Reserve Funds.
- ✓ Increase annual appropriation for budgetary reserve.
- ✓ Eliminate the appropriation of fund balance to balance the budget.

## Independent Audit

The District engages an independent certified public accounting firm to audit the District's annual financial statements. The auditor's report of our certified public accountants, WithumSmith+Brown, PC appears in the Financial Section of this ACFR and complies with applicable guidelines.

## Acknowledgements

The preparation of the Annual Comprehensive Financial Report would not have been possible without the dedicated service of the Business Department staff. Each and every member is to be recognized and given sincere appreciation for the contributions made in the preparation of this report. Without the leadership and support of the Board of School Directors and Central Administration, preparation of this report would not have been possible.

Sincerely,

Elizabeth M. Robison, Ph.D.

Joseph P. Colozza, CPA, CGFM

***PRINCIPAL OFFICIALS***

## Board of School Directors

| | |
|---|---|
| Marion Pyzik | President |
| Nathan Strunk | Vice-President |
| Ronnie Byrd | Member |
| Christina Grape-Garvey | Member |
| Anna Lopez | Member |
| Albert Rinehimer | Member |
| Patricia Rinehimer | Member |
| Michael Stern | Member |
| Stephen Watto | Member |
| Joseph P. Colozza, CPA | Board Secretary (1) |
| Ann Marie Ohmnacht | Board Treasurer (1) |

(1) Non-Voting

## Central Administration

| | |
|---|---|
| Elizabeth M. Robison, Ph.D. | Superintendent |
| Joseph P. Colozza, CPA | Chief Financial Officer |
| Catherine Sweeney, Ph.D. | Assistant Superintendent for Curriculum & Instruction |
| Mark Wade, Ph.D. | Assistant Superintendent for Special Education |
| Courtney Burrus | Executive Director for Human Resources |

## Executive Staff

| | |
|---|---|
| Wendy Frable | Director of Public Relations & Compliance Services |
| Ann Marie Ohmnacht | Controller |
| Stephen Spengler, Ed.D. | Director of Instructional Technology |
| Jeremy Sawicki, Ed.D. | Director of Technology & School Safety Services |
| | |
| Daniel Murgia | Supervisor of Custodial Services |
| Jody Simchak | Supervisor of Environmental Services |
| Ryan Kresge | Supervisor of Grounds Services |
| Glenn Iversen | Supervisor of Maintenance Services |
| Vicky Schuch | Supervisor of Procurement Services |

## Directors of Curriculum, Instruction, Cyber and Federal Programs

| | |
|---|---|
| Beth Delay, Ed.D. | Health/Physical Education, Guidance & Nursing |
| Stacy Kulics | Federal Programs |
| Amy Catalano | Mathematics & Science |
| Amy Buffington | Social Studies & Humanities |
| Bethann McCain, Ed.D. | Reading & English Language Arts |
| Nora Wandalowski | Cyber Program of Studies |

## Supervisors

| | |
|---|---|
| Ashley Dickinson | Special Education |
| Marsha Kloss, Ed.D. | Special Education |
| Jonathan Reifer | Special Education |
| Lynne Star | Special Education |

## Administration

| | |
|---|---|
| *Pocono Mountain East High School* | |
| Tammy Toleno | Principal |
| Jamie Bowman | Assistant Principal |
| John Richards | Assistant Principal |
| Brian Williams | Assistant Principal |
| *Pocono Mountain West High School* | |
| Michael Jones | Principal |
| Michele Connors | Assistant Principal |
| Brenda Fladger | Assistant Principal |
| Sean Wilson | Assistant Principal |
| *Pocono Mountain East Junior High School* | |
| Kathleen Fanelli, Ph.D. | Principal |
| Eric Vogt, Ed.D. | Principal |
| *Pocono Mountain West Junior High School* | |
| Ann Marie Vaughn, Ed.D. | Principal |
| Walter Pawlowski | Assistant Principal |
| *Clear Run Elementary Center* | |
| Heidi Donohue | Principal |
| Jessica Loverdi, Ed.D. | Principal |
| *Clear Run Intermediate School* | |
| Amy Haynes | Principal |
| Angela Morrison | Assistant Principal |
| Meghan Hallick | Assistant Principal |
| *Swiftwater Elementary Center* | |
| Krislin Ofalt, Ed.D. | Principal |
| Karen Doughton | Principal |
| *Swiftwater Intermediate School* | |
| Kristine Kunsman | Principal |
| Daniel Higgins | Assistant Principal |
| *Tobyhanna Elementary Center* | |
| John Kevra, Ed.D. | Principal |
| Jessica Grebb | Assistant Principal |

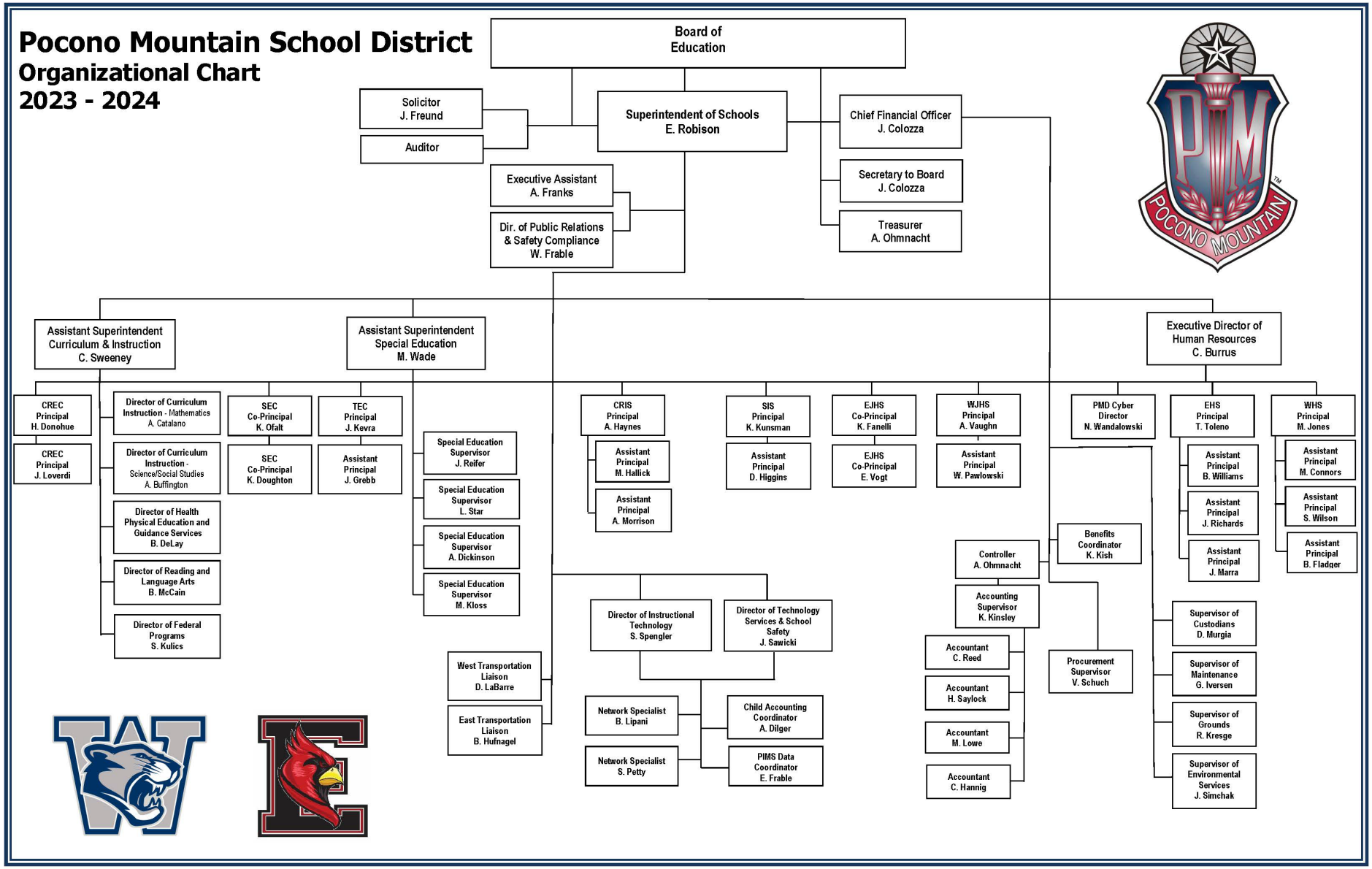
## Solicitor

| | |
|---|---|
| King, Spry, Herman, Freund & Faul, LLC | Bethlehem, Pennsylvania |

## Independent Auditor

| | |
|---|---|
| Withum, Smith+Brown, PC | Philadelphia, Pennsylvania |

# Pocono Mountain School District
## Organizational Chart
## 2023 - 2024



Government Finance Officers Association

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

**Pocono Mountain School District**
**Pennsylvania**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2023

Christopher P. Morrill

Executive Director/CEO

ASSOCIATION OF SCHOOL BUSINESS OFFICIALS INTERNATIONAL

**The Certificate of Excellence in Financial Reporting is presented to**

# Pocono Mountain School District

**for its Annual Comprehensive Financial Report for the Fiscal Year Ended June 30, 2023.**

The district report meets the criteria established for ASBO International's Certificate of Excellence in Financial Reporting.

CERTIFICATE OF EXCELLENCE IN FINANCIAL REPORTING

Ryan S. Stechschulte
President

James M. Rowan, CAE, SFO
CEO/Executive Director

# FINANCIAL SECTION

*POCONO MOUNTAIN SCHOOL DISTRICT*

**Our Mission:**

***To Prepare All Students for Tomorrow's Challenges & Opportunities***

# INDEPENDENT AUDITOR'S REPORT

To the Board of School Directors of
Pocono Mountain School District:

## Report on the Audit of the Financial Statements

### Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Pocono Mountain School District, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Pocono Mountain School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Pocono Mountain School District, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Pocono Mountain School District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pocono Mountain School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pocono Mountain School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pocono Mountain School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Report on Summarized Comparative Information

The Pocono Mountain School District's 2023 financial statements were previously audited by BBD, LLP, who joined WithumSmith+Brown, PC on April 1, 2024 and expressed unmodified audit opinions on those financial statements in their reported dated January 26, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

## Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison schedule – General Fund, the schedules of the District's proportionate share of the net pension liability - PSERS and pension plan contributions - PSERS, schedule of changes in OPEB liability single-employer plan, and the schedules of the District's proportionate share of the net OPEB liability - PSERS and OPEB plan contributions - PSERS on pages 25 through 37 and 79 through 85 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Pocono Mountain School District's basic financial statements. The combining and individual fund financial statements are presented for the purposes of additional analysis and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards and certain state grants, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The combining and individual fund financial statements and the schedule of expenditures of federal awards and certain state grants are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements, the comparative General Fund schedules, and the schedule of expenditures of federal awards and certain state grants are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

## Other Information Included in the Financial Statements

Management is responsible for the other information in the financial statements. The other information comprises the introductory, the comparative General Fund schedules, and statistical sections, but does not include the financial statements and our auditor's report thereon. Our opinions on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

## Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 31, 2025, on our consideration of Pocono Mountain School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Pocono Mountain School District's internal control over financial reporting and compliance.

March 31, 2025

Management's discussion and analysis ("MD&A") of the Pocono Mountain School District (the "District") provides an overview of the District's financial performance for fiscal year ended June 30, 2024. Readers should also review the basic financial statements and related notes to enhance their understanding of the District's financial performance.

## DISTRICT PROFILE

During 2023 – 2024, the District consisted of nine schools – five elementary schools, two junior high schools and two senior high schools consisting of approximately 7,983 students. The District is located in Northeastern Pennsylvania and covers an area of approximately 316 square miles. The District serves a population of over 60,000 within eight municipalities in Monroe County, Pennsylvania. The municipalities consist of the Borough of Mount Pocono and the Townships of Barrett, Coolbaugh, Jackson, Paradise, Pocono, Tobyhanna and Tunkhannock. During 2023 – 2024, there were 1,140 employees in the District, consisting of 769 teachers, 65 administrators including general administration, principals and supervisors and 306 support personnel which includes administrative assistants, computer technicians, duplication clerks, custodians, grounds and building maintenance, health room nurses, non-teaching assistants, para-professionals and security guards.

The mission of the District is to prepare all students for tomorrow's challenges and opportunities.

## FINANCIAL HIGHLIGHTS

- On a government-wide basis, including all governmental activities and the business-type activities, the liabilities and deferred inflows of resources of the District exceeded the assets and deferred outflows of resources resulting in a deficit in total net position at the close of the 2023 – 2024 fiscal year of $167,384,335. During the 2023 – 2024 fiscal year, the District had an increase in total net position of $26,884,634. The net position of governmental activities increased by $26,991,463 and net position of business-type activities decreased by $106,829.

- The General Fund reported a decrease in fund balance of $1,896,479, bringing the cumulative fund balance to $20,739,223 at the conclusion of the 2023 – 2024 fiscal year.

- At June 30, 2024, the General Fund Balance includes $4,165,428 restricted or assigned for the following purposes:

- $165,428 restricted for compensatory education

- $4,000,000 assigned to balance the 2024 – 2025 general fund budget

- At June 30, 2024, the General Fund Balance includes unassigned amounts of $16,477,552 of the $254,434,000 General Fund expenditure budget for 2024 – 2025. The unassigned fund balance amount is in compliance with School Board policy and guidelines prescribed by the Pennsylvania Department of Education. Limits pursuant to 24 PS 6-688, enacted by Act 48 of 2003 allows a school district to maintain an unassigned maximum General Fund Balance of 8.00% of the following year’s expenditure budget, as long as the District did not raise property taxes above the Act 1 Index.

The final budget to actual variance for the General Fund for the fiscal year ended June 30, 2024 resulted as follows:

| | Final Budget | Actual (GAAP Basis) | Variance Positive (Negative) |
|---|---|---|---|
| Revenues | $ 237,135,000 | $ 247,628,472 | $ 10,493,472 |
| Expenditures | (236,767,416) | (247,586,465) | (10,819,049) |
| Other financing sources (uses) | (2,367,584) | (1,938,486) | 429,098 |
| Total net change in fund balance | $ (2,000,000) | $ (1,896,479) | $ 103,521 |

## OVERVIEW OF THE FINANCIAL STATEMENTS

The MD&A is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the basic financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

## GOVERNMENT-WIDE FINANCIAL STATEMENTS

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The Statement of Net Position (Deficit) presents information on all of the District's assets and deferred outflows of resources and liabilities and deferred inflows of resources, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial condition of the District is improving or deteriorating. To assess the District's overall health, the reader will need to consider additional nonfinancial factors such as changes in the District's property tax base and the condition of school buildings and other facilities.

The Statement of Activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements distinguish the functions of the District that are principally supported by taxes and intergovernmental revenues from other functions that are intended to recover all or a significant portion of their costs through user fees and charges.

In the government-wide financial statements, the District's activities are divided into two categories:

**Governmental Activities**
Most of the District's basic services are included here, such as regular and special education, support services, maintenance, transportation and administration.

**Business-Type Activities**
The District charges fees to cover the costs of its food services program.

The government-wide financial statements can be found on Pages 38 through 40 of this report.

## FUND FINANCIAL STATEMENTS

The fund financial statements provide more detailed information about the District's funds. A fund is a group of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the District's funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

### Governmental Funds

Most of the District's activities are included in the governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on short-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the governmental near-term financing decisions. Both the Balance Sheet – Governmental Funds and Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The District maintains two individual governmental funds. Information is presented separately in the Balance Sheet – Governmental Funds and Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds for each of the two major funds.

The District adopts an annual appropriated budget for its General Fund. A budgetary comparison schedule has been provided for the General Fund to demonstrate compliance with the budget.

The governmental fund financial statements can be found on Pages 41 through 44 of this report.

### Proprietary Funds

The District maintains two types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Food Service Fund is reported as an enterprise fund of the proprietary fund type. Internal service funds are used to accumulate and allocate certain costs internally among the District's various functions. The District uses internal service funds to account for the District's health and workers' compensation self-funded insurance programs. Because an internal service fund predominantly benefits governmental rather than business-type functions, it has been included within governmental activities in the government-wide financial statements.

The proprietary fund financial statements provide separate financial information for its major fund and internal service funds. The proprietary fund financial statements can be found on Pages 45 through 48 of this report.

### Fiduciary Funds

The District is the trustee, or fiduciary, for assets that belong to others, consisting of scholarship and student activity funds. The District is responsible for ensuring that the assets reported in these funds are used for their intended purpose and by those to whom the assets belong. Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the District's own programs.

The fiduciary fund financial statements can be found on Pages 49 and 50 of this report.

### Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements.

The notes to the financial statements can be found on Pages 51 through 78 of this report.

### Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which consists of the budgetary comparison schedule for the general fund, schedules of the District's proportionate share of the net pension liability-PSERS and pension plan contributions-PSERS, schedule of changes in OPEB liability single-employer plan, and the schedules of the District's proportionate share of the net OPEB liability-PSERS and OPEB plan contributions-PSERS, as well as additional analysis which consists of combining and individual fund financial statements and comparative General Fund schedules.

## GOVERNMENT-WIDE FINANCIAL ANALYSIS

As previously noted, net position may serve over time as a useful indicator of the District's financial position. At the close of the 2023 – 2024 fiscal year the District's liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by $167,384,335. The following table presents condensed information for the Statement of Net Position (Deficit) of the District at June 30, 2023 and 2024.

| | Governmental Activities | | Business-Type Activities | | Totals | |
|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 |
| **Assets** | | | | | | |
| Current assets | $ 100,831,967 | $ 88,929,366 | $ 2,308,725 | $ 2,607,511 | $ 103,140,692 | $ 91,536,877 |
| Capital assets | 208,915,388 | 206,420,760 | 88,587 | 87,075 | 209,003,975 | 206,507,835 |
| Total assets | 309,747,355 | 295,350,126 | 2,397,312 | 2,694,586 | 312,144,667 | 298,044,712 |
| **Deferred Outflows** | | | | | | |
| Deferred amounts on debt refunding | 1,581,691 | 1,911,252 | - | - | 1,581,691 | 1,911,252 |
| Deferred charges - OPEB | 10,981,599 | 11,629,471 | - | - | 10,981,599 | 11,629,471 |
| Deferred charges - pensions | 42,046,852 | 39,788,992 | - | - | 42,046,852 | 39,788,992 |
| Total deferred outflows | 54,610,142 | 53,329,715 | - | - | 54,610,142 | 53,329,715 |
| **Liabilities** | | | | | | |
| Current liabilities | 35,979,749 | 49,327,101 | 226,884 | 417,329 | 36,206,633 | 49,744,430 |
| Noncurrent liabilities | 459,959,430 | 446,229,257 | - | - | 459,959,430 | 446,229,257 |
| Total liabilities | 495,939,179 | 495,556,358 | 226,884 | 417,329 | 496,166,063 | 495,973,687 |
| **Deferred inflows** | | | | | | |
| Deferred credits - OPEB | 25,581,081 | 29,593,709 | - | - | 25,581,081 | 29,593,709 |
| Deferred credits - pensions | 12,392,000 | 20,076,000 | - | - | 12,392,000 | 20,076,000 |
| Total deferred outflows | 37,973,081 | 49,669,709 | - | - | 37,973,081 | 49,669,709 |
| **Net position (deficit)** | | | | | | |
| Net investment in capital assets | 89,295,700 | 86,694,055 | 88,587 | 87,075 | 89,384,287 | 86,781,130 |
| Restricted | 18,655,172 | 9,041,210 | - | - | 18,655,172 | 9,041,210 |
| Unrestricted (deficit) | (277,505,635) | (292,281,491) | 2,081,841 | 2,190,182 | (275,423,794) | (290,091,309) |
| Total net position (deficit) | $ (169,554,763) | $ (196,546,226) | $ 2,170,428 | $ 2,277,257 | $ (167,384,335) | $ (194,268,969) |

The District's total assets as of June 30, 2024 were $312,144,667 of which $78,776,289 or 25.24% consisted of cash and $209,003,975 or 66.96% consisted of the District's investment in capital assets. The District's total liabilities as of June 30, 2024 were $496,166,063 of which $120,287,197 or 24.24% consisted of general obligation debt used to acquire and construct capital assets, $259,844,946 or 52.37% consisted of the actuarially determined net pension liability and $67,504,332 or 13.61% consisted of the actuarially determined OPEB liability.

The District had a deficit in unrestricted net position of $275,423,794 at June 30, 2024. The District's unrestricted net position increased by $14,667,515 during 2023 – 2024 primarily due to the results of current operations and the change in the District's actuarially determined net pension and OPEB liabilities and related pension and OPEB items.

A portion of the District's net position reflects its restricted net position which totaled $18,655,172 as of June 30, 2024. The District's restricted net position related to amounts restricted for capital project expenditures and compensatory education.

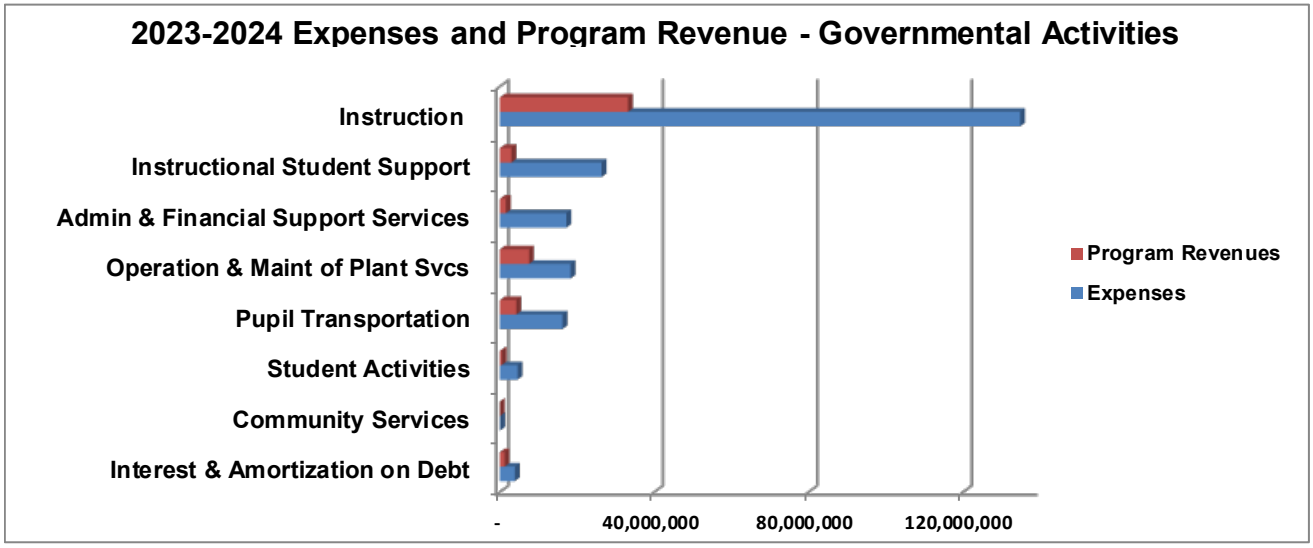
Another portion of the District's net position reflects its investment in capital assets net of accumulated depreciation less any related debt used to acquire those assets that is still outstanding. The District uses these capital assets to provide services to students; consequently, these assets are not available for future spending. Although the District's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. For the year ended June 30, 2024, the District's net investment in capital assets increased by $2,603,157 because the debt used to acquire the capital assets was being repaid faster than the capital assets were being depreciated and capital assets were acquired with funding sources other than long-term debt.

The following table presents condensed information for the Statement of Activities of the District for years ending June 30, 2024 and 2023:

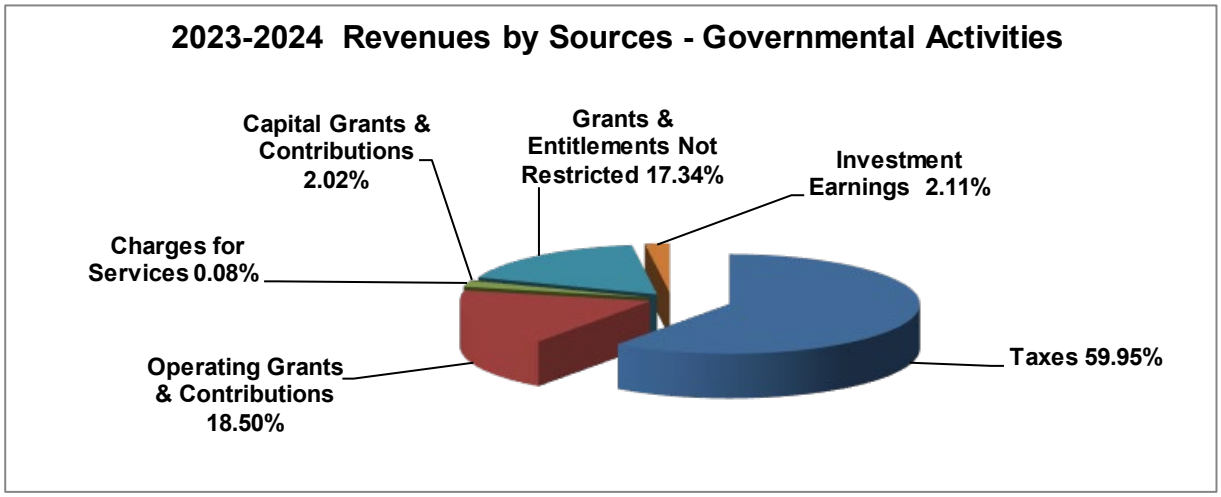
| | Governmental Activities | | Business-Type Activities | | Totals | |
|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 |
| **Revenues** | | | | | | |
| Program revenues | | | | | | |
| Charges for services | $ 194,518 | $ 422,256 | $ 564,201 | $ 1,104,195 | $ 758,719 | $ 1,526,451 |
| Operating grants and contributions | 45,942,146 | 52,154,645 | 5,697,833 | 4,678,771 | 51,639,979 | 56,833,416 |
| Capital grants and contributions | 5,008,979 | 3,099,077 | - | 41,229 | 5,008,979 | 3,140,306 |
| General revenues | | | | | | |
| Property taxes levied for general purposes | 138,245,339 | 128,826,839 | - | - | 138,245,339 | 128,826,839 |
| Earned ncome taxes levied for general purposes | 7,336,053 | 6,848,393 | - | - | 7,336,053 | 6,848,393 |
| Other taxes levied for general purposes | 3,309,298 | 3,822,726 | - | - | 3,309,298 | 3,822,726 |
| Grants and entitlements not restricted to specific programs | 43,060,553 | 39,718,254 | - | - | 43,060,553 | 39,718,254 |
| Investment earnings | 5,271,507 | 3,653,923 | 111,278 | 72,548 | 5,382,785 | 3,726,471 |
| Total revenues | 248,368,393 | 238,546,113 | 6,373,312 | 5,896,743 | 254,741,705 | 244,442,856 |
| **Expenses** | | | | | | |
| Instruction | 134,745,567 | 126,450,471 | - | - | 134,745,567 | 126,450,471 |
| Instructional student support services | 26,354,978 | 20,666,195 | - | - | 26,354,978 | 20,666,195 |
| Administrative and financial support services | 17,199,547 | 16,904,470 | - | - | 17,199,547 | 16,904,470 |
| Operation and maintenance of plant services | 18,314,601 | 17,593,440 | - | - | 18,314,601 | 17,593,440 |
| Pupil transportation | 16,220,822 | 16,241,923 | - | - | 16,220,822 | 16,241,923 |
| Student activities | 4,577,770 | 4,311,431 | - | - | 4,577,770 | 4,311,431 |
| Community services | 80,696 | 50,956 | - | - | 80,696 | 50,956 |
| Interest and amortization expense related to noncurrent liabilities | 3,882,949 | 4,021,467 | - | - | 3,882,949 | 4,021,467 |
| Food service | - | - | 6,480,141 | 5,743,478 | 6,480,141 | 5,743,478 |
| Total expenses | 221,376,930 | 206,240,353 | 6,480,141 | 5,743,478 | 227,857,071 | 211,983,831 |
| Change in net position (deficit) before transfers | 26,991,463 | 32,305,760 | (106,829) | 153,265 | 26,884,634 | 32,459,025 |
| Transfers | - | (50,000) | - | 50,000 | - | - |
| Change in net position (deficit) after transfers | 26,991,463 | 32,255,760 | (106,829) | 203,265 | 26,884,634 | 32,459,025 |
| **Net position (deficit)** | | | | | | |
| Beginning of year | (196,546,226) | (228,801,986) | 2,277,257 | 2,073,992 | (194,268,969) | (226,727,994) |
| End of year | $ (142,563,300) | $ (196,496,226) | $ 2,170,428 | $ 2,227,257 | $ (167,384,335) | $ (194,268,969) |

During 2023 – 2024, the District's net position increased by $26,884,634 primarily due to changes related to the allocation of the PSERS pension liability and associated deferred inflows and outflows of resources. Management of the District continues to implement cost efficiencies and revenue-generating strategies to mitigate these factors. In the governmental activities, the District's assessed property tax base drives the majority of the revenue generated. A majority of the District's property tax base consists of residential properties. Although the District is primarily a residential community, its property tax base does include commercial facilities.

The Statement of Activities provides detail that focuses on how the District finances its services. The Statement of Activities compares the costs of the District functions and programs with the resources those functions and programs generate themselves in the form of program revenues. As demonstrated by the following graph, all of the District's governmental activities are not self-supporting, raising enough program revenue to cover their costs, as most traditional governmental services are not.




To the degree that the District's functions or programs cost more than the revenue they generate, the Statement of Activities shows how the District chose to finance the difference through general revenues. The following chart shows that the District relies on tax revenues and grants and entitlements not restricted for specific programs to finance its governmental activities.




## GOVERNMENTAL FUNDS

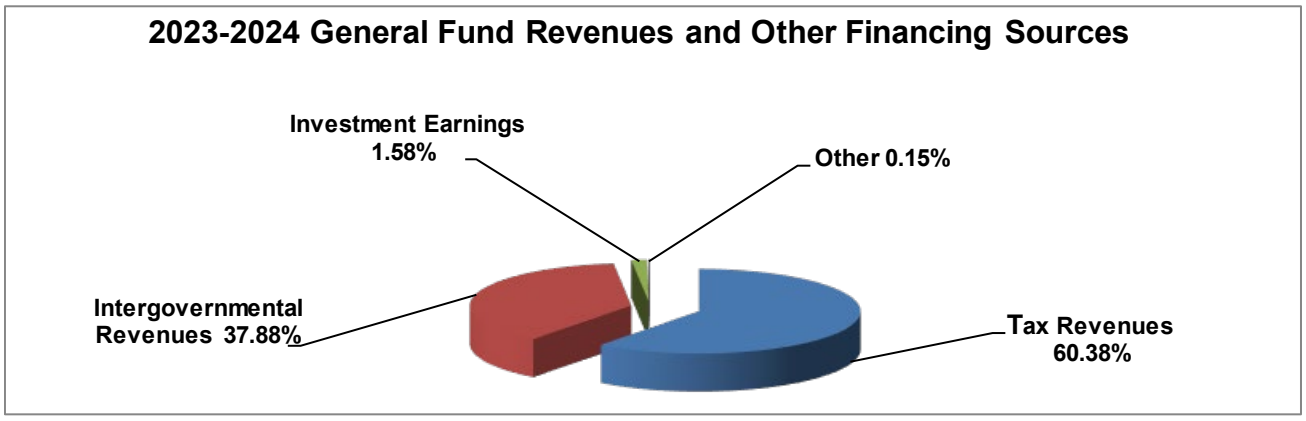
The governmental fund financial statements provide detailed information of the District's major funds. Some funds are required to be established by state statute while other funds are established by the District to manage monies restricted for a specific purpose. As of June 30, 2024, the District's governmental funds reported a combined fund balance of $39,228,967 which is an increase of $7,717,778 from the prior year. The following table summarizes the District's total governmental fund balances as of June 30, 2024 and 2023 and the total 2024 change in governmental fund balances.

| | 2024 | 2023 | Net Change |
|---|---|---|---|
| General fund | $ 20,739,223 | $ 22,635,702 | $ (1,896,479) |
| Capital projects fund | 18,489,744 | 8,875,487 | 9,614,257 |
| | $ 39,228,967 | $ 31,511,189 | $ 7,717,778 |

## GENERAL FUND

The General Fund is the District's primary operating fund. At the conclusion of the 2023 – 2024 fiscal year, the General Fund balance was $20,739,223 representing a decrease of $1,896,479 in relation to the prior year. The decrease in the District's General Fund balance is due to many factors. The following analysis has been provided to assist the reader in understanding the financial activities of the General Fund during the 2023 – 2024 fiscal year.

The District's reliance upon tax revenues is easily seen by the graph below and indicates 60.38% of General Fund revenues are derived from local taxes.




### General Fund Revenues and Other Financing Sources

| | 2024 | 2023 | Net Change | Percent Change |
|---|---|---|---|---|
| Taxes revenues | $ 149,519,646 | $ 142,316,285 | $ 7,203,361 | 5.06% |
| Intergovernmental revenues | 93,834,228 | 94,632,722 | (798,494) | -0.84% |
| Investment earnings | 3,902,630 | 2,852,673 | 1,049,957 | 36.81% |
| Other | 433,482 | 2,790,997 | (2,357,515) | -84.47% |
| | $ 247,689,986 | $ 242,592,677 | $ 5,097,309 | 2.10% |

- A substantial increase in interest rates on investments had a favorable effect on the District's investment earnings revenue in 2023 – 2024.

- The District's net tax revenues increased by $7,203,361 or 5.06% for the fiscal year ended June 30, 2024. The following table summarizes the District's millage rate for five years. A county-wide reassessment was enacted and the millage rate was adjusted starting with the 2020 – 2021 fiscal year.

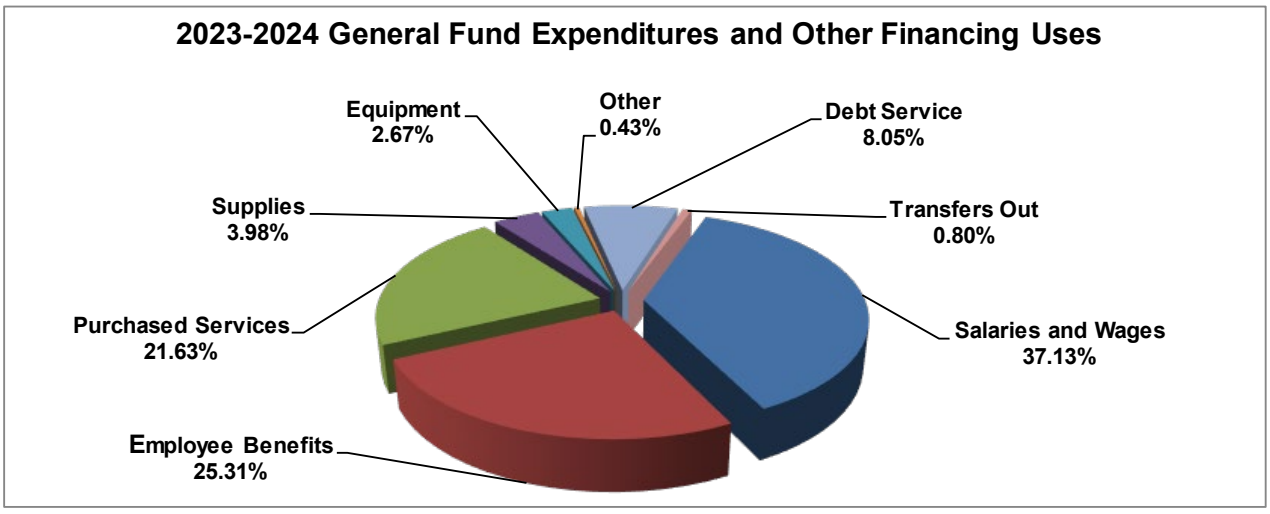
| Fiscal Year | Millage Rate |
|---|---|
| 2023 – 2024 | 21.440 |
| 2022 – 2023 | 20.350 |
| 2021 – 2022 | 19.905 |
| 2020 – 2021 | 19.905 |
| 2019 – 2020 | 135.29 |

- Delinquent real estate taxes realized a moderate decline in collections.
- The increase in real estate tax revenue was attributed to an increase in the millage rate.
- A reasonable increase for earned income tax occurred during the year.
- Interim real estate tax revenue increase was attributed to several property improvements.
- The following table summarizes changes in the District's tax revenues for 2023 – 2024:

| | 2024 | 2023 | Net Change | Percent Change |
|---|---|---|---|---|
| Real estate tax | $ 129,587,562 | $ 121,636,099 | $ 7,951,463 | 6.54% |
| Interim real estate tax | 1,561,312 | 433,921 | 1,127,391 | 259.81% |
| Public utility realty tax | 126,384 | 133,840 | (7,456) | -5.57% |
| Payments in lieu of tax | 161,481 | 157,705 | 3,776 | 2.39% |
| Earned income tax | 7,336,053 | 6,848,393 | 487,660 | 7.12% |
| Real estate transfer tax | 3,182,914 | 3,688,886 | (505,972) | -13.72% |
| Deliquent real estate tax | 7,563,940 | 9,417,441 | (1,853,501) | -19.68% |
| | $ 149,519,646 | $ 142,316,285 | $ 7,203,361 | 5.06% |

**General Fund Expenditures and Other Financing Uses**

As the following graph and table illustrates, the largest portion of General Fund expenditures are for salaries, wages and employee benefits. The District is an educational service entity and is highly labor intensive.



| | 2024 | 2023 | Amount Change | Percent Change |
|---|---|---|---|---|
| Salaries and wages | $ 92,669,159 | $ 90,017,627 | $ 2,651,532 | 2.95% |
| Employee benefits | 63,167,309 | 60,829,945 | 2,337,364 | 3.84% |
| Purchased services | 53,996,014 | 51,441,375 | 2,554,639 | 4.97% |
| Supplies | 9,922,939 | 7,179,962 | 2,742,977 | 38.20% |
| Capital outlay and equipment | 6,673,546 | 9,098,175 | (2,424,629) | -26.65% |
| Other | 1,077,177 | 1,439,178 | (362,001) | -25.15% |
| Debt service | 20,080,321 | 19,753,419 | 326,902 | 1.65% |
| Transfers out | 2,000,000 | 1,313,036 | 686,964 | 52.32% |
| | $ 249,586,465 | $ 241,072,717 | $ 8,513,748 | 3.53% |

- Salaries and wages increased by $2,651,532 or 2.95% based upon current collective bargaining agreements and implementing after school and summer school instructional programs.

- Employee benefits increase of $2,337,364 or 3.84% was slightly greater than the proportion of salaries and wages because of the increase in medical insurance costs from the prior year.

- Supplies increased by $2,742,977 or 38.20% due to spending associated with ESSER grant funding.

- Capital outlay and equipment decreased by $2,424,629 or 26.65% attributed to purchasing for capital improvements and equipment via the Capital Projects Fund.

- Transfers out for 2023 – 2024 consisted of transfers to the District's Capital Projects Fund and Capital Reserve Fund. District-wide capital improvement projects which included, parking lot paving, interior door replacements, hardware locksets and constructing the East Campus propane island.

**CAPITAL PROJECTS FUND**

The Capital Projects Fund is maintained for construction and renovation activity associated with the District's facilities and infrastructure. The Capital Projects Fund receives the majority of its revenues from the issuance of general obligation debt and transfers from the General Fund. During 2023 – 2024, the Capital Projects Fund reported an increase in fund balance of $9,614,257 resulting from the issuance of a $15 million general obligation note. The remaining fund balance of $18,489,744 as of June 30, 2024 is restricted for future capital expenditures.

**GENERAL FUND BUDGET INFORMATION**

The District maintains its financial records and prepares its financial reports on the modified accrual basis of accounting. The District budgets and expends funds according to procedures mandated by the Pennsylvania Department of Education. An annual operating budget is prepared by management and submitted to the School Board for approval prior to the beginning of the fiscal year on July 1st each year. The most significant budgeted fund is the General Fund.

The final budget to actual variance for the fiscal year ended June 30, 2024 is shown on pages 79 and 80 of this report.

Major budgetary highlights for the 2023 – 2024 were as follows:

- Overall, the local revenue sources budget was underestimated by $3,537,472. The amount projected for real estate transfer tax and earned income tax was understated by $2,068,968 as compared to the actual amount of collections. Recent property sales and development projects within the District's boundaries contributed to the additional earned income tax and realty transfer tax collections above budgeted amounts. The interest earnings projection was also underestimated by $733,572 as compared to the actual amount earned due to the rising investment interest rates. Delinquent real estate tax revenue was overstated by $1,336,060, although real estate and interim real estate taxes were understated by $2,196,660.

- A positive variance of $1,519,133 occurred within the state revenue sources. The beneficial variance is attributed to unexpected entitlements for the Ready to Learn Grant and higher subsidies for the matching share of the District's contribution for active members of PSERS, which was received from the Commonwealth of Pennsylvania. On the contrary, payments from the Commonwealth of Pennsylvania for the transportation subsidy and the approved lease rental funding payment fell short of budgeted amounts.

- A positive variance of $5,436,867 occurred within the federal source revenues, resulting from unanticipated appropriations for American Rescue Plan ("ARP") Elementary and Secondary Schools Emergency Relief Fund ("ESSER") to address the impact of the coronavirus pandemic.

- The negative variance of $1,356,380 in instruction expenditures is attributed to tutoring, after school and summer school program wages and associated benefits paid, utilizing ARP ESSER grant funds. Funding for the District's professional staff to continue supporting student learning loss and well-being that was impacted by the COVID-19 pandemic.

- Total support service expenditures were $3,437,381 more than budget appropriations. A mixture of variances occurred within these expenditure functions. A portion of this variance is credited to the contracting of school behavioral health workers and other contracted services. ARP ESSER resources were utilized for these disbursements. The purchase of computers, software and other technology equipment and accessories, which was not included in the budget also contributed to the negative variance. These expenditures provided District staff and students with the technology and other resources necessary to fully and successfully participate in all methods of learning instruction.

- The operation of noninstructional service costs were less than budget appropriations. The amount of $330,389 derived from the gradual occurrence of school student activities and intramurals. This resulted in less spending for transportation and competitions.

- The District did not include any appropriations for capital outlay and equipment. $4,979,366 was spent within this expenditure function code. These funds were expended for various capital building improvement projects throughout the District utilizing ARP ESSER resources.

**BUSINESS-TYPE ACTIVITIES AND FOOD SERVICE FUND**

The net position of the business-type activities and Food Service Fund decreased by $106,829. As of June 30, 2024, the business-type activities and Food Service Fund had net position of $2,170,428.

## CAPITAL ASSETS

The District's investment in capital assets for its governmental and business-type activities as of June 30, 2024, amounted to $209,003,975 net of accumulated depreciation and amortization. This investment in capital assets includes land, buildings, buildings and site improvements, furniture and equipment, lease assets, and subscription assets. The total increase in the District's investment in capital assets for the current fiscal year was $2,496,140 or 1.21%. The increase was the result of current year capital additions in excess of current year disposals and depreciation and amortization expense.

Current year capital additions were $15,402,103 and depreciation/amortization expense and net book value of disposals were $12,905,963.

Additional detailed information regarding capital assets is included in Note 4 – Capital Assets on pages 59 and 60 of this report.

## NONCURRENT LIABILITIES

At the end of the current fiscal year, the District had total general obligation debt of $120,287,197, consisting of $116,345,000 in bonds payable and net of deferred credits of $3,942,197. The entire amount is backed by the full faith and credit of the District. General obligation debt was issued to finance capital expenditures or to finance the retirement (refund) of prior general obligation debt. The District's general obligation debt decreased by $163,437 or 0.14% during the fiscal year.

State statutes limit the amount of general obligation debt the District may issue up to 225% of its borrowing base capacity, which is calculated as the annual arithmetic average of the total revenues for the preceding three fiscal years. As of the end of the fiscal year, the debt limitation for the District was approximately $534 million dollars and the remaining borrowing capacity was approximately $413 million dollars.

The general obligation debt issued by the District during the fiscal year has been assigned an underlying rating of "A+/Negative" and an insured rating of "AA" (Negative Outlook) by S&P Global Ratings.

The District reports its allocated portion of its defined benefit unfunded benefit obligation related to its participation in PSERS. The District's allocated portion of the net pension liability is an actuarially determined estimate of the unfunded cost of the pension plan obligation which totaled $259,844,946 as of June 30, 2024. The District's net pension liability increased by $4,951,202 or 1.87% during the fiscal year.

The District reports a liability for its other post-employment benefits ("OPEB") related to its single employer OPEB plan and its participation in the PSERS health insurance premium assistance program. The District's OPEB liability is an actuarially determined estimate of the unfunded cost of the OPEB obligation which totaled $67,504,332 as of June 30, 2024. The District's OPEB liability decreased by $2,210,372 or 3.39% during the fiscal year.

Other noncurrent liabilities consist of the District's liabilities for leases, subscriptions, compensated absences, and insurance claims, which totaled $12,322,954 as of June 30, 2024. These liabilities decreased by $1,530,053 or 11.04% during the fiscal year primarily due to increases in subscriptions payable.

Additional detailed information regarding noncurrent liabilities is included in Notes 8 – 14 on pages 61 through 75 of this report.

## FACTORS BEARING ON THE DISTRICT'S FUTURE

At the time these financial statements were prepared and audited, the District was aware of several existing circumstances that could significantly affect its financial health in the future:

- The District adopted a balanced 2024 – 2025 budget of $254,434,000 which included a budgetary reserve of $1,400,000, in accordance with School Board policy. The real estate tax millage rate was adjusted less than the maximum mills based on the Act 1 index. The 2024 – 2025 real estate millage rate is 22.25 mills.

- In 2006, Act 1 was passed, which provided taxpayer relief through gambling revenues generated at the state level. The intent of this legislation is to provide a mechanism to relieve the burden of funding public education from property owners. This legislation placed a "ceiling" on the percentage increase of local real estate taxes that can be levied year-to-year in order to balance the school district budget. Pennsylvania school districts are required to either change their taxing strategies to make up for the shortfall of increased real estate tax refunds or seek the taxpayers' approval through back-end referendum to increase taxes higher than the approved index. This law created constraints on the District's revenue stream in future years. This Act's requirements on school districts included the following:

  - In the event Pocono Mountain School District wishes to increase the property tax millage rate by more than the annual Act 1 index of 7.00% for the 2024 – 2025 fiscal year, the school district must seek voter approval (known commonly as a "back-end referendum") prior to implementing the millage rate increase. In the event voters do not approve the millage rate increase, the school district must limit its millage rate increase to the index.

  - Certain exceptions are provided under Act 1 that, if approved by the appropriate authority, may permit increases above the Act 1 index without the need for a back-end referendum. Typically, these exceptions relate to emergencies and cost increases in excess of the Act 1 index (e.g., retirement system contributions) over which the school district has no control.

  - Any revenues distributed under the provisions of Act 1 are to be used for the purpose of reducing property taxes for homesteads and farmsteads.

- Act 120 of 2010 includes a series of actuarial and funding changes to the public school employees' retirement system ("PSERS") and benefit reductions for individuals who become new members of PSERS on or after July 1, 2011. Act 120 will not impact the pension benefits of current or retired PSERS members.

  As a result of the legislation, the employer contribution rate for 2024 – 2025 was approved at 33.90%. The employer contribution rate for 2023 – 2024 was 34.00%, which slightly decreased from the 2022-2023 rate of 35.26%.

- Monroe County approved a county-wide reassessment which was implemented as part of the 2020 – 2021 fiscal year. Numerous property assessment appeals were filed throughout the process and the District is actively engaged in the appeals process for commercial properties. Several large commercial appeals were approved or settled and reduced the taxable assessed values of properties.

- Students continue to attend cyber charter schools during the school year and enrollment fluctuates at any given time. Tuition costs for these students attending cyber charter schools are deducted from the District's state subsidies and continues to negatively impact monthly cash flows and creates an additional burden upon the District's budget. The District has continued to offer its own cyber learning program to provide students with an alternative and a Pocono Mountain School District education.

- The District is updating its capital improvement plan and reviewing its current debt service structure to provide future funding for the District wide capital improvement projects.

The following budget initiatives were incorporated into the 2024 – 2025 General Fund budget:

- Continued appropriation for the District's Enhanced Property Tax Rebate Program.
- Continue the partnership with the District's energy conservation firm to help reduce utility consumption and efficiently manage energy usage in our facilities.

## CONTACTING THE DISTRICT FINANCIAL MANAGEMENT

This financial report is designed to provide a general overview of the District's finances for all those with an interest in the District's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Chief Financial Officer, Pocono Mountain School District, P.O. Box 200,135 Pocono Mountain School Road, Swiftwater, PA 18370-0200.

# Pocono Mountain School District
# Statement of Net Position (Deficit)
# June 30, 2024

| | Governmental Activities | Business-type Activities | Total |
|---|---|---|---|
| **Assets and Deferred Outflows of Resources** | | | |
| Current assets | | | |
| Cash | $ 76,157,738 | $ 2,618,551 | $ 78,776,289 |
| Taxes receivable | 13,322,988 | - | 13,322,988 |
| Accounts receivable | - | 28,619 | 28,619 |
| Due from other governments | 9,819,923 | 45,352 | 9,865,275 |
| Internal balances | 470,339 | (470,339) | - |
| Other receivables | 964,736 | - | 964,736 |
| Prepaid expenses | 96,243 | - | 96,243 |
| Inventories | - | 86,542 | 86,542 |
| Total current assets | 100,831,967 | 2,308,725 | 103,140,692 |
| Capital assets | | | |
| Capital assets not being depreciated | | | |
| Land | 6,354,208 | - | 6,354,208 |
| Construction in progress | 11,484,973 | - | 11,484,973 |
| Capital assets being depreciated | | | |
| Buildings | 269,763,980 | - | 269,763,980 |
| Buildings and site improvements | 106,811,472 | - | 106,811,472 |
| Furniture and equipment | 46,128,642 | 1,662,849 | 47,791,491 |
| Accumulated depreciation | (233,680,137) | (1,574,262) | (235,254,399) |
| Lease equipment | 930,000 | - | 930,000 |
| Subscription assets | 4,263,774 | - | 4,263,774 |
| Accumulated amortization | (3,141,524) | - | (3,141,524) |
| Total capital assets | 208,915,388 | 88,587 | 209,003,975 |
| Total assets | 309,747,355 | 2,397,312 | 312,144,667 |
| Deferred Outflows of Resources | | | |
| Deferred amount on debt refunding | 1,581,691 | - | 1,581,691 |
| Deferred charges - pension | 42,046,852 | - | 42,046,852 |
| Deferred charges - OPEB | 10,981,599 | - | 10,981,599 |
| Total deferred outflows of resources | 54,610,142 | - | 54,610,142 |

The Notes to Financial Statements are an integral part of this statement.

# Pocono Mountain School District
# Statement of Net Position (Deficit)
# June 30, 2024

| | Governmental Activities | Business-type Activities | Total |
|---|---|---|---|
| **Liabilities, Deferred Inflows of Resources and Net Position (Deficit)** | | | |
| Liabilities | | | |
| Accounts payable | 8,698,903 | 155,123 | 8,854,026 |
| Accrued salaries, payroll withholdings and benefits | 26,323,465 | - | 26,323,465 |
| Accrued interest payable | 957,381 | - | 957,381 |
| Unearned revenues | - | 71,761 | 71,761 |
| Noncurrent liabilities | | | |
| Portion due or payable within one year | | | |
| Bonds payable, net | 15,815,299 | - | 15,815,299 |
| Leases payable | 102,586 | - | 102,586 |
| Subscriptions payable | 633,807 | - | 633,807 |
| Compensated absences | 281,120 | - | 281,120 |
| Insurance claims payable | 1,306,211 | - | 1,306,211 |
| Other post-employment benefits | 2,352,037 | - | 2,352,037 |
| Portion due or payable after one year | | | |
| Bonds payable, net | 104,471,898 | - | 104,471,898 |
| Subscriptions payable | 1,272,789 | - | 1,272,789 |
| Compensated absences | 7,532,655 | - | 7,532,655 |
| Insurance claims payable | 1,193,787 | - | 1,193,787 |
| Other post-employment benefits | 65,152,295 | - | 65,152,295 |
| Net pension liability | 259,844,946 | - | 259,844,946 |
| Total liabilities | 495,939,179 | 226,884 | 496,166,063 |
| Deferred inflows of resources | | | |
| Deferred credits - pension | 12,392,000 | - | 12,392,000 |
| Deferred credits - OPEB | 25,581,081 | - | 25,581,081 |
| Total deferred inflows of resources | 37,973,081 | - | 37,973,081 |
| Net position (deficit) | | | |
| Net investment in capital assets | 89,295,700 | 88,587 | 89,384,287 |
| Restricted for | | | |
| Capital projects | 18,489,744 | - | 18,489,744 |
| Compensatory education | 165,428 | - | 165,428 |
| Unrestricted | (277,505,635) | 2,081,841 | (275,423,794) |
| Total net position (deficit) | $ (169,554,763) | $ 2,170,428 | $ (167,384,335) |

The Notes to Financial Statements are an integral part of this statement.

# Pocono Mountain School District
# Statement of Activities
# Year Ended June 30, 2024

| | | Program Revenues | | | Net (Expense) Revenue and Changes in Net Position (Deficit) | | |
|---|---|---|---|---|---|---|---|
| | Expenses | Charges for Services | Operating Grants and Contributions | Capital Grants and Contributions | Governmental Activities | Business-type Activities | Total |
| **Governmental activities** | | | | | | | |
| Instruction | $ 134,745,567 | $ 141,828 | $ 33,033,190 | $ - | $ (101,570,549) | $ - | $ (101,570,549) |
| Instructional staff and student support services | 26,354,978 | - | 2,550,007 | 432,896 | (23,372,075) | - | (23,372,075) |
| Administrative and financial support services | 17,199,547 | - | 1,553,647 | - | (15,645,900) | - | (15,645,900) |
| Operation and maintenance of plant services | 18,314,601 | 17,405 | 2,938,184 | 4,576,083 | (10,782,929) | - | (10,782,929) |
| Pupil transportation services | 16,220,822 | - | 4,240,342 | - | (11,980,480) | - | (11,980,480) |
| Student activities | 4,577,770 | 35,285 | 413,554 | - | (4,128,931) | - | (4,128,931) |
| Community services | 80,696 | - | - | - | (80,696) | - | (80,696) |
| Interest and amortization expense related to noncurrent liabilities | 3,882,949 | - | 1,213,222 | - | (2,669,727) | - | (2,669,727) |
| Total governmental activities | 221,376,930 | 194,518 | 45,942,146 | 5,008,979 | (170,231,287) | - | (170,231,287) |
| **Business-type activities** | | | | | | | |
| Food service | 6,480,141 | 564,201 | 5,697,833 | - | - | (218,107) | (218,107) |
| Total primary government | $ 227,857,071 | $ 758,719 | $ 51,639,979 | $ 5,008,979 | (170,231,287) | (218,107) | (170,449,394) |
| **General revenues** | | | | | | | |
| Property taxes levied for general purposes | | | | | 138,245,339 | - | 138,245,339 |
| Earned income taxes levied for general purposes | | | | | 7,336,053 | - | 7,336,053 |
| Other taxes levied for general purposes | | | | | 3,309,298 | - | 3,309,298 |
| Grants and entitlements not restricted to specific programs | | | | | 43,060,553 | - | 43,060,553 |
| Investment earnings | | | | | 5,271,507 | 111,278 | 5,382,785 |
| Total general revenues and transfers | | | | | 197,222,750 | 111,278 | 197,334,028 |
| Change in net position (deficit) | | | | | 26,991,463 | (106,829) | 26,884,634 |
| **Net position (deficit)** | | | | | | | |
| Beginning of year | | | | | (196,546,226) | 2,277,257 | (194,268,969) |
| End of year | | | | | $ (169,554,763) | $ 2,170,428 | $ (167,384,335) |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Balance Sheet – Governmental Funds
## June 30, 2024

| | Major Funds | | |
|---|---|---|---|
| | General Fund | Capital Projects Fund | Total |
| **Assets** | | | |
| Cash | $ 40,293,658 | $ 21,384,024 | $ 61,677,682 |
| Due from other funds | 470,339 | - | 470,339 |
| Taxes receivable | 13,322,988 | - | 13,322,988 |
| Due from other governments | 9,819,923 | - | 9,819,923 |
| Other receivables | 37,618 | - | 37,618 |
| Prepaid items | 96,243 | - | 96,243 |
| Total assets | $ 64,040,769 | $ 21,384,024 | $ 85,424,793 |
| **Liabilities, Deferred Inflows of Resources and Fund Balances** | | | |
| Liabilities | | | |
| Accounts payable | $ 5,804,623 | $ 2,894,280 | $ 8,698,903 |
| Accrued salaries, payroll withholdings and benefits | 26,604,585 | - | 26,604,585 |
| Total liabilities | 32,409,208 | 2,894,280 | 35,303,488 |
| Deferred Inflows of Resources | | | |
| Unavailable revenues - property taxes | 10,892,338 | - | 10,892,338 |
| Fund balances | | | |
| Nonspendable | | | |
| Prepaid items | 96,243 | - | 96,243 |
| Restricted for | | | |
| Capital projects | - | 18,489,744 | 18,489,744 |
| Compensatory education | 165,428 | - | 165,428 |
| Assigned to | | | |
| Balance subsequent year's budget | 4,000,000 | - | 4,000,000 |
| Unassigned | 16,477,552 | - | 16,477,552 |
| Total fund balances | 20,739,223 | 18,489,744 | 39,228,967 |
| Total liabilities, deferred inflows of resources and fund balances | $ 64,040,769 | $ 21,384,024 | $ 85,424,793 |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Reconciliation of Governmental Funds Balance Sheet to Net Position (Deficit) of Governmental Activities on the Statement of Net Position (Deficit)
## June 30, 2024

| | |
|---|---|
| **TOTAL GOVERNMENTAL FUND BALANCES** | $ 39,228,967 |
| Amounts reported for governmental activities in the statement of net position (deficit) are different because: | |
| Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds balance sheet. | 208,915,388 |
| Deferred outflows of resources for deferred amounts on debt refunding are currently expended in the governmental funds, whereas they are capitalized and amortized over the life of the respective debt in the government-wide statement of net position (deficit). | 1,581,691 |
| Deferred outflows of resources and deferred inflows of resources related to pensions and other postemployment benefits (OPEB) are not reported as assets and liabilities in the governmental funds balance sheet. | 15,055,370 |
| Some of the District's taxes will be collected after year-end, but are not available soon enough to pay for the current period's expenditures, and therefore are deferred in the governmental funds balance sheet. | 10,892,338 |
| The Internal Service Fund is used by management to charge the cost of health insurance and workers' compensation claims to the General Fund. The assets and liabilities of the District's Internal Service Funds are included in the governmental activities on the government-wide statement of net position (deficit). | 12,907,177 |
| Long-term liabilities are not due and payable in the current period and therefore are not reported as liabilities in the governmental funds balance sheet. | (454,826,276) |
| Accrued interest payable on long-term liabilities is included in the government-wide statement of net position, but is excluded from the governmental funds balance sheet until due and payable. | (957,381) |
| **NET POSITION (DEFICIT) OF GOVERNMENTAL ACTIVITIES** | $ (167,202,726) |

The Notes to Financial Statements are an integral part of this statement.

**Pocono Mountain School District**
**Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds**
**Year Ended June 30, 2024**

| | Major Funds | | |
|---|---|---|---|
| | General Fund | Capital Projects Fund | Total |
| **Revenues** | | | |
| Local sources | $ 153,794,244 | $ 624,823 | $ 154,419,067 |
| State sources | 79,091,465 | - | 79,091,465 |
| Federal sources | 14,742,763 | - | 14,742,763 |
| Total revenues | 247,628,472 | 624,823 | 248,253,295 |
| **Expenditures** | | | |
| Current | | | |
| Instruction | 138,123,919 | - | 138,123,919 |
| Support services | 79,830,096 | 216,946 | 80,047,042 |
| Operation of noninstructional services | 4,572,763 | 145,222 | 4,717,985 |
| Capital outlay | 4,979,366 | 7,648,398 | 12,627,764 |
| Debt service | | | |
| Principal | 16,042,855 | - | 16,042,855 |
| Interest | 4,037,466 | - | 4,037,466 |
| Total expenditures | 247,586,465 | 8,010,566 | 255,597,031 |
| Excess (deficiency) of revenues over (under) expenditures | 42,007 | (7,385,743) | (7,343,736) |
| **Other financing sources (uses)** | | | |
| Sale of/compensation for capital assets | 1,800 | - | 1,800 |
| Proceeds from bond issuance | - | 15,000,000 | 15,000,000 |
| Proceeds from extended term financing | 59,714 | - | 59,714 |
| Transfers in | - | 2,000,000 | 2,000,000 |
| Transfers out | (2,000,000) | - | (2,000,000) |
| Total other financing sources (uses) | (1,938,486) | 17,000,000 | 15,061,514 |
| Net change in fund balances | (1,896,479) | 9,614,257 | 7,717,778 |
| **Fund balances** | | | |
| Beginning of year | 22,635,702 | 8,875,487 | 31,511,189 |
| End of year | $ 20,739,223 | $ 18,489,744 | $ 39,228,967 |

The Notes to Financial Statements are an integral part of this statement.

# Pocono Mountain School District
# Reconciliation of Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to Change in Net Position (Deficit) of Governmental Activities on the Statement of Activities
# Year Ended June 30, 2024

| | | |
|---|---|---|
| **NET CHANGE IN FUND BALANCES - GOVERNMENTAL FUNDS** | | $ 7,717,778 |
| Amounts reported for governmental activities in the statement of activities are different because: | | |
| Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation and amortization expense and the net book value of disposed of capital assets exceeded capital outlays in the current period. | | |
| Capital outlay expenditures | $ 15,338,001 | |
| Net book value of disposed assets | (22,268) | |
| Depreciation and amortization expense | (12,821,105) | 2,494,628 |
| Because some property taxes will not be collected for several months after the District's fiscal year ends, they are not considered as "available" revenues in the governmental funds. Deferred inflows of resources decreased by this amount this year. | | |
| Deferred inflows of resources at June 30, 2023 | $ (11,521,295) | |
| Deferred inflows of resources at June 30, 2024 | 10,892,338 | (628,957) |
| The Internal Service Fund is used by management to charge the cost of health insurance and workers' compensation premiums and claims to the General Fund. The change in net position of the Internal Service Fund is reported with the governmental activities. | | 199,350 |
| The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of the governmental funds. Neither transaction, however, has any effect on the change in net position of governmental activities. Also, governmental funds report the effect of premiums, discounts and similar items when long-term debt is issued, whereas these amounts are deferred and amortized in the statement of activities. This amount is the net effect of these differences in the treatment of long-term debt and related items. | | |
| Repayment of bonds payable | $ 14,650,000 | |
| Proceeds from bonds payable | (15,000,000) | |
| Proceeds from extended term financing | (59,714) | |
| Repayment of extended term financing | 1,392,855 | |
| Current year changes to discounts, premiums and deferred amounts on refunding | 183,876 | 1,167,017 |
| Some expenses reported in the statement of activities do not require the use of current financial resources, and, therefore are not reported as expenditures in governmental funds. | | |
| Current year change in net pension liability and related pension items | $ 14,893,062 | |
| Current year change in accrued interest payable | (29,360) | |
| Current year change in compensated absences | 23,562 | |
| Current year change in net OPEB liability and related OPEB items | 1,154,383 | 16,041,647 |
| **CHANGE IN NET POSITION (DEFICIT) OF GOVERNMENTAL ACTIVITIES** | | $ 26,991,463 |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Statement of Net Position – Proprietary Funds
## June 30, 2024

| | Major Fund | Internal |
|---|---|---|
| | Food Service Fund | Service Funds |
| **Assets** | | |
| Current assets | | |
| Cash | $ 2,618,551 | $ 14,480,056 |
| Accounts receivable | 28,619 | - |
| Due from other governments | 45,352 | - |
| Other receivables | - | 927,118 |
| Inventories | 86,542 | - |
| Total current assets | 2,779,064 | 15,407,174 |
| Capital assets | | |
| Capital assets being depreciated | | |
| Machinery and equipment | 1,662,849 | - |
| Accumulated depreciation | (1,574,262) | - |
| Total capital assets | 88,587 | - |
| Total assets | 2,867,651 | 15,407,174 |
| **Liabilities and Net Position** | | |
| Current liabilities | | |
| Accounts payable | 155,123 | - |
| Insurance claims payable | - | 1,193,786 |
| Due to other funds | 470,339 | - |
| Unearned revenue | 71,761 | - |
| Total current liabilities | 697,223 | 1,193,786 |
| Noncurrent liabilities | | |
| Insurance claims payable | - | 1,306,211 |
| Total liabilities | 697,223 | 2,499,997 |
| Net position | | |
| Investment in capital assets | 88,587 | - |
| Unrestricted | 2,081,841 | 12,907,177 |
| Total net position | $ 2,170,428 | $ 12,907,177 |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Statement of Revenues, Expenses and Changes in Net Position – Proprietary Funds
## Year Ended, June 30, 2024

| | Major Fund | Internal |
|---|---|---|
| | Food Service Fund | Service Funds |
| **Operating revenues** | | |
| Charges for services | $ 564,201 | $ 31,819,878 |
| **Operating expenses** | | |
| Salaries and wages | 41,400 | - |
| Employee benefits | 26,870 | 31,254,820 |
| Purchased services | - | 80,480 |
| Purchased property services | 121,471 | - |
| Other purchased services | 5,398,734 | 1,287,087 |
| Supplies | 829,076 | - |
| Depreciation | 62,590 | - |
| Total operating expenses | 6,480,141 | 32,622,387 |
| Operating loss | (5,915,940) | (802,509) |
| **Nonoperating revenues** | | |
| Earnings on investments | 111,278 | 744,055 |
| Refund of prior year expenses | - | 257,804 |
| Local sources | 15,048 | - |
| State sources | 352,454 | - |
| Federal sources | 5,330,331 | - |
| Total nonoperating revenues | 5,809,111 | 1,001,859 |
| Change in net position | (106,829) | 199,350 |
| **Net position** | | |
| Beginning of year | 2,277,257 | 12,707,827 |
| End of year | $ 2,170,428 | $ 12,907,177 |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Statement of Cash Flows – Proprietary Funds
## Year Ended June 30, 2024

| | Major Fund | Internal |
|---|---|---|
| | Food Service Fund | Service Funds |
| **Operating activities** | | |
| Cash received from charges for services | $ 551,464 | $ - |
| Cash received for assessments made to other funds | - | 32,246,028 |
| Payments to suppliers for goods and services | (5,107,341) | (92,145) |
| Cash payments to employees for services | (68,270) | - |
| Cash payments for insurance claims | - | (31,367,643) |
| Cash paid for other operating expenses | - | (1,287,087) |
| Net cash used in operating activities | (4,624,147) | (500,847) |
| **Noncapital financing activities** | | |
| State sources | 363,755 | - |
| Federal sources | 4,893,145 | - |
| Local sources | 15,048 | - |
| Refund of prior year expenses | - | 257,804 |
| Net cash provided by noncapital financing activities | 5,271,948 | 257,804 |
| **Capital and related financing activities** | | |
| Purchase of capital assets | (64,102) | - |
| Net cash provided by capital and related financing activities | (64,102) | - |
| **Investing activities** | | |
| Earnings on investments | 111,278 | 744,055 |
| Net change in cash | 694,977 | 501,012 |
| **Cash** | | |
| Beginning of year | 1,923,574 | 13,979,044 |
| End of year | $ 2,618,551 | $ 14,480,056 |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Statement of Cash Flows – Proprietary Funds
## Year Ended June 30, 2024

| | Major Fund | Internal |
|---|---|---|
| | Food Service Fund | Service Funds |
| **Reconciliation of operating income (loss) to net cash provided by (used in) operating activities:** | | |
| Operating loss | $ (5,915,940) | $ (802,509) |
| Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities | | |
| Depreciation | 62,590 | - |
| Donated commodities used | 526,733 | - |
| (Increase) decrease in | | |
| Accounts receivable | 28,492 | - |
| Due from other funds | 585,958 | - |
| Other receivables | - | 426,150 |
| Inventories | 21,390 | - |
| Increase (decrease) in | | |
| Accounts payable | (173,882) | - |
| Due to other funds | 257,074 | - |
| Insurance claims payable | - | (124,488) |
| Unearned revenues | (16,562) | - |
| Net cash used in operating activities | $ (4,624,147) | $ (500,847) |
| **Supplemental disclosure** | | |
| Noncash noncapital financing activity | | |
| USDA donated commodities | $ 526,733 | $ - |

The Notes to Financial Statements are an integral part of this statement.

**Pocono Mountain School District**
**Statement of Net Position – Fiduciary Funds**
**June 30, 2024**

| | Private-Purpose Trust | Custodial Funds |
|---|---|---|
| **ASSETS** | | |
| Cash | $ 235,718 | $ 363,193 |
| Total assets | 235,718 | 363,193 |
| **Liabilities and Net Position** | | |
| Liabilities | | |
| Accounts payable | 12,447 | - |
| Net position | | |
| Restricted for student activities | - | 363,193 |
| Net position held in trust for scholarships | 223,271 | - |
| Total net position | $ 223,271 | $ 363,193 |

The Notes to Financial Statements are an integral part of this statement.

## Pocono Mountain School District
## Statement of Changes in Net Position – Fiduciary Funds
## Year Ended June 30, 2024

| | Private-Purpose Trust | Custodial Funds |
|---|---|---|
| **Additions** | | |
| Receipts from student groups | $ - | $ 561,116 |
| Local contributions | 40,412 | - |
| Earnings on investments | 10,314 | - |
| Total additions | 50,726 | 561,116 |
| **Deductions** | | |
| Student activity disbursements | - | 503,616 |
| Scholarships awarded and fees paid | 41,176 | - |
| Total deductions | 41,176 | 503,616 |
| Change in net position | 9,550 | 57,500 |
| **Net position** | | |
| Beginning of year | 213,721 | 305,693 |
| End of year | $ 223,271 | $ 363,193 |

The Notes to Financial Statements are an integral part of this statement.

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Pocono Mountain School District ("District") operates five elementary schools, two junior high schools and two high schools to provide education and related services to the residents in the Borough of Mount Pocono and the Townships of Barrett, Coolbaugh, Jackson, Paradise, Pocono, Tobyhanna and Tunkhannock, all located in Monroe County, Pennsylvania. The District operates under current standards prescribed by the Pennsylvania Department of Education in accordance with the provisions of the School Laws of Pennsylvania as a school district of the second class. The District operates under a locally elected nine-member board form of government ("School Board").

The financial statements of the District have been prepared in accordance with generally accepted accounting principles ("GAAP") as applied to governmental units. The Governmental Accounting Standards Board ("GASB") is the authoritative standard-setting body for the establishment of governmental accounting and financial reporting principles. The more significant of these accounting policies are as follows:

### Reporting Entity

GASB has established the criteria for determining the activities, organizations and functions of government to be included in the financial statements of the reporting entity. In evaluating the District as a reporting entity, management has addressed all potential component units which may or may not fall within the District's accountability. The criteria used to evaluate component units for possible inclusion as part of the District's reporting entity are financial accountability and the nature and significance of the relationship. The District is considered to be an independent reporting entity and has no component units.

### Basis of Presentation

*Government-Wide Financial Statements*

The statement of net position (deficit) and the statement of activities display information about the District as a whole. These statements distinguish between activities that are governmental and those that are considered business-type activities. These statements include the financial activities of the primary government except for fiduciary funds.

The government-wide financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of timing of related cash flow. This is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financial statements are prepared as further defined below. Therefore, governmental fund financial statements include a reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements of governmental funds.

The government-wide statement of net position (deficit) presents the financial position of the District which is the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources and is classified in one of three components. Net investment in capital assets consists of capital assets net of accumulated depreciation and reduced by the outstanding balances of borrowing attributable to acquiring, constructing or improving those assets. The net position of the District is reported as restricted when constraints placed on net position use is either externally imposed by creditors (such as through debt covenants), grantors, contributors or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation. Unrestricted net position is the net position that does not meet the definition of "net investment in capital assets" or "restricted net position."

The statement of net position (deficit) includes separate sections for deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to future periods and so will not be recognized as an outflow of resources (expense) until that time. Deferred inflows of resources represent an acquisition of net assets that applies to future periods and so will not be recognized as an inflow of resources (revenue) until that time.

The government-wide statement of activities presents a comparison between expenses and program revenues for each function of the business-type activities of the District and for each governmental function. Expenses are those that are specifically associated with a service or program and are therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipients of the goods or services offered by the programs and grants and contributions that are restricted to meeting the operational or capital requirements of a particular function. Revenues which are not classified as program revenues are presented as general revenues. The comparison of program revenues and expenses identifies the extent to which each function is self-financing or draws from the general revenues of the District.

Except for interfund activity and balances between the funds that underlie governmental activities and the funds that underlie business-type activities, which are reported as transfers and internal balances, the effect of interfund activity has been removed from these statements.

*Fund Financial Statements*
During the school year, the District segregates transactions related to certain District functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements report detailed information about the District. The focus of governmental and proprietary fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Fiduciary fund financial statements are presented by fund type.

*Governmental Funds*
All governmental funds are accounted for using the modified accrual basis of accounting and the current financial resources measurement focus. Under this basis, revenues are recognized in the accounting period in which they become measurable and available. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable. The District reports the following major governmental funds:

The General Fund is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The Capital Projects Fund accounts for financial resources that are restricted, committed or assigned to be used for capital expenditures or for the acquisition, construction of capital facilities, improvements and/or equipment.

*Revenue Recognition*
In applying the "susceptible to accrual concept" under the modified accrual basis, revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers tax revenue to be available if collected within sixty days of the end of the fiscal period. Deferred inflows of resources is reported in connection with receivables for tax revenues that are not considered to be available to liquidate liabilities of the current period. Revenue from federal, state and other grants designated for payment of specific District expenditures is recognized when the related expenditures are incurred; accordingly, when such funds are received, they are reported as unearned revenues until earned. Other receipts are recorded as revenue when received in cash because they are generally not measurable until actually received.

*Expenditure Recognition*
The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Most expenditures are measurable and are recorded when the related fund liability is incurred. However, debt service expenditures, as well as expenditures related to compensated absences, special termination benefits, other post-employment benefits and claims and judgments are recorded only when payment is due. Allocations of costs, such as depreciation and amortization, are not recognized in the governmental funds.

*Proprietary Funds*
Like the government-wide financial statements, proprietary funds are accounted for using the economic resources measurement focus and the accrual basis of accounting. These funds account for operations that are primarily financed by user charges. Revenues are recognized when they are earned and expenses are recognized when they are incurred. Allocations of certain costs, such as depreciation, are recorded in proprietary funds. The District reports the following proprietary funds:

The Food Service Fund accounts for the revenues and costs of providing meals to students during the school year.

The Internal Service Funds are used to account for the District's health and workers' compensation self-funded insurance programs.

These funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the proprietary funds' principal ongoing operations. The principal operating revenues of the District's proprietary funds are charges for services. Operating expenses for the District's proprietary funds include employee benefits, purchased services and supplies. All revenues or expenses not meeting this definition are reported as nonoperating revenues and expenses.

*Fiduciary Funds*
Fiduciary funds reporting focuses on net assets and changes in net assets and are accounted for using the economic resources measurement focus and the accrual basis of accounting. The fiduciary fund category is split into four classifications: pension trust funds, investment trust funds, private-purpose trust funds and custodial funds. The private-purpose trust fund accounts for activities in various scholarship accounts, whose sole purpose is to provide annual scholarships to particular students as described by donor stipulations. Custodial funds are used to account for assets held on behalf of individuals and/or government units and are, therefore, not available to support the District’s own programs. The District has one custodial fund consisting of funds held on behalf of the students.

**Cash and Investments**
The District's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

Section 440.1(c) of the Pennsylvania School Code authorizes the District to invest in: 1) U.S. Treasury Bills; 2) deposits in savings accounts or time or share accounts of institutions insured by the Federal Deposit Insurance Corporation or National Credit Union Share Insurance Fund to the extent that such accounts are so insured, and for any amounts above maximum, provided that approved collateral as provided by law therefore shall be pledged by the depository; 3) obligations of the United States of America (USA) or any of its agencies or instrumentalities backed by the full faith and credit of the USA, the Commonwealth of Pennsylvania or any of its agencies or instrumentalities; 4) pooled investments such as Pennsylvania School District Liquid Asset Fund, Pennsylvania Local Government Investment Trust and the Pennsylvania State Treasurer’s Invest Program.

Investments for the District are reported at fair value, except for certificates of deposit which are recorded at cost, which approximates fair value.

**Fair Value Measurements of Assets and Liabilities**
GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the District. Unobservable inputs reflect the District's assumptions about the inputs market participants would use in pricing the asset or liability based on the best information available in the circumstances. The fair value hierarchy is categorized into three levels based on the inputs as follows:

*Level 1* – Valuations based on quoted prices in active markets for identical assets or liabilities that the District has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these assets and liabilities does not require a significant degree of judgment.

*Level 2* – Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

*Level 3* – Valuations based on inputs that are unobservable, that is, inputs that reflect the District's own assumptions.

**Interfund Receivables and Payables**
Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/due from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

**Property Taxes**
Taxes are levied on August 1 and are payable in the following periods:

| | | |
|---|---|---|
| August 1 – September 30 | - | Discount period, 2% of gross levy |
| October 1 – November 30 | - | Face period |
| December 1 – December 31 | - | Penalty period, 10% of gross levy |
| January 1 | - | Lien date |

The County Board of Assessments determines assessed valuations of property, and the District's taxes are billed and collected by local elected tax collectors. The tax on real estate for public school purposes for fiscal 2023 – 2024 was 21.44 mills ($21.44 for $1,000 of assessed valuation). The District experiences very small losses from uncollectible property taxes. Property taxes constitute a lien against real property and usually can be collected in full when title transfers. Only balances that remain after tax sales are written off each year. Accordingly, an allowance for doubtful accounts has not been established by the District for property taxes receivable.

Taxpayers within the District have the option of paying in three installments. These installments are due on or before the following due dates:

| | | |
|---|---|---|
| First Installment | - | August 31 |
| Second Installment | - | October 31 |
| Third Installment | - | December 31 |

The discount (two percent) is not applicable to installment payments; however, the penalty (10 percent) will be added if second and third installments are paid subsequent to the due dates.

**Prepaid Items and Inventories**
Certain prepayments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures or expenses when consumed rather than when purchased.

Inventories consisting of supplies are carried at cost, using the first-in, first-out method. The cost of such inventories is recorded as an expense when consumed rather than when purchased.

**Unearned Revenues**
Unearned revenue arises when assets are recognized before revenue recognition criteria have been satisfied.

**Capital Assets**
Capital assets, which include property, plant and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and the proprietary fund financial statements. Capital assets are defined by the District as assets with an initial individual cost of more than $10,000. Such assets are recorded at historical cost if purchased or constructed. Donated capital assets, donated works of art, historical treasures and similar assets, and capital assets that are received in a service concession arrangement will be measured at acquisition value.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed, inclusive of ancillary costs.

Property, plant and equipment (net of salvage value) of the District is depreciated using the straight-line method over the following estimated useful lives: buildings – 30 to 50 years, building and site improvements – 7 to 20 years and furniture and equipment – 3 to 20 years.

**Impairment of Long-Lived Assets**
The District evaluates prominent events or changes in circumstances affecting capital assets to determine whether impairment of a capital asset has occurred. A capital asset is generally considered impaired if both (a) the decline in service utility of the capital asset is large in magnitude and (b) the event or change in circumstances is outside the normal life cycle of the capital asset. If a capital asset is considered to be impaired, the amount of impairment is measured by the method that most reflects the decline in service utility of the capital asset at the lower of carrying value or fair value for impaired capital assets that will no longer be used by the District. No impairment losses were recognized in the year ended June 30, 2024.

**Compensated Absences**
District policies permit employees to accumulate earned but unused vacation and sick days. The liability for these compensated absences is recorded as a noncurrent liability in the government-wide financial statements. A liability for these amounts is recorded in the governmental funds financial statements only to the extent they have matured, for example, as a result of employee resignations and retirements.

**Long-Term Obligations**

In the government-wide and proprietary fund financial statements, long-term debt and other long-term obligations are reported as liabilities. Bonds payable are reported net of the applicable bond premium or discount. Bond premiums and discounts are deferred and amortized over the life of the bonds. Deferred amounts on refunding are recorded as a deferred outflow of resources and amortized over the life of the old debt or the life of the new debt, whichever is shorter. All amounts are amortized using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources and uses. Premiums received and discounts paid on debt issuances are reported as other financing sources and uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures except for refundings paid from proceeds which are reported as other financing costs.

**Fund Equity**

As prescribed by GASB, governmental funds report fund balance in classifications based primarily on the extent to which the District is bound to honor constraints on the specific purposes for which amounts in the fund can be spent. The District reports the following fund balance classifications:

*Nonspendable*

Nonspendable fund balances are amounts that cannot be spent because they are either (a) not in spendable form – such as inventory or prepaid insurance or (b) legally or contractually required to be maintained intact – such as a trust that must be retained in perpetuity.

*Restricted*

Restricted fund balances are restricted when constraints placed on the use of resources are either (a) externally imposed by creditors, grantors, contributors or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation.

*Committed*

Committed fund balances are amounts that can only be used for specific purposes determined by a formal action of the District's highest level of decision-making authority, the School Board. Committed amounts cannot be used for any other purpose unless the School Board removes those constraints by taking the same type of formal action (e.g., resolution).

*Assigned*

Assigned fund balances are amounts that are constrained by the District's intent to be used for specific purposes, but are neither restricted nor committed. Intent is expressed by (a) the Chief Financial Officer or (b) an appointed body (e.g., finance committee) or (c) an official to whom the District has delegated the authority to assign, modify or rescind amounts to be used for specific purposes.

Assigned fund balance includes (a) all remaining amounts that are reported in governmental funds (other than the General Fund) that are not classified as non-spendable, restricted or committed, and (b) amounts in the General Fund that are intended to be used for a specific purpose. Specific amounts that are not restricted or committed in a special revenue fund or the capital projects fund are assigned for purposes in accordance with the nature of their fund type.

*Unassigned*

Unassigned fund balance represents the residual amount for the General Fund that is not contained in the other classifications. The General Fund is the only fund that reports a positive unassigned fund balance. Additionally, any deficit fund balance within the other governmental fund types is reported as unassigned.

When both restricted and unrestricted resources are available for use, it is the District's policy to use externally restricted resources first, then unrestricted resources–committed, assigned or unassigned–in order as needed.

The School Board has set a policy to maintain an unassigned General Fund balance of not less than five percent (5%) and not more than eight percent (8%) of the budgeted expenditures for that fiscal year.

**Use of Estimates**
The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Implementation of New Accounting Pronouncements**
Effective July 1, 2023, the District adopted the provisions of GASB Statement No. 100 Accounting Changes and Error Corrections.

GASB Statement No. 100 enhances accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent and comparable information for making decisions or assessing accountability.

**New Accounting Pronouncements**
GASB Statement No. 101, *Compensated Absences*, will be effective for the District for the year ended June 30, 2025. GASB Statement No. 101 will update the recognition and measurement guidance for compensated absences by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. GASB Statement No. 101 will require that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means.

GASB Statement No. 102, *Certain Risk Disclosures*:, will be effective for the District for the year ended June 30, 2025. The objective of GASB Statement No. 102 is to improve financial reporting by providing users of financial statements with essential information that currently is not often provided. The disclosures will provide users with timely information regarding certain concentrations or constraints and related events that have occurred or have begun to occur that make a government vulnerable to substantial impact. As a result, users will have better information with which to understand and anticipate certain risks to a government’s financial condition.

GASB Statement No. 103, *Financial Reporting Model Improvements*, will be effective for the District for the year ended June 30, 2026. The objective of GASB Statement No. 103 is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government’s accountability.

GASB Statement No. 104, *Disclosure of Certain Capital Assets*:, will be effective for the District for the year ended June 30, 2026. The objective of GASB Statement No. 104 is to improve financial reporting by providing users of financial statements with essential information about certain types of capital assets in order to make informed decisions and assess accountability. Additionally, the disclosure requirements will improve consistency and comparability between governments.

## 2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

### Budgetary Information

An annual budget is adopted prior to the beginning of each year for the General Fund on a modified accrual basis of accounting. The General Fund is the only fund for which a budget is legally required, although project-length financial plans are adopted for the Capital Projects fund.

The District shall make the proposed preliminary budget available for public inspection at least twenty (20) days prior to its adoption by the School Board. The District shall provide public notice of its intent to adopt the proposed preliminary budget at least ten (10) days prior to the proposed preliminary adoption.

Legal budgetary control is maintained at the sub-function/major object level. The School Board may make transfers of funds appropriated in any particular item of expenditure by legislative action in accordance with Pennsylvania School Code. Management may amend the budget at the sub-function/sub-object level without School Board approval. Appropriations lapse at the end of the fiscal period. Budgetary information reflected in the financial statements is presented at or below the level of budgetary control and include the effect of approved budget amendments.

## 3. DEPOSITS

State statutes authorize the District to invest in U.S. Treasury Bills, time or share accounts of institutions insured by the Federal Deposit Insurance Corporation or in certificates of deposit when they are secured by proper bond or collateral, repurchase agreements, state treasurer's investment pools or mutual funds.

### Custodial Credit Risk - Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned. At June 30, 2024, the carrying amount of the District's deposits was $79,375,198 and the bank balance was $82,139,989. The District is required by state statute to deposit funds in depositories that are either banks, banking institutions or trust companies located in the Commonwealth of Pennsylvania. To the extent that such deposits exceed federal depository insurance, the depositories must pledge as collateral obligations of the United States, the Commonwealth of Pennsylvania or any other political subdivision. Under Act 72 of 1971, as amended, the depositories may meet this collateralization requirement by pooling appropriate securities to cover all public funds on deposit. Of the bank balance, $457,551 was covered by federal depository insurance, and $33,324,369 was collateralized by the District's depositories in accordance with Act 72 and the collateral was held by the depositories' agent in pooled public funds. The remaining cash deposits of the District are in the Pennsylvania School District Liquid Asset Fund ("PSDLAF"). Although not registered with the Securities and Exchange Commission and not subject to regulatory oversight, PSDLAF acts like money market mutual funds. Their objective is to maintain a stable net asset value of $1 per share and it is rated by a nationally recognized statistical rating organization and is subject to an independent annual audit. As of June 30, 2024, PSDLAF was rated as AAAm by S&P Global Ratings.

**Reconciliation to Financial Statements**

| | |
|---|---|
| Uninsured amounts | $ 33,324,369 |
| FDIC insured amounts | 457,551 |
| Reconciling items | (2,764,791) |
| Carrying amount, bank balances | 31,017,129 |
| Pooled cash equivalets in government investment pools | 48,358,069 |
| Total carrying amount deposits | $ 79,375,198 |

## 4. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2024 was as follows:

| | Beginning Balance | Increases | Decreases | Ending Balance |
|---|---|---|---|---|
| **Governmental activities** | | | | |
| Capital assets not being depreciated/amortized | | | | |
| Land | $ 6,354,208 | $ - | $ - | $ 6,354,208 |
| Construction in progress | 4,670,617 | 6,991,467 | 177,111 | 11,484,973 |
| Total capital assets not being depreciated/amortized | 11,024,825 | 6,991,467 | 177,111 | 17,839,181 |
| Capital assets being depreciated/amortized | | | | |
| Buildings | 269,763,980 | - | - | 269,763,980 |
| Building and site improvements | 100,755,743 | 6,055,729 | - | 106,811,472 |
| Furniture and equipment | 43,843,115 | 2,408,202 | 122,675 | 46,128,642 |
| Lease equipment | 930,000 | - | - | 930,000 |
| Subscription assets | 4,241,787 | 59,714 | 37,727 | 4,263,774 |
| Total capital assets being depreciated/amortized | 419,534,625 | 8,523,645 | 160,402 | 427,897,868 |
| Less accumulated depreciation/amortization for | | | | |
| Buildings | (130,850,348) | (4,829,643) | - | (135,679,991) |
| Building and site improvements | (55,782,213) | (4,164,097) | - | (59,946,310) |
| Furniture and equipment | (35,761,196) | (2,415,315) | (122,675) | (38,053,836) |
| Lease equipment | (651,000) | (186,000) | - | (837,000) |
| Subscription assets | (1,093,933) | (1,226,050) | (15,459) | (2,304,524) |
| Total accumulated depreciation/amortized | (224,138,690) | (12,821,105) | (138,134) | (236,821,661) |
| Total capital assets being depreciated/amortized, net | 195,395,935 | (4,297,460) | 22,268 | 191,076,207 |
| Governmental activities, net | $ 206,420,760 | $ 2,694,007 | $ 199,379 | $ 208,915,388 |
| **Business-type activities** | | | | |
| Machinery and equipment | $ 1,598,747 | $ 64,102 | $ - | $ 1,662,849 |
| Less: Accumulated depreciation | (1,511,672) | (62,590) | - | (1,574,262) |
| Business-type activities, net | $ 87,075 | $ 1,512 | $ - | $ 88,587 |

As of June 30, 2024, the District had outstanding construction commitments totaling $6,365,638 for various projects.

Depreciation/amortization expense was charged to functions/programs of the District as follows:

| | |
|---|---|
| **Governmental activities** | |
| Instruction | $ 7,524,670 |
| Instructional student support services | 1,461,090 |
| Administrative and financial suipport services | 949,081 |
| Operation and maintenance of plant services | 1,794,857 |
| Pupil transportation | 838,778 |
| Student activities | 252,629 |
| Total depreciation/amortization expense - governmental activities | $ 12,821,105 |
| **Business-type activities** | |
| Food service | $ 62,590 |

## 5. DUE FROM OTHER GOVERNMENTS

Amounts due from other governments represents receivables for revenues earned by the District. At June 30, 2024, the following amounts are due from other governmental units:

| | General Fund | Food Service Fund | Total |
|---|---|---|---|
| Federal (through the state) | $ 3,622,915 | $ 40,347 | $ 3,663,262 |
| State | 6,148,439 | 5,005 | 6,153,444 |
| Local | 48,569 | - | 48,569 |
| | $ 9,819,923 | $ 45,352 | $ 9,865,275 |

## 6. NET INVESTMENT IN CAPITAL ASSETS

Components of the net position of the governmental activities net investment in capital assets at June 30, 2024 are as follows:

| | |
|---|---|
| Capital assets | $ 445,737,049 |
| Deferred outflows of resources | 1,581,691 |
| Accumulated depreciation/amortization | (236,821,661) |
| | 210,497,079 |
| Leases payable | (102,586) |
| Subscriptions payable | (1,906,596) |
| General obligation debt [1] | (119,192,197) |
| Net investment in capital assets | $ 89,295,700 |

[1] Excludes Series C of 2013 in the amount of $2,155,000 which was issued to fund a portion of the District's unfunded actuarial accrued pension liability.

Components of the net position of the business-type activities net investment in capital assets at June 30, 2024 are as follows:

| | |
|---|---|
| Capital assets | $ 1,662,849 |
| Accumulated depreciation | (1,574,262) |
| Investment in capital assets | $ 88,587 |

## 7. INTERNAL RECEIVABLES, PAYABLES AND TRANSFERS

The composition of interfund balances as of June 30, 2024 is as follows:

| Receivable To | Amount | Payable From | Amount |
|---|---|---|---|
| Food service fund | $ 470,339 | General fund | $ 470,339 |

These interfund balances resulted from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.

A summary of interfund transfers for the year ended June 30, 2024 is as follows:

| Transfers In | Amount | Transfers Out | Amount |
|---|---|---|---|
| Capital projects fund | $ 2,000,000 | General fund | $ 2,000,000 |

Transfers were used to move unrestricted fund revenues to finance various programs that the District must account for in other funds in accordance with budgetary authorizations.

## 8. NONCURRENT LIABILITIES

The following summarizes the changes in noncurrent liabilities for the year ended June 30, 2024:

| | Balance July 1, 2023 | Increases | Decreases | Balance June 30, 2024 | Amount Due Within One Year |
|---|---|---|---|---|---|
| **Governmental activities** | | | | | |
| General obligation debt | | | | | |
| Bonds payable | $ 115,995,000 | $ 15,000,000 | $ 14,650,000 | $ 116,345,000 | $ 15,295,000 |
| Bond premiums | 5,090,608 | - | 597,679 | 4,492,929 | 597,679 |
| Bond discounts | (634,974) | - | (84,242) | (550,732) | (77,380) |
| Total general obligation debt | 120,450,634 | 15,000,000 | 15,163,437 | 120,287,197 | 15,815,299 |
| Other noncurrent liabilities | | | | | |
| Leases payable | 301,023 | - | 198,437 | 102,586 | 102,586 |
| Subscriptions payable | 3,041,300 | 59,714 | 1,194,418 | 1,906,596 | 633,807 |
| Compensated absences | 7,886,198 | 143,992 | 216,415 | 7,813,775 | 281,120 |
| Insurance claims payable | 2,624,486 | - | 124,488 | 2,499,998 | 1,306,211 |
| OPEB liability | 54,354,258 | 5,149,885 | 2,543,980 | 56,960,163 | 2,352,037 |
| Net OPEB liability - PSERS | 10,939,702 | - | 395,533 | 10,544,169 | - |
| Net pension liability - PSERS | 264,796,148 | - | 4,951,202 | 259,844,946 | - |
| Total other noncurrent liabilities | 343,943,115 | 5,353,591 | 9,624,473 | 339,672,233 | 4,675,761 |
| Total governmental activities | $ 464,393,749 | $ 20,353,591 | $ 24,787,910 | $ 459,959,430 | $ 20,491,060 |

Noncurrent liabilities are generally liquidated by the General Fund.

### Insurance Claims Obligation

The insurance claims payable represents the District's unfunded liability for future estimated workers' compensation claim payments on existing active claims, which is recorded in the statements of net position of the governmental activities and the Internal Service Funds.

## 9. GENERAL OBLIGATION DEBT

General obligation debt is a direct obligation of the District for which full faith and credit are pledged and are payable from unrestricted local sources. The District has not pledged any assets as collateral for general obligation debt. General obligation debt was issued to finance capital expenditures or to finance the retirement (refund) of prior general obligation debt.

General obligation debt outstanding as of June 30, 2024 consisted of the following:

| Description | Interest Rate(s) | Original Issue Amount | Final Maturity | Principal Outstanding |
|---|---|---|---|---|
| **General obligation bonds** | | | | |
| Series B of 2013 | 2.00% - 4.00% | $ 60,820,000 | 06/15/2029 | $ 23,135,000 |
| Series C of 2013 | 1.077% - 3.403% | $ 10,620,000 | 06/15/2025 | 1,095,000 |
| Series A of 2015 | 0.50% - 3.20% | $ 18,805,000 | 03/01/2032 | 16,030,000 |
| Series of 2016 | 2.00% - 5.00% | $ 30,535,000 | 09/01/2034 | 22,870,000 |
| Series A of 2016 | 2.00% - 4.00% | $ 62,385,000 | 09/01/2031 | 38,215,000 |
| Series of 2023 | 4.500% | $ 15,000,000 | 10/01/2026 | 15,000,000 |
| Total general obligation bonds | | | | $ 116,345,000 |

**General Obligation Bonds**

On April 24, 2013, the District issued $60,820,000 of general obligation bonds, Series B of 2013 and $10,620,000 of general obligation bonds Series C of 2013. The purpose of the Series B issue was to currently refund all of the District's outstanding general obligation notes, Series A of 2004, Series C of 2004 and Series E of 2004; currently refund all of the District's outstanding general obligation notes Series of 2006; currently refund all of the District's outstanding general obligation notes Series of 2008; fund various capital projects and to pay for the cost of issuance. The proceeds from the sale of the Series C bonds were to fund a portion of the unfunded actuarial accrued pension liability and to pay for the cost of issuance. Principal is due June 1 and the issue's final maturity is June 15, 2029 for Series B and June 15, 2025 for Series C. The Series C is not subject to optional redemption. The Series B have a call date of June 15, 2023. The bonds are payable in periodic installments and bear interest payable semi-annually on June 15 and December 15 at rates ranging from 1.077% to 4.00%. 24,230,000

On March 19, 2015, the District issued $18,805,000 of general obligation bonds, Series A of 2015. The purpose of the issue was to provide for the advance refunding of the District's outstanding general obligation bonds, Series A of 2009 and to pay for the costs of issuance. Principal is due March 1 each year and the issue's final maturity date is March 1, 2032. The bonds are payable in periodic installments and bear interest payable semi-annually on March 1 and September 1 at rates ranging from 0.50% to 3.20%. The District advance refunded the general obligation bonds to reduce future debt service payments by $1,637,000 and to obtain an economic gain (difference between the present value of the debt service payments on the old and new debt) of $1,619,509. 16,030,000

| | |
|---|---|
| On January 12, 2016, the District issued $30,535,000 of general obligation bonds, Series of 2016. The purpose of the issue was to provide for the advance refunding of a portion of the District's outstanding general obligation bonds, Series A of 2007, B of 2007 and C of 2007 and to pay for the costs of issuance. Principal is due September 1 each year and the issue's final maturity date is September 1, 2034. The bonds are payable in periodic installments and bear interest payable semi-annually on March 1 and September 1 at rates ranging from 2.00% to 5.00%. The District advance refunded the general obligation bonds to reduce future debt service payments by $3,558,193 and to obtain an economic gain (difference between the present value of the debt service payments on the old and new debt) of $3,206,909. | 22,870,000 |
| On November 1, 2016, the District issued $62,385,000 of general obligation bonds, Series A of 2016. The purpose of the issue was to provide for the current refunding of the District's outstanding general obligation notes, Series A of 2007 and Series of 2011, general obligation bonds, Series B of 2007 and C of 2007 and to pay for the costs of issuance. Principal is due September 1 each year and the issue's final maturity date is September 1, 2031. The bonds are payable in periodic installments and bear interest payable semi-annually on March 1 and September 1 at rates ranging from 2.00% to 4.00%. The District currently refunded the general obligation bonds and notes to reduce future debt service payments by $21,768,383 and to obtain an economic gain (difference between the present value of the debt service payments on the old and new debt) of $17,178,979. | 38,215,000 |
| On September 30, 2023, the District issued $15,000,000 of general obligation bonds, Series of 2023. The purpose of the issue was to fund various improvements and upgrades to school district facilities, fund capitalized interest on notes, and to pay for the costs of issuance. Principal is due October 1 each year and the issue's final maturity date is October 1, 2026. The bonds are payable in periodic installments and bear interest payable semi-annually on April 1 and October 1 at the rate of 4.50%. | 15,000,000 |
| Total general obligation bonds | $ 116,345,000 |

Annual debt service requirements to maturity on these obligations are as follows:

| Year Ending June 30, | Principal Maturities | Interest Maturities | Total Maturities |
|---|---|---|---|
| 2025 | $ 15,295,000 | $ 3,757,994 | $ 19,052,994 |
| 2026 | 15,065,000 | 3,247,956 | 18,312,956 |
| 2027 | 30,560,000 | 2,403,427 | 32,963,427 |
| 2028 | 16,080,000 | 1,567,168 | 17,647,168 |
| 2029 | 16,610,000 | 1,073,777 | 17,683,777 |
| 2030-2034 | 21,295,000 | 1,561,476 | 22,856,476 |
| 2035 | 1,440,000 | 23,760 | 1,463,760 |
| | $ 116,345,000 | $ 13,635,558 | $ 129,980,558 |

**Legal Debt Margin**

The Local Government Unit Debt Act establishes a limit on the amount of debt the District may incur. Under the Act, the District cannot incur more than 225% of its borrowing base. The borrowing base is defined as the annual arithmetic average of "Total Revenues" (as defined in the Act) for the three full fiscal years ended.

As of June 30, 2024, the total Legal Limit was $534.1 million and the total outstanding debt applicable to the limit was $120.3 million which represents 22.52 percent of the total debt limit.

## 10. LEASES PAYABLE

The District has entered into long-term lease agreements for office equipment. An initial lease liability was recorded in the amount of $930,000. As of June 30, 2024, the value of the lease liability is $102,586. The lease has an interest rate of 4.74% and estimated useful life of 5 years as of the contract commencement. The value of the capital assets as of June 30, 2024 is $93,000, net of accumulated depreciation of $837,000, and is included with noncurrent assets on the statement of net position (deficit).

The future minimum lease payments under the leases and the net present value of the future minimum lease payments as of June 30, 2024 are as follows:

| Year Ending June 30, | Governmental Activities |
|---|---|
| 2025 | $ 104,625 |
| Less: Amount representing interest | (2,039) |
| Present value of minimum lease payments | $ 102,586 |

## 11. OTHER POST-EMPLOYMENT BENEFITS

### Single-Employer Defined Benefit OPEB Plan

The District's other post-employment benefits ("OPEB") include a single-employer defined benefit plan that provides medical insurance to all retirees and their dependents. The School Board has the authority to establish and amend benefit provisions. The OPEB Plan does not issue any financial report and is not included in the report of any public employee retirement system or any other entity.

### OPEB Plan Membership

Membership in the OPEB plan consisted of the following at July 1, 2022:

| | |
|---|---|
| Active participants | 1,039 |
| Vested former participants | - |
| Retired participants | 184 |
| Total | 1,223 |

### Funding Policy and Funding Status

The plan is an unfunded plan with no assets accumulated in a trust. The District's contributions are funded on a pay-as-you-go basis. The contribution requirements of retirees are established and may be amended by the School Board.

### OPEB Liability

The District's OPEB liability has been measured as of June 30, 2024. The total OPEB liability was determined by an actuarial valuation as of July 1, 2022, and by rolling forward the liabilities from the July 1, 2022 actuarial valuation through the report date. No significant events or changes in assumptions occurred between the valuation date and the fiscal year end. The OPEB liability is $56,960,163, all of which is unfunded. As of June 30, 2024, the OPEB liability of $56,960,163 is related to the governmental funds and is recorded in the governmental activities in the government-wide statement of net position (deficit).

The District's change in its OPEB liability for the year ended June 30, 2024 was as follows:

| | |
|---|---|
| **Balances as of July 1, 2023** | $ 54,354,258 |
| Changes for the year: | |
| Service cost | 2,099,873 |
| Interest on total OPEB liability | 2,236,088 |
| Differences between expected and actual experience | - |
| Changes in assumptions | 813,924 |
| Benefit payments | (2,543,980) |
| Net changes | 2,605,905 |
| **Balances as of June 30, 2024** | $ 56,960,163 |

**OPEB Expense and Deferred Outflows and Inflows Related to OPEB**

For the year ended June 30, 2024, the District recognized OPEB expense of $2,116,480. At June 30, 2024, the District had deferred outflows of resources and deferred inflows of resources related to the OPEB plan from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Difference between expected and actual experience | $ 433,744 | $ 7,550,250 |
| Changes of assumptions | 6,211,783 | 14,852,831 |
| Contributions subsequent to the measurement date | 2,717,150 | - |
| | $ 9,362,677 | $ 22,403,081 |

District contributions subsequent to the measurement date in the amount of $2,717,150 reported as deferred outflows of resources related to OPEB will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| Year Ended June 30, | |
|---|---|
| 2025 | $ (2,219,481) |
| 2026 | (2,219,481) |
| 2027 | (2,219,481) |
| 2028 | (2,219,483) |
| 2029 | (2,285,744) |
| Thereafter | (4,593,884) |
| | $ (15,757,554) |

**Sensitivity of the OPEB Liability to Change in Healthcare Cost Trend Rates**

The following presents the OPEB liability for June 30, 2024, calculated using current healthcare cost trends as well as what the OPEB liability would be if health cost trends were 1-percentage point lower or 1-percentage point higher than the current rate:

| | 1% Decrease | Trend Rate | 1% Increase |
|---|---|---|---|
| OPEB liability | $ 50,715,695 | $ 59,960,163 | $ 64,260,803 |

**Sensitivity of the OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability of the District calculated using the discount rate of 4.06%, as well as what the OPEB liability would be if it were calculated using the discount rate that is 1-percentage point lower (3.06%) or 1-percentage point higher (5.06%) than the current rate:

| | 1% Decrease 3.13% | Current Discount Rate 4.13% | 1% Increase 5.13% |
|---|---|---|---|
| OPEB liability | $ 61,857,726 | $ 56,960,163 | $ 52,515,098 |

**Actuarial Methods and Significant Assumptions**

The OPEB liability as of June 30, 2024, was determined by rolling forward the OPEB liability as of July 1, 2023 to June 30, 2024 using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method - entry age normal
- Discount rate – 4.13% - 20-year high-grade municipal rate index; previously rate of 4.06% was assumed
- Salary growth – 2.50% cost of living adjustment, 1.50% real wage growth, and for teachers and administrators a merit increase which varies from 0.00% to 2.75%
- Assumed healthcare cost trends – 7.00% in 2023 with 0.50% decrease per year until 5.50% in 2026 Rates gradually decrease from 5.40% in 2027 to 4.10% in 2075 and later.
- Mortality – PubT-2010 headcount-weighted mortality table including rates for contingent survivors for teachers. PubG-2010 headcount-weighted mortality table including rates for contingent survivors for administrators and all other employees. Incorporated into the table are rates projected generationally using Scale MP-2021 to reflect mortality improvement.

**Cost Sharing Multiple-Employer Defined Benefit OPEB Plan**

PSERS provides health insurance premium assistance which is a governmental cost sharing, multiple-employer OPEB plan for all eligible retirees who qualify and elect to participate. Employer contribution rates for health insurance premium assistance are established to provide reserves in the health insurance account that are sufficient for the payment of health insurance premium assistance benefits for each succeeding year. Effective January 1, 2002, under the provisions of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of $100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' health options program. As of June 30, 2022, there were no assumed future benefit increases to participating eligible retirees.

Retirees of PSERS can participate in the health insurance premium assistance program if they satisfy the following criteria:

- Have 24 ½ or more years of service, or
- Are a disability retiree, or
- Have 15 or more years of service and retired after reaching superannuation age

For Class DC members to become eligible for health insurance premium assistance, they must satisfy the following criteria:

- Attain Medicare eligibility with 24 ½ or more eligibility points, or

- Have 15 or more eligibility points and terminated after age 67, and
- Have received all or part of their distributions.

**Benefits Provided**
Participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of $100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' health options program.

**Employer Contributions**
The District's contractually required contribution rate for the fiscal year ended June 30, 2024 was 0.64% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the OPEB plan from the District were $590,922 for the year ended June 30, 2024.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**
At June 30, 2024, the District reported a liability of $10,544,169 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward PSERS' total OPEB liability as of June 30, 2022 to June 30, 2023. The District's proportion of the net OPEB liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2024, the District's proportion was 0.5828 percent, which was an decrease of 0.0115 percent from its proportion measured as of June 30, 2023. As of June 30, 2024, the OPEB liability of $10,544,169 is related to the governmental funds and is recorded in the governmental activities in the government-wide statement of net position (deficit).

For the year ended June 30, 2024, the District recognized net OPEB expense of $40,000. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Difference between expected and actual experience | $ 69,000 | $ 104,000 |
| Changes of assumptions | 911,000 | 1,995,000 |
| Net difference between projected and actual investment earnings | 24,000 | - |
| Changes in proportions | 24,000 | 1,079,000 |
| Contributions subsequent to the measurement date | 590,922 | - |
| | $ 1,618,922 | $ 3,178,000 |

$590,922 reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| Year Ended June 30, | |
|---|---|
| 2025 | $ (563,000) |
| 2026 | (496,000) |
| 2027 | (534,000) |
| 2028 | (499,000) |
| 2029 | (58,000) |
| | $ (2,150,000) |

**Actuarial Assumptions**

The total OPEB liability as of June 30, 2023, was determined by rolling forward the PSERS' total OPEB liability as of June 30, 2022 to June 30, 2023 using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method – entry age normal – level % of pay
- Investment return – 4.13% – Standard & Poor's 20-year municipal bond rate
- Salary growth – Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Premium assistance reimbursement is capped at $1,200 per year.
- Assumed healthcare cost trends were applied to retirees with less than $1,200 in premium assistance per year.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 retiree tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 improvement scale.

Participation rate:

- Eligible retirees will elect to participate pre age 65 at 50%
- Eligible retirees will elect to participate post age 65 at 70%

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study that was performed for the year period ending June 30, 2020.

The following assumptions were used to determine the contribution rate:

- The results of the actuarial valuation as of June 30, 2021 determined the employer contribution rate for fiscal year 2023.
- Cost method - amount necessary to assure solvency of premium assistance through the third fiscal year after the valuation date.
- Asset valuation method: market value.
- Participation rate: the actual data for retirees benefiting under the OPEB plan as of June 30, 2023 was used in lieu of the 63% utilization assumption for eligible retirees.
- Mortality tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 mortality improvement scale.

Investments consist primarily of short-term assets designed to protect the principal of the OPEB plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

The OPEB plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Under the program, as defined in the retirement code employer contribution rates for health insurance premium assistance are established to provide reserves in the health insurance account that are sufficient for the payment of health insurance premium assistance benefits for each succeeding year.

| OPEB - Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|---|---|---|
| Cash | 100.00% | 1.20% |

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2023.

**Discount Rate**

The discount rate used to measure the total OPEB liability was 4.13%. Under the OPEB plan's funding policy, contributions are structured for short term funding of health insurance premium assistance. The funding policy sets contribution rates necessary to assure solvency of health insurance premium assistance through the third fiscal year after the actuarial valuation date. The health insurance premium assistance account is funded to establish reserves that are sufficient for the payment of health insurance premium assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payments, therefore the OPEB plan is considered a "pay-as-you-go" plan. A discount rate of 4.13% which represents the Standard & Poor's 20-year municipal bond rate at June 30, 2023, was applied to all projected benefit payments to measure the total OPEB liability.

**Sensitivity of District's Proportionate Share of the Net OPEB Liability to Change in Healthcare Cost Trend Rates**

Healthcare cost trends were applied to retirees receiving less than $1,200 in annual health insurance premium assistance. As of June 30, 2023, retirees' health insurance premium assistance benefits are not subject to future healthcare cost increases. The healthcare insurance premium assistance reimbursement for qualifying retirees is capped at a maximum of $1,200. The actual number of retirees receiving less than the $1,200 per year cap is a small percentage of the total population and has a minimal impact on healthcare cost trends as depicted below.

The following presents the net OPEB liability for June 30, 2023, calculated using current healthcare cost trends as well as what net OPEB liability would be if health cost trends were 1-percentage point lower or 1-percentage point higher than the current rate:

| | 1% Decrease | Trend Rate | 1% Increase |
|---|---|---|---|
| District's proportionate share of the net OPEB liability | $ 10,543,178 | $ 10,544,169 | $ 10,544,968 |

**Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability, calculated using the discount rate of 4.13%, as well as what the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (3.13%) or 1-percentage-point higher (5.13%) than the current rate:

| | 1% Decrease 3.13% | Current Discount Rate 4.13% | 1% Increase 5.13% |
|---|---|---|---|
| District's proportionate share of the net OPEB liability | $ 11,921,419 | $ 10,544,169 | $ 9,391,321 |

**OPEB Plan Fiduciary Net Position**

Detailed information about PSERS' fiduciary net position is available in the PSERS Annual Comprehensive Financial Report which can be found on PSERS's website at www.psers.pa.gov.

## 12. OPEB EXPENSE, NET OPEB LIABILITY, AND DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

The District's aggregate OPEB expense, net OPEB liability, and deferred outflows and inflows of resources are as follows:

| | OPEB Expense | Net OPEB Liability | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|---|---|
| Single employer plan (see Note 11) | $ 2,116,480 | $ 56,960,163 | $ 9,362,677 | $ 22,403,081 |
| PSERS plan (see Note 11) | 40,000 | 10,544,169 | 1,618,922 | 3,178,000 |
| | $ 2,156,480 | $ 67,504,332 | $ 10,981,599 | $ 25,581,081 |

## 13. PENSION PLAN

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public School Employees Retirement System ("PSERS") and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**Plan Description**

PSERS is a governmental cost-sharing multiple-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in PSERS include all full-time public employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at www.psers.state.pa.us.

**Benefits Provided**

PSERS provides retirement, disability, and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least 1 year credited service; (b) age 60 with 30 more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011. Act 120 created two membership classes, Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of 3 years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service.

Act 5 of 2017 (Act 5) introduced a hybrid benefit with two membership classes and a separate defined contribution plan for individuals who become new members on or after July 1, 2019. Act 5 created two new hybrid membership classes, Membership Class T-G (Class T-G) and Membership Class T-H (Class T-H) and the separate defined contribution membership class, Membership Class DC (Class DC). To qualify for normal retirement, Class T-G and Class T-H members must work until age 67 with a minimum of 3 years of credited service. Class T-G may also qualify for normal retirement by attaining a total combination of age and service that is equal to or greater than 97 with a minimum of 35 years of credited service.

Benefits are generally equal to 1.00% or 2.50%, depending upon membership class, of the member's final average salary (as defined in the code) multiplied by the number of years of credited service. For members whose membership started prior to July 1, 2011, after completion of five years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after ten years of service.

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2.00% or 2.50%, depending upon membership class, of the member's final average salary (as defined in the code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

**Contributions**

*Member Contributions*

The contribution rates based on qualified member compensation for virtually all members are presented below:

| Member Contribution Rates | | | | |
|---|---|---|---|---|
| **Membership Class** | **Continuous Employment Since** | **Defined Benefit (DB) Contribution Rate** | **DC Contribution Rate** | **Total Contribution Rate** |
| **T-C** | Prior to July 22, 1983 | 5.25% | N/A | 5.25% |
| | | | | 6.25% |
| **T-C** | On or after July 22, 1983 | 6.25% | N/A | 6.25% |
| **T-D** | Prior to July 22, 1983 | 6.50% | N/A | 6.50% |
| **T-D** | On or after July 22, 1983 | 7.50% | N/A | 7.50% |

| | | | | |
|---|---|---|---|---|
| **T-E** | On or after July 1, 2011 | 7.50% base rate with shared risk provision | N/A | Prior to 7/1/21: 7.50%<br>After 7/1/21: 8.00% |
| **T-F** | On or after July 1, 2011 | 10.30% base rate with shared risk provision | N/A | Prior to 7/1/21: 10.30%<br>After 7/1/21: 10.80% |
| **T-G** | On or after July 1, 2019 | 5.50% base rate with shared risk provision | 2.75% | Prior to 7/1/21: 8.25%<br>After 7/1/21: 9.00% |
| **T-H** | On or after July 1, 2019 | 4.50% base rate with shared risk provision | 3.00% | Prior to 7/1/21: 7.50%<br>After 7/1/21: 8.25% |
| **DC** | On or after July 1, 2019 | N/A | 7.50% | 7.50% |

| **Shared Risk Program Summary** | | | | |
|---|---|---|---|---|
| **Membership Class** | **Defined Benefit (DB) Base Rate** | **Shared Risk Increment** | **Minimum** | **Maximum** |
| **T-E** | 7.50% | +/-0.50% | 5.50% | 9.50% |
| **T-F** | 10.30% | +/-0.50% | 8.30% | 12.30% |
| **T-G** | 5.50% | +/-0.75% | 2.50% | 8.50% |
| **T-H** | 4.50% | +/-0.75% | 1.50% | 7.50% |

*Employer Contributions*

The District's contractually required contribution rate for fiscal year ended June 30, 2024 was 33.36% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the District were $30,066,852 for the year ended June 30, 2024.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2024, the District reported a liability of $259,844,946 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by rolling forward PSERS' total pension liability as of June 30, 2022 to June 30, 2023. The District's proportion of the net pension liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2024, the District's proportion was 0.5841 percent, which was a decrease of 0.0115 percent from its proportion measured as of June 30, 2023. As of June 30, 2024, the net pension liability of $259,844,946 is related to the governmental funds and is recorded in the governmental activities in the government-wide statement of net position (deficit).

For the year ended June 30, 2024, the District recognized negative net pension expense of $15,108,000. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|---|---|
| Difference between expected and actual experience | $ 59,000 | $ 3,558,000 |
| Changes in assumptions | 3,877,000 | - |
| Net difference between projected and actual investment earnings | 7,352,000 | - |
| Changes in proportions | 692,000 | 8,834,000 |
| Contributions subsequent to the measurement date | 30,066,852 | - |
| | $ 42,046,852 | $ 12,392,000 |

$30,066,852 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| Year Ended June 30, | |
|---|---|
| 2025 | $ (3,362,000) |
| 2026 | (6,036,000) |
| 2027 | 6,534,000 |
| 2028 | 2,452,000 |
| | $ (412,000) |

**Actuarial Assumptions**

The total pension liability as of June 30, 2023 was determined by rolling forward PSERS' total pension liability at June 30, 2022 to June 30, 2023 using the following actuarial assumptions, applied to all periods included in the measurement:

- Valuation date – June 30, 2022
- Actuarial cost method – entry age normal – level % of pay
- Investment return – 7.00%, includes inflation at 2.50%
- Salary growth – Effective average of 4.50%, comprised of inflation of 2.50% and 2.00% for real wage growth and for merit or seniority increases.
- Mortality rates were based on a blend of 50% PubT-2010 and 50% PubG-2010 retiree tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 improvement scale.
- The discount rate used to measure the total pension liability was 7.00% as of June 30, 2022 and as of June 30, 2023.
- Demographic and economic assumptions approved by the Board for use effective with the June 30, 2021 actuarial valuation:
  - Salary growth rate - decreased from 5.00% to 4.50%.
  - Real wage growth and merit or seniority increases (components for salary growth) - decreased from 2.75% and 2.25% to 2.50% and 2.00%, respectively.
  - Mortality rates - Previously based on the RP-2014 mortality tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 mortality improvement scale. Effective with the June 30, 2021 actuarial valuation, mortality rates are based on a blend of 50% PubT-2010 and 50% PubG-2010 retiree tables for males and females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2020 improvement scale.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study that was performed for the five-year period ending June 30, 2020.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

| Asset Class | Target Allocation | Long-Term Expected Real Rate of Return |
|---|---|---|
| Global public equity | 30.00% | 5.20% |
| Private equity | 12.00% | 7.90% |
| Fixed income | 33.00% | 3.20% |
| Commodities | 7.50% | 2.70% |
| Infrastructure/MLPs | 10.00% | 5.40% |
| Real estate | 11.00% | 5.70% |
| Absolute return | 4.00% | 4.10% |
| Cash | 3.00% | 1.20% |
| Leverage | -10.50% | 1.20% |
| | 100.00% | |

The above was the PSERS Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2023.

**Discount Rate**

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following represents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.00%) or 1-percentage point higher (8.00%) that the current rate:

| | 1% Decrease 6.00% | Current Discount Rate 7.00% | 1% Increase 8.00% |
|---|---|---|---|
| District's proportionate share of the net pension liability | $ 336,830,687 | $ 259,844,946 | $ 194,892,015 |

**Pension Plan Fiduciary Net Position**
Detailed information about the PSERS' fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on PSERS' website at www.psers.state.pa.us.

## 14. SUBSCRIPTIONS PAYABLE

The District has entered into long-term subscription agreements for subscription-based information technology arrangements. Initial subscription liabilities were recorded in the amount of $4,241,787. As of June 30, 2024, the value of the subscription liabilities is $1,906,596. The subscriptions have interest rates between 2.02% and 3.24%. The subscriptions' estimated useful lives were between 2 and 6 years as of their contract commencements. The value of the intangible right-to-use subscription assets as of June 30, 2024 is $1,959,250, net of accumulated amortization of $2,304,524, and is included with noncurrent assets on the statement of net position (deficit).

Future minimum payments under these subscriptions are as follows:

| Year Ended June 30, | |
|---|---|
| 2025 | $ 682,213 |
| 2026 | 532,665 |
| 2027 | 532,320 |
| 2028 | 265,875 |
| Less: Amount representing interest | (106,477) |
| Present value fo minimum subscription payments | $ 1,906,596 |

## 15. JOINT VENTURES AND JOINTLY GOVERNED ORGANIZATION

**Monroe Career and Technical Institute**
The District and three other school districts in Monroe County participate in the Monroe Career and Technical Institute ("MCTI"). MCTI provides vocational-technical training and education to students of the participating school districts and is controlled by a joint board comprised of representative school board members of the participating school districts. District oversight of MCTI operations is the responsibility of the joint board. The District's share of operating costs for MCTI fluctuates based on the District's percentage of enrollment. The District's share of operating costs for 2023 – 2024 was $2,891,722.

**Monroe County Area Vocational-Technical School Authority**
The District and three other school districts in Monroe County participate in joint venture for the operation of the Monroe County Area Vocational-Technical School Authority ("Authority"). The Authority oversees acquiring, holding, constructing, improving and maintaining the MCTI school buildings and is controlled by a joint board comprised of representative school board members of the participating school districts in the MCTI.

Both the MCTI and the Authority prepare financial statements that are available to the public from their administrative offices located at 194 Laurel Lake Road, Bartonsville, Pennsylvania 18321.

**Colonial Intermediate Unit**

The District and twelve other school districts from Northampton, Monroe and Pike counties are participating members of the Colonial Intermediate Unit – 20 ("Colonial"). Colonial is a regional educational service agency, established by the Commonwealth of Pennsylvania, which is governed by a joint committee consisting of School Board members from each participating district. The School Board of each participating district must approve the annual operating budget of Colonial but the participating districts have no ongoing fiduciary interest or responsibility to Colonial. Colonial is a self-sustaining organization that provides a broad array of services to participating districts which include: curriculum development and instructional improvement; educational planning services; instructional material; continuing professional development; pupil personnel services; management services and state and federal liaison services. The Colonial Intermediate Unit – 20 prepares financial statements that are available to the public from their administrative offices located at 6 Danforth Drive, Easton, PA 18045.

## 16. CONTINGENCIES AND COMMITMENTS

**Government Grants and Awards**

The District receives federal, state and local funding under a number of programs. Payments made by these sources under contractual agreements are provisional and subject to redetermination based on filing of reports and audits of those reports. Final settlements due from or to these sources are recorded in the year in which the related services are performed. Any adjustments resulting from subsequent examinations are recognized in the year in which the results of such examinations become known. District management does not expect any significant adjustments as a result of these examinations.

**Litigation**

The District is a defendant in various matters of litigation and claims. These matters result from the normal course of business. It is not presently possible to determine the ultimate outcome or settlement cost, if any, of these matters. However, the District believes that the settlement of any outstanding litigation or claims will not materially affect the District's financial position or results of operations. Due to the uncertainty related to litigation and claims and the settlement process, it is at least reasonably possible that the District's assessment of potential losses could change materially in the near term.

## 17. RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Significant losses are covered by commercial insurance for all major programs except for workers compensation, for which the District retains risk of loss. For insured programs, there were no significant reductions in insurance coverages during 2023 – 2024. Settlement amounts have not exceeded insurance coverage for the current year or the three prior years.

The District administers self-insurance programs to provide for health and workers' compensation insurance and related expenses for eligible employees, spouses and their dependents. Benefit payments plus an administrative charge are made to a third-party administrator, who approves and processes all claims. The District has recorded a current liability in the Internal Service Funds for claims incurred and a noncurrent liability for future estimated payments on existing active claims through June 30, 2024. The current insurance claims payable liability has historically been satisfied within 120 days after June 30, while the noncurrent insurance claim obligation liability is funded for payment by the General Fund as they become due and payable.

The following table presents the components of the self-insurance benefit obligation and the related changes in the benefit obligation at June 30, 2024 and 2023:

| | 2024 | | |
|---|---|---|---|
| | Health Insurance | Workers' Compensation | Total |
| Insurance claims liability - beginning of year | $ 1,054,346 | $ 1,570,140 | $ 2,624,486 |
| Current year insurance claims and changes in estimates | 30,378,237 | 876,583 | 31,254,820 |
| Insurance claims paid | (30,301,571) | (1,077,738) | (31,379,309) |
| Insurance claims liability - end of year | $ 1,131,012 | $ 1,368,985 | $ 2,499,997 |

| | 2023 | | |
|---|---|---|---|
| | Health Insurance | Workers' Compensation | Total |
| Insurance claims liability - beginning of year | $ 1,277,259 | $ 1,551,303 | $ 2,828,562 |
| Current year insurance claims and changes in estimates | 25,759,453 | 712,238 | 26,471,691 |
| Insurance claims paid | (25,982,366) | (693,401) | (26,675,767) |
| Insurance claims liability - end of year | $ 1,054,346 | $ 1,570,140 | $ 2,624,486 |

## 18. TAX INCREMENT FINANCING DISTRICT

The District, the Township of Tobyhanna and the County of Monroe ("taxing bodies") have entered into a tax increment financing agreement ("Tobyhanna TIF agreement") with the Monroe County Industrial Development Authority ("Authority"). In conjunction with the Tobyhanna TIF agreement, the Authority has created a tax increment financing district ("Tobyhanna TIF District") in the Township of Tobyhanna and prepared a project plan ("Tobyhanna TIF project") which includes, among other things, road improvements and related infrastructure improvements for the benefit of the Tobyhanna TIF District. Under the Tobyhanna TIF agreement, the District will allocate to the Authority 100% of real estate taxes resulting from an increase in the total market value of taxable real property in the Tobyhanna TIF District as a result of changes in the assessed valuation in excess of the real estate tax assessment as determined by the County of Monroe Property Assessment Office as of August, 2013, the Authority will expend the real estate tax revenues generated by the Tobyhanna TIF District for reasonable and necessary costs of the Tobyhanna TIF project. The Tobyhanna TIF District will terminate after a period of twenty (20) years and any remaining balance after payment of all costs of the Tobyhanna TIF project will be returned to the taxing bodies. During 2023-2024, the District paid the Authority $2,267,703 under the Tobyhanna TIF agreement.

The District, the Township of Pocono and the County of Monroe ("taxing bodies") have entered into a tax increment financing agreement ("Pocono TIF agreement") with the Monroe County Industrial Development Authority ("Authority"). In conjunction with the Pocono TIF agreement, the Authority has created a tax increment financing district ("Pocono TIF District") in the Township of Pocono and prepared a project plan ("Pocono TIF project") which includes, among other things, road improvements and the purchase and installation of furniture, fixtures and equipment for the benefit of the Pocono TIF District. Under the Pocono TIF agreement, the District will allocate to the Authority 100% of real estate taxes resulting from an increase in the total market value of taxable real property in the Pocono TIF District as a result of changes in the assessed valuation in excess of the real estate tax assessment as determined by the County of Monroe Property Assessment Office as of August, 2013, the Authority will expend the real estate tax revenues generated by the Pocono TIF District for reasonable and necessary costs of the Pocono TIF project. The Pocono TIF District will terminate after a period of twenty (20) years and any remaining balance after payment of all costs of the Pocono TIF project will be returned to the taxing bodies. During 2023-2024, the District paid the Authority $1,346,258 under the Pocono TIF agreement.

## 19. TAX ABATEMENT PROGRAM

Local Economic Revitalization Tax Abatement Program ("LERTA") was put in place to encourage large investments into economic development or re-development of difficult and undesirable properties.

The District enters into tax abatement agreements with local businesses under LERTA to grant tax exemptions to certain eligible properties. Under LERTA, the District may grant property tax abatement over a ten (10) year sliding scale whereby the eligible property is 100% tax exempt on new construction or substantial renovation in the first year and is reduced by ten percent each year until the eleventh year. To be eligible for LERTA, the value of commercial building renovations, site improvements or new construction must be reviewed by the County, Municipality and School District prior to final approval. As of June 30, 2024, there were two (3) active properties in the LERTA program and one (1) property is approved for LERTA. However, the property owner has not completed new construction or property rehabilitation.

## 20. SUBSEQUENT EVENTS

Management has evaluated subsequent events through March 31, 2025, the date on which the financial statements were available to be issued. Except as noted below, no material subsequent events have occurred since June 30, 2024 that required recognition or disclosure in the financial statements.

In August 2024, the District issued $49,065,000 of general obligation bonds, Series of 2024, to be used for fully refunding general obligation bond, Series of 2023, refund and restructure all or a portion of general obligation bonds, Series B of 2013, fund various improvements and upgrades to District facilities, and to pay for the cost of issuing the bonds.

# REQUIRED SUPPLEMENTAL INFORMATION

*POCONO MOUNTAIN SCHOOL DISTRICT*

**Our Mission:**

***To Prepare All Students for Tomorrow's Challenges & Opportunities***

# Pocono Mountain School District
# Budgetary Comparison Schedule – General Fund
# Year Ended June 30, 2024

| | Budgeted Amounts | | Actual | Variance with Final Budget Positive |
|---|---|---|---|---|
| | Original | Final | (GAAP Basis) | (Negative) |
| **Revenues** | | | | |
| Local sources | $ 150,256,772 | $ 150,256,772 | $ 153,794,244 | $ 3,537,472 |
| State sources | 77,572,332 | 77,572,332 | 79,091,465 | 1,519,133 |
| Federal sources | 9,305,896 | 9,305,896 | 14,742,763 | 5,436,867 |
| Total revenues | 237,135,000 | 237,135,000 | 247,628,472 | 10,493,472 |
| **Expenditures** | | | | |
| Instruction | | | | |
| Regular programs | 91,606,456 | 89,432,047 | 86,700,692 | 2,731,355 |
| Special programs | 40,553,274 | 40,774,932 | 44,093,540 | (3,318,608) |
| Vocational programs | 3,191,700 | 3,191,700 | 2,891,722 | 299,978 |
| Other instructional programs | 3,658,275 | 3,301,580 | 4,364,022 | (1,062,442) |
| Nonpublic school programs | 5,500 | 5,500 | 36,185 | (30,685) |
| Higher education programs | 61,780 | 61,780 | 37,758 | 24,022 |
| Total instruction | 139,076,985 | 136,767,539 | 138,123,919 | (1,356,380) |
| Support services | | | | |
| Pupil support services | 9,647,214 | 8,966,286 | 9,406,133 | (439,847) |
| Instructional staff services | 10,600,464 | 11,961,817 | 15,466,878 | (3,505,061) |
| Administrative services | 12,786,684 | 12,824,204 | 12,355,166 | 469,038 |
| Pupil health | 2,250,153 | 2,311,944 | 1,873,448 | 438,496 |
| Business services | 1,915,278 | 1,893,900 | 1,645,347 | 248,553 |
| Operation and maintenance of plant services | 19,308,226 | 19,987,103 | 20,255,623 | (268,520) |
| Student transportation services | 13,953,817 | 14,372,398 | 15,396,719 | (1,024,321) |
| Support services - central | 3,087,425 | 3,993,113 | 3,357,275 | 635,838 |
| Other support services | 81,950 | 81,950 | 73,507 | 8,443 |
| Total support services | 73,631,211 | 76,392,715 | 79,830,096 | (3,437,381) |
| Operation of noninstructional services | | | | |
| Student activities | 4,728,794 | 4,864,152 | 4,492,067 | 372,085 |
| Community services | 39,000 | 39,000 | 80,696 | (41,696) |
| Total operation of noninstructional services | 4,767,794 | 4,903,152 | 4,572,763 | 330,389 |
| Capital outlay | - | - | 4,979,366 | (4,979,366) |
| Debt service | | | | |
| Principal | 14,847,580 | 14,847,580 | 16,042,855 | (1,195,275) |
| Interest | 3,706,430 | 3,706,430 | 4,037,466 | (331,036) |
| Total debt service | 18,554,010 | 18,554,010 | 20,080,321 | (1,526,311) |
| Refund of prior year receipts | 150,000 | 150,000 | - | 150,000 |
| Total expenditures | 236,180,000 | 236,767,416 | 247,586,465 | (10,819,049) |
| Excess (deficiency) of revenues over (under) expenditures | 955,000 | 367,584 | 42,007 | (325,577) |

See Independent Auditor's Report.

| | | | | |
|---|---|---|---|---|
| **Other financing sources (uses)** | | | | |
| Internal service fund transfers | (2,000,000) | (2,000,000) | (2,000,000) | - |
| Sale of/compensation for capital assets | - | - | 1,800 | 1,800 |
| Proceeds from extended term financing | - | - | 59,714 | 59,714 |
| Budgetary reserve | (955,000) | (367,584) | - | 367,584 |
| Total other financing sources (uses) | (2,955,000) | (2,367,584) | (1,938,486) | 429,098 |
| Net change in fund balances | $ (2,000,000) | $ (2,000,000) | (1,896,479) | $ 103,521 |
| **Fund balance** | | | | |
| Beginning of year | | | 22,635,702 | |
| End of year | | | $ 20,739,223 | |

See Independent Auditor's Report.

## Pocono Mountain School District
## Schedule of the District's Proportionate Share of the Net Pension Liability - PSERS
## Year Ended June 30, 2024

| | Measurement Date | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
| District's proportion of the net pension liability | 0.5841% | 0.5956% | 0.5926% | 0.6343% | 0.6616% | 0.6644% | 0.7020% | 0.6715% | 0.6439% | 0.6208% |
| District's proportionate share of the net pension liability | $ 259,844,946 | $ 264,796,148 | $ 243,302,182 | $ 312,323,078 | $ 309,513,735 | $ 318,944,987 | $ 346,707,000 | $ 332,774,000 | $ 278,907,000 | $ 245,717,000 |
| District's covered payroll | $ 89,280,456 | $ 87,380,820 | $ 84,007,866 | $ 89,262,011 | $ 91,235,970 | $ 89,475,811 | $ 93,466,938 | $ 86,968,086 | $ 82,848,065 | $ 79,223,313 |
| District's proportionate share of the net pension liability as a percentage of its covered payroll | 291.04% | 303.04% | 289.62% | 349.89% | 339.25% | 356.46% | 370.94% | 382.64% | 336.65% | 310.16% |
| Plan fiduciary net position as a percentage of the total pension liability | 61.85% | 61.34% | 63.67% | 54.32% | 55.66% | 54.00% | 52.00% | 50.00% | 54.00% | 57.00% |

See Footnote 13 for factors that significantly affect trends in the amounts presented.

See Independent Auditor's Report.

## Pocono Mountain School District
## Schedule of the District's Pension Plan Contributions - PSERS
## Year Ended June 30, 2024

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Contractually required contribution | $ 30,584,437 | $ 30,724,992 | $ 29,831,812 | $ 28,163,747 | $ 29,746,753 | $ 29,628,009 | $ 28,192,671 | $ 26,851,000 | $ 21,363,000 | $ 16,626,000 |
| Contributions in relation to the contractually required contribution | 30,584,437 | 30,724,992 | 29,831,812 | 28,163,747 | 29,746,753 | 29,658,007 | 28,164,388 | 25,721,867 | 21,117,107 | 16,625,107 |
| Contribution deficiency (excess) | $ - | $ - | $ - | $ - | $ - | $ (29,998) | $ 28,283 | $ 1,129,133 | $ 245,893 | $ 893 |
| District's covered payroll | $ 89,954,226 | $ 89,280,456 | $ 87,380,820 | $ 84,007,866 | $ 89,262,011 | $ 91,235,970 | $ 89,475,811 | $ 93,466,938 | $ 86,968,086 | $ 82,848,065 |
| Contributions as a percentage of covered payroll | 34.00% | 34.41% | 34.14% | 33.53% | 33.33% | 32.51% | 32.00% | 29.00% | 25.00% | 20.00% |

See Footnote 13 for factors that significantly affect trends in the amounts presented.

See Independent Auditor's Report.

## Pocono Mountain School District
## Schedule of Changes in OPEB Liability – Single Employer Plan
## Year Ended June 30, 2024

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|---|---|---|---|---|---|---|
| **Total OPEB Liability** | | | | | | | |
| Service cost | $ 2,099,873 | $ 3,792,629 | $ 3,863,375 | $ 3,600,868 | $ 3,638,230 | $ 3,396,599 | $ 3,304,967 |
| Interest on total OPEB liability | 2,236,088 | 1,665,258 | 1,350,945 | 2,266,083 | 1,966,325 | 1,913,778 | 1,429,358 |
| Differences between expected and actual experience | - | (3,967,082) | - | (7,441,234) | - | 954,238 | - |
| Changes of assumptions | 813,924 | (15,309,719) | (2,474,442) | 8,597,526 | (2,224,132) | 142,377 | 728,924 |
| Benefit payments | (2,543,980) | (2,338,678) | (2,173,452) | (2,007,190) | (1,738,794) | (1,888,990) | (1,729,203) |
| Net change in total OPEB liability | 2,605,905 | (16,157,592) | 566,426 | 5,016,053 | 1,641,629 | 4,518,002 | 3,734,046 |
| Total OPEB liability, beginning | 54,354,258 | 70,511,850 | 69,945,424 | 64,929,371 | 63,287,742 | 58,769,740 | 55,035,694 |
| Total OPEB liability, ending | $ 56,960,163 | $ 54,354,258 | $ 70,511,850 | $ 69,945,424 | $ 64,929,371 | $ 63,287,742 | $ 58,769,740 |
| Fiduciary net position as a percentage of total OPEB liability | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Covered-employee payroll | $ 78,621,581 | $ 78,621,581 | $ 81,130,688 | $ 81,130,688 | $ 87,870,431 | $ 87,870,431 | $ 79,194,265 |
| OPEB liability as a percentage of covered-employee payroll | 72.45% | 69.13% | 86.91% | 86.21% | 73.89% | 72.02% | 74.21% |

In accordance with GASB Statement No. 75, this schedule has been prepared prospectively. This schedule will accumulate each year until sufficient information to present a ten-year trend is available.

No assets are accumulated in a trust to pay benefits related to this plan.

See Footnote 11 for factors that significantly affect trends in the amounts presented.

See Independent Auditor's Report.

## Pocono Mountain School District
## Schedule of the District's Proportionate Share of the Net OPEB Liability - PSERS
## Year Ended June 30, 2024

| | Measurement Date | | | | | | |
|---|---|---|---|---|---|---|---|
| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
| District's proportion of the net OPEB liability | 0.5828% | 0.5943% | 0.5926% | 0.6360% | 0.6616% | 0.6644% | 0.7020% |
| District's proportionate share of the net OPEB liability | $ 10,544,169 | $ 10,939,702 | $ 14,045,112 | $ 13,742,033 | $ 14,071,187 | $ 13,852,401 | $ 14,303,000 |
| District's covered payroll | $ 89,280,456 | $ 87,380,820 | $ 84,007,866 | $ 89,262,011 | $ 91,235,970 | $ 89,475,811 | $ 93,466,938 |
| District's proportionate share of the net OPEB liability as a percentage of its covered payroll | 11.81% | 12.52% | 16.72% | 15.40% | 15.42% | 15.48% | 15.30% |
| Plan fiduciary net position as a percentage of the total OPEB liability | 7.22% | 6.86% | 5.30% | 5.69% | 5.56% | 5.56% | 6.00% |

In accordance with GASB Statement No. 75, this schedule has been prepared prospectively. This schedule will accumulate each year until sufficient information to present a ten-year trend is available.

See Footnote 11 for factors that significantly affect trends in the amounts presented.

See Independent Auditor's Report.

## Pocono Mountain School District
## Schedule of the District's OPEB Plan Contributions - PSERS
## Year Ended June 30, 2024

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|---|---|---|---|---|---|---|---|
| Contractually required contribution | $ 590,922 | $ 667,741 | $ 693,982 | $ 689,579 | $ 747,004 | $ 758,002 | $ 742,294 | $ 776,000 |
| Contributions in relation to the contractually required contribution | 590,922 | 667,741 | 693,982 | 689,579 | 747,004 | 755,097 | 736,498 | 731,135 |
| Contribution deficiency (excess) | $ - | $ - | $ - | $ - | $ - | $ 2,905 | $ 5,796 | $ 44,865 |
| District's covered payroll | $ 89,954,226 | $ 89,280,456 | $ 87,380,820 | $ 84,007,866 | $ 89,262,011 | $ 91,235,970 | $ 89,475,811 | $ 93,466,938 |
| Contributions as a percentage of covered payroll | 0.66% | 0.75% | 0.79% | 0.82% | 0.84% | 0.83% | 0.82% | 0.78% |

In accordance with GASB Statement No. 75, this schedule has been prepared prospectively. This schedule will accumulate each year until sufficient information to present a ten-year trend is available.

See Footnote 11 for factors that significantly affect trends in the amounts presented.

See Independent Auditor's Report.

**Our Mission:**
***To Prepare All Students for Tomorrow's Challenges & Opportunities***

## Pocono Mountain School District
## Combining Statement of Net Position - Internal Service Funds
## June 30, 2024

| | Health Insurance | Workers' Compensation | Total |
|---|---|---|---|
| **Assets** | | | |
| **Current assets** | | | |
| Cash | $ 5,133,384 | $ 9,346,672 | $ 14,480,056 |
| Other receivables | 916,432 | 10,686 | 927,118 |
| Total current assets | 6,049,816 | 9,357,358 | 15,407,174 |
| **Liabilities and Net Position** | | | |
| Current liabilities | | | |
| Insurance claims payable | 1,131,012 | 62,774 | 1,193,786 |
| Noncurrent liabilities | | | |
| Insurance claims obligation | - | 1,306,211 | 1,306,211 |
| Total liabilities | 1,131,012 | 1,368,985 | 2,499,997 |
| Net position | | | |
| Unrestricted | $ 4,918,804 | $ 7,988,373 | $ 12,907,177 |

See Independent Auditor's Report.

**Pocono Mountain School District**
**Combining Statement of Revenues, Expenses and Changes in Net Position – Internal Service Funds**
**Year Ended June 30, 2024**

| | Health Insurance | Workers' Compensation | Total |
|---|---|---|---|
| **Operating revenues** | | | |
| Charges for services | $ 30,835,209 | $ 984,669 | $ 31,819,878 |
| **Operating expenses** | | | |
| Employee benefits | 30,378,237 | 876,583 | 31,254,820 |
| Purchased services | - | 80,480 | 80,480 |
| Other operating expenses | 1,264,085 | 23,002 | 1,287,087 |
| Total operating expenses | 31,642,322 | 980,065 | 32,622,387 |
| Operating income (loss) | (807,113) | 4,604 | (802,509) |
| **Nonoperating revenues** | | | |
| Refund of prior year expenses | 257,804 | - | 257,804 |
| Earnings on investments | 291,859 | 452,196 | 744,055 |
| Total nonoperating revenues | 549,663 | 452,196 | 1,001,859 |
| Change in net position | (257,450) | 456,800 | 199,350 |
| **Net position** | | | |
| Beginning of year | 5,176,254 | 7,531,573 | 12,707,827 |
| End of year | $ 4,918,804 | $ 7,988,373 | $ 12,907,177 |

See Independent Auditor's Report.

## Pocono Mountain School District
## Combining Statement of Cash Flows - Internal Service Funds
## Year Ended June 30, 2024

| | Health Insurance | Workers' Compensation | Total |
|---|---|---|---|
| **Operating activities** | | | |
| Cash received for assessments to other funds | $ 31,081,813 | $ 1,164,215 | $ 32,246,028 |
| Payments to suppliers for goods and services | - | (92,145) | (92,145) |
| Cash payments for insurance claims | (30,301,571) | (1,066,072) | (31,367,643) |
| Cash paid for other operating expenses | (1,264,085) | (23,002) | (1,287,087) |
| Net cash used for operating activities | (483,843) | (17,004) | (500,847) |
| **Noncapital financing activities** | | | |
| Refund of prior year expenses | 257,804 | - | 257,804 |
| **Investing activities** | | | |
| Earnings on investments | 291,859 | 452,196 | 744,055 |
| Net change in cash | 65,820 | 435,192 | 501,012 |
| **Cash** | | | |
| Beginning of year | 5,067,564 | 8,911,480 | 13,979,044 |
| End of year | $ 5,133,384 | $ 9,346,672 | $ 14,480,056 |
| **Reconciliation of operating income (loss) to net cash provided by operating activities:** | | | |
| Operating income (loss) | $ (807,113) | $ 4,604 | $ (802,509) |
| Adjustments to reconcile operating income (loss) to net cash provided by operating activities | | | |
| (Increase) decrease in | | | |
| Other receivables | 246,604 | 179,546 | 426,150 |
| Increase (decrease) in | | | |
| Insurance claims payable | 76,666 | (201,154) | (124,488) |
| Net cash used for operating activities | $ (483,843) | $ (17,004) | $ (500,847) |

See Independent Auditor's Report.

## Pocono Mountain School District
## Comparative Schedule of Revenues, Expenditures and Changes in Fund Balance – General Fund - Unaudited
## Years ended June 30, 2024, 2023 and 2022

| | 2024 | 2023 | 2022 |
|---|---|---|---|
| **Revenues** | | | |
| Local sources | $ 153,794,244 | $ 145,930,468 | $ 142,396,672 |
| State sources | 79,091,465 | 76,000,822 | 69,519,108 |
| Federal sources | 14,742,763 | 18,631,900 | 14,651,761 |
| Total revenues | 247,628,472 | 240,563,190 | 226,567,541 |
| **Expenditures** | | | |
| Instruction | | | |
| Regular programs | 86,700,692 | 86,968,600 | 86,924,152 |
| Special programs | 44,093,540 | 41,052,092 | 38,963,501 |
| Vocational programs | 2,891,722 | 3,135,077 | 3,115,787 |
| Other instructional programs | 4,364,022 | 4,203,256 | 3,180,867 |
| Nonpublic school programs | 36,185 | 12,631 | 34,208 |
| Higher education programs | 37,758 | - | - |
| Total instruction | 138,123,919 | 135,371,656 | 132,218,515 |
| Support services | | | |
| Pupil support services | 9,406,133 | 9,081,681 | 8,584,935 |
| Instructional staff services | 15,466,878 | 11,026,549 | 13,840,884 |
| Administrative services | 12,355,166 | 12,175,369 | 11,802,906 |
| Pupil health | 1,873,448 | 2,222,231 | 2,277,896 |
| Business services | 1,645,347 | 1,618,036 | 1,559,386 |
| Operation and maintenance of plant services | 20,255,623 | 18,814,122 | 18,178,985 |
| Student transportation services | 15,396,719 | 15,476,023 | 15,485,222 |
| Support services - central | 3,357,275 | 3,771,478 | 3,243,165 |
| Other support services | 73,507 | 72,322 | 76,109 |
| Total support services | 79,830,096 | 74,257,811 | 75,049,488 |
| Operation of noninstructional services | | | |
| Student activities | 4,492,067 | 4,479,492 | 3,860,516 |
| Community services | 80,696 | 50,956 | 85,192 |
| Total operation of noninstructional services | 4,572,763 | 4,530,448 | 3,945,708 |
| Capital outlay | 4,979,366 | 5,846,347 | 1,151,217 |
| Debt service | | | |
| Principal | 16,042,855 | 15,429,763 | 13,690,539 |
| Interest | 4,037,466 | 4,323,656 | 4,883,463 |
| Total debt service | 20,080,321 | 19,753,419 | 18,574,002 |
| Refund of prior year receipts | - | - | 43,944 |
| Total expenditures | 247,586,465 | 239,759,681 | 230,982,874 |
| Excess (deficiency) of revenues over (under) expenditures | 42,007 | 803,509 | (4,415,333) |
| **Other financing sources (uses)** | | | |
| Proceeds from extended term financing | 59,714 | 2,017,337 | - |
| Transfers out | (2,000,000) | (1,313,036) | (5,744,926) |
| Sale of/compensation for capital assets | 1,800 | 12,150 | 4,750,642 |
| Total other financing sources (uses) | (1,938,486) | 716,451 | (994,284) |
| Net change in fund balance | (1,896,479) | 1,519,960 | (5,409,617) |
| **Fund balance** | | | |
| Beginning of year | 22,635,702 | 21,115,742 | 26,525,359 |
| End of year | $ 20,739,223 | $ 22,635,702 | $ 21,115,742 |

See Independent Auditor's Report.

# Pocono Mountain School District
## Comparative Schedule of General Fund Revenues - Unaudited
## Years ended June 30, 2024, 2023 and 2022

| | 2024 | 2023 | 2022 |
|---|---|---|---|
| **Revenues** | | | |
| Local sources | | | |
| Current real estate taxes | $ 129,587,562 | $ 121,636,099 | $ 119,395,275 |
| Interim real estate taxes | 1,561,312 | 433,920 | 336,697 |
| Public utility realty tax | 126,384 | 133,840 | 137,119 |
| Payments in lieu of taxes | 161,481 | 157,705 | 115,647 |
| Earned income taxes | 7,336,053 | 6,848,393 | 6,472,462 |
| Real estate transfer taxes | 3,182,914 | 3,688,886 | 5,172,415 |
| Delinquent real estate taxes | 7,563,940 | 9,417,441 | 9,910,645 |
| Earnings on investments | 3,902,630 | 2,852,672 | 219,086 |
| Revenues from student activities | 35,285 | 41,038 | 35,921 |
| Rentals | 17,405 | 7,830 | 820 |
| Contributions from private sources | 123,472 | 155,100 | 149,000 |
| Tuition and other services from LEAs | 134,223 | 276,436 | 327,728 |
| Refunds and other miscellaneous revenues | 61,583 | 281,107 | 83,857 |
| Total local sources | 153,794,244 | 145,930,468 | 142,356,672 |
| State sources | | | |
| Basic education subsidy | 35,189,764 | 31,730,366 | 29,761,380 |
| State share of social security and medicare taxes | 3,537,182 | 3,363,127 | 3,314,795 |
| Tuition for orphans and children placed in private homes | 631,402 | 600,586 | 819,999 |
| Vocational education subsidy | - | 479,603 | 423,718 |
| Special education funding for school aged pupils | 7,887,630 | 7,510,644 | 6,692,395 |
| Transportation (regular and additional) | 2,867,262 | 3,032,806 | 1,678,418 |
| Rentals and sinking fund payments | 1,213,222 | 1,191,022 | 1,137,343 |
| Health services | 158,201 | 161,102 | 164,414 |
| State property tax reduction allocation | 7,824,278 | 7,816,742 | 6,203,460 |
| State revenue received from other sources | 192,470 | 260,396 | 273,654 |
| Safe schools | 105,000 | 19,824 | 60,000 |
| Ready to Learn Block Grant | 2,034,068 | 2,034,068 | 2,034,068 |
| State share of retirement contributions | 17,450,986 | 17,800,536 | 16,955,464 |
| Total state sources | 79,091,465 | 76,000,822 | 69,519,108 |
| Federal sources | | | |
| Federal I.D.E.A. pass through revenue | 1,596,845 | 1,763,300 | 1,824,835 |
| Title I | 3,138,133 | 3,529,192 | 3,350,908 |
| Title II | 345,127 | 390,435 | 378,896 |
| Title III | 89,249 | 74,509 | 19,813 |
| Title IV | 271,645 | 262,178 | 115,836 |
| Medical ACCESS | 923,633 | 715,566 | 806,900 |
| ESSER II | 2,362,664 | 3,040,346 | 3,728,175 |
| ESSER III | 5,434,615 | 7,516,727 | 4,001,556 |
| All other federal sources | 580,852 | 1,339,647 | 424,842 |
| Total federal sources | 14,742,763 | 18,631,900 | 14,651,761 |
| Total revenues | $ 247,628,472 | $ 240,563,190 | $ 226,527,541 |

See Independent Auditor's Report.

**Pocono Mountain School District**
**Comparative Schedule of General Fund Expenditures - Unaudited**
**Years ended June 30, 2024, 2023 and 2022**

| | 2024 | 2023 | 2022 |
|---|---|---|---|
| **Instruction** | | | |
| Regular programs | | | |
| Salaries and wages | $ 47,415,363 | $ 46,872,959 | $ 46,863,078 |
| Employee benefits | 29,339,125 | 29,648,659 | 29,725,219 |
| Professional and technical services | 123,569 | 154,270 | 124,092 |
| Purchased property services | 59,996 | 73,135 | 46,177 |
| Other purchased services | 8,047,197 | 7,951,496 | 9,243,601 |
| Supplies | 1,674,776 | 718,605 | 823,968 |
| Equipment | 20,634 | 1,526,843 | 82,475 |
| Other | 20,032 | 22,633 | 15,542 |
| Total regular programs | 86,700,692 | 86,968,600 | 86,924,152 |
| Special programs | | | |
| Salaries and wages | 14,990,406 | 14,530,109 | 14,066,734 |
| Employee benefits | 10,692,491 | 10,049,528 | 9,424,508 |
| Professional and technical services | 9,157,304 | 9,121,774 | 8,525,233 |
| Other purchased services | 8,787,390 | 7,037,439 | 6,526,136 |
| Supplies | 455,271 | 302,878 | 415,527 |
| Equipment | - | 620 | 1,880 |
| Other | 10,678 | 9,744 | 3,483 |
| Total special programs | 44,093,540 | 41,052,092 | 38,963,501 |
| Vocational programs | | | |
| Other purchased services | 2,891,722 | 3,135,077 | 3,115,787 |
| Total vocational programs | 2,891,722 | 3,135,077 | 3,115,787 |
| Other instructional programs | | | |
| Salaries and wages | 2,876,075 | 2,686,968 | 1,937,598 |
| Employee benefits | 1,266,712 | 1,226,889 | 862,361 |
| Professional and technical services | 6,899 | 28,479 | 19,031 |
| Other purchased services | 154,436 | 158,801 | 263,439 |
| Supplies | 59,900 | 102,119 | 98,438 |
| Total other instructional programs | 4,364,022 | 4,203,256 | 3,180,867 |
| Nonpublic school programs | | | |
| Professional and technical services | 36,185 | 12,631 | 34,208 |
| Supplies | - | - | - |
| Total nonpublic school programs | 36,185 | 12,631 | 34,208 |
| Higher education programs | | | |
| Professional and technical services | 26,340 | - | - |
| Supplies | 11,418 | - | - |
| Total higher education programs | 37,758 | - | - |
| Total instruction | 138,123,919 | 135,371,656 | 132,218,515 |

See Independent Auditor's Report.

## Pocono Mountain School District
## Comparative Schedule of General Fund Expenditures - Unaudited (Continued)
## Years ended June 30, 2024, 2023 and 2022

| | 2024 | 2023 | 2022 |
|---|---|---|---|
| **Support services** | | | |
| Pupil support | | | |
| Salaries and wages | 5,672,137 | 5,450,957 | 5,211,450 |
| Employee benefits | 3,094,802 | 2,962,740 | 2,930,958 |
| Professional and technical services | 521,858 | 493,615 | 357,634 |
| Other purchased services | 17,119 | 30,818 | 1,017 |
| Supplies | 98,176 | 80,530 | 83,876 |
| Equipment | - | 60,846 | - |
| Other | 2,041 | 2,175 | - |
| Total pupil support | 9,406,133 | 9,081,681 | 8,584,935 |
| Instructional staff | | | |
| Salaries and wages | 4,138,056 | 3,773,784 | 3,663,740 |
| Employee benefits | 5,779,716 | 3,949,218 | 3,439,411 |
| Professional and technical services | 1,476,562 | 242,594 | 268,993 |
| Purchased property services | 251,485 | 248,583 | 233,850 |
| Other purchased services | 284,280 | 260,184 | 220,688 |
| Supplies | 2,476,399 | 1,241,272 | 3,132,552 |
| Equipment | 1,054,318 | 1,308,608 | 2,875,076 |
| Other | 6,062 | 2,306 | 6,574 |
| Total instructional staff | 15,466,878 | 11,026,549 | 13,840,884 |
| Administrative services | | | |
| Salaries and wages | 5,806,070 | 5,568,646 | 5,534,698 |
| Employee benefits | 4,454,302 | 3,993,095 | 4,033,481 |
| Professional and technical services | 954,053 | 1,073,747 | 1,097,322 |
| Purchased property services | 2,521 | 2,433 | 1,715 |
| Other purchased services | 369,678 | 322,223 | 278,745 |
| Supplies | 33,514 | 62,478 | 49,190 |
| Equipment | - | 17,563 | - |
| Other | 735,028 | 1,135,184 | 807,755 |
| Total administrative services | 12,355,166 | 12,175,369 | 11,802,906 |
| Pupil health | | | |
| Salaries and wages | 1,005,402 | 1,283,716 | 1,295,434 |
| Employee benefits | 829,559 | 909,891 | 927,789 |
| Purchased property services | - | - | 1,104 |
| Other purchased services | 187 | 372 | 413 |
| Supplies | 38,300 | 28,252 | 12,793 |
| Equipment | - | - | 40,363 |
| Total pupil health | 1,873,448 | 2,222,231 | 2,277,896 |
| Business services | | | |
| Salaries and wages | 968,858 | 929,132 | 917,579 |
| Employee benefits | 564,983 | 573,155 | 558,737 |
| Professional and technical services | - | 1,000 | - |
| Purchased property services | 16,852 | 8,623 | 9,246 |
| Other purchased services | 66,401 | 84,732 | 46,294 |
| Supplies | 22,053 | 13,979 | 20,941 |
| Equipment | - | - | - |
| Other | 6,200 | 7,415 | 6,589 |
| Total business services | 1,645,347 | 1,618,036 | 1,559,386 |

See Independent Auditor's Report.

## Pocono Mountain School District
## Comparative Schedule of General Fund Expenditures - Unaudited (Continued)
## Years ended June 30, 2024, 2023 and 2022

| | 2024 | 2023 | 2022 |
|---|---|---|---|
| **Support services (continued)** | | | |
| Operation and maintenance of plant services | | | |
| Salaries and wages | 6,819,990 | 6,187,995 | 6,132,834 |
| Employee benefits | 4,607,257 | 4,297,054 | 4,510,388 |
| Professional and technical services | 2,328,991 | 2,974,432 | 2,538,528 |
| Purchased property services | 1,312,986 | 1,122,458 | 1,006,787 |
| Other purchased services | 612,077 | 527,321 | 578,510 |
| Supplies | 4,021,729 | 3,437,646 | 3,127,037 |
| Equipment | 545,523 | 261,792 | 275,352 |
| Other | 7,070 | 5,424 | 9,549 |
| Total operation and maintenance of plant services | 20,255,623 | 18,814,122 | 18,178,985 |
| Student transportation services | | | |
| Salaries and wages | 176,519 | 172,245 | 167,271 |
| Employee benefits | 672,538 | 618,042 | 1,240,975 |
| Professional and technical services | 1,178 | - | - |
| Purchased property services | 6,318 | 10,749 | 47,551 |
| Other purchased services | 13,851,977 | 13,833,843 | 13,118,881 |
| Supplies | 687,309 | 840,768 | 908,155 |
| Other | 880 | 376 | 2,389 |
| Total student transportation services | 15,396,719 | 15,476,023 | 15,485,222 |
| Support services - central | | | |
| Salaries and wages | 768,779 | 652,837 | 729,950 |
| Employee benefits | 655,728 | 1,233,570 | 930,786 |
| Professional and technical services | 1,343,896 | 1,386,522 | 1,070,362 |
| Other purchased services | 543,281 | 460,517 | 447,328 |
| Supplies | 6,615 | 4,732 | 33,126 |
| Other | 38,976 | 33,300 | 31,613 |
| Total support services - central | 3,357,275 | 3,771,478 | 3,243,165 |
| Other support services | | | |
| Professional and technical services | 73,507 | 72,322 | 76,109 |
| Total support services | 79,830,096 | 74,257,811 | 75,049,488 |
| **Operation of noninstructional services** | | | |
| Student activities | | | |
| Salaries and wages | 2,031,504 | 1,908,280 | 1,761,382 |
| Employee benefits | 1,210,096 | 1,368,103 | 1,077,677 |
| Professional and technical services | 28,174 | 47,092 | 24,720 |
| Purchased property services | 83,146 | 73,405 | 58,012 |
| Other purchased services | 502,927 | 490,687 | 383,105 |
| Supplies | 312,305 | 297,177 | 241,573 |
| Equipment | 73,705 | 79,336 | 88,477 |
| Other | 250,210 | 215,412 | 225,570 |
| Total student activities | 4,492,067 | 4,479,492 | 3,860,516 |

See Independent Auditor's Report.

## Pocono Mountain School District
## Comparative Schedule of General Fund Expenditures - Unaudited (Continued)
## Years ended June 30, 2024, 2023 and 2022

| | 2024 | 2023 | 2022 |
|---|---|---|---|
| **Operation of noninstructional services (continued)** | | | |
| Community services | | | |
| Salaries and wages | - | - | - |
| Professional and technical services | 55,146 | - | - |
| Other purchases services | 376 | - | 1,050 |
| Supplies | 25,174 | 49,528 | 84,142 |
| Other | - | 1,428 | - |
| Total community services | 80,696 | 50,956 | 85,192 |
| Total operation of noninstructional services | 4,572,763 | 4,530,448 | 3,945,708 |
| **Capital outlay** | | | |
| Equipment | 4,979,366 | 5,846,347 | 1,151,217 |
| Total capital outlay | 4,979,366 | 5,846,347 | 1,151,217 |
| **Debt service** | | | |
| Principal | 16,042,855 | 15,429,763 | 13,690,539 |
| Interest | 4,037,466 | 4,323,656 | 4,883,463 |
| Total debt service | 20,080,321 | 19,753,419 | 18,574,002 |
| **Refund of prior year receipts** | - | - | 43,944 |
| Total expenditures | $ 247,586,465 | $ 239,759,681 | $ 234,136,015 |

See Independent Auditor's Report.

# STATISTICAL SECTION

*POCONO MOUNTAIN SCHOOL DISTRICT*

**Our Mission:**

***To Prepare All Students for Tomorrow's Challenges & Opportunities***

# Pocono Mountain School District
# Statistical Section
# Year Ended June 30, 2024

This section presents detailed information as a context for understanding the information contained within the financial statements, note disclosures and required supplementary information and provides the reader an overall picture of the District's overall financial health.

**CONTENTS**

**Financial Trends**
These schedules contain trend information to help the reader understand changes in the District's financial performance and position over time.


Net Position (Deficit) by Component
Changes in Net Position (Deficit)
Fund Balances of Governmental Funds
Changes in Governmental Fund Balances


**Revenue Capacity**
These schedules contain information to help the reader assess the District's most significant local revenue source–property taxes.


Assessed Value by Land Use
Assessed Value and Market Value of Taxable Property
Property Tax Rates – All Overlapping Governments
Principal Taxpayers
Property Tax Levies and Collections


**Debt Capacity**
These schedules present information to help the reader assess the affordability of the District's current levels of outstanding debt and the District's ability to issue additional debt in the future.


Ratios of Outstanding Debt by Type
Ratios of Total Debt Outstanding
Direct and Overlapping Governmental Activities Debt
Legal Debt Limit and Remaining Borrowing Capacity


**Demographic and Economic Information**
These schedules offer demographic and economic indicators to help the reader understand the environment within which the District's financial activities take place.


Principal Employers in Monroe County
Demographic and Economic Statistics
Full-Time Equivalent Employees by Function


See Independent Auditor's Report.

**Operating Information**

These schedules contain service and infrastructure data to help the reader understand how the information in the District's financial report relates to the services the District provides and the activities it performs.

Expenditures by Function – General Fund
Cost per Student by Function – General Fund
District Facilities Information
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Teacher Information by Degree
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Earned Income, Real Estate Transfer and Property Tax Collections
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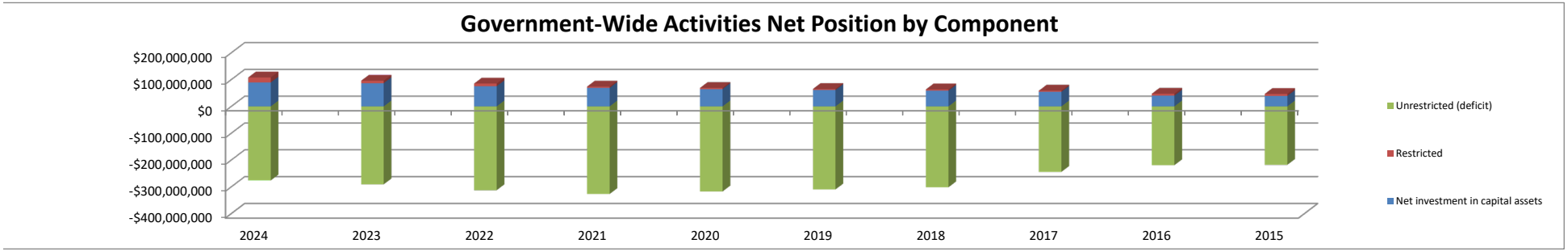
Comparisons – State Taxable Income Statistics
Enrollment History by Instruction Level
Teacher Salary Schedule I
Teacher Salary Schedule II
Cohort Graduation Rate (Four Year)

See Independent Auditor’s Report.

# Pocono Mountain School District
# Net Position (Deficit) by Component - Unaudited
# Last Ten Fiscal Years Ending June 30,
# Accrual Basis of Accounting

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Governmental activities** | | | | | | | | | | |
| Net investment in capital assets | $ 89,295,700 | $ 86,694,055 | $ 75,209,744 | $ 68,953,038 | $ 64,442,983 | $ 61,161,346 | $ 58,676,080 | $ 54,377,300 | $ 39,977,157 | $ 38,930,078 |
| Restricted | 18,655,172 | 9,041,210 | 9,942,619 | 4,715,445 | 4,280,283 | 3,769,296 | 4,572,795 | 4,215,237 | 7,178,821 | 7,514,902 |
| Unrestricted (deficit) | (277,505,635) | (292,281,491) | (313,954,349) | (327,294,741) | (318,375,269) | (311,161,379) | (303,111,363) | (245,663,065) | (220,626,331) | (218,923,524) |
| Total governmental activities net position (deficit) | $ (169,554,763) | $ (196,546,226) | $ (228,801,986) | $ (253,626,258) | $ (249,652,003) | $ (246,230,737) | $ (239,862,488) | $ (187,070,528) | $ (173,470,353) | $ (172,478,544) |
| **Business-type activities** | | | | | | | | | | |
| Investment in capital assets | $ 88,587 | $ 87,075 | $ 114,509 | $ 211,630 | $ 279,587 | $ 220,445 | $ 187,664 | $ 125,300 | $ 109,701 | $ 173,453 |
| Unrestricted | 2,081,841 | 2,190,182 | 1,959,483 | 1,145,061 | 1,703,278 | 2,050,978 | 2,052,521 | 2,008,889 | 1,828,202 | 1,499,749 |
| Total business-type activities net position | $ 2,170,428 | $ 2,277,257 | $ 2,073,992 | $ 1,356,691 | $ 1,982,865 | $ 2,271,423 | $ 2,240,185 | $ 2,134,189 | $ 1,937,903 | $ 1,673,202 |
| **Primary government** | | | | | | | | | | |
| Net investment in capital assets | $ 89,384,287 | $ 86,781,130 | $ 75,324,253 | $ 69,164,668 | $ 64,722,570 | $ 61,381,791 | $ 58,863,744 | $ 54,502,600 | $ 40,086,858 | $ 39,103,531 |
| Restricted | 18,655,172 | 9,041,210 | 9,942,619 | 4,715,445 | 4,280,283 | 3,769,296 | 4,572,795 | 4,215,237 | 7,178,821 | 7,514,902 |
| Unrestricted (deficit) | (275,423,794) | (290,091,309) | (311,994,866) | (326,149,680) | (316,671,991) | (309,110,401) | (301,058,842) | (243,654,176) | (218,798,129) | (217,423,775) |
| Total primary government net position (deficit) | $ (167,384,335) | $ (194,268,969) | $ (226,727,994) | $ (252,269,567) | $ (247,669,138) | $ (243,959,314) | $ (237,622,303) | $ (184,936,339) | $ (171,532,450) | $ (170,805,342) |




Source: Pocono Mountain School District Statement of Net Position

See Independent Auditor's Report.

# Pocono Mountain School District
# Changes in Net Position (Deficit) - Governmental Activities - Unaudited
# Last Ten Fiscal Years Ending June 30,
# Accrual Basis of Accounting

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Governmental activities** | | | | | | | | | | |
| Program revenues | | | | | | | | | | |
| Charges for services | $ 194,518 | $ 422,256 | $ 360,150 | $ 883,879 | $ 521,505 | $ 1,281,303 | $ 416,556 | $ 307,538 | $ 235,459 | $ 146,124 |
| Operating grants and contributions | | | | | | | | | | |
| Instruction | 33,033,190 | 39,054,772 | 34,589,161 | 32,404,721 | 27,391,185 | 26,986,088 | 25,173,763 | 24,772,243 | 22,184,063 | 20,331,345 |
| Instructional student support services | 2,550,007 | 2,292,447 | 2,524,592 | 2,176,702 | 2,208,555 | 2,134,418 | 2,027,376 | 1,816,472 | 1,516,088 | 1,385,733 |
| Administrative and financial support services | 1,553,647 | 1,671,079 | 1,581,603 | 1,608,468 | 1,612,416 | 1,597,126 | 1,510,099 | 1,365,749 | 1,229,240 | 1,038,941 |
| Operation and maintenance of plant services | 2,938,184 | 3,014,001 | 1,892,596 | 1,924,482 | 1,782,699 | 1,883,650 | 1,740,435 | 1,742,509 | 1,585,207 | 1,190,350 |
| Pupil transportation | 4,240,342 | 4,505,156 | 3,153,323 | 2,850,047 | 3,913,214 | 4,421,913 | 3,910,631 | 3,702,667 | 3,384,780 | 3,543,336 |
| Student activities | 413,554 | 426,168 | 367,699 | 329,277 | 462,848 | 440,327 | 406,552 | 558,772 | 365,370 | 192,444 |
| Interest on long-term debt | 1,213,222 | 1,191,022 | 1,137,344 | 1,144,298 | 1,089,295 | 1,064,550 | 1,078,514 | 1,645,357 | 1,070,398 | 1,086,614 |
| Capital grants and contributions | 5,008,979 | 3,099,077 | 3,132,966 | 50,000 | - | - | - | - | - | - |
| Total program revenues | 51,145,643 | 55,675,978 | 48,739,434 | 43,371,874 | 38,981,717 | 39,809,375 | 36,263,926 | 35,911,307 | 31,570,605 | 28,914,887 |
| Program expenses | | | | | | | | | | |
| Instruction | 134,745,567 | 126,450,471 | 122,362,395 | 140,590,902 | 139,355,838 | 139,788,518 | 142,835,287 | 141,307,710 | 127,399,011 | 120,864,380 |
| Instructional student support services | 26,354,978 | 20,666,195 | 19,810,496 | 21,228,919 | 22,140,524 | 20,685,580 | 21,086,353 | 19,526,332 | 18,670,799 | 18,631,764 |
| Administrative and financial support services | 17,199,547 | 16,904,470 | 15,737,574 | 17,746,362 | 17,576,135 | 17,414,850 | 17,931,911 | 17,684,289 | 16,650,394 | 16,211,505 |
| Operation and maintenance of plant services | 18,314,601 | 17,593,440 | 17,321,238 | 18,793,525 | 16,398,849 | 17,947,529 | 18,014,640 | 18,118,979 | 17,338,023 | 14,270,890 |
| Pupil transportation | 16,220,822 | 16,241,923 | 16,234,672 | 11,222,138 | 12,629,729 | 14,924,741 | 15,209,511 | 14,873,194 | 14,326,156 | 15,121,883 |
| Student activities | 4,577,770 | 4,311,431 | 3,615,966 | 3,539,904 | 4,147,250 | 4,435,442 | 4,715,240 | 4,308,906 | 3,781,973 | 3,002,875 |
| Community services | 80,696 | 50,956 | 85,192 | 78,243 | 52,409 | 92,538 | 37,189 | 65,014 | 49,128 | 54,763 |
| Interest on long-term debt | 3,882,949 | 4,021,467 | 4,361,866 | 4,988,470 | 5,455,725 | 5,940,730 | 6,339,660 | 6,885,559 | 8,319,888 | 9,439,964 |
| Total program expenses | 221,376,930 | 206,240,353 | 199,529,399 | 218,188,463 | 217,756,459 | 221,229,928 | 226,169,791 | 222,769,983 | 206,535,372 | 197,598,024 |
| Net program expense | (170,231,287) | (150,564,375) | (150,789,965) | (174,816,589) | (178,774,742) | (181,420,553) | (189,905,865) | (186,858,676) | (174,964,767) | (168,683,137) |
| General revenues | | | | | | | | | | |
| Taxes | | | | | | | | | | |
| Property taxes, net | 138,245,339 | 128,826,839 | 127,521,063 | 126,223,566 | 131,747,433 | 131,777,077 | 131,276,623 | 132,082,481 | 134,941,034 | 136,207,299 |
| Earned income taxes | 7,336,053 | 6,848,393 | 6,472,462 | 5,716,817 | 5,558,844 | 5,661,053 | 5,472,165 | 5,453,697 | 5,538,634 | 5,002,289 |
| Other taxes | 3,309,298 | 3,822,726 | 5,309,534 | 3,912,341 | 2,092,537 | 1,973,869 | 2,483,580 | 2,028,280 | 1,657,168 | 1,401,424 |
| Unrestricted grants and subsidies | 43,060,553 | 39,718,254 | 36,028,762 | 34,704,588 | 34,516,608 | 33,675,232 | 33,712,857 | 33,060,382 | 31,383,375 | 30,171,766 |
| Investment earnings | 5,271,507 | 3,653,923 | 282,416 | 285,022 | 1,438,054 | 1,981,287 | 968,232 | 634,949 | 455,360 | 273,797 |
| Transfers | - | (50,000) | - | - | - | (16,214) | - | (1,288) | (2,613) | - |
| Total general revenues and transfers | 197,222,750 | 182,820,135 | 175,614,237 | 170,842,334 | 175,353,476 | 175,052,304 | 173,913,457 | 173,258,501 | 173,972,958 | 173,056,575 |
| Total changes in net position (deficit) | $ 26,991,463 | $ 32,255,760 | $ 24,824,272 | $ (3,974,255) | $ (3,421,266) | $ (6,368,249) | $ (15,992,408) | $ (13,600,175) | $ (991,809) | $ 4,373,438 |

Source: Pocono Mountain School District Statement of Activities

See Independent Auditor's Report.

## Pocono Mountain School District
## Changes in Net Position (Deficit) - Business-Type Activities - Unaudited
## Last Ten Fiscal Years Ending June 30,
## Accrual Basis of Accounting

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Business-type activities** | | | | | | | | | | |
| Program revenues | | | | | | | | | | |
| Charges for services | $ 564,201 | $ 1,104,195 | $ 401,512 | $ 142,472 | $ 1,020,632 | $ 1,657,849 | $ 1,502,500 | $ 1,448,080 | $ 1,460,393 | $ 1,408,867 |
| Operating grants and contributions | | | | | | | | | | |
| Food service | 5,697,833 | 4,678,771 | 5,463,153 | 1,767,248 | 3,243,800 | 3,884,926 | 3,844,923 | 3,781,706 | 3,828,220 | 3,532,133 |
| Capital grants and contributions | - | 41,229 | 12,113 | 22,071 | 4,000 | - | - | - | - | - |
| Refunds of prior year expenditures | - | - | - | 235,530 | - | - | - | - | - | - |
| Total program revenues | 6,262,034 | 5,824,195 | 5,876,778 | 2,167,321 | 4,268,432 | 5,542,775 | 5,347,423 | 5,229,786 | 5,288,613 | 4,941,000 |
| Program expenses | | | | | | | | | | |
| Food services | 6,480,141 | 5,743,478 | 5,163,639 | 2,797,269 | 4,577,951 | 5,558,749 | 5,259,719 | 5,043,152 | 5,030,482 | 4,724,993 |
| Net program revenue (expense) | (218,107) | 80,717 | 713,139 | (629,948) | (309,519) | (15,974) | 87,704 | 186,634 | 258,131 | 216,007 |
| General revenues | | | | | | | | | | |
| Investment earnings | 111,278 | 72,548 | 4,162 | 3,774 | 20,961 | 30,998 | 18,292 | 8,364 | 3,957 | 341 |
| Transfers | - | 50,000 | - | - | - | 16,214 | - | 1,288 | 2,613 | - |
| Total general revenues and transfers | 111,278 | 122,548 | 4,162 | 3,774 | 20,961 | 47,212 | 18,292 | 9,652 | 6,570 | 341 |
| Total changes in net position (deficit) | $ (106,829) | $ 203,265 | $ 717,301 | $ (626,174) | $ (288,558) | $ 31,238 | $ 105,996 | $ 196,286 | $ 264,701 | $ 216,348 |

Source: Pocono Mountain School District Statement of Activities

See Independent Auditor's Report.

# Pocono Mountain School District
# Changes in Net Position (Deficit) - Primary Government - Unaudited
# Last Ten Fiscal Years Ending June 30,
# Accrual Basis of Accounting

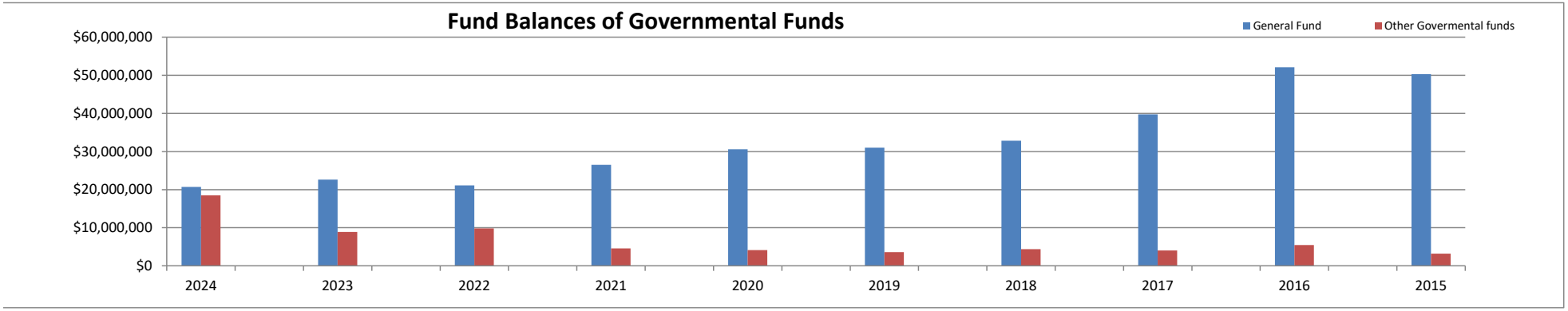
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Primary Government** | | | | | | | | | | |
| Program revenues | | | | | | | | | | |
| Charges for services | | | | | | | | | | |
| Governmental activities | $ 194,518 | $ 422,256 | $ 360,150 | $ 883,879 | $ 521,505 | $ 1,281,303 | $ 416,556 | $ 307,538 | $ 235,459 | $ 146,124 |
| Business-type activities | 564,201 | 1,104,195 | 401,512 | 142,472 | 1,020,632 | 1,657,849 | 1,502,500 | 1,448,080 | 1,460,393 | 1,408,867 |
| Operating grants and contributions | | | | | | | | | | |
| Instruction | 33,033,190 | 39,054,772 | 34,589,161 | 32,404,721 | 27,391,185 | 26,986,088 | 25,173,763 | 24,772,243 | 22,184,063 | 20,331,345 |
| Instructional student support services | 2,550,007 | 2,292,447 | 2,524,592 | 2,176,702 | 2,208,555 | 2,134,418 | 2,027,376 | 1,816,472 | 1,516,088 | 1,385,733 |
| Administrative and financial support services | 1,553,647 | 1,671,079 | 1,581,603 | 1,608,468 | 1,612,416 | 1,597,126 | 1,510,099 | 1,365,749 | 1,229,240 | 1,038,941 |
| Operation and maintenance of plant services | 2,938,184 | 3,014,001 | 1,892,596 | 1,924,482 | 1,782,699 | 1,883,650 | 1,740,435 | 1,742,509 | 1,585,207 | 1,190,350 |
| Pupil transportation | 4,240,342 | 4,505,156 | 3,153,323 | 2,850,047 | 3,913,214 | 4,421,913 | 3,910,631 | 3,702,667 | 3,384,780 | 3,543,336 |
| Student activities | 413,554 | 426,168 | 367,699 | 329,277 | 462,848 | 440,327 | 406,552 | 558,772 | 365,370 | 192,444 |
| Food services | 5,697,833 | 4,678,771 | 5,463,153 | 1,767,248 | 3,243,800 | 3,884,926 | 3,844,923 | 3,781,706 | 3,828,220 | 3,532,133 |
| Interest on long-term debt | 1,213,222 | 1,191,022 | 1,137,344 | 1,144,298 | 1,089,295 | 1,064,550 | 1,078,514 | 1,645,357 | 1,070,398 | 1,086,614 |
| Capital grants and contributions | 5,008,979 | 3,140,306 | 3,145,079 | 72,071 | 4,000 | - | - | - | - | - |
| Total program revenues | 57,407,677 | 61,500,173 | 54,616,212 | 45,303,665 | 43,250,149 | 45,352,150 | 41,611,349 | 41,141,093 | 36,859,218 | 33,855,887 |
| Program expenses | | | | | | | | | | |
| Instruction | 134,745,567 | 126,450,471 | 122,362,395 | 140,590,902 | 139,355,838 | 139,788,518 | 142,835,287 | 141,307,710 | 127,399,011 | 120,864,380 |
| Instructional student support services | 26,354,978 | 20,666,195 | 19,810,496 | 21,228,919 | 22,140,524 | 20,685,580 | 21,086,353 | 19,526,332 | 18,670,799 | 18,631,764 |
| Administrative and financial support services | 17,199,547 | 16,904,470 | 15,737,574 | 17,746,362 | 17,576,135 | 17,414,850 | 17,931,911 | 17,684,289 | 16,650,394 | 16,211,505 |
| Operation and maintenance of plant services | 18,314,601 | 17,593,440 | 17,321,238 | 18,793,525 | 16,398,849 | 17,947,529 | 18,014,640 | 18,118,979 | 17,338,023 | 14,270,890 |
| Pupil transportation | 16,220,822 | 16,241,923 | 16,234,672 | 11,222,138 | 12,629,729 | 14,924,741 | 15,209,511 | 14,873,194 | 14,326,156 | 15,121,883 |
| Student activities | 4,577,770 | 4,311,431 | 3,615,966 | 3,539,904 | 4,147,250 | 4,435,442 | 4,715,240 | 4,308,906 | 3,781,973 | 3,002,875 |
| Community services | 80,696 | 50,956 | 85,192 | 78,243 | 52,409 | 92,538 | 37,189 | 65,014 | 49,128 | 54,763 |
| Food services | 6,480,141 | 5,743,478 | 5,163,639 | 2,797,269 | 4,577,951 | 5,558,749 | 5,259,719 | 5,043,152 | 5,030,482 | 4,724,993 |
| Interest on long-term debt | 3,882,949 | 4,021,467 | 4,361,866 | 4,988,470 | 5,455,725 | 5,940,730 | 6,339,660 | 6,885,559 | 8,319,888 | 9,439,964 |
| Total program expenses | 227,857,071 | 211,983,831 | 204,693,038 | 220,985,732 | 222,334,410 | 226,788,677 | 231,429,510 | 227,813,135 | 211,565,854 | 202,323,017 |
| Net program expense | (170,449,394) | (150,483,658) | (150,076,826) | (175,682,067) | (179,084,261) | (181,436,527) | (189,818,161) | (186,672,042) | (174,706,636) | (168,467,130) |
| **General revenues** | | | | | | | | | | |
| Taxes | | | | | | | | | | |
| Property taxes, net | 138,245,339 | 128,826,839 | 127,521,063 | 126,223,566 | 131,747,433 | 131,777,077 | 131,276,623 | 132,082,481 | 134,941,034 | 136,207,299 |
| Earned income taxes | 7,336,053 | 6,848,393 | 6,472,462 | 5,716,817 | 5,558,844 | 5,661,053 | 5,472,165 | 5,453,697 | 5,538,634 | 5,002,289 |
| Other taxes | 3,309,298 | 3,822,726 | 5,309,534 | 3,912,341 | 2,092,537 | 1,973,869 | 2,483,580 | 2,028,280 | 1,657,168 | 1,401,424 |
| Unrestricted grants and subsidies | 43,060,553 | 39,718,254 | 36,028,762 | 34,704,588 | 34,516,608 | 33,675,232 | 33,712,857 | 33,060,382 | 31,383,375 | 30,171,766 |
| Investment earnings | 5,382,785 | 3,726,471 | 286,578 | 288,796 | 1,459,015 | 2,012,285 | 986,524 | 643,313 | 459,317 | 274,138 |
| Miscellaneous | - | - | - | 235,530 | - | - | - | - | - | - |
| Total general revenues | 197,334,028 | 182,942,683 | 175,618,399 | 171,081,638 | 175,374,437 | 175,099,516 | 173,931,749 | 173,268,153 | 173,979,528 | 173,056,916 |
| Total changes in net position (deficit) | $ 26,884,634 | $ 32,459,025 | $ 25,541,573 | $ (4,600,429) | $ (3,709,824) | $ (6,337,011) | $ (15,886,412) | $ (13,403,889) | $ (727,108) | $ 4,589,786 |

Source: Pocono Mountain School District Statement of Net Activities

See Independent Auditor's Report.

# Pocono Mountain School District
# Fund Balances of Governmental Funds - Unaudited
# Last Ten Fiscal Years Ending June 30,
# Accrual Basis of Accounting

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| **General Fund** | | | | | | | | | | |
| Nonspendable | $ 96,243 | $ 60,804 | $ 76,189 | $ 11,244 | $ 52,776 | $ 50,087 | $ 74,729 | $ 34,936 | $ 31,214 | $ 58,210 |
| Restricted for | | | | | | | | | | |
| Compensatory education | 165,428 | 165,723 | 133,728 | 133,737 | 138,486 | 178,106 | 194,590 | 160,008 | - | - |
| Debt service | - | - | - | - | - | - | - | - | 5,000,000 | - |
| Employer retirement contributions | - | - | - | - | - | - | - | - | 1,700,000 | 4,300,000 |
| Committed | - | - | - | 712,490 | 1,799,755 | 1,227,863 | 2,569,760 | 5,800,000 | 12,000,000 | 10,000,000 |
| Assigned | 4,000,000 | 2,000,000 | 6,575,000 | 6,575,000 | 9,000,000 | 5,000,000 | 5,800,000 | 9,232,949 | 7,397,368 | 4,312,814 |
| Unassigned (deficit) | 16,477,552 | 20,409,175 | 14,330,825 | 19,092,888 | 19,559,001 | 24,565,597 | 24,172,867 | 24,507,213 | 25,960,707 | 31,631,772 |
| Total general fund | 20,739,223 | 22,635,702 | 21,115,742 | 26,525,359 | 30,550,018 | 31,021,653 | 32,811,946 | 39,735,106 | 52,089,289 | 50,302,796 |
| **All other governmental funds** | | | | | | | | | | |
| Restricted | | | | | | | | | | |
| Capital projects fund | 18,489,744 | 8,875,487 | 9,808,891 | 4,581,708 | 4,141,797 | 3,591,190 | 4,378,205 | 4,055,229 | 5,478,821 | 3,214,902 |
| Total all other governmental funds | 18,489,744 | 8,875,487 | 9,808,891 | 4,581,708 | 4,141,797 | 3,591,190 | 4,378,205 | 4,055,229 | 5,478,821 | 3,214,902 |
| Total governmental funds | $ 39,228,967 | $ 31,511,189 | $ 30,924,633 | $ 31,107,067 | $ 34,691,815 | $ 34,612,843 | $ 37,190,151 | $ 43,790,335 | $ 57,568,110 | $ 53,517,698 |




Source: Pocono Mountain School District Governmental Funds - Balance Sheet

See Independent Auditor's Report.

# Pocono Mountain School District
# Changes in Governmental Fund Balances - Unaudited
# Last Ten Fiscal Years Ending June 30,
# Accrual Basis of Accounting

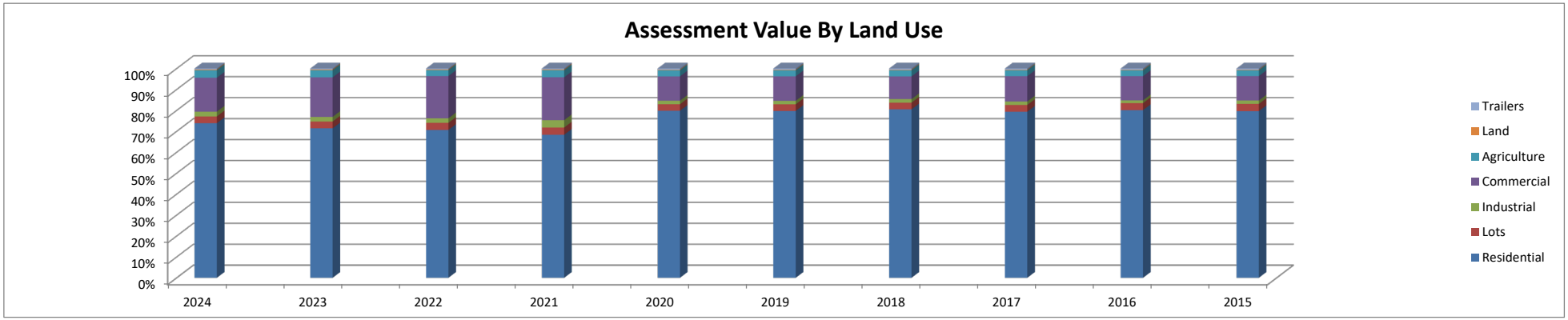
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| **Revenues** | | | | | | | | | | |
| Local sources | $ 154,419,067 | $ 146,232,119 | $ 142,419,342 | $ 139,493,990 | $ 139,634,160 | $ 141,461,372 | $ 140,210,558 | $ 140,168,633 | $ 142,004,035 | $ 143,367,123 |
| State sources | 79,091,465 | 76,000,822 | 69,519,108 | 66,193,904 | 67,070,494 | 66,537,211 | 64,113,917 | 62,868,765 | 57,330,934 | 53,476,282 |
| Federal sources | 14,742,763 | 18,631,900 | 14,651,761 | 10,563,895 | 5,790,918 | 5,498,367 | 5,126,646 | 5,734,649 | 5,358,713 | 5,343,210 |
| Total Revenues | 248,253,295 | 240,864,841 | 226,590,211 | 216,251,789 | 212,495,572 | 213,496,950 | 209,451,121 | 208,772,047 | 204,693,682 | 202,186,615 |
| **Expenditures** | | | | | | | | | | |
| Current | | | | | | | | | | |
| Instruction | 138,123,919 | 135,371,656 | 132,218,515 | 131,359,036 | 124,751,206 | 125,661,423 | 124,467,756 | 123,364,770 | 114,562,853 | 106,496,226 |
| Support services | 80,047,042 | 74,647,158 | 75,151,592 | 65,913,758 | 64,138,912 | 65,240,894 | 66,563,064 | 65,823,630 | 63,042,316 | 58,748,898 |
| Operation of noninstructional services | 4,717,985 | 4,530,448 | 3,945,708 | 3,443,200 | 4,596,252 | 4,444,319 | 4,122,691 | 3,744,800 | 3,124,663 | 2,700,662 |
| Capital outlay | 12,627,764 | 7,955,091 | 1,589,526 | 546,642 | 1,214,023 | 2,081,212 | 2,787,255 | 6,674,904 | 6,491,515 | 1,642,491 |
| Debt service | | | | | | | | | | |
| Principal | 16,042,855 | 15,429,763 | 13,690,539 | 13,172,204 | 12,752,774 | 12,361,459 | 11,348,571 | 11,200,288 | 9,044,382 | 9,064,225 |
| Interest | 4,037,466 | 4,323,656 | 4,883,463 | 5,400,864 | 5,825,299 | 6,219,675 | 6,639,178 | 7,032,849 | 8,013,062 | 9,021,330 |
| Refund of prior year receipts | - | - | 43,944 | 833 | 125,134 | 50,662 | 123,210 | 51,286 | 850,452 | 2,686,351 |
| Total expenditures | 255,597,031 | 242,257,772 | 231,523,287 | 219,836,537 | 213,403,600 | 216,059,644 | 216,051,725 | 217,892,527 | 205,129,243 | 190,360,183 |
| Excess (deficiency) of revenues over (under) expenditures | (7,343,736) | (1,392,931) | (4,933,076) | (3,584,748) | (908,028) | (2,562,694) | (6,600,604) | (9,120,480) | (435,561) | 11,826,432 |
| **Other financing sources (uses)** | | | | | | | | | | |
| Proceeds from extended term financing | 59,714 | 2,017,337 | - | - | 930,000 | - | - | - | 946,234 | - |
| Bond premiums | - | - | - | - | - | - | - | 4,265,322 | 1,906,752 | 1,157,006 |
| Bond discounts | - | - | - | - | - | - | - | (514,676) | - | (283,545) |
| Issuance of debt | 15,000,000 | - | - | - | - | - | - | - | - | - |
| Issuance of debt - refunding | - | - | - | - | - | - | - | 62,385,000 | 30,535,000 | 40,270,000 |
| Payment of debt - refunding | - | - | - | - | - | - | - | (70,872,409) | (32,046,681) | (40,659,023) |
| Transfers in | 2,000,000 | 1,263,036 | 5,744,926 | 1,087,265 | 2,428,108 | 1,841,897 | 2,880,240 | 10,231,956 | 3,706,464 | 518,500 |
| Transfers out | (2,000,000) | (1,313,036) | (5,744,926) | (1,087,265) | (2,428,108) | (1,858,111) | (2,880,240) | (10,233,244) | (3,709,077) | (518,500) |
| Sale/Compensation for capital assets | 1,800 | 12,150 | 4,750,642 | - | 57,000 | 1,600 | 420 | 80,756 | 3,147,281 | 2,361,861 |
| Total other financing sources (uses) | 15,061,514 | 1,979,487 | 4,750,642 | - | 987,000 | (14,614) | 420 | (4,657,295) | 4,485,973 | 2,846,299 |
| Net change in fund balances | $ 7,717,778 | $ 586,556 | $ (182,434) | $ (3,584,748) | $ 78,972 | $ (2,577,308) | $ (6,600,184) | $ (13,777,775) | $ 4,050,412 | $ 14,672,731 |
| Debt service as a percentage of noncapital expenditures | 8.36% | 8.56% | 8.23% | 8.61% | 8.89% | 8.75% | 8.58% | 8.82% | 8.75% | 9.72% |
| Debt service as a percentage of total expenditures | 7.86% | 8.15% | 8.02% | 8.45% | 8.71% | 8.60% | 8.33% | 8.37% | 8.32% | 9.50% |

Source: Pocono Mountain School District Statement of Revenues, Expenditures and Changes in Fund Balances

See Independent Auditor's Report.

## Pocono Mountain School District
## Assessment Value by Land Use – Unaudited
## Last Ten Fiscal Years Ending June 30,
## Modified Accrual Basis of Accounting

| Property Type [1] | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Residential | $5,025,777,250 | $ 4,976,269,740 | $ 4,920,164,040 | $ 4,764,896,850 | $ 808,723,384 | $ 804,927,566 | $ 805,513,430 | $ 805,825,060 | $ 804,801,510 | $ 803,871,390 |
| Lots | 219,917,370 | 227,506,950 | 235,092,200 | 241,085,910 | 31,533,210 | 32,098,210 | 31,936,770 | 32,625,900 | 33,720,110 | 34,622,850 |
| Industrial | 154,113,920 | 154,070,820 | 152,203,560 | 245,544,310 | 17,101,230 | 16,770,560 | 16,938,070 | 16,908,730 | 13,319,290 | 16,620,770 |
| Commercial | 1,102,351,701 | 1,316,179,230 | 1,405,775,660 | 1,428,056,850 | 117,716,330 | 118,141,764 | 108,743,800 | 122,850,400 | 116,070,920 | 117,633,010 |
| Agriculture | 245,367,890 | 238,284,750 | 197,769,180 | 238,576,690 | 29,599,050 | 29,295,800 | 29,201,200 | 28,811,220 | 28,163,910 | 27,987,800 |
| Land | 24,981,420 | 26,174,400 | 23,699,930 | 23,699,390 | 2,929,430 | 2,947,860 | 2,938,480 | 2,936,140 | 2,935,460 | 2,991,190 |
| Trailers | 29,749,100 | 29,419,570 | 29,353,990 | 29,951,040 | 5,574,736 | 5,557,070 | 5,591,230 | 5,576,160 | 5,614,430 | 5,644,630 |
| **Total** | $ 6,802,258,651 | $ 6,967,905,460 | $ 6,964,058,560 | $ 6,971,811,040 | $ 1,013,177,370 | $ 1,009,738,830 | $ 1,000,862,980 | $ 1,015,533,610 | $ 1,004,625,630 | $ 1,009,371,640 |




Source: Pennsylvania State Tax Equalization Board

[1] Data reflects county-wide reassessment for 2021 and thereafter.

See Independent Auditor's Report.

## Pocono Mountain School District
## Assessed Value and Market Value of Taxable Property - Unaudited
## Last Ten Fiscal Years Ending June 30,

| Fiscal Year [1] | Total Taxable Assessed Value | Estimated Actual Value of Taxable Property | Total Direct Tax Rate | Assessed Value as A Percentage of Market Value |
|---|---|---|---|---|
| 2024 | $ 6,802,258,651 | $ 6,558,664,355 | 21.440 | 103.71% |
| 2023 | 6,967,905,460 | 6,745,262,920 | 20.350 | 103.30% |
| 2022 | 6,964,058,560 | 5,535,310,964 | 19.905 | 125.81% |
| 2021 | 6,971,811,040 | 5,527,329,349 | 19.905 | 126.13% |
| 2020 | 1,013,177,370 | 5,531,309,719 | 135.29 | 18.32% |
| 2019 | 1,009,738,830 | 5,507,830,781 | 135.29 | 18.33% |
| 2018 | 1,000,862,980 | 5,586,721,060 | 135.29 | 17.92% |
| 2017 | 1,015,533,610 | 5,694,040,152 | 137.29 | 17.84% |
| 2016 | 1,004,625,630 | 5,917,577,899 | 139.29 | 16.98% |
| 2015 | 1,009,371,640 | 5,939,661,777 | 141.29 | 16.99% |

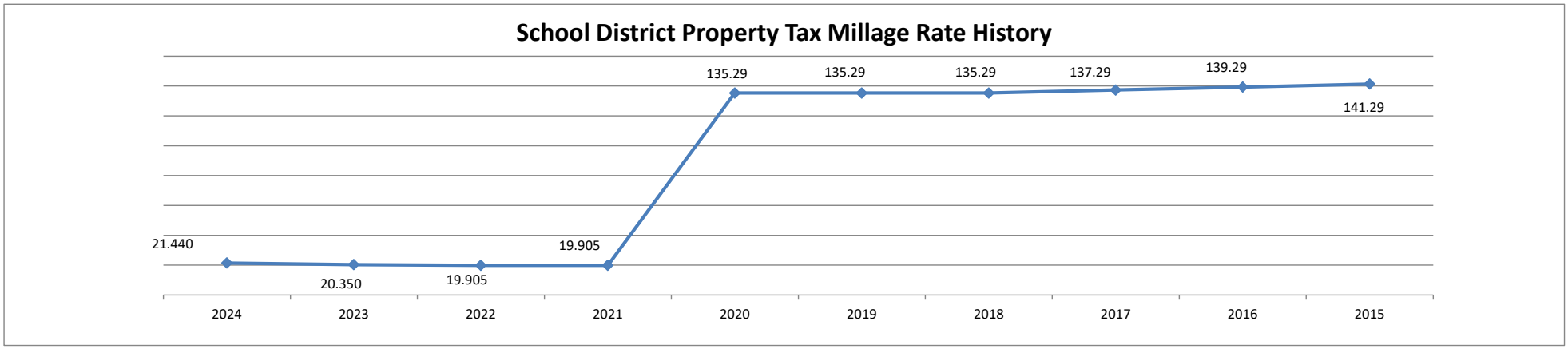
Source: Pennsylvania State Tax Equalization Board

[1] Data reflects county-wide reassessment for 2021 and thereafter.

See Independent Auditor's Report.

## Pocono Mountain School District
## Property Tax Rates - All Overlapping Governments - Unaudited
## Last Ten Fiscal Years Ending June 30,

| Fiscal Year [1] | Direct Rate School District | Overlapping Governments | | | | | | | | | Total Direct & Overlapping Rates |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Monroe County | Barrett Township | Coolbaugh Township | Jackson Township | Mt. Pocono Borough | Paradise Township | Pocono Township | Tobyhanna Township | Tunkhannock Township | |
| 2024 | 21.440 | 3.227 | 2.594 | 4.100 | 1.82 | 6.503 | 1.29 | 3.799 | 1.940 | 2.009 | 48.722 |
| 2023 | 20.350 | 3.227 | 2.594 | 4.100 | 1.82 | 6.503 | 1.29 | 3.799 | 1.940 | 2.009 | 47.631 |
| 2022 | 19.905 | 3.227 | 2.594 | 3.963 | 1.65 | 5.503 | 1.29 | 2.630 | 1.940 | 2.009 | 44.711 |
| 2021 | 19.905 | 3.227 | 2.594 | 3.797 | 1.65 | 5.003 | 1.29 | 2.361 | 1.940 | 2.009 | 43.776 |
| 2020 | 135.29 | 22.35 | 20.25 | 17.75 | 9.00 | 32.50 | 7.75 | 16.10 | 15.19 | 12.25 | 288.43 |
| 2019 | 135.29 | 22.35 | 20.25 | 17.75 | 9.00 | 32.50 | 7.75 | 16.10 | 15.19 | 12.25 | 288.43 |
| 2018 | 135.29 | 22.35 | 20.25 | 16.75 | 9.00 | 32.50 | 7.75 | 16.10 | 15.19 | 12.25 | 287.43 |
| 2017 | 137.29 | 22.35 | 20.25 | 16.50 | 9.00 | 32.50 | 7.75 | 16.10 | 15.19 | 12.25 | 289.18 |
| 2016 | 139.29 | 22.35 | 20.25 | 15.75 | 9.00 | 29.50 | 7.75 | 16.10 | 15.19 | 12.25 | 287.43 |
| 2015 | 141.29 | 22.35 | 20.25 | 15.00 | 9.00 | 29.50 | 7.00 | 17.35 | 15.19 | 12.25 | 289.18 |




Source: District and Municipality Records

[1] Data reflects county-wide reassessment for 2021 and thereafter

See Independent Auditor's Report.

**Pocono Mountain School District**
**Principal Taxpayers - Unaudited**
**June 30, 2024 and Nine Years Ago June 30, 2015**

**June 30, 2024**

| Taxpayer | Nature of Business | Taxable Assessed Value | Percentage of Total Taxable Assessed Valuation |
|---|---|---|---|
| Kalahari Resorts LLC (1) | Resort/Convention Ctr/Water Park | $ 208,735,560 | 3.00% |
| Sanofi Pasteur Inc. | Pharmaceutical Manufacturer | 116,389,560 | 1.67% |
| Mount Airy Casino Resort | Casino/Resort/Convention Center | 100,584,940 | 1.44% |
| Chelsea Pocono Finance LLC | Factory Outlet Stores | 100,109,750 | 1.44% |
| Thomson Logisitics Assets, LLC | Logistics/Distribution | 90,500,000 | 1.30% |
| EPT Ski Properties, Inc. (1) | Resort/Water Park/Ski | 78,481,480 | 1.13% |
| Great Wolf Lodge | Resort/Indoor Water Park | 71,152,290 | 1.02% |
| Walmart Stores Inc. | Distribution Center | 65,000,000 | 0.93% |
| Pocono International Raceway | Race Track | 28,672,420 | 0.41% |
| Skytop Lodges Inc. | Resort | 21,705,480 | 0.31% |
| Total Principal Taxpayers | | $ 881,331,480 | 12.66% |

**June 30, 2015**

| Taxpayer | Nature of Business | Taxable Assessed Value | Percentage of Total Taxable Assessed Valuation |
|---|---|---|---|
| Mount Airy #1 LLC | Casino/Resort | $16,227,680 | 1.65% |
| Kalahari Resorts LLC (1) | Resort/Convention Ctr/Water Park | 14,212,620 | 1.44% |
| Chelsea Pocono Finance LLC | Factory Outlet Stores | 12,000,000 | 1.22% |
| Great Wolf Lodge | Resort/Indoor Water Park | 11,764,700 | 1.19% |
| EPT Ski Properties, Inc. (1) | Resort/Water Park/Ski | 10,201,150 | 1.04% |
| JJ I-80 LLC | Distribution Center | 9,700,000 | 0.98% |
| Sanofi Pasteur Inc. (1) | Pharmaceutical Manufacturer | 7,555,300 | 0.77% |
| Wal-Mart Stores, Inc. | Distribution Center | 6,491,040 | 0.66% |
| Pocono International Raceway | Race Track | 3,779,330 | 0.38% |
| Tannersville Realty Company | Shopping Plaza | 2,016,000 | 0.20% |
| Total Principal Taxpayers | | $ 93,947,820 | 9.53% |

Source: Monroe County Assessment Office

(1) Taxpayer and the District entered into a Tax Increment Financing (TIF) agreement.

**Pocono Mountain School District**
**Property Tax Levies and Collections – Unaudited**
**Last Ten Fiscal Years Ending June 30,**

| Fiscal Year | Total Levy | Homestead Exemptions | Net Levy | Collected Within Fiscal Year of Levy | | Subsequent Collections | Total Collections to Date | |
|---|---|---|---|---|---|---|---|---|
| | | | | Face Amount | Percentage of Net Levy | | Amount | Percentage of Levy |
| 2024 | $ 146,927,932 | $ 7,824,278 | $ 143,229,175 | $ 136,510,528 | 95.31% | $ 2,786,814 | $ 139,297,342 | 97.25% |
| 2023 | 137,191,959 | 7,816,742 | 134,410,098 | 127,322,458 | 94.73% | 2,895,422 | 130,217,880 | 96.88% |
| 2022 | 139,649,242 | 6,203,460 | 133,445,782 | 125,740,165 | 94.23% | 4,886,084 | 130,626,249 | 97.89% |
| 2021 | 138,414,047 | 6,201,331 | 132,212,716 | 123,746,540 | 93.60% | 6,909,136 | 130,655,676 | 98.82% |
| 2020 | 141,622,950 | 6,206,836 | 135,416,114 | 126,612,748 | 93.50% | 8,222,250 | 134,834,998 | 99.57% |
| 2019 | 141,215,345 | 6,201,319 | 135,014,026 | 126,135,108 | 93.42% | 8,240,081 | 134,375,189 | 99.53% |
| 2018 | 140,893,773 | 6,200,854 | 134,692,919 | 125,913,465 | 93.34% | 8,174,002 | 134,087,467 | 99.55% |
| 2017 | 141,822,734 | 6,202,386 | 135,620,348 | 126,328,059 | 93.15% | 8,223,273 | 134,551,332 | 99.21% |
| 2016 | 144,312,810 | 6,196,997 | 138,115,813 | 128,459,099 | 93.01% | 8,736,145 | 137,195,244 | 99.33% |
| 2015 | 142,915,963 | 6,195,278 | 136,720,685 | 126,789,684 | 92.74% | 9,372,613 | 136,162,297 | 99.59% |

*Source: District Records*

See Independent Auditor's Report.

## Pocono Mountain School District
## Ratios of Outstanding Debt by Type - Unaudited
## Last Ten Fiscal Years Ending June 30,

| | Primary Government | | | | |
|---|---|---|---|---|---|
| Fiscal Year | General Obligation Bonds and Notes | Leases and Installment Purchase Obigations | Total | Percentage of Personal Income | Per Capita |
| 2024 | $ 120,287,197 | $ 2,009,182 | $ 122,296,379 | N/A | 727 |
| 2023 | 120,450,634 | 3,342,323 | 123,792,957 | 1.38% | 731 |
| 2022 | 135,003,451 | 490,299 | 135,493,750 | 1.64% | 796 |
| 2021 | 149,267,310 | 670,838 | 149,938,148 | 1.82% | 881 |
| 2020 | 164,324,711 | 843,042 | 165,167,753 | 2.21% | 970 |
| 2019 | 177,798,574 | 204,896 | 178,003,470 | 2.46% | 1,050 |
| 2018 | 190,894,952 | 401,355 | 191,296,307 | 2.82% | 1,138 |
| 2017 | 203,131,000 | 589,926 | 203,720,926 | 3.10% | 1,224 |
| 2016 | 218,065,628 | 770,863 | 218,836,491 | 3.43% | 1,314 |
| 2015 | 224,984,982 | - | 224,984,982 | 3.67% | 1,345 |

See the Schedule of Demographic and Economic Statistics for personal income and population data

See Independent Auditor's Report.

**Pocono Mountain School District**
**Ratios of Total Debt Outstanding - Unaudited**
**Last Ten Fiscal Years Ending June 30,**

| Fiscal Year [1] | Total Debt General Obligation Bonds and Notes [2] | Total Taxable Assessed Value | Percentage of Total Taxable Value of Property | Per Capita |
|---|---|---|---|---|
| 2024 | $ 120,287,197 | $ 6,802,258,651 | 1.77% | 727 |
| 2023 | 120,450,634 | 6,967,905,460 | 1.94% | 731 |
| 2022 | 135,003,451 | 6,964,058,560 | 2.14% | 796 |
| 2021 | 149,267,310 | 6,971,811,040 | 2.36% | 881 |
| 2020 | 164,324,711 | 1,013,177,370 | 17.55% | 970 |
| 2019 | 177,798,574 | 1,009,738,830 | 18.91% | 1,050 |
| 2018 | 190,894,952 | 1,000,862,980 | 20.30% | 1,138 |
| 2017 | 203,131,000 | 1,015,533,610 | 21.47% | 1,224 |
| 2016 | 218,065,628 | 1,004,625,630 | 22.39% | 1,314 |
| 2015 | 224,984,982 | 1,009,371,640 | 23.03% | 1,345 |

See the Schedule of Demographic and Economic Statistics for population data.

[1] Fiscal Year 2021 and thereafter reflect a county-wide reassessment.

[2] General Obligation Bonds are reported net of original issuance discounts and premiums.

See Independent Auditor's Report.

## Pocono Mountain School District
## Direct and Overlapping Governmental Activities Debt - Unaudited
## June 30, 2024

| Fiscal Year | Total Debt | Percentage Applicable to District | Amount Applicable to District |
|---|---|---|---|
| ***Direct debt*** | | | |
| **General obligation bonds** [1] | | | |
| Series B of 2013 | $24,149,302 | 100% | $ 24,149,302 |
| Series C of 2013 | 1,095,000 | 100% | 1,095,000 |
| Series A of 2015 | 15,892,170 | 100% | 15,892,170 |
| Series of 2016 | 23,982,269 | 100% | 23,982,269 |
| Series A of 2016 | 40,168,456 | 100% | 40,168,456 |
| Series of 2023 | 15,000,000 | 100% | 15,000,000 |
| | 120,287,197 | | 120,287,197 |
| **Leases** | 102,586 | 100% | 102,586 |
| **Subscriptions** | 1,906,596 | 100% | 1,906,596 |
| Total direct debt | 122,296,379 | | 122,296,379 |
| ***Overlapping debt*** [2] | | | |
| Monroe County | 86,574,690 | 40% | 34,629,876 |
| Barrett Township | 1,000,000 | 100% | 1,000,000 |
| Coolbaugh Township | 1,589,698 | 100% | 1,589,698 |
| Jackson Township | 2,244,000 | 100% | 2,244,000 |
| Mount Pocono Borough | 6,745,763 | 100% | 6,745,763 |
| Pocono Township | 17,639,674 | 100% | 17,639,674 |
| Tobyhanna Township | 1,837,500 | 100% | 1,837,500 |
| Tunkhannock Township | 125,000 | 100% | 125,000 |
| Total overlapping debt | 117,756,325 | | 65,811,511 |
| Total direct and overlapping debt | $ 240,052,704 | | $ 188,107,890 |

[1] General Obligation Bonds are reported net of original issuance discounts and premiums.

[2] Debt as of July 1, 2024. This debt is paid from taxes levied by governments other than the District. Overlapping governments are those that coincide, at least in part, with the geographic boundaries of the District. This schedule estimates the portion of the outstanding debt of those overlapping governments that is borne by the residents and businesses of the Pocono Mountain School District. This process recognizes that, when considering the District's ability to issue and repay long-term debt, the entire debt burden borne by the residents and businesses should be taken into account. However, this does not imply that every taxpayer is a resident, and therefore responsible for repaying the debt, of each overlapping government.

See Independent Auditor's Report.

## Pocono Mountain School District
## Legal Debt Limit and Remaining Borrowing Capacity – Unaudited
## Last Ten Fiscal Years Ending June 30,
## (Expressed in Thousands)

| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Total Revenue for Prior Three Years | $ 712,167 | $ 680,234 | $ 651,967 | $ 638,946 | $ 632,211 | $ 627,917 | $ 618,862 | $ 611,836 | $ 608,991 | $ 608,607 |
| Three Year Average (Borrowing Base) | $ 237,389 | $ 226,745 | $ 217,322 | $ 212,982 | $ 210,737 | $ 209,306 | $ 206,287 | $ 203,945 | $ 202,997 | $ 202,869 |
| Legal Debt Limit (225% of Borrowing Base) | $ 534,125 | $ 510,176 | $ 488,975 | $ 479,210 | $ 474,158 | $ 470,938 | $ 464,147 | $ 458,877 | $ 456,743 | $ 456,455 |
| Total Net Debt Applicable to Legal Limit | 120,287 | 120,451 | 135,003 | 149,267 | 164,325 | 177,799 | 190,895 | 203,131 | 218,836 | 224,985 |
| Remaining Borrowing Capacity | $ 413,838 | $ 389,725 | $ 353,972 | $ 329,943 | $ 309,833 | $ 293,139 | $ 273,252 | $ 255,746 | $ 237,907 | $ 231,470 |
| Percent of Total Debt Outstanding to Legal Debt Limit | 22.52% | 23.61% | 27.61% | 31.15% | 34.66% | 37.75% | 41.13% | 44.27% | 47.91% | 49.29% |

*Source: District Records*

See Independent Auditor's Report.

# Pocono Mountain School District
# Principal Employers in Monroe County – Unaudited
# June 30, 2024 and Nine Years Ago June 30, 2015

**June 30, 2024**

| Company | Nature of Business | Number of Employees | Percentage of Total Employees |
|---|---|---|---|
| Tobyhanna Army Depot | Logistics Center for U.S. Department of Defense | 3,855 | 8.62% |
| Sanofi Pasteur, Inc. | Manufacturing - Vaccines | 2,433 | 5.44% |
| Lehigh Valley Hospital - Pocono | Health Care - Hospital/Physician Group | 2,000 | 4.47% |
| Kalahari Resorts LLC | Resort/Convention Ctr/Water Park | 1,499 | 3.35% |
| Walmart Stores Inc. | Distribution Center | 1,422 | 3.18% |
| Camelback Resort | Ski Area/Waterpark/Hotel | 1,448 | 3.24% |
| East Stroudsburg Area School District | K -12 Education - Public School | 1,163 | 2.60% |
| Pocono Mountain School District | K -12 Education - Public School | 1,140 | 2.55% |
| Mount Airy Casino Resort | Casino/Resort/Convention Center | 1,038 | 2.32% |
| Pleasant Valley School District | K -12 Education - Public School | 900 | 2.01% |
| | | 16,898 | 37.80% |

**June 30, 2015**

| Company | Nature of Business | Number of Employees | Percentage of Total Employees |
|---|---|---|---|
| Tobyhanna Army Depot | Logistics Center for U.S. Department of Defense | 5,090 | N/A |
| Sanofi Pasteur, Inc. | Manufacturing - Vaccines | 2,400 | N/A |
| Pocono Medical Center | Health Care - Hospital | 1,850 | N/A |
| Mount Airy Casino Resort | Casino/Resort/Convention Center | 1,400 | N/A |
| Pocono Mountain School District | K -12 Education - Public School | 1,342 | N/A |
| Walmart Stores Inc. | Distribution Center | 1,200 | N/A |
| Kalahari Resorts LLC | Resort/Convention Ctr/Water Park | 978 | N/A |
| Pleasant Valley School District | K -12 Education - Public School | 900 | N/A |
| East Stroudsburg Area School District | K -12 Education - Public School | 900 | N/A |
| Stroudsburg Area School District | K -12 Education - Public School | 900 | N/A |
| | | 16,960 | N/A |

*Source: Center for WorkForce Information & Analysis, Pennsylvania; Pennsylvania Department of Labor & Industry*

*Berkheimer Tax Innovations*

*Pocono Mountains Economic Development Corporation*

*The total employment for each employer listed above as a percentage of the total employment within Monroe County could not be obtained for 2015*

See Independent Auditor's Report.

## Pocono Mountain School District
## Demographic and Economic Statistics – Unaudited
## Last Ten Fiscal Years Ending June 30,

| Fiscal Year | Population of County | Personal Income | Per Capita Personal Income | Unemployment Rate County | School Enrollment |
|---|---|---|---|---|---|
| 2024 | 168,128 | N/A | N/A | 4.10% | 7,983 |
| 2023 | 167,198 | 8,801,847 | 52,643 | 4.90% | 8,103 |
| 2022 | 169,273 | 8,991,360 | 53,118 | 6.10% | 8,191 |
| 2021 | 170,154 | 8,237,062 | 48,409 | 7.80% | 8,290 |
| 2020 | 170,271 | 7,461,802 | 43,823 | 18.30% | 8,807 |
| 2019 | 169,507 | 7,241,661 | 42,722 | 4.70% | 8,855 |
| 2018 | 168,089 | 6,789,664 | 40,393 | 5.50% | 9,000 |
| 2017 | 166,421 | 6,575,064 | 39,509 | 5.90% | 9,024 |
| 2016 | 166,598 | 6,371,865 | 38,247 | 6.50% | 9,134 |
| 2015 | 167,313 | 6,134,523 | 36,665 | 6.60% | 9,293 |

Source:

U.S. Department of Commerce - Bureau of Economic Analysis. Amounts expressed in thousands; selected county tables were discontinued.

U.S. Department of Labor - Bureau of Labor Statistics

See Independent Auditor's Report.

## Pocono Mountain School District
## Full Time Equivalent Employees by Function - Unaudited
## Last Ten Fiscal Years Ending June 30,

| Employee Category [1] | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Administrative Assistants | 71 | 71 | 72 | 71 | 76 | 75 | 74 | 75 | 75 | 76 |
| Administrative, Management & Supervisors | 25 | 25 | 25 | 23 | 30 | 30 | 27 | 28 | 28 | 28 |
| Building Maintenance | 18 | 17 | 18 | 18 | 18 | 18 | 18 | 18 | 17 | 17 |
| Bus Drivers | - | - | - | - | 151 | 151 | 149 | 148 | 149 | 150 |
| Central Administration | 5 | 5 | 5 | 5 | 6 | 6 | 5 | 6 | 6 | 6 |
| Central Duplication & Delivery | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| Computer Technicians | 6 | 6 | 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| Curriculum Directors & Supervisors | 12 | 11 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 8 |
| Custodians | 69 | 70 | 69 | 68 | 67 | 68 | 68 | 65 | 63 | 63 |
| Grounds Maintenance | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| Health Room Nurses | 8 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 |
| Mechanics | - | - | - | - | 12 | 12 | 12 | 12 | 12 | 11 |
| Non-Teacher Assistants | 40 | 37 | 40 | 43 | 49 | 52 | 49 | 48 | 45 | 45 |
| Paraprofessionals | 59 | 51 | 49 | 50 | 51 | 51 | 49 | 49 | 49 | 49 |
| Principals & Assistant Principals | 23 | 22 | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 |
| Security | 19 | 18 | 20 | 18 | 17 | 17 | 14 | 13 | 13 | 13 |
| Teachers | 769 | 775 | 785 | 785 | 820 | 823 | 824 | 818 | 816 | 809 |
| **Total** | 1,140 | 1,131 | 1,146 | 1,142 | 1,358 | 1,364 | 1,350 | 1,341 | 1,334 | 1,326 |

*Source: Pocono Mountain School District Office of Human Resources*

[1] *Employee information per Accuracy Certification Statement LEA Staff Profile for fiscal years 2015 - 2016 and thereafter.*

*Employee Category grouping reclassified for fiscal years 2015 - 2016 and thereafter.*

See Independent Auditor's Report.

# Pocono Mountain School District
# Expenditures by Function - General Fund - Unaudited
# Last Ten Fiscal Years Ending June 30,

| Function | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Regular Programs | $ 86,700,692 | $ 86,968,600 | $ 86,924,152 | $ 88,286,411 | $ 84,336,662 | $ 85,542,158 | $ 86,032,801 | $ 87,076,884 | $ 78,936,520 | $ 73,880,156 |
| | 35.02% | 36.27% | 37.63% | 40.34% | 40.10% | 40.09% | 40.34% | 41.28% | 39.62% | 39.02% |
| Special Programs | 44,093,540 | 41,052,092 | 38,963,501 | 37,781,052 | 35,800,758 | 35,269,570 | 33,680,347 | 31,516,871 | 30,769,320 | 27,140,255 |
| | 17.81% | 17.12% | 16.87% | 17.26% | 17.02% | 16.53% | 15.79% | 14.94% | 15.44% | 14.33% |
| Vocational Programs | 2,891,722 | 3,135,077 | 3,115,787 | 2,608,054 | 2,499,662 | 2,354,887 | 2,257,927 | 2,345,637 | 2,367,662 | 2,349,998 |
| | 1.17% | 1.31% | 1.35% | 1.19% | 1.19% | 1.10% | 1.06% | 1.11% | 1.19% | 1.24% |
| Other Instructional Programs | 4,364,022 | 4,203,256 | 3,180,867 | 2,440,792 | 1,863,751 | 2,269,912 | 2,471,764 | 2,409,765 | 2,489,351 | 3,112,543 |
| | 1.76% | 1.75% | 1.38% | 1.12% | 0.89% | 1.06% | 1.16% | 1.14% | 1.25% | 1.64% |
| Nonpublic School Programs | 36,185 | 12,631 | 34,208 | 11,218 | 22,005 | 16,813 | 24,917 | 15,613 | - | 13,274 |
| | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.00% | 0.01% |
| Higher Education Programs | 37,758.00 | - | - | - | - | - | - | - | - | - |
| | 0.02% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Pupil Personnel Services | 9,406,133 | 9,081,681 | 8,584,935 | 8,544,276 | 8,187,001 | 8,214,314 | 7,958,000 | 7,536,878 | 7,158,454 | 6,851,029 |
| | 3.80% | 3.79% | 3.72% | 3.90% | 3.89% | 3.85% | 3.73% | 3.57% | 3.59% | 3.62% |
| Instructional Staff Services | 15,466,878 | 11,026,549 | 13,840,884 | 9,798,367 | 9,610,170 | 8,964,534 | 8,914,486 | 9,127,672 | 7,804,116 | 7,693,018 |
| | 6.25% | 4.60% | 5.99% | 4.48% | 4.57% | 4.20% | 4.18% | 4.33% | 3.92% | 4.06% |
| Administrative Services | 12,355,166 | 12,175,369 | 11,802,906 | 11,354,663 | 11,003,693 | 10,996,470 | 10,980,776 | 10,741,527 | 9,767,375 | 9,092,885 |
| | 4.99% | 5.08% | 5.11% | 5.19% | 5.23% | 5.15% | 5.15% | 5.09% | 4.90% | 4.80% |
| Pupil Health | 1,873,448 | 2,222,231 | 2,277,896 | 2,020,232 | 2,124,859 | 2,143,452 | 2,041,831 | 1,928,924 | 1,864,231 | 1,794,327 |
| | 0.76% | 0.93% | 0.99% | 0.92% | 1.01% | 1.00% | 0.96% | 0.91% | 0.94% | 0.95% |
| Business Services | 1,645,347 | 1,618,036 | 1,559,386 | 1,700,488 | 1,651,927 | 1,741,441 | 1,742,907 | 1,609,398 | 1,577,825 | 1,395,879 |
| | 0.66% | 0.67% | 0.68% | 0.78% | 0.79% | 0.82% | 0.82% | 0.76% | 0.79% | 0.74% |
| Operation & Maintenance Plant Services | 20,255,623 | 18,814,122 | 18,178,985 | 18,454,560 | 16,012,687 | 16,507,075 | 16,216,266 | 16,239,058 | 15,505,542 | 14,723,521 |
| | 8.18% | 7.85% | 7.87% | 8.43% | 7.61% | 7.74% | 7.60% | 7.70% | 7.78% | 7.78% |
| Student Transportation Services | 15,396,719 | 15,476,023 | 15,485,222 | 10,582,437 | 11,366,268 | 13,466,062 | 15,413,681 | 15,215,112 | 14,701,862 | 13,324,219 |
| | 6.22% | 6.45% | 6.70% | 4.84% | 5.40% | 6.31% | 7.23% | 7.21% | 7.38% | 7.04% |
| Central Support Services | 3,357,275 | 3,771,478 | 3,243,165 | 3,300,599 | 3,173,684 | 3,046,592 | 3,215,351 | 3,055,294 | 3,022,711 | 3,311,105 |
| | 1.36% | 1.57% | 1.40% | 1.51% | 1.51% | 1.43% | 1.51% | 1.45% | 1.52% | 1.75% |
| Other Support Services | 73,507 | 72,322 | 76,109 | 76,577 | 78,623 | 79,434 | 79,766 | 79,659 | 81,154 | 78,477 |
| | 0.03% | 0.03% | 0.03% | 0.03% | 0.04% | 0.04% | 0.04% | 0.04% | 0.04% | 0.04% |
| Student Activities | 4,492,067 | 4,479,492 | 3,860,516 | 3,198,191 | 3,841,818 | 4,034,671 | 4,085,502 | 3,679,786 | 2,998,842 | 2,645,899 |
| | 1.81% | 1.87% | 1.67% | 1.46% | 1.83% | 1.89% | 1.92% | 1.74% | 1.51% | 1.40% |
| Community Services | 80,696 | 50,956 | 85,192 | 78,243 | 52,409 | 92,538 | 37,189 | 65,014 | 49,128 | 54,763 |
| | 0.03% | 0.02% | 0.04% | 0.04% | 0.02% | 0.04% | 0.02% | 0.03% | 0.02% | 0.03% |
| Capital Outlay | 4,979,366 | 5,846,347 | 1,151,217 | 57,919 | - | - | - | 31,769 | 2,240,395 | 1,110,769 |
| | 2.01% | 2.44% | 0.50% | 0.03% | 0.00% | 0.00% | 0.00% | 0.02% | 1.12% | 0.59% |
| Debt Service | 20,080,321 | 19,753,419 | 18,574,002 | 18,573,068 | 18,578,073 | 18,581,134 | 17,987,749 | 18,233,137 | 17,057,444 | 18,085,555 |
| | 8.11% | 8.24% | 8.04% | 8.49% | 8.83% | 8.71% | 8.43% | 8.64% | 8.56% | 9.55% |
| Refunds of Prior Year Receipts | - | - | 43,944 | 833 | 125,134 | 50,662 | 123,210 | 51,286 | 850,452 | 2,686,351 |
| | 0.00% | 0.00% | 0.02% | 0.00% | 0.06% | 0.02% | 0.06% | 0.02% | 0.43% | 1.42% |
| | $ 247,586,465 | $ 239,759,681 | $ 230,982,874 | $ 218,867,980 | $ 210,329,184 | $ 213,371,719 | $ 213,264,470 | $ 210,959,284 | $ 199,242,384 | $ 189,344,023 |
| October 1st Pupil Count | 7,983 | 8,103 | 8,191 | 8,290 | 8,807 | 8,855 | 9,000 | 9,024 | 9,134 | 9,293 |
| Average Expenditures Per Pupil | $31,014 | $29,589 | $28,200 | $26,401 | $23,882 | $24,096 | $23,696 | $23,378 | $21,813 | $20,375 |

*Source: District Records*

See Independent Auditor's Report.

## Pocono Mountain School District
## Cost Per Student by Function - General Fund - Unaudited
## Last Ten Fiscal Years Ending June 30,

| Function | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| Regular Programs | $ 10,862 | $ 10,733 | $ 10,612 | $ 10,650 | $ 9,576 | $ 9,660 | $ 9,559 | $ 9,649 | $ 8,642 | $ 7,950 |
| | 35.02% | 36.27% | 37.63% | 40.34% | 40.10% | 40.09% | 40.34% | 41.28% | 39.62% | 39.02% |
| Special Programs | 5,524 | 5,066 | 4,757 | 4,557 | 4,065 | 3,983 | 3,742 | 3,493 | 3,369 | 2,921 |
| | 17.81% | 17.12% | 16.87% | 17.26% | 17.02% | 16.53% | 15.79% | 14.94% | 15.44% | 14.33% |
| Vocational Programs | 362 | 387 | 380 | 315 | 284 | 266 | 251 | 260 | 259 | 253 |
| | 1.17% | 1.31% | 1.35% | 1.19% | 1.19% | 1.10% | 1.06% | 1.11% | 1.19% | 1.24% |
| Other Instructional Programs | 547 | 519 | 388 | 294 | 212 | 256 | 275 | 267 | 273 | 335 |
| | 1.76% | 1.75% | 1.38% | 1.12% | 0.89% | 1.06% | 1.16% | 1.14% | 1.25% | 1.64% |
| Nonpublic School Programs | 5 | 2 | 4 | 1 | 2 | 2 | 3 | 2 | - | 1 |
| | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% | 0.00% | 0.01% |
| Higher Education Programs | - | - | - | - | - | - | - | - | - | - |
| | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Pupil Personnel Services | 1,178 | 1,121 | 1,048 | 1,031 | 930 | 928 | 884 | 835 | 784 | 737 |
| | 3.80% | 3.79% | 3.72% | 3.90% | 3.89% | 3.85% | 3.73% | 3.57% | 3.59% | 3.62% |
| Instructional Staff Services | 1,938 | 1,361 | 1,690 | 1,182 | 1,091 | 1,012 | 990 | 1,011 | 854 | 828 |
| | 6.25% | 4.60% | 5.99% | 4.48% | 4.57% | 4.20% | 4.18% | 4.33% | 3.92% | 4.06% |
| Administrative Services | 1,548 | 1,503 | 1,441 | 1,370 | 1,249 | 1,242 | 1,220 | 1,190 | 1,069 | 978 |
| | 4.99% | 5.08% | 5.11% | 5.19% | 5.23% | 5.15% | 5.15% | 5.09% | 4.90% | 4.80% |
| Pupil Health | 235 | 274 | 278 | 244 | 241 | 242 | 227 | 214 | 204 | 193 |
| | 0.76% | 0.93% | 0.99% | 0.92% | 1.01% | 1.00% | 0.96% | 0.91% | 0.94% | 0.95% |
| Business Services | 206 | 200 | 190 | 205 | 188 | 197 | 194 | 178 | 173 | 150 |
| | 0.66% | 0.67% | 0.68% | 0.78% | 0.79% | 0.82% | 0.82% | 0.76% | 0.79% | 0.74% |
| Operation & Maintenance of Plant Services | 2,537 | 2,322 | 2,219 | 2,226 | 1,818 | 1,864 | 1,802 | 1,800 | 1,698 | 1,584 |
| | 8.18% | 7.85% | 7.87% | 8.43% | 7.61% | 7.74% | 7.60% | 7.70% | 7.78% | 7.78% |
| Student Transportation Services | 1,930 | 1,910 | 1,891 | 1,277 | 1,291 | 1,521 | 1,713 | 1,686 | 1,610 | 1,434 |
| | 6.22% | 6.45% | 6.70% | 4.84% | 5.40% | 6.31% | 7.23% | 7.21% | 7.38% | 7.04% |
| Central Support Services | 421 | 465 | 396 | 398 | 360 | 344 | 357 | 339 | 331 | 356 |
| | 1.36% | 1.57% | 1.40% | 1.51% | 1.51% | 1.43% | 1.51% | 1.45% | 1.52% | 1.75% |
| Other Support Services | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 8 |
| | 0.03% | 0.03% | 0.03% | 0.03% | 0.04% | 0.04% | 0.04% | 0.04% | 0.04% | 0.04% |
| Student Activities | 563 | 553 | 471 | 386 | 436 | 456 | 454 | 408 | 328 | 285 |
| | 1.81% | 1.87% | 1.67% | 1.46% | 1.83% | 1.89% | 1.92% | 1.74% | 1.51% | 1.40% |

See Independent Auditor's Report.

## Pocono Mountain School District
## Cost Per Student by Function - General Fund - Unaudited
## Last Ten Fiscal Years Ending June 30,

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Community Services | 10 | 6 | 10 | 9 | 6 | 10 | 4 | 7 | 5 | 6 |
| | 0.03% | 0.02% | 0.04% | 0.04% | 0.02% | 0.04% | 0.02% | 0.03% | 0.02% | 0.03% |
| Capital Outlay | 624 | 722 | 141 | 7 | - | - | - | 4 | 245 | 120 |
| | 2.01% | 2.44% | 0.50% | 0.03% | 0.00% | 0.00% | 0.00% | 0.02% | 1.12% | 0.59% |
| Debt Service | 2,516 | 2,438 | 2,268 | 2,240 | 2,109 | 2,098 | 1,999 | 2,021 | 1,867 | 1,946 |
| | 8.11% | 8.24% | 8.04% | 8.49% | 8.83% | 8.71% | 8.43% | 8.64% | 8.56% | 9.55% |
| Refunds of Prior Year Receipts | - | - | 5 | 0 | 14 | 6 | 14 | 6 | 93 | 289 |
| | 0.00% | 0.00% | 0.02% | 0.00% | 0.06% | 0.02% | 0.06% | 0.02% | 0.43% | 1.42% |
| | $ 31,014 | $ 29,589 | $ 28,200 | $ 26,401 | $ 23,882 | $ 24,096 | $ 23,696 | $ 23,378 | $ 21,813 | $ 20,375 |
| October 1st Pupil Count | 7,983 | 8,103 | 8,191 | 8,290 | 8,807 | 8,855 | 9,000 | 9,024 | 9,134 | 9,293 |
| Average Expenditures Per Pupil | $ 31,014 | $ 29,589 | $ 28,200 | $ 26,401 | $ 23,882 | $ 24,096 | $ 23,696 | $ 23,378 | $ 21,813 | $ 20,375 |

*Source: District Records*

See Independent Auditor's Report.

# Pocono Mountain School District
# District Facilities Information - Unaudited
# June 30, 2024

| | Original Construction Date | Addition/ Renovation Date | Square Footage | Grades Served | Building Capacity | Enrollment | Percentage of Capacity Used |
|---|---|---|---|---|---|---|---|
| **Educational Facilities** | | | | | | | |
| **Elementary Schools (K - 6)** | | | | | | | |
| Clear Run Elementary Center<br>3700 Memorial Boulevard<br>Tobyhanna, PA 18466 | 1996 | - | 114,830 | K-2 | 991 | 717 | 72% |
| Swiftwater Elementary Center<br>135 Academic Drive<br>Swiftwater, PA 18370 | 2008 | - | 204,106 | K-3 | 1,663 | 990 | 60% |
| Tobyhanna Elementary Center<br>398 Old Route 940<br>Tobyhanna, PA 18466 | 1982 | 1989 | 87,654 | K-6 | 774 | 557 | 72% |
| Clear Run Intermediate School<br>3700 Memorial Boulevard<br>Tobyhanna, PA 18466 | 1996 | - | 207,460 | 3-6 | 1,589 | 915 | 58% |
| Swiftwater Intermediate School<br>208 Campus Drive<br>Swiftwater, PA 18370 | 1961 | 1987, 2008 | 155,656 | 4-6 | 1,173 | 746 | 64% |
| **Secondary Schools (7 - 12)** | | | | | | | |
| East Junior High School<br>125 Center Court<br>Swiftwater, PA 18370 | 1979 | 1989, 1993, 2005, 2008 | 211,344 | 7-8 | 1,518 | 561 | 37% |
| West Junior High School<br>180 Panther Lane<br>Pocono Summit, PA 18346 | 2006 | - | 210,858 | 7-8 | 1,586 | 685 | 43% |
| East High School<br>231 Pocono Mountain School Road<br>Swiftwater, PA 18370 | 1993 | - | 199,309 | 9-12 | 1,637 | 1,292 | 79% |
| West High School<br>181 Panther Lane<br>Pocono Summit, PA 18346 | 2002 | - | 359,950 | 9-12 | 2,240 | 1,520 | 68% |
| | | | | | **13,171** | **7,983** | **61%** |

See Independent Auditor's Report.

# Pocono Mountain School District
# District Facilities Information - Unaudited
# June 30, 2024

| | Original Construction Date | Addition/ Renovation Date | Square Footage |
|---|---|---|---|
| **Support Facilities** | | | |
| East Campus Grounds<br>170 Pocono Mountain School Road<br>Swiftwater, PA 18370 | 1997 | - | 3,168 |
| West Campus Grounds<br>275 Panther Lane<br>Pocono Summit, PA 18346 | 2002 | - | 4,920 |
| East Campus Transportation<br>176 Campus Drive<br>Swiftwater, PA 18370 | 1987 | - | 13,230 |
| West Campus Transportation<br>402 Panther Lane<br>Pocono Summit, PA 18346 | 2002 | - | 5,952 |
| Support Staff Services<br>176 Campus Drive<br>Swiftwater, PA 18370 | 1970 | - | 2,800 |
| Administrative Center<br>135 Pocono Mountain School Road<br>Swiftwater, PA 18370 | 1993 | 2005 | 14,807 |
| Pocono Elementary Center<br>161 Tumbleweed Drive<br>Tannersville, PA 18372 | 1985 | - | 87,797 |

*Source: District Records*

See Independent Auditor's Report.

## Pocono Mountain School District
## Low Income Enrollment – Unaudited
## Last Ten Years Ending June 30,

| Fiscal Year | School Enrollment | Low Income Enrollment | Percent Low Income |
|---|---|---|---|
| 2024 | 7,983 | 4,259 | 53.35% |
| 2023 | 8,103 | 5,133 | 63.35% |
| 2022 | 8,191 | 3,411 | 41.64% |
| 2021 | 8,290 | 4,020 | 48.49% |
| 2020 | 8,807 | 4,997 | 56.74% |
| 2019 | 8,855 | 5,389 | 60.86% |
| 2018 | 9,000 | 5,607 | 62.30% |
| 2017 | 9,024 | 5,746 | 63.67% |
| 2016 | 9,134 | 5,557 | 60.84% |
| 2015 | 9,293 | 5,649 | 60.79% |

*Source: Pocono Mountain School District Office of Child Accounting*

See Independent Auditor's Report.

**Pocono Mountain School District**
**Student/Teacher Ratio - Unaudited**
**Last Ten Fiscal Years Ending June 30,**

| Fiscal Year | Number of Students | Number of Teachers | Student to Teacher Ratio |
|---|---|---|---|
| 2024 | 7,983 | 769 | 10:1 |
| 2023 | 8,103 | 775 | 10:1 |
| 2022 | 8,191 | 785 | 10:1 |
| 2021 | 8,290 | 785 | 11:1 |
| 2020 | 8,807 | 820 | 11:1 |
| 2019 | 8,855 | 823 | 11:1 |
| 2018 | 9,000 | 824 | 11:1 |
| 2017 | 9,024 | 818 | 11:1 |
| 2016 | 9,134 | 816 | 11:1 |
| 2015 | 9,293 | 809 | 11:1 |

*Source: District Records*

See Independent Auditor's Report.

## Pocono Mountain School District
## Teacher Information by Degree - Unaudited
## Last Ten Fiscal Years Ending June 30,

| Fiscal Year | Bachelor's Degree | Bachelor's Degree + 6 | Bachelor's Degree + 9 | Bachelor's Degree + 12 | Bachelor's Degree + 18 | Bachelor's Degree + 24 | Bachelor's Degree + 27 | Bachelor's Degree + 30 | Master's Degree | Master's Degree + 6 | Master's Degree + 9 | Master's Degree + 12 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2024 | 52 | 0 | 9 | 2 | 13 | 10 | 23 | 19 | 75 | 3 | 17 | 7 |
| 2023 | 31 | 0 | 10 | 2 | 14 | 11 | 24 | 21 | 66 | 3 | 19 | 7 |
| 2022 | 32 | 0 | 12 | 3 | 21 | 12 | 20 | 25 | 65 | 3 | 22 | 7 |
| 2021 | 25 | 0 | 9 | 2 | 16 | 11 | 29 | 23 | 70 | 3 | 15 | 7 |
| 2020 | 19 | 0 | 15 | 4 | 18 | 19 | 15 | 30 | 66 | 6 | 27 | 15 |
| 2019 | 26 | 0 | 10 | 4 | 18 | 21 | 15 | 33 | 59 | 7 | 28 | 16 |
| 2018 | 23 | 0 | 10 | 4 | 18 | 23 | 15 | 36 | 59 | 9 | 29 | 17 |
| 2017 | 21 | 0 | 9 | 4 | 17 | 25 | 12 | 39 | 67 | 10 | 31 | 21 |
| 2016 | 10 | 4 | 0 | 7 | 13 | 36 | 0 | 42 | 90 | 43 | 0 | 49 |
| 2015 | 4 | 5 | 0 | 6 | 10 | 35 | 0 | 42 | 89 | 40 | 0 | 50 |

| Fiscal Year | Master's Degree + 18 | Master's Degree + 24 | Master's Degree + 27 | Master's Degree + 30 | Master's Degree + 36 | Master's Degree + 42 | Master's Degree + 45 | Master's Degree + 48 | Master's Degree + 54 | Master's Degree + 60 | Doctorate Degree | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2024 | 24 | 4 | 23 | 3 | 30 | 3 | 27 | 0 | 18 | 394 | 13 | 769 |
| 2023 | 24 | 4 | 23 | 4 | 28 | 3 | 30 | 0 | 25 | 411 | 15 | 775 |
| 2022 | 23 | 4 | 26 | 4 | 39 | 3 | 33 | 2 | 32 | 386 | 11 | 785 |
| 2021 | 22 | 4 | 22 | 5 | 36 | 3 | 34 | 1 | 20 | 414 | 14 | 785 |
| 2020 | 29 | 6 | 30 | 7 | 44 | 5 | 37 | 5 | 31 | 380 | 12 | 820 |
| 2019 | 36 | 6 | 32 | 11 | 42 | 6 | 38 | 6 | 45 | 352 | 12 | 823 |
| 2018 | 36 | 6 | 34 | 11 | 43 | 7 | 38 | 6 | 45 | 343 | 12 | 824 |
| 2017 | 42 | 8 | 29 | 13 | 49 | 9 | 40 | 9 | 37 | 316 | 10 | 818 |
| 2016 | 36 | 37 | 0 | 35 | 29 | 38 | 0 | 40 | 38 | 260 | 9 | 816 |
| 2015 | 37 | 36 | 0 | 36 | 29 | 37 | 0 | 39 | 38 | 265 | 11 | 809 |

*Source: Pocono Mountain School District Office of Human Resources*

See Independent Auditor's Report.

## Pocono Mountain School District
## Teacher Salary Information - Unaudited
## Last Ten Fiscal Years Ending June 30,

| Fiscal Year | Minimum Base Salary | Average Base Salary | Maximum Base Salary | Monroe County Average Salary | Statewide Average Salary |
|---|---|---|---|---|---|
| 2024 | $ 55,403 | $ 76,337 | $ 97,271 | $ 82,508 | $ 76,718 |
| 2023 | 53,053 | 73,987 | 94,921 | 81,836 | 74,724 |
| 2022 | 50,793 | 71,727 | 92,661 | 79,009 | 72,828 |
| 2021 | 48,745 | 69,679 | 90,613 | 78,468 | 71,479 |
| 2020 | 47,645 | 68,579 | 89,513 | 76,452 | 70,223 |
| 2019 | 46,645 | 67,579 | 88,513 | 74,732 | 68,930 |
| 2018 | 45,745 | 66,679 | 87,613 | 73,686 | 65,461 |
| 2017 | 44,945 | 65,879 | 86,813 | 69,960 | 64,772 |
| 2016 | 44,166 | 65,100 | 86,034 | 70,140 | 66,121 |
| 2015 | 43,411 | 64,345 | 85,279 | 68,754 | 65,284 |

*Source: Pennsylvania Department of Education*

See Independent Auditor's Report.

**Pocono Mountain School District**
**Bank Deposit Information - Unaudited**
**Last Ten Fiscal Years Ending June 30,**

| Fiscal Years | FDIC Insured Institutions [1] | Government Investment Pools [2] | Total |
|---|---|---|---|
| 2024 | $ 33,781,920 | $ 48,358,069 | $ 82,139,989 |
| 2023 | 38,629,233 | 27,713,798 | 66,343,031 |
| 2022 | 35,273,564 | 26,629,136 | 61,902,700 |
| 2021 | 62,645,693 | 6,909 | 62,652,602 |
| 2020 | 49,955,976 | 18,108,740 | 68,064,716 |
| 2019 | 21,415,758 | 42,627,099 | 64,042,857 |
| 2018 | 66,427,271 | - | 66,427,271 |
| 2017 | 71,561,156 | - | 71,561,156 |
| 2016 | 85,230,724 | 794 | 85,231,518 |
| 2015 | 75,919,213 | 1,760,460 | 77,679,673 |

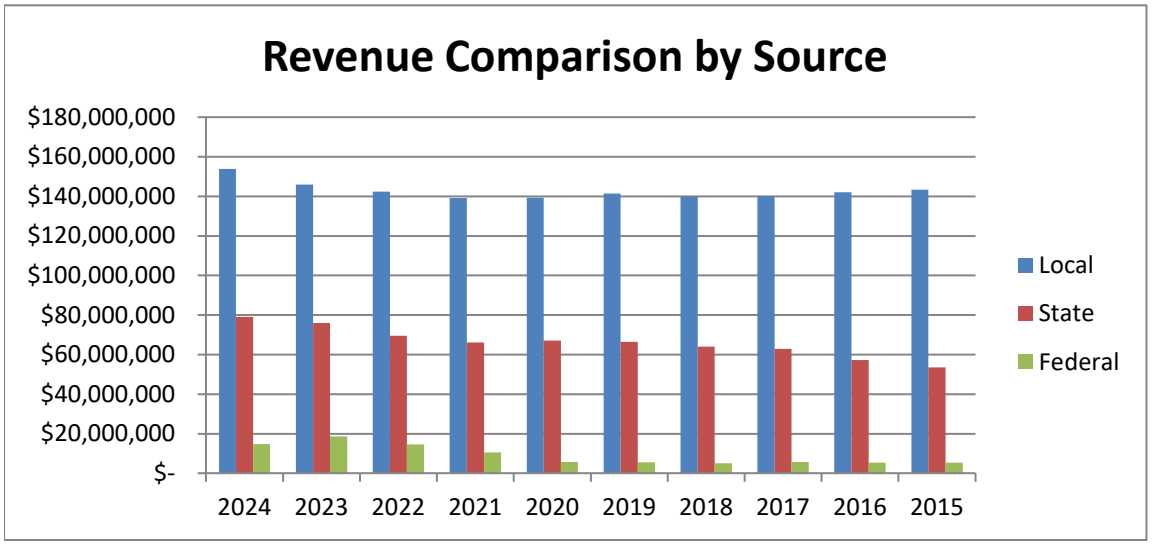
[1] FDIC insured institutions include school board approved depositories

[2] Government investment pools include Pennsylvania Local Government Investment Trust (PLGIT) and Pennsylvania School District Liquid Asset Fund (PSDLAF)

See Independent Auditor's Report.

**Pocono Mountain School District**
**General Fund Revenues by Source – Unaudited**
**Last Ten Fiscal Years Ending June 30,**
**Modified Accrual Basis of Accounting**

| Fiscal Year | Local | State | Federal | Total Revenues |
|---|---|---|---|---|
| 2024 | $ 153,794,244 | $ 79,091,465 | $ 14,742,763 | $ 247,628,472 |
| 2023 | 145,930,468 | 76,000,822 | 18,631,900 | 240,563,190 |
| 2022 | 142,396,672 | 69,519,108 | 14,651,761 | 226,567,541 |
| 2021 | 139,172,787 | 66,193,904 | 10,563,895 | 215,930,586 |
| 2020 | 139,367,245 | 67,070,494 | 5,790,918 | 212,228,657 |
| 2019 | 141,402,359 | 66,537,211 | 5,498,367 | 213,437,937 |
| 2018 | 139,980,567 | 64,113,917 | 5,126,646 | 209,221,130 |
| 2017 | 140,154,175 | 62,868,765 | 5,734,649 | 208,757,589 |
| 2016 | 141,997,306 | 57,330,934 | 5,358,713 | 204,686,953 |
| 2015 | 143,365,730 | 53,476,282 | 5,343,210 | 202,185,222 |

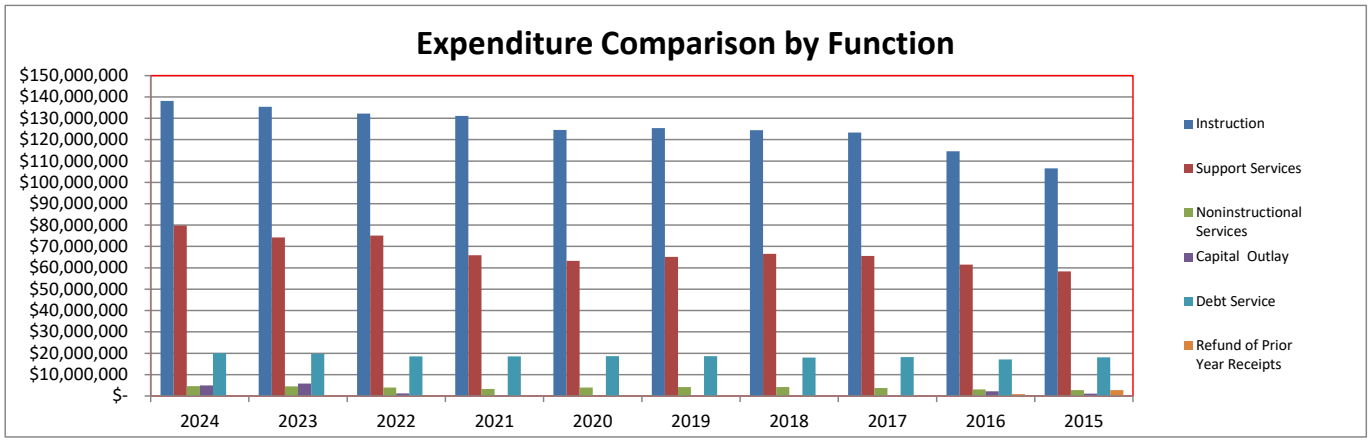



*Source: Pocono Mountain School District Annual Financial Reports*

See Independent Auditor's Report.

# Pocono Mountain School District
# General Fund Expenditures by Function - Unaudited
# Last Ten Fiscal Years Ending June 30,
# Modified Accrual Basis of Accounting

| Fiscal Year | Instruction | Support Services | Noninstructional Services | Capital Outlay | Debt Service | Refund of Prior Year Receipts | Total Expenditures |
|---|---|---|---|---|---|---|---|
| 2024 | $ 138,123,919 | $ 79,830,096 | $ 4,572,763 | $ 4,979,366 | $ 20,080,321 | $ - | $ 247,586,465 |
| 2023 | 135,371,656 | 74,257,811 | 4,530,448 | 5,846,347 | 19,753,419 | - | 239,759,681 |
| 2022 | 132,218,515 | 75,049,489 | 3,945,708 | 1,151,217 | 18,574,002 | 43,944 | 230,982,874 |
| 2021 | 131,127,527 | 65,832,199 | 3,276,434 | 57,919 | 18,573,068 | 833 | 218,867,980 |
| 2020 | 124,522,838 | 63,208,912 | 3,894,227 | - | 18,578,073 | 125,134 | 210,329,184 |
| 2019 | 125,453,340 | 65,159,374 | 4,127,209 | - | 18,581,134 | 50,662 | 213,371,719 |
| 2018 | 124,467,756 | 66,563,064 | 4,122,691 | - | 17,987,749 | 123,210 | 213,264,470 |
| 2017 | 123,364,770 | 65,533,522 | 3,744,800 | 31,769 | 18,233,137 | 51,286 | 210,959,284 |
| 2016 | 114,562,853 | 61,483,270 | 3,047,970 | 2,240,395 | 17,057,444 | 850,452 | 199,242,384 |
| 2015 | 106,496,226 | 58,264,460 | 2,700,662 | 1,110,769 | 18,085,555 | 2,686,351 | 189,344,023 |

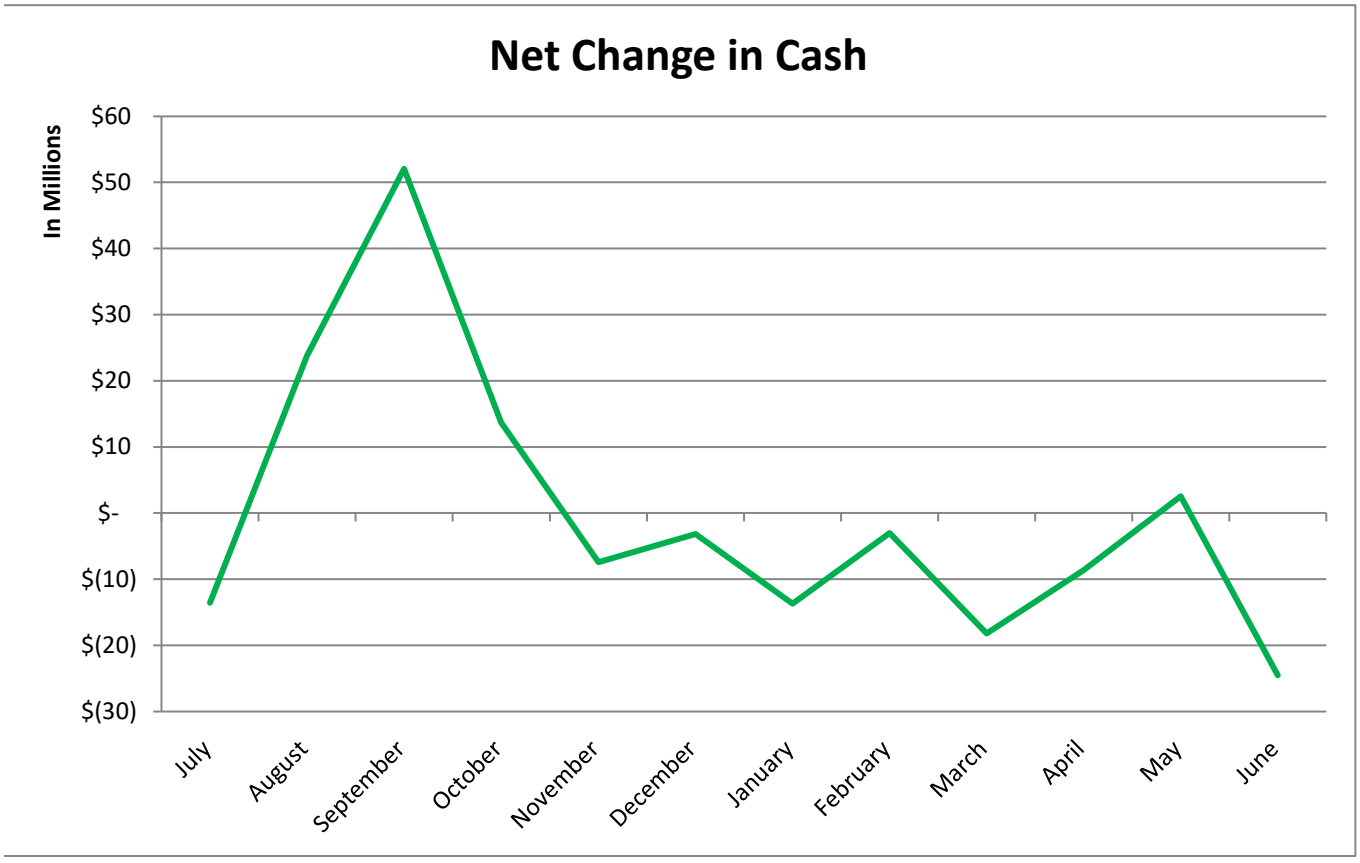



*Source: Pocono Mountain School District Annual Financial Reports*

See Independent Auditor's Report.

**Pocono Mountain School District**
**Cash Flow Analysis – Unaudited**
**2023 – 2024 General Fund**

| Month | Cash Beginning Balance | Cash Received | Cash Disbursed | Net Change in Cash | Cash Ending Balance |
|---|---|---|---|---|---|
| July | $ 40,437,189 | $ 1,894,510 | $ (15,471,586) | $ (13,577,076) | $ 26,860,113 |
| August | 26,860,113 | 36,676,513 | (12,860,806) | 23,815,707 | 50,675,820 |
| September | 50,675,820 | 92,455,325 | (40,397,236) | 52,058,089 | 102,733,909 |
| October | 102,733,909 | 29,620,017 | (15,913,987) | 13,706,030 | 116,439,939 |
| November | 116,439,939 | 7,514,704 | (14,930,278) | (7,415,574) | 109,024,365 |
| December | 109,024,365 | 19,451,392 | (22,604,177) | (3,152,785) | 105,871,580 |
| January | 105,871,580 | 2,920,343 | (16,643,204) | (13,722,861) | 92,148,719 |
| February | 92,148,719 | 10,171,714 | (13,190,614) | (3,018,900) | 89,129,819 |
| March | 89,129,819 | 8,623,275 | (26,828,084) | (18,204,809) | 70,925,010 |
| April | 70,925,010 | 6,892,955 | (15,503,248) | (8,610,293) | 62,314,717 |
| May | 62,314,717 | 16,024,271 | (13,514,805) | 2,509,466 | 64,824,183 |
| June | 64,824,183 | 6,815,920 | (31,342,976) | (24,527,056) | 40,297,127 |



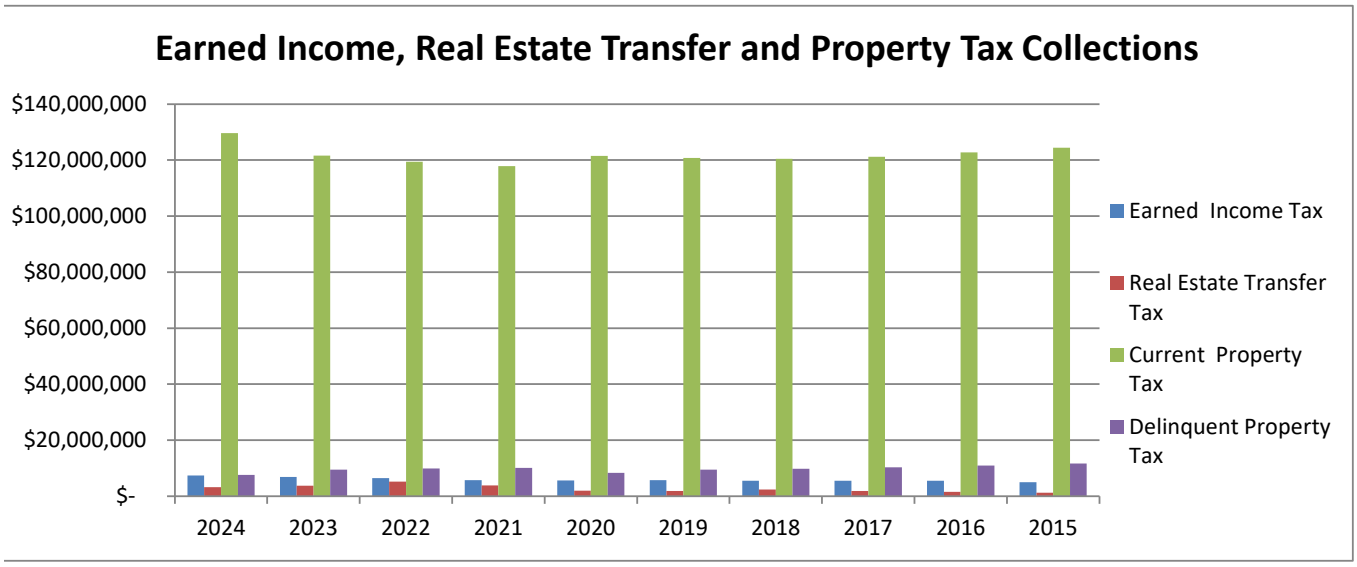

Note: Cash Basis only; does not reflect modified accrual accounting principles

*Source: Monthly General Fund Treasurers Report presented to the Board of School Directors*

See Independent Auditor's Report.

## Pocono Mountain School District
## Earned Income, Real Estate Transfer and Property Tax Collections – Unaudited
## Last Ten Fiscal Years Ending June 30,

| Fiscal Year | Earned Income Tax Collections | Real Estate Transfer Tax Collections | Current Property Tax Collections | Delinquent Property Tax Collections | Total Tax Collections |
|---|---|---|---|---|---|
| 2024 | $ 7,336,053 | $ 3,182,914 | $ 129,587,562 | $ 7,563,940 | $ 147,670,469 |
| 2023 | 6,848,393 | 3,688,886 | 121,636,099 | 9,417,441 | 141,590,819 |
| 2022 | 6,472,462 | 5,172,415 | 119,395,275 | 9,910,645 | 140,950,797 |
| 2021 | 5,716,817 | 3,777,256 | 117,861,174 | 10,091,464 | 137,446,711 |
| 2020 | 5,558,844 | 1,965,356 | 121,541,520 | 8,266,506 | 137,332,226 |
| 2019 | 5,661,053 | 1,831,914 | 120,739,794 | 9,498,082 | 137,730,843 |
| 2018 | 5,472,165 | 2,338,430 | 120,426,645 | 9,749,258 | 137,986,498 |
| 2017 | 5,453,697 | 1,868,293 | 121,194,717 | 10,342,698 | 138,859,405 |
| 2016 | 5,538,634 | 1,484,277 | 122,796,428 | 10,943,109 | 140,762,448 |
| 2015 | 5,002,289 | 1,214,769 | 124,378,085 | 11,623,585 | 142,218,728 |

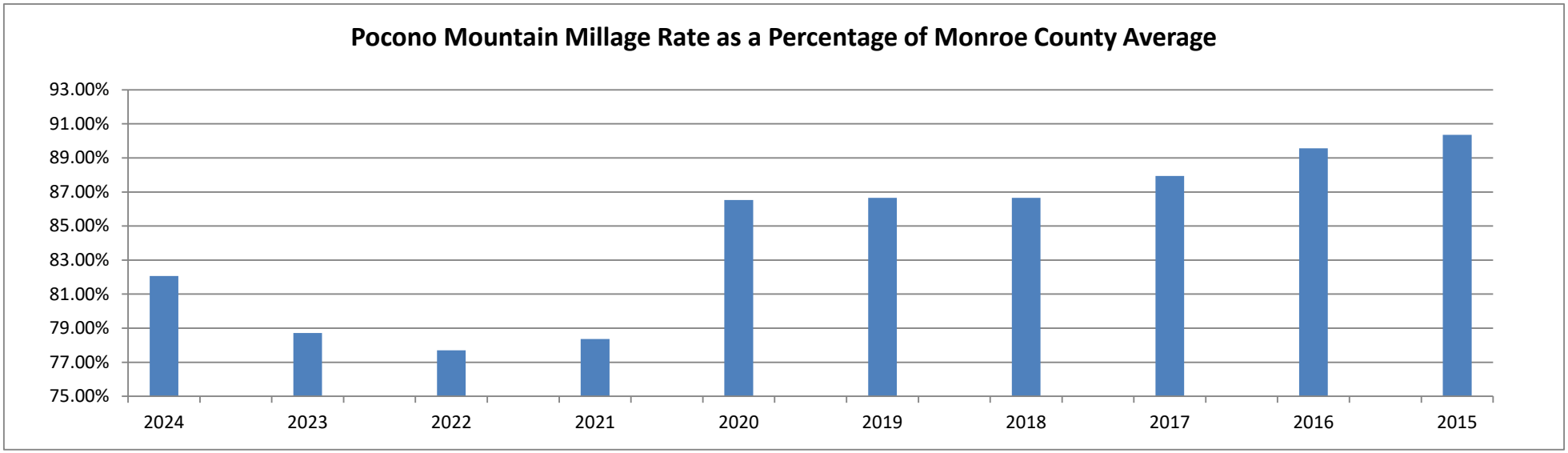



*Source: Pocono Mountain School District Annual Financial Reports*

See Independent Auditor's Report.

**Pocono Mountain School District**
**Schedule of Millage Rates Monroe County School Districts (In Mills) - Unaudited**
**Last Ten Fiscal Years Ending June 30,**

| School District | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| East Stroudsburg Area | 30.790 | 30.790 | 30.790 | 31.270 | 176.810 | 177.860 | 177.860 | 177.860 | 179.370 | 180.810 |
| Pleasant Valley | 24.860 | 24.860 | 24.372 | 23.812 | 150.016 | 148.016 | 148.016 | 146.016 | 146.016 | 146.016 |
| Pocono Mountain | 21.440 | 20.350 | 19.905 | 19.905 | 135.290 | 135.290 | 135.290 | 137.290 | 139.290 | 141.290 |
| Stroudsburg Area | 27.405 | 27.405 | 27.405 | 26.607 | 163.300 | 163.300 | 163.300 | 163.300 | 157.360 | 157.360 |
| Average Monroe County School District Millage | 26.124 | 25.851 | 25.618 | 25.398 | 156.354 | 156.117 | 156.117 | 156.117 | 155.509 | 156.369 |




*Source: Pennsylvania Department of Education - Bureau of Budget and Fiscal Management, Division of Subsidy Data and Administration*

See Independent Auditor's Report.

**Pocono Mountain School District**
**Monroe County – State Taxable Income Statistics – Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | Number of Tax Returns [1] | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| > $150,000 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,499 | 3,331 |
| 100,000 - 149,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5,563 | 5,518 |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5,406 | 5,430 |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 8,083 | 7,996 |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4,531 | 4,447 |
| 35,000 - 39,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,692 | 2,644 |
| 30,000 - 34,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,183 | 3,088 |
| 25,000 - 29,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,549 | 3,441 |
| 22,000 - 24,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,329 | 2,329 |
| 19,000 - 21,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,489 | 2,406 |
| 17,000 - 18,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,730 | 1,769 |
| 15,000 - 16,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,985 | 1,896 |
| 13,000 - 14,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,015 | 2,063 |
| 11,000 - 12,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,025 | 2,124 |
| 9,000 - 10,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,308 | 2,406 |
| 7,000 - 8,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,447 | 2,452 |
| 5,000 - 6,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,709 | 2,799 |
| 3,000 - 4,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,167 | 3,184 |
| 1,000 - 2,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,695 | 3,713 |
| 1 - 999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4,090 | 4,056 |
| No taxable income | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,484 | 2,440 |
| | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 69,979 | 69,532 |

See Independent Auditor's Report.

**Pocono Mountain School District**
**Monroe County – State Taxable Income Statistics – Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | Percentage of Tax Returns [1] | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| > $150,000 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5.00% | 4.79% |
| 100,000 - 149,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 7.95% | 7.94% |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 7.73% | 7.81% |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 11.55% | 11.50% |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 6.47% | 6.40% |
| 35,000 - 39,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.85% | 3.80% |
| 30,000 - 34,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4.55% | 4.44% |
| 25,000 - 29,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5.07% | 4.95% |
| 22,000 - 24,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.33% | 3.35% |
| 19,000 - 21,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.56% | 3.46% |
| 17,000 - 18,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.47% | 2.54% |
| 15,000 - 16,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.84% | 2.73% |
| 13,000 - 14,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.88% | 2.97% |
| 11,000 - 12,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.89% | 3.05% |
| 9,000 - 10,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.30% | 3.46% |
| 7,000 - 8,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.50% | 3.53% |
| 5,000 - 6,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.87% | 4.03% |
| 3,000 - 4,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4.53% | 4.58% |
| 1,000 - 2,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5.28% | 5.34% |
| 1 - 999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5.84% | 5.83% |
| No taxable income | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.55% | 3.51% |
| | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 100.00% | 100.00% |

*Source: Pennsylvania Department of Revenue*

[1] 2024, 2023, 2022, and 2021 data not currently available

[2] As of 2017 Taxable Income Ranges were adjusted per source; 2020, 2019, 2018 and 2017 data on next schedule

See Independent Auditor's Report.

**Pocono Mountain School District**
**Monroe County – State Taxable Income Statistics – Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | 2024 | 2023 | 2022 | Number of Tax Returns [1] 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| > $1,000,000 | N/A | N/A | N/A | N/A | 62 | 68 | 54 | 43 | N/A | N/A |
| 500,000 - 999,999 | N/A | N/A | N/A | N/A | 191 | 172 | 147 | 151 | N/A | N/A |
| 250,000 - 499,999 | N/A | N/A | N/A | N/A | 998 | 875 | 792 | 736 | N/A | N/A |
| 100,000 - 249,999 | N/A | N/A | N/A | N/A | 9,845 | 9,846 | 9,281 | 8,761 | N/A | N/A |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | 5,804 | 5,898 | 5,820 | 5,572 | N/A | N/A |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | 8,998 | 9,022 | 8,448 | 8,406 | N/A | N/A |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | 5,060 | 5,101 | 4,822 | 4,768 | N/A | N/A |
| 30,000 - 39,999 | N/A | N/A | N/A | N/A | 6,448 | 6,856 | 6,307 | 6,165 | N/A | N/A |
| 20,000 - 29,999 | N/A | N/A | N/A | N/A | 7,405 | 8,313 | 7,877 | 7,793 | N/A | N/A |
| 10,000 - 19,999 | N/A | N/A | N/A | N/A | 9,679 | 10,086 | 9,907 | 9,982 | N/A | N/A |
| 1 - 9,999 | N/A | N/A | N/A | N/A | 18,684 | 16,785 | 16,495 | 17,006 | N/A | N/A |
| No taxable income | N/A | N/A | N/A | N/A | 5,094 | 2,952 | 2,752 | 2,587 | N/A | N/A |
| | N/A | N/A | N/A | N/A | 78,268 | 75,974 | 72,702 | 71,970 | N/A | N/A |

See Independent Auditor's Report.

**Pocono Mountain School District**
**Monroe County – State Taxable Income Statistics – Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | Percentage of Tax Returns [1] | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| > $1,000,000 | N/A | N/A | N/A | N/A | 0.08% | 0.09% | 0.07% | 0.06% | N/A | N/A |
| 500,000 - 999,999 | N/A | N/A | N/A | N/A | 0.24% | 0.23% | 0.20% | 0.21% | N/A | N/A |
| 250,000 - 499,999 | N/A | N/A | N/A | N/A | 1.28% | 1.15% | 1.09% | 1.02% | N/A | N/A |
| 100,000 - 249,999 | N/A | N/A | N/A | N/A | 12.58% | 12.96% | 12.77% | 12.17% | N/A | N/A |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | 7.42% | 7.76% | 8.01% | 7.74% | N/A | N/A |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | 11.50% | 11.88% | 11.62% | 11.68% | N/A | N/A |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | 6.46% | 6.71% | 6.63% | 6.62% | N/A | N/A |
| 30,000 - 39,999 | N/A | N/A | N/A | N/A | 8.24% | 9.02% | 8.68% | 8.57% | N/A | N/A |
| 20,000 - 29,999 | N/A | N/A | N/A | N/A | 9.46% | 10.94% | 10.83% | 10.83% | N/A | N/A |
| 10,000 - 19,999 | N/A | N/A | N/A | N/A | 12.37% | 13.28% | 13.63% | 13.87% | N/A | N/A |
| 1 - 9,999 | N/A | N/A | N/A | N/A | 23.87% | 22.09% | 22.69% | 23.63% | N/A | N/A |
| No taxable income | N/A | N/A | N/A | N/A | 6.51% | 3.89% | 3.79% | 3.59% | N/A | N/A |
| | N/A | N/A | N/A | N/A | 100.00% | 100.00% | 100.00% | 100.00% | N/A | N/A |

*Source: Pennsylvania Department of Revenue*

(1) 2024, 2023, 2022 and 2021 data not currently available

(2) As of 2017 Taxable Income Ranges were adjusted per source; 2016 through 2015 data on previous schedule

See Independent Auditor's Report.

**Pocono Mountain School District**
**Pocono Mountain School District - State Taxable Income Statistics - Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | Number of Tax Returns [1] | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| > $150,000 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,104 | 1,011 |
| 100,000 - 149,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,810 | 1,825 |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,896 | 1,968 |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,973 | 2,896 |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,836 | 1,773 |
| 35,000 - 39,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,008 | 1,042 |
| 30,000 - 34,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,272 | 1,242 |
| 25,000 - 29,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,377 | 1,307 |
| 22,000 - 24,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 960 | 895 |
| 19,000 - 21,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 946 | 988 |
| 17,000 - 18,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 710 | 718 |
| 15,000 - 16,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 769 | 742 |
| 13,000 - 14,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 780 | 837 |
| 11,000 - 12,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 781 | 860 |
| 9,000 - 10,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 878 | 943 |
| 7,000 - 8,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 947 | 953 |
| 5,000 - 6,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,028 | 1,046 |
| 3,000 - 4,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,206 | 1,208 |
| 1,000 - 2,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,359 | 1,308 |
| 0 - 999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,414 | 2,369 |
| | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 26,054 | 25,931 |

See Independent Auditor's Report.

**Pocono Mountain School District**
**Pocono Mountain School District - State Taxable Income Statistics - Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | Percentage of Tax Returns [1] | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| > $150,000 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4.24% | 3.90% |
| 100,000 - 149,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 6.95% | 7.04% |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 7.28% | 7.59% |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 11.41% | 11.17% |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 7.05% | 6.84% |
| 35,000 - 39,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.87% | 4.02% |
| 30,000 - 34,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4.88% | 4.79% |
| 25,000 - 29,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5.29% | 5.04% |
| 22,000 - 24,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.68% | 3.45% |
| 19,000 - 21,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.63% | 3.81% |
| 17,000 - 18,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.73% | 2.77% |
| 15,000 - 16,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.95% | 2.86% |
| 13,000 - 14,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2.99% | 3.23% |
| 11,000 - 12,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.00% | 3.32% |
| 9,000 - 10,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.37% | 3.64% |
| 7,000 - 8,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.63% | 3.68% |
| 5,000 - 6,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.95% | 4.03% |
| 3,000 - 4,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4.63% | 4.66% |
| 1,000 - 2,999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5.22% | 5.04% |
| 1 - 999 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 9.27% | 9.14% |
| | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 100.00% | 100.00% |

*Source: Pennsylvania Department of Revenue*

[1] 2024, 2023, 2022, and 2021 data not currently available

[2] As of 2017 Taxable Income Ranges were adjusted per source; 2020, 2019, 2018 and 2017 data on next schedule

See Independent Auditor's Report.

**Pocono Mountain School District**
**Pocono Mountain School District - State Taxable Income Statistics - Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | 2024 | 2023 | 2022 | Number of Tax Returns [1] 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|---|---|---|---|---|---|---|---|---|---|
| > $1,000,000 | N/A | N/A | N/A | N/A | [3] | [3] | [3] | [3] | N/A | N/A |
| 500,000 - 999,999 | N/A | N/A | N/A | N/A | [3] | [3] | [3] | [3] | N/A | N/A |
| 250,000 - 499,999 | N/A | N/A | N/A | N/A | 309 | 269 | 228 | 251 | N/A | N/A |
| 100,000 - 249,999 | N/A | N/A | N/A | N/A | 3,174 | 3,207 | 3,001 | 2,884 | N/A | N/A |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | 2,041 | 2,099 | 2,106 | 2,080 | N/A | N/A |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | 3,389 | 3,323 | 3,161 | 3,222 | N/A | N/A |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | 1,962 | 2,056 | 1,897 | 1,986 | N/A | N/A |
| 30,000 - 39,999 | N/A | N/A | N/A | N/A | 2,524 | 2,780 | 2,557 | 2,499 | N/A | N/A |
| 20,000 - 29,999 | N/A | N/A | N/A | N/A | 2,903 | 3,246 | 3,161 | 3,194 | N/A | N/A |
| 10,000 - 19,999 | N/A | N/A | N/A | N/A | 3,817 | 3,988 | 3,879 | 4,138 | N/A | N/A |
| 1 - 9,999 | N/A | N/A | N/A | N/A | 6,832 | 6,338 | 6,073 | 6,587 | N/A | N/A |
| No taxable income | N/A | N/A | N/A | N/A | 2,052 | 1,132 | 1,039 | 1,056 | N/A | N/A |
| | N/A | N/A | N/A | N/A | 29,003 | 28,438 | 27,102 | 27,897 | N/A | N/A |

See Independent Auditor's Report.

**Pocono Mountain School District**
**Pocono Mountain School District - State Taxable Income Statistics - Unaudited**
**Last Ten Calendar Years Ended December 31,**

| Taxable Income Range [2] | Percentage of Tax Returns [1] | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 |
| > $1,000,000 | N/A | N/A | N/A | N/A | [3] | [3] | [3] | [3] | N/A | N/A |
| 500,000 - 999,999 | N/A | N/A | N/A | N/A | [3] | [3] | [3] | [3] | N/A | N/A |
| 250,000 - 499,999 | N/A | N/A | N/A | N/A | 1.07% | 0.95% | 0.84% | 0.90% | N/A | N/A |
| 100,000 - 249,999 | N/A | N/A | N/A | N/A | 10.94% | 11.28% | 11.07% | 10.34% | N/A | N/A |
| 75,000 - 99,999 | N/A | N/A | N/A | N/A | 7.04% | 7.38% | 7.77% | 7.46% | N/A | N/A |
| 50,000 - 74,999 | N/A | N/A | N/A | N/A | 11.68% | 11.69% | 11.66% | 11.55% | N/A | N/A |
| 40,000 - 49,999 | N/A | N/A | N/A | N/A | 6.76% | 7.23% | 7.00% | 7.12% | N/A | N/A |
| 30,000 - 39,999 | N/A | N/A | N/A | N/A | 8.70% | 9.78% | 9.43% | 8.96% | N/A | N/A |
| 20,000 - 29,999 | N/A | N/A | N/A | N/A | 10.01% | 11.41% | 11.66% | 11.45% | N/A | N/A |
| 10,000 - 19,999 | N/A | N/A | N/A | N/A | 13.16% | 14.02% | 14.31% | 14.83% | N/A | N/A |
| 1 - 9,999 | N/A | N/A | N/A | N/A | 23.56% | 22.29% | 22.41% | 23.61% | N/A | N/A |
| No taxable income | N/A | N/A | N/A | N/A | 7.08% | 3.98% | 3.83% | 3.79% | N/A | N/A |
| | N/A | N/A | N/A | N/A | 100.00% | 100.00% | 100.00% | 100.00% | N/A | N/A |

*Source: Pennsylvania Department of Revenue*

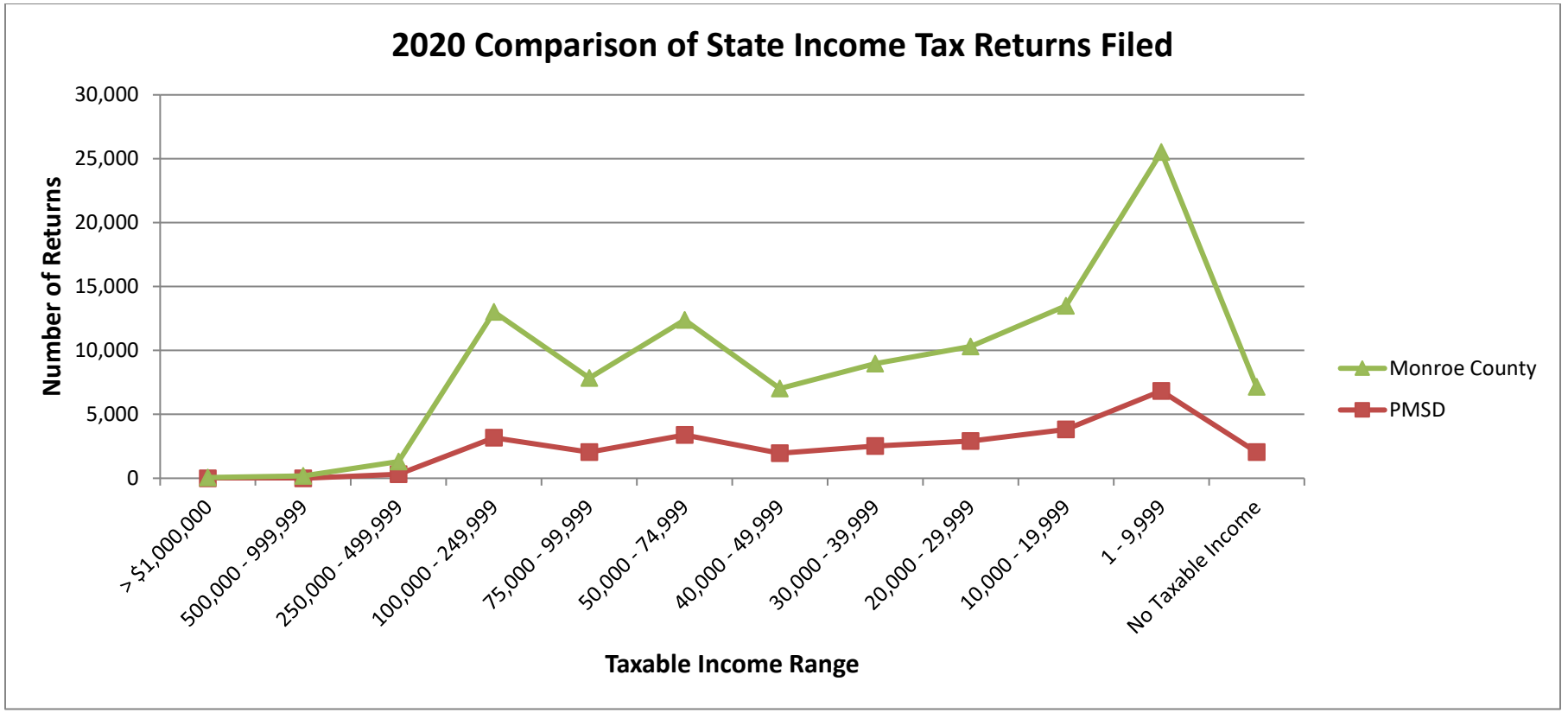
[1] 2024, 2023, 2022 and 2021 data not currently available

[2] As of 2017 Taxable Income Ranges were adjusted per source; 2016 through 2015 data on previous schedule

[3] Data has been redacted to prevent disclosure of individual tax return information

See Independent Auditor's Report.

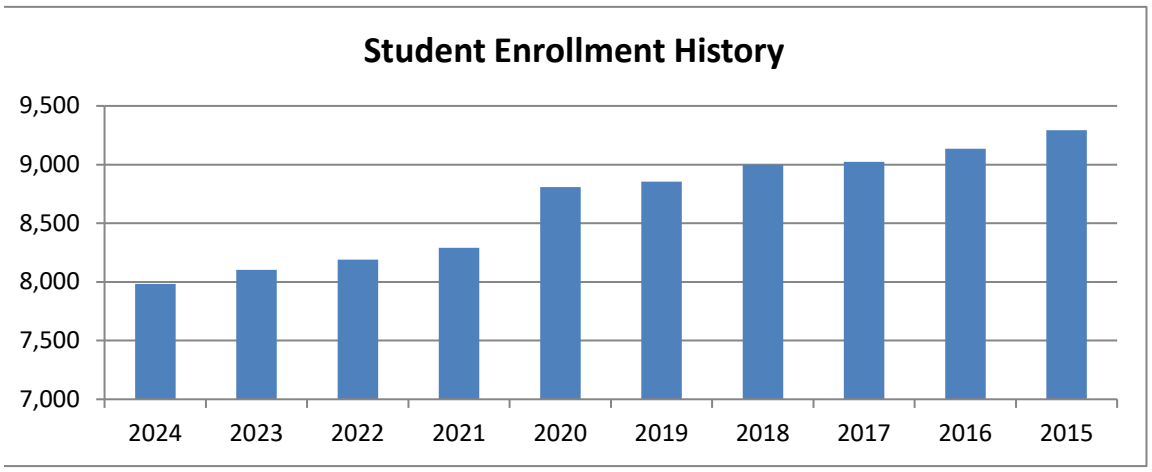
**Pocono Mountain School District**
**Comparisons - State Taxable Income Statistics – Unaudited**
**Last Ten Calendar Years Ended June 30,**




See Independent Auditor's Report.

**Pocono Mountain School District**
**Enrollment History by Instruction Level - Unaudited**
**Last Ten Fiscal Years Ended June 30,**

| Fiscal Year | Elementary | Junior High School | High School | Total |
|---|---|---|---|---|
| 2024 | 3,927 | 1,244 | 2,812 | 7,983 |
| 2023 | 3,970 | 1,296 | 2,837 | 8,103 |
| 2022 | 3,982 | 1,341 | 2,868 | 8,191 |
| 2021 | 4,010 | 1,358 | 2,922 | 8,290 |
| 2020 | 4,406 | 1,437 | 2,964 | 8,807 |
| 2019 | 4,446 | 1,419 | 2,990 | 8,855 |
| 2018 | 4,458 | 1,466 | 3,076 | 9,000 |
| 2017 | 4,437 | 1,450 | 3,137 | 9,024 |
| 2016 | 4,478 | 1,425 | 3,231 | 9,134 |
| 2015 | 4,513 | 1,466 | 3,314 | 9,293 |




*Source: Pennsylvania Department of Education*

See Independent Auditor's Report.

# Pocono Mountain School District
# Teacher Salary Schedule I – Unaudited
# 2023 – 2024

| Step | Bachelor's Degree | Bachelor's Degree + 9 | Bachelor's Degree + 18 | Bachelor's Degree + 27 | Master's Degree | Master's Degree + 9 |
|---|---|---|---|---|---|---|
| 1 | $ 55,403 | $ 57,178 | $ 58,952 | $ 60,727 | $ 62,501 | $ 64,276 |
| 2 | 55,859 | 57,634 | 59,409 | 61,184 | 62,958 | 64,733 |
| 3 | 58,086 | 59,861 | 61,636 | 63,411 | 65,185 | 66,961 |
| 4 | 60,313 | 62,089 | 63,863 | 65,638 | 67,413 | 69,188 |
| 5 | 62,541 | 64,316 | 66,090 | 67,865 | 69,640 | 71,415 |
| 6 | 64,768 | 66,543 | 68,317 | 70,093 | 71,867 | 73,642 |
| 7 | 66,995 | 68,770 | 70,545 | 72,320 | 74,094 | 75,869 |
| 8 | 69,222 | 70,997 | 72,772 | 74,547 | 76,321 | 78,097 |
| 9 | 71,449 | 73,225 | 74,999 | 76,774 | 78,549 | 80,324 |
| 10 | 73,677 | 75,452 | 77,226 | 79,001 | 80,776 | 82,551 |
| 11 | 75,904 | 77,679 | 79,453 | 81,229 | 83,003 | 84,778 |

| Step | Master's Degree + 18 | Master's Degree + 27 | Master's Degree + 36 | Master's Degree + 45 | Master's Degree + 54 | Master's Degree + 60 | Doctorate Degree |
|---|---|---|---|---|---|---|---|
| 1 | $ 66,050 | $ 67,825 | $ 69,599 | $ 71,374 | $ 73,148 | $ 74,331 | $ 75,514 |
| 2 | 66,508 | 68,283 | 70,057 | 71,833 | 73,607 | 74,790 | 77,226 |
| 3 | 68,735 | 70,510 | 72,285 | 74,060 | 75,834 | 77,017 | 79,453 |
| 4 | 70,962 | 72,737 | 74,512 | 76,287 | 78,061 | 79,245 | 81,681 |
| 5 | 73,189 | 74,965 | 75,739 | 78,514 | 80,289 | 81,472 | 83,908 |
| 6 | 75,417 | 77,192 | 78,966 | 80,741 | 82,516 | 83,699 | 86,135 |
| 7 | 77,644 | 79,419 | 81,193 | 82,969 | 84,743 | 85,926 | 88,362 |
| 8 | 79,871 | 81,646 | 83,421 | 85,196 | 86,970 | 88,153 | 90,589 |
| 9 | 82,098 | 83,873 | 85,648 | 87,423 | 89,197 | 90,381 | 92,817 |
| 10 | 84,325 | 86,101 | 87,875 | 89,650 | 91,425 | 92,608 | 95,044 |
| 11 | 86,553 | 88,328 | 90,102 | 91,877 | 93,652 | 94,835 | 97,271 |

Salary columns per the collective bargaining agreement are based on the level of education attained as follows:

**Schedule I**

Level 1: Bachelor's Degree
Level 2: Bachelor's Degree + 9 Credits
Level 3: Bachelor's Degree + 18 Credits
Level 4: Bachelor's Degree + 27 Credits
Level 5: Master's Degree
Level 6: Master's Degree + 9 Credits
Level 7: Master's Degree + 18 Credits
Level 8: Master's Degree + 27 Credits
Level 9: Master's Degree + 36 Credits
Level 10: Master's Degree + 45 Credits
Level 11: Master's Degree + 54 Credits
Level 12: Master's Degree + 60 Credits
Level 13: Doctorate Degree - Education or Philosophy

*Source: Collective Bargaining Agreement Between District and Pocono Mountain Education Association*

See Independent Auditor's Report.

# Pocono Mountain School District
# Teacher Salary Schedule II – Unaudited
# 2023 – 2024

| Step | Bachelor's Degree | Bachelor's Degree + 6 | Bachelor's Degree + 12 | Bachelor's Degree + 18 | Bachelor's Degree + 24 | Bachelor's Degree + 30 | Master's Degree | Master's Degree + 6 | Master's Degree + 12 |
|---|---|---|---|---|---|---|---|---|---|
| 1 | $ 55,403 | $ 56,586 | $ 57,769 | $ 58,952 | $ 60,135 | $ 61,318 | $ 62,501 | $ 63,684 | $ 64,867 |
| 2 | 55,859 | 57,042 | 58,225 | 59,409 | 60,592 | 61,775 | 62,958 | 64,141 | 65,325 |
| 3 | 58,086 | 59,269 | 60,453 | 61,636 | 62,819 | 64,002 | 65,185 | 66,369 | 67,552 |
| 4 | 60,313 | 61,497 | 62,680 | 63,863 | 65,046 | 66,229 | 67,413 | 68,596 | 69,779 |
| 5 | 62,541 | 63,724 | 64,907 | 66,090 | 67,273 | 68,457 | 69,640 | 70,823 | 72,006 |
| 6 | 64,768 | 65,951 | 67,134 | 68,317 | 69,501 | 70,684 | 71,867 | 73,050 | 74,233 |
| 7 | 66,995 | 68,178 | 69,361 | 70,545 | 71,728 | 72,911 | 74,094 | 75,277 | 76,461 |
| 8 | 69,222 | 70,405 | 71,589 | 72,772 | 73,955 | 75,138 | 76,321 | 77,505 | 78,688 |
| 9 | 71,449 | 72,633 | 73,816 | 74,999 | 76,182 | 77,365 | 78,549 | 79,732 | 80,915 |
| 10 | 73,677 | 74,860 | 76,043 | 77,226 | 78,409 | 79,593 | 80,776 | 81,959 | 83,142 |
| 11 | 75,904 | 77,087 | 78,270 | 79,453 | 80,637 | 81,820 | 83,003 | 84,186 | 85,369 |

| Step | Master's Degree + 18 | Master's Degree + 24 | Master's Degree + 30 | Master's Degree + 36 | Master's Degree + 42 | Master's Degree + 48 | Master's Degree + 54 | Master's Degree + 60 | Doctorate Degree |
|---|---|---|---|---|---|---|---|---|---|
| 1 | $ 66,050 | $ 67,233 | $ 68,416 | $ 69,599 | $ 70,782 | $ 71,965 | $ 73,148 | $ 74,331 | $ 75,514 |
| 2 | 66,508 | 67,691 | 68,874 | 70,057 | 71,241 | 72,424 | 73,607 | 74,790 | 77,226 |
| 3 | 68,735 | 69,918 | 71,101 | 72,285 | 73,468 | 74,651 | 75,834 | 77,017 | 79,453 |
| 4 | 70,962 | 72,145 | 73,329 | 74,512 | 75,695 | 76,878 | 78,061 | 79,245 | 81,681 |
| 5 | 73,189 | 74,373 | 75,556 | 76,739 | 77,922 | 79,105 | 80,289 | 81,472 | 83,908 |
| 6 | 75,417 | 76,600 | 77,783 | 78,966 | 80,149 | 81,333 | 82,516 | 83,699 | 86,135 |
| 7 | 77,644 | 78,827 | 80,010 | 81,193 | 82,377 | 83,560 | 84,743 | 85,926 | 88,362 |
| 8 | 79,871 | 81,054 | 82,237 | 83,421 | 84,604 | 85,787 | 86,970 | 88,153 | 90,589 |
| 9 | 82,098 | 83,281 | 84,465 | 85,648 | 86,831 | 88,014 | 89,197 | 90,381 | 92,817 |
| 10 | 84,325 | 85,509 | 86,692 | 87,875 | 89,058 | 90,241 | 91,425 | 92,608 | 95,044 |
| 11 | 86,553 | 87,736 | 88,919 | 90,102 | 91,285 | 92,469 | 93,652 | 94,835 | 97,271 |

Salary columns per the collective bargaining agreement are based on the level of education attained as follows:

**Schedule II**

Level 1: Bachelor's Degree
Level 2: Bachelor's Degree + 6 Credits
Level 3: Bachelor's Degree + 12 Credits
Level 4: Bachelor's Degree + 18 Credits
Level 5: Bachelor's Degree + 24 Credits
Level 6: Bachelor's Degree + 30 Credits
Level 7: Master's Degree
Level 8: Master's Degree + 6 Credits
Level 9: Master's Degree + 12 Credits
Level 10: Master's Degree + 18 Credits
Level 11: Master's Degree + 24 Credits
Level 12: Master's Degree + 30 Credits
Level 13: Master's Degree + 36 Credits
Level 14: Master's Degree + 42 Credits
Level 15: Master's Degree + 48 Credits
Level 16: Master's Degree + 54 Credits
Level 17: Master's Degree + 60 Credits
Level 18: Doctorate Degree - Education or Philosophy

*Source: Collective Bargaining Agreement Between District and Pocono Mountain Education Association*

See Independent Auditor's Report.

## Pocono Mountain School District
## Cohort Graduation Rate (Four Year) – Unaudited
## 2023 – 2024

| | East High School | | West High School | |
|---|---|---|---|---|
| Fiscal Year [1] | Number of Graduates | Graduation Rate | Number of Graduates | Graduation Rate |
| 2024 | 290 | 93.85% | 383 | 97.95% |
| 2023 | 339 | 95.49% | 376 | 95.92% |
| 2022 | 304 | 94.12% | 400 | 93.68% |
| 2021 | 297 | 94.59% | 386 | 94.61% |
| 2020 | 315 | 93.80% | 404 | 93.10% |
| 2019 | 343 | 94.23% | 414 | 93.67% |
| 2018 | 327 | 92.37% | 406 | 92.69% |
| 2017 | 388 | 96.76% | 423 | 95.49% |
| 2016 | 334 | 92.52% | 434 | 93.33% |
| 2015 | 338 | 96.02% | 412 | 94.71% |

*Source:*

*Pennsylvania Department of Education - Data and Statistics*

[1] 2024 data unofficial results.

See Independent Auditor's Report.

# SINGLE AUDIT

*POCONO MOUNTAIN SCHOOL DISTRICT*

**Our Mission:**

***To Prepare All Students for Tomorrow's Challenges & Opportunities***

# Pocono Mountain School District
# Schedule of Expenditures of Federal Awards and Certain State Grants
# Year Ended June 30, 2024

| Federal Grantor/Pass-Through Grantor/Project Title | Source Code | Federal ALN Number | Pass-Through Grantor's Number | Grant Period Beginning/ Ending Dates | Grant Amount | Total Received for Year | Accrued (Deferred) Revenue July 1, 2023 | Revenue Recognized | Expenditures | Accrued (Deferred) Revenue June 30, 2024 | Passed Through to Subrecipients |
|---|---|---|---|---|---|---|---|---|---|---|---|
| U.S. Department of Education | | | | | | | | | | | |
| Passed-Through the Pennsylvania Department of Education | | | | | | | | | | | |
| Title I - Improving Basic Programs | I | 84.010 | 013-230344 | 07/01/22 - 09/30/23 | $ 3,407,391 | $ 730,109 | $ 730,113 | $ (4) | $ (4) | $ - | $ - |
| Title I - Improving Basic Programs | I | 84.010 | 013-240344 | 07/01/23 - 09/30/24 | 3,379,558 | 2,413,906 | - | 3,138,137 | 3,138,137 | 724,231 | - |
| Total ALN 84.010 | | | | | | 3,144,015 | 730,113 | 3,138,133 | 3,138,133 | 724,231 | - |
| Title II - Improving Teacher Quality | I | 84.367 | 020-230344 | 07/01/22 - 09/30/23 | 353,327 | 76,500 | 76,500 | - | - | - | - |
| Title II - Improving Teacher Quality | I | 84.367 | 020-240344 | 07/01/23 - 09/30/24 | 345,127 | 270,818 | - | 345,127 | 345,127 | 74,309 | - |
| Total ALN 84.367 | | | | | | 347,318 | 76,500 | 345,127 | 345,127 | 74,309 | - |
| Title III - English Language/Acquisition Grants | I | 84.365 | 010-230344 | 07/01/22 - 09/30/23 | 66,606 | 48,659 | 14,599 | 34,060 | 34,060 | - | - |
| Title III - English Language/Acquisition Grants | I | 84.365 | 010-240344 | 07/01/23 - 09/30/24 | 70,611 | 24,908 | - | 55,188 | 55,188 | 30,280 | - |
| Total ALN 84.365 | | | | | | 73,567 | 14,599 | 89,248 | 89,248 | 30,280 | - |
| Title IV - Student Support and Academic Achievement | I | 84.424 | 144-230344 | 07/01/22 - 09/30/23 | 271,037 | 141,941 | 60,831 | 81,110 | 81,110 | - | - |
| Title IV - Student Support and Academic Achievement | I | 84.424 | 144-240344 | 07/01/23 - 09/30/24 | 266,750 | 133,375 | - | 190,535 | 190,535 | 57,160 | - |
| Total ALN 84.424 | | | | | | 275,316 | 60,831 | 271,645 | 271,645 | 57,160 | - |
| COVID-19 Education Stabilization Fund | I | 84.425D | 200-2100344 | 03/13/20 - 09/30/23 | 9,235,868 | 3,866,177 | 1,503,513 | 2,362,664 | 2,362,664 | - | - |
| COVID-19 Education Stabilization Fund | I | 84.425U | 223-2100344 | 03/13/20 - 09/30/24 | 18,668,202 | 3,736,298 | - | 5,434,615 | 5,434,615 | 1,698,317 | - |
| COVID-19 ARP ESSER 7% | I | 84.425U | 225-210344 | 03/13/20 - 09/30/24 | 1,451,971 | 343,193 | 105,598 | 365,821 | 365,821 | 128,226 | - |
| COVID-19 ARP ESSER Homeless Children | I | 84.425W | 181-212347 | 07/01/21 - 09/30/24 | 76,539 | 56,914 | 17,663 | 39,251 | 39,251 | - | - |
| COVID-19 ARP ESSER 2.5% | I | 84.425U | 224-210344 | 03/13/20 - 09/30/24 | 363,023 | 46,203 | 6,601 | 79,205 | 79,205 | 39,603 | - |
| Total ALN 84.425 | | | | | | 8,048,785 | 1,633,375 | 8,281,556 | 8,281,556 | 1,866,146 | - |
| Passed-Through the Colonial Intermediate Unit | | | | | | | | | | | |
| I.D.E.A. - Part B - Section 619 | I | 84.173 | N/A | 07/01/22 - 06/30/23 | 12,650 | 12,650 | 12,650 | - | - | - | - |
| I.D.E.A. - Part B - Section 619 | I | 84.173 | N/A | 07/01/23 - 06/30/24 | 12,597 | - | - | 12,597 | 12,597 | 12,597 | - |
| Total ALN 84.173 | | | | | | 12,650 | 12,650 | 12,597 | 12,597 | 12,597 | - |

See Independent Auditor's Report.

# Pocono Mountain School District
# Schedule of Expenditures of Federal Awards and Certain State Grants
# Year Ended June 30, 2024

| Federal Grantor/Pass-Through Grantor/Project Title | Source Code | Federal ALN Number | Pass-Through Grantor's Number | Grant Period Beginning/ Ending Dates | Grant Amount | Total Received for Year | Accrued (Deferred) Revenue July 1, 2023 | Revenue Recognized | Expenditures | Accrued (Deferred) Revenue June 30, 2024 | Passed Through to Subrecipients |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Passed-Through the Colonial Intermediate Unit (cont'd) | | | | | | | | | | | |
| I.D.E.A. - Part B - Section 611 | I | 84.027 | 062-230020 | 07/01/22 - 09/30/23 | 1,509,974 | 264,312 | 264,312 | - | - | - | - |
| I.D.E.A. - Part B - Section 611 | I | 84.027 | 062-240020 | 07/01/23 - 09/30/24 | 1,584,248 | 1,033,476 | - | 1,584,248 | 1,584,248 | 550,772 | - |
| Total ALN 84.027 | | | | | | 1,297,788 | 264,312 | 1,584,248 | 1,584,248 | 550,772 | - |
| Total U.S. Department of Education | | | | | | 13,199,439 | 2,792,380 | 13,722,554 | 13,722,554 | 3,315,495 | - |
| U.S. Department of Health and Human Services | | | | | | | | | | | |
| Passed-Through the Pennsylvania Department of Human Services | | | | | | | | | | | |
| Medical Assistance Program | I | 93.778 | N/A | 07/01/22 - 06/30/23 | N/A | 25,915 | 25,915 | - | - | - | - |
| Medical Assistance Program | I | 93.778 | N/A | 07/01/23 - 06/30/24 | N/A | - | - | 56,202 | 56,202 | 56,202 | - |
| Total ALN 93.778 | | | | | | 25,915 | 25,915 | 56,202 | 56,202 | 56,202 | - |
| Total U.S. Department of Health and Human Services | | | | | | 25,915 | 25,915 | 56,202 | 56,202 | 56,202 | - |
| U.S. Department of Agriculture | | | | | | | | | | | |
| Passed-Through the Pennsylvania Department of Education | | | | | | | | | | | |
| State Matching Share - Breakfast | S | N/A | N/A | 07/01/22 - 06/30/24 | N/A | 49,979 | 1,811 | 49,125 | 49,125 | 957 | - |
| State Matching Share - Lunch | S | N/A | N/A | 07/01/22 - 06/30/24 | N/A | 129,227 | 3,828 | 125,992 | 125,992 | 593 | - |
| State Breakfast Initiative | S | N/A | N/A | 07/01/23 - 06/30/24 | N/A | 184,548 | 10,667 | 177,336 | 177,336 | 3,455 | - |
| Total State | | | | | | 363,754 | 16,306 | 352,453 | 352,453 | 5,005 | - |
| P-EBT Local Admin Funds | I | 10.649 | N/A | 07/01/23 - 06/30/24 | N/A | 3,256 | - | 3,256 | 3,256 | - | - |
| School Breakfast Program | I | 10.553 | N/A | 07/01/22 - 06/30/23 | N/A | 37,679 | 37,679 | - | - | - | - |
| School Breakfast Program | I | 10.553 | N/A | 07/01/23 - 06/30/24 | N/A | 1,141,124 | - | 1,163,793 | 1,163,793 | 22,669 | - |
| Total ALN 10.553 | | | | | | 1,178,803 | 37,679 | 1,163,793 | 1,163,793 | 22,669 | - |

See Independent Auditor's Report.

# Pocono Mountain School District
# Schedule of Expenditures of Federal Awards and Certain State Grants
# Year Ended June 30, 2024

| Federal Grantor/Pass-Through Grantor/Project Title | Source Code | Federal ALN Number | Pass-Through Grantor's Number | Grant Period Beginning/ Ending Dates | Grant Amount | Total Received for Year | Accrued (Deferred) Revenue July 1, 2023 | Revenue Recognized | Expenditures | Accrued (Deferred) Revenue June 30, 2024 | Passed Through to Subrecipients |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Passed-Through Pennsylvania Department of Education (cont'd) | | | | | | | | | | | |
| National School Lunch Program | I | 10.555 | N/A | 07/01/22 - 06/30/23 | N/A | 92,119 | 92,119 | - | - | - | - |
| National School Lunch Program | I | 10.555 | N/A | 07/01/23 - 06/30/24 | N/A | 3,437,819 | - | 3,445,812 | 3,445,812 | 7,993 | - |
| After School Snacks | I | 10.555 | N/A | 07/01/22 - 06/30/23 | N/A | 96 | 96 | - | - | - | - |
| After School Snacks | I | 10.555 | N/A | 07/01/23 - 06/30/24 | N/A | - | - | 9,685 | 9,685 | 9,685 | - |
| Supply Chain Assistance | I | 10.555 | N/A | 07/01/23 - 06/30/24 | N/A | 181,051 | - | 181,051 | 181,051 | - | - |
| Passed-Through PA Department of Agriculture | | | | | | | | | | | |
| National School Lunch Program | I | 10.555 | N/A | 07/01/23 - 06/30/24 | N/A | a) 518,485 | b) (25,223) | 526,733 | c) 526,733 | d) (16,975) | - |
| Total ALN 10.555 | | | | | | 4,229,570 | 66,992 | 4,163,281 | 4,163,281 | 703 | - |
| Total U.S. Department of Agriculture | | | | | | 5,775,383 | 120,977 | 5,682,783 | 5,682,783 | 28,377 | - |
| U.S. Department of Homeland Security | | | | | | | | | | | |
| Passed-Through the Pennsylvania Emergency Management Agency | | | | | | | | | | | |
| COVID-19 Disaster Grant | I | 97.036 | 089-05B16-00 | 04/01/21 - 09/30/24 | 523,266 | 42,620 | 69,892 | - | - | 27,272 | - |
| Total U.S. Department of Homeland Security | | | | | | 42,620 | 69,892 | - | - | 27,272 | - |
| Total Federal awards and certain State grants | | | | | | $ 19,043,357 | $ 3,009,164 | $ 19,461,539 | $ 19,461,539 | $ 3,427,346 | $ - |
| Total Federal awards | | | | | | $ 18,679,603 | $ 2,992,858 | $ 19,109,086 | $ 19,109,086 | $ 3,422,341 | $ - |
| Total State awards | | | | | | 363,754 | 16,306 | 352,453 | 352,453 | 5,005 | - |
| Total Federal awards and certain State grants | | | | | | $ 19,043,357 | $ 3,009,164 | $ 19,461,539 | $ 19,461,539 | $ 3,427,346 | $ - |
| Special Education Cluster (IDEA) (ALN's #84.027 and #84.173) | | | | | | $ 1,310,438 | $ 276,962 | $ 1,596,845 | $ 1,596,845 | $ 563,369 | $ - |
| Child Nutrition Cluster (ALN's #10.553 and #10.555) | | | | | | $ 5,408,373 | $ 104,671 | $ 5,327,074 | $ 5,327,074 | $ 23,372 | $ - |
| Medicaid Cluster (ALN #93.778) | | | | | | $ 25,915 | $ 25,915 | $ 56,202 | $ 56,202 | $ 56,202 | $ - |

Source Codes
D - Direct Funding
I - Indirect Funding
S - State Share

Footnotes
a) Total amount of commodities received from U.S. Department of Agriculture
b) Beginning inventory at July 1
c) Total amount of commodities used
d) Ending inventory at June 30

See Independent Auditor's Report.

## 1. FEDERAL EXPENDITURES

The Schedule of Expenditures of Federal Awards and Certain State Grants reflects federal expenditures for all individual grants which were active during the fiscal year. Additionally, the Schedule reflects expenditures for certain state grants.

## 2. BASIS OF ACCOUNTING

The District uses the modified accrual method of recording transactions except as noted for the accounting of donated commodities in Note 3. Revenues are recorded when measurable and available. Expenditures are recorded when incurred.

## 3. NONMONETARY FEDERAL AWARDS – DONATED FOOD

The Commonwealth of Pennsylvania distributes federal surplus food to institutions (schools, hospitals and prisons) and to the needy. Expenditures reported in the Schedule of Expenditures of Federal Awards and Certain State Grants under Assistance Listing 10.555 National School Lunch Program and passed through the Pennsylvania Department of Education represent federal surplus food consumed by the District during the 2023 – 2024 fiscal year.

## 4. ACCESS PROGRAM

The ACCESS Program is a medical assistance program that reimburses local educational agencies for direct eligible health-related services provided to enrolled special needs students. Reimbursements are federal source revenues but are classified as fee-for-service and are not considered federal financial assistance. The amount of ACCESS funding recognized for the year ended June 30, 2024 was $867,431.

## 5. INDIRECT COSTS

The District has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

# INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of School Directors of
Pocono Mountain School District:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Pocono Mountain School District, Swiftwater, Pennsylvania, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Pocono Mountain School District's basic financial statements, and have issued our report thereon dated March 31, 2025.

## Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Pocono Mountain School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Pocono Mountain School District's internal control. Accordingly, we do not express an opinion on the effectiveness of Pocono Mountain School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

## Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Pocono Mountain School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

March 31, 2025

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of School Directors of
Pocono Mountain School District:

## Report on Compliance for Each Major Federal Program

### Opinion on Each Major Federal Program

We have audited Pocono Mountain School District's compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on each of Pocono Mountain School District's major federal programs for the year ended June 30, 2024. Pocono Mountain School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Pocono Mountain School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Pocono Mountain School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Pocono Mountain School District's compliance with the compliance requirements referred to above.

### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Pocono Mountain School District's federal programs.

## Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Pocono Mountain School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Pocono Mountain School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Pocono Mountain School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Pocono Mountain School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Pocono Mountain School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

March 31, 2025

# Pocono Mountain School District
# Schedule of Findings and Questioned Costs
# Year Ended June 30, 2024

**Summary of Auditor's Results**

1. The auditor's report expresses an unmodified opinion on whether the financial statements of the Pocono Mountain School District were prepared in accordance with GAAP.

2. No significant deficiencies or material weaknesses relating to the audit of the financial statements of the Pocono Mountain School District are reported in the independent auditor's report on internal control over financial reporting and on compliance and other matters based on an audit of financial statements performed in accordance with Government Auditing Standards.

3. No instances of noncompliance material to the financial statements of the Pocono Mountain School District, which would be required to be reported in accordance with Government Auditing Standards, were disclosed during the audit.

4. No significant deficiencies or material weaknesses in internal control over the major federal award programs are reported in the independent auditor's report on compliance for each major program and on internal control over compliance required by the Uniform Guidance.

5. The auditor's report on compliance for the major federal award programs for the Pocono Mountain School District expresses an unmodified opinion on all major federal programs.

6. There are no audit findings that are required to be reported in accordance with 2 CFR Section 200.516(a).

7. The programs tested as a major program were:

   Education Stabilization Fund – Elementary and Secondary Education – Assistance Listing #84.425

   Special Education Cluster:
   I.D.E.A. – Part B, Section 611 – Assistance Listing #84.027
   I.D.E.A. – Part B, Section 619 – Assistance Listing #84.173

8. The threshold used for distinguishing between Type A and B programs was $750,000.

9. The Pocono Mountain School District was determined to be a low-risk auditee.

**Findings – Financial Statement Audit**

None.

**Findings and Questioned Costs – Major Federal Award Programs Audit**

None.

**Summary Schedule of Prior Year Findings**

None.